



WEDDIN SHIRE COUNCIL

FRAUD AND CORRUPTION

POLICY

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1. INTRODUCTION

This policy sets out for Council the approach to be taken with regard to Fraud and Corruption by the organisation. Council is required to have a policy in place to manage these significant risks which provides the foundations of Good "Civic Leadership" and instils community trust and faith in Council to deliver ethical service delivery.

2. PURPOSE

To assist Council in identifying and dealing effectively with fraud and corruption occurrences

To ensure a sound ethical culture exists within Council

To protect public funds and assets

To protect the integrity, security and reputation of the Council and its staff providing good "Civic Leadership"

3. POLICY

Council promotes an organisational culture that will not tolerate any act of fraud or corruption. The accompanying Fraud and Corruption Plan is designed to put this principle into practice.

Any suspected fraud will be thoroughly and comprehensively investigated with perpetrators prosecuted to the full extent of the law.

Every effort will be taken by the Council to recover any funds lost due to fraud or corruption.

Council commits to reporting cases of suspected or detected fraud to the appropriate external bodies.

This Policy applies to all Council delegates - Councillors, Council Staff (including temporary work experience/placements) Contractor's, Volunteers, Committee Members and other delegates.

Council applied the follow definitions, which are based on those contained in the Australian Standard for Fraud and Corruption Control (AS 8001-2003).

4. DEFINITIONS

Corruption – dishonest activity where a Councillor, Council employee, contractor, volunteer or work experience student acts contrary to the interests of Council and abuses his/her position of trust in order to achieve some personal gain or advantage for him or herself or for another person or entity.

Fraud – dishonest activity, by Councillors, Council employees, contractors, volunteers, work experience students or external persons, causing actual or potential financial loss to Council, including the theft of money or other property. This includes the deliberate falsification, concealment, destruction or improper use of documentation.

5. RESPONSIBILITY

General Manager

6. PROCEDURE

Council has developed and published policies and processes to facilitate the reporting of suspicions of corrupt conduct, mal-administration, or serious and substantial waste of public money. This guidance material, including the Public Interest Disclosure Policy, helps staff make protected disclosures in accordance with the Public Interest Disclosures Act 1994 and sets out procedures for making disclosures to Council and disclosures to appropriate external agencies including provisions for disclosures to be properly investigated and dealt with.

7. TRAINING

This policy is communicated and discussed at Staff inductions and at regularly scheduled Staff information sessions and Code of Conduct training.

8. REPORTING

The policy is oversighted by the General Manager.

All matters relating to Fraud and Corruption in Council must also be reported to the General Manager who is the legislated responsible officer of Council.

9. REFERENCES

Fraud Control Improvement Kit (NSW Auditor General Better Practice Guide)

Practical Guide to Corruption Prevention (NSW I.C.A.C)

10. HISTORY

Version	Details
1.28.1	Adopted 19 November 2020