WEDDIN SHIRE COUNCIL



ANNUAL REPORT 2016/2017

"WEDDIN COUNCIL - WORKING FOR AND WITH THE COMMUNITY"

COUNCIL'S MISSION STATEMENT

For the future as in the past Weddin Council and Staff will endeavour to achieve:-

- Proper maintenance and improvement of all services
- Assets and finances managed in a proper manner
- Improve communication with residents
- Promote tourism and development in a balanced manner
- Seek high productivity and morale with a well trained, motivated and safe workforce

| Cont | <u>P</u> | age |
|------|---|------|
| 1. | Council Offices and Facilities | 1 |
| 2. | Council and Committee Meetings | 1 |
| 3. | Message from the Mayor | 3 |
| 4. | Personnel and Professional Agents 2016/2017 | 6 |
| 5. | Statutory Disclosures – Local Government Act | 8 |
| 6. | Statutory Disclosures – Government Information (Public Access) Act | . 18 |
| 7. | Statutory Disclosures – Privacy and Personal Information Protection Act | .18 |
| 8. | Statutory Disclosures – Public Interest Disclosures Act 1994 | 18 |
| 9. | Statutory Disclosures – Environmental Planning and Assessment Act | . 18 |
| 10. | Special Rate Variation. | 18 |
| Appe | endices: | |
| A - | Financial Reports 2016/2017 (Introduction) | . 19 |
| B - | Operational plan – Performance Report 2016/2017 | . 20 |
| C - | Completed Works of Note 2016/2017 | .26 |
| D - | State of Environment Report 2016/2017 (Introduction) | .28 |
| E - | Condition of Public Works (30/6/2017) | . 29 |

1. Council Offices & Facilities

Council Chambers Camp Street, Grenfell

open 8.30am - 4.00pm Mon-Fri (Ph) 6343 1212 (Fax) 02 - 6343 1203 email: mail@weddin.nsw.gov.au website: www.grenfell.org.au

Library Main Street, Grenfell (Ph/Fax) 6343 1334

Internet Centre Main Street, Grenfell (Ph/Fax) 6343 1720

email: grentech@grenfell.org.au

Art Gallery Main Street, Grenfell (Ph) 6343 1864

email: gallery@grenfell.org.au

Arts and Tourism Officer Main Street, Grenfell (Ph) 6343 2059 (Fax) 6343 2546

email: claire@grenfell.org.au

Economic Development/

Tourism Office

Main Street, Grenfell (Ph) 6343 2855 (Fax) 6343 2546

email: edo@grenfell.org.au

Caravan Park Grafton Street, Grenfell (Ph) 6343 1194,

email: caravanpark@grenfell.org.au

Grenfell Swimming Pool Forbes Street, Grenfell (Ph) 6343 1756

Quandialla Swimming Pool Second Street, Quandialla (Ph) 63471304

Works Depot South Street, Grenfell (Ph) 6343 1748 (Fax) 63431651

Noxious Weeds South Street, Grenfell (Ph) 6343 2999 (Fax) 6343 1203

Sewage Treatment Works Memory Street, Grenfell (Ph) 6343 1578

Bushfire Headquarters Melyra Street, Grenfell (Ph) 6343 1027

SES Headquarters Dalton Street, Grenfell (Ph) 6343 1027

2. Council and Committee Meetings

Council: meets on the third Thursday of the month at 5.00 pm.

<u>Correspondence for Meetings</u>: Correspondence for consideration by Council must be

received by the Wednesday in the week preceding the

Meeting.

Public Attendance: members of the public are welcome to attend Council and

certain Committee meetings except when otherwise resolved by Council to permit discussion of confidential

matters.

Noxious Plants Committee: meets at 3.30 pm on the Tuesday in the week preceding the

Council Meeting. (not every month)

Not open to public.

<u>Tourism Committee:</u> meets bi-monthly at 3.30 pm on the first Thursday of the

month.

Not open to the public.

Heritage Committee: meets bi-monthly at 5.00 pm on the first Thursday of the

month.

Not open to the public.

Art Gallery Committee: meets bi-monthly at 8:30am on the first Thursday of the

month.

Not open to the public.

Manex Committee: meets at 8.00am on the Tuesday immediately preceding the

Council Meeting.

Not open to the public.

<u>Planning and Development:</u> meets at 4.30 pm on the Monday immediately preceding the

Council Meeting.

Open to the public.

Lawson Festival Committee: meets at 7.30 pm EST on the third Tuesday of the month.

Open to the public.

Other Committees: meet as and when required. Meetings are advertised when

members of the public may attend.

Note: Meeting times and days may vary on occasions. Some

committees may not meet every month.

For confirmation please contact Council's office on

6343 1212.

3. MESSAGE FROM THE MAYOR 2016/2017

The 2016/2017 Financial Year saw the continuation of the Integrated Planning and Reporting (IPR) process which has seen Council take a more strategic approach to asset management and the provision of services to our rate payers.

This process facilitated the development, review, endorsement and adoption of the following plans by Council:

- 2017-2026 Community Strategic Plan
- 2017-2021 Delivery Program
- 2017-2018 Operational Plan
- Resourcing Strategy (including the Asset Management Plan (AMP), Long Term Financial Plan (LTFP) and workforce plan.)

While Council endorsed our strategic direction for the next ten years the 2017-2021 Delivery Program was developed and outlines various projects to be undertaken in the four-year period which are detailed below:

- Grenfell Swimming Pool Development
- Grenfell Medical Centre Development
- Grenfell Main Street upgrade
- Facilitate Aged Care Development

Councils resourcing strategy indicates that these capital projects will be funded in the following ways:

- Loans
- Grant Funding
- Special Rate Variations

In regards to the Grenfell Swimming Pool development Council previously accepted the tender from ICON Building Group to undertake the project with works in progress. In regards to the construction of the amenities building Council re-submitted a grant funding application on the 10 February, 2017 under the ClubGrants Category 3 program and as at the 30 June 2017 we were awaiting the outcome. As the grant is not retrospective Council cannot commence construction until the grant funding process is exhausted.

In regards to the construction of the new Grenfell Health Hub/Medical Centre Council resubmitted its grant funding application under the Building Better Regions Fund (BBRF) on Tuesday 28 February, 2017 and as at the 30 June 2017 we were awaiting the outcome. The BBRF replaced the National Stronger Regions Fund (NSRF) with the new funding programme restricted to Rural and Regional areas.

The completion of both of these projects will not only assist in closing our assets infrastructure gap but will allow us to continue to provide quality services to our residents.

In regards to Local Government reform Council received advice from the previous Minister for Local Government the Hon Paul Toole MP that Councils 'Fit for the Future' (FFTF) proposal was assessed against the financial sustainability criteria and associated bench marks and we were found to be 'fit' which is great news. Council implemented a number of strategies to ensure we would be financially sustainable such as the implementation of a Special Rate

Variation (SRV), revaluation and review of our road assets and in particular their useful lives which effectively resulted in a reduction in our depreciation expense as well as implementing other strategies to increase income and reduce expenditure. The result is a tremendous achievement and is a credit to Council, staff and in particular Mr Stephen Sykes who has provided advice, expertise and direction to Council during this very challenging and difficult time.

Council was also instrumental in the Mid Lachlan Alliance receiving \$400k under the Innovation Fund to enable us to become fiscally responsible and undertake two service reviews, as well as reviewing our internal systems to allow us to work in a much more efficient and effective manner.

While we have avoided amalgamation and are now deemed 'Fit for the Future' we are under no illusions that we are immune from the reform process as the process is ongoing. We will have to embrace change to remain financially sustainable in the future and remain as an independent Council.

Friday 11 November, 2016 was a significant day for service provision in the Weddin Shire with Service NSW relocating to the Council administration office. The transfer of these services ensures the services remain in the Weddin Shire which is terrific. The services remaining in Grenfell at the Council Chambers will also enhance Council's long term sustainability and assist us to remain 'Fit for the Future' and as Weddin Shire Council in the long term.

Council's Roads Maintenance Council Contract (RMCC) with the Roads and Maritime Services (RMS) on SH6 and SH17 continued during 2016/2017 with very good results. Council is accredited to conduct upgrade works to the nominal value of \$2,000,000 for each individual project which is very beneficial to Council and the community. Other major works were conducted on various main and local roads with Grenfell streets construction and village maintenance works also undertaken. The Forbes Street caravan parking proposal was also finalised which included a beautification plan which will facilitate the use of the area for caravan parking.

Council continues to respond to land use pressures and is continuing a review of the Shire's Large Lot Residential supply with a view to providing more and better located stocks. In addition the adoption of a comprehensive Development Control Plan provides important performance standards to where and how our various land zones are developed.

Council also continues to invest in plant and equipment and information technology allowing staff to operate in a much more efficient and effective environment. Council also completed upgrade works at Lawson Oval and the Sewerage Treatment Works allowing the treatment works to comply with Environment Protection Authority (EPA) requirements.

Other ancillary works included Quandialla Pool improvements, Henry Lawson Birthplace upgrade and Garbage Tip works.

Grenfell celebrated its Sesquicentenary in 2016 being the 150th Anniversary of Grenfell's settlement with the celebrations culminating on the October 2016 long weekend. The theme "Come Home to Grenfell" saw many past and present residents celebrate Grenfell's rich history on this very special occasion.

I would like to take this opportunity to thank both Councillors and staff for their support, advice and assistance during the 2016/2017 financial year. I look forward to continuing to work with Council's team in the future to deliver the projects identified and prioritised in the Integrated Planning and Reporting (IPR) process.

CLR MARK LIEBICH $\underline{\mathsf{MAYOR}}$

4. Personnel and Professional Agents 2016/2017

Councillors

Mayor: Clr M J Liebich
Deputy: Clr J C Niven

Clr P Best

Councillors: G B Halls

N W Hughes G McClelland A C Griffiths P H Best C Brown J E Parlett S McKellar C R Bembrick P Diprose S O'Byrne

Meeting Attendances

| | Total | Clr | Clr | Clr | Clr | Clr | Clr | Clr | Clr | Clr | Clr | Clr | Clr | Clr |
|-----------------------------|-------|---------|-------|-------|--------|------------|-----------|------|-------|---------|----------|----------|---------|---------|
| | Held | Liebich | Niven | Halls | Hughes | McClelland | Griffiths | Best | Brown | Parlett | McKellar | Bembrick | Diprose | O'Byrne |
| Council | 12 | 12 | 12 | 2 | 3 | 3 | 3 | 12 | 12 | 12 | 10 | 10 | 10 | 8 |
| Heritage | 6 | 1 | | | 1 | | | | 6 | 6 | | | 5 | |
| Tourism | 6 | 1 | | | 1 | 1 | | 1 | 6 | 6 | | | | 4 |
| Noxious Weeds | 2 | | 2 | | | | 1 | | | | | | | |
| Planning and Development | 9 | 8 | 8 | 1 | 2 | 2 | 1 | 8 | 9 | 8 | 5 | 6 | 8 | 7 |
| Art Gallery | 6 | | 5 | | | | 1 | | 6 | 6 | | | | |
| Bogolong Dam | 4 | 4 | | 1 | | | | | | | | | | 3 |

| Floodplain | 2 | | 2 | | | | | 2 | | | | | |
|--------------------|---|---|---|--|---|---|---|---|---|---|---|---|---|
| Bush Fire Local | 1 | | | | | | | | | 1 | | | |
| Matters | | | | | | | | | | | | | |
| CENTROC | 4 | 4 | | | | | | | | | | | |
| Central Tablelands | 6 | | | | 1 | 1 | 6 | | | | 5 | | |
| Water Delegates | | | | | | | | | | | | | |
| Interagency Health | 3 | | | | | | | | 2 | | | | |
| Lachlan Regional | 4 | | | | | | | | | | 1 | | 2 |
| Transport | | | | | | | | | | | | | |
| Weddin Landcare | 5 | | | | | | | | | | | 3 | |
| Weddin Rural Fire | 3 | | 1 | | | | | | | 2 | | | |
| Service Senior | | | | | | | | | | | | | |
| Management Team | | | | | | | | | | | | | |

Executive Staff

G Carroll

| Director Engineering | W Twohill |
|---------------------------------|--|
| Director Environmental Services | B Hayes |
| Director Corporate Services | L Gibson |
| Prof | fessional Agents |
| Auditors: | Intentus Chartered Accountants PO Box 69 Orange NSW 2800 |
| Solicitors: | Gordon Garling Moffitt 129 Main Street Grenfell NSW 2810 |
| Banker: | Westpac 60-62 McNamara Street Orange NSW 2800 |

General Manager

5. Statutory Disclosures – Local Government Act

The following matters are required to be reported by Council under Section 428(2) of the Local Government Act 1993, and are listed with the corresponding clause number. Figures given are for 2016/2017.

(a) Expenses, Revenue & Assets:

See Appendix A.

(b) Operational Plan – Performance Report 2016/2017:

See Appendix B.

(c) Completed Works of Note 2016/2017:

See Appendix C.

(d) Report on the State of the Environment:

See Appendix D.

(e) Condition of Public Works:

See Appendix E.

(f) Summary of Legal Proceedings:

Council costs in regard to legal proceedings for 2016/2017 amounted to \$1,530.00.

These expenses were incurred as a result of legal action taken in relation to an animal control dispute.

(g) Payments to Councillors:

<u>Fees</u>: Fees for Councillors of the Weddin Shire were determined by Council within the limits approved by the Local Government Remuneration Tribunal as:-

Councillor \$11,290pa Mayor \$24,630pa extra

The total expenditure during the year was:-

Councillors fees \$101,609.64 Mayoral fees \$24,630 <u>Expenses</u>: Under its policy for payment of expenses as adopted on 15 June 2016, Council paid the cost of accommodation, meals, conference fees and travel expenses. Travel expenses by car were calculated at 68c/km under 2.5 litres and 78c/km 2.5 litres and over.

Amounts paid during the year were:-

Delegates expenses \$6,050 Travel, sustenance \$12,028 Insurance \$1,999

Council made available an office with telephone for official use by the Mayor and Councillors as and when required.

(h) <u>Senior Staff</u>:

Council's only designated "Senior Staff" position is that of the General Manager.

Payments for the year totalled \$178,850 with deductions for superannuation made from the total package. Charges for private vehicle use were paid post tax.

(i) <u>Contracts</u>:

Council awarded the following contracts over \$150,000 during 2016/2017:

Murray - Design and construct a new bridge over the S589,200.

Tyagong Creek on Gambara Road

Pty Ltd

Calrain Haulage Pty - Management of the Operation of the \$128,000 Ltd Grenfell Waste Depot 3 years with a 3 year option.

(j) <u>Bush Fire Hazard Reduction Activities</u>: There are 11 Rural Fire brigades in the shire under the control of the Rural Fire Service.

The township of Grenfell is covered by the NSW Fire and Rescue. Vacant allotments were inspected for excessive growth and owners encouraged to slash, mow or graze to reduce vegetation.

Rural property owners are required by public notice to establish and maintain 3 metre wide fire breaks appropriate to the Rural Fires Act. Residential properties in villages are required to keep grass and weed growth below 150 mm.

No Section 66 Notices were issued to those not complying with the public notice. However, 23 letters were sent to owners of blocks requiring treatment.

Council carried out its annual hazard reduction programme on firebreaks around the villages of Bimbi and Caragabal as well as burning off in conjunction with Rural Fire Brigades around the rubbish tips at Grenfell, Quandialla and Caragabal, including spraying and clearing with heavy machinery. Firebreaks were inspected around the Company Dam Reserve north of Grenfell and upgraded where necessary.

Ongoing maintenance was carried out on all tankers and equipment during the year.

(k) <u>Multicultural Services:</u> Weddin Shire has a relatively low population of indigenous and ethnic residents, and there is no known population which does not speak English. Consequently, there was no demand throughout the year for additional services from people with diverse cultural and linguistic backgrounds. Brochures in various languages containing information on such matters as social security, immunisation and building services, are available for members of the public but are rarely if ever used.

One Citizenship Ceremony was carried out in 2016/2017.

(1) Subsidised Works on Private Land:

Council has a policy of hiring plant to approved local community organisations for fuel costs only. No work was carried out under this policy in 2016/2017.

(m) Donations and Contributions under Section 356:

A total of \$75,286.64 was donated or contributed by Council during the year, as follows:

| Organisation | Description | Amount |
|--------------------------------------|-------------------------------------|-------------|
| Grenfell PAH & I Association | Donation | \$250.00 |
| The Grenfell Rodeo Club Inc. | Donation - Shute for Grenfell Rodeo | \$1,000.00 |
| Scout Association | Donation - Rates | \$160.25 |
| Weddin Development Committee | Donation - Go Grenfell Why Leave | |
| | Town Card Scheme | \$1,500.00 |
| Grenfell Picnic Race Club | Donation - Children's Rides | \$200.00 |
| Country Education Foundation | Donation | \$500.00 |
| Grenfell Rugby Club Incorporated | Donation - Rates | \$448.93 |
| Quandialla Progress Association | Donation - Australia Day | \$250.00 |
| Greenethorpe Soldiers Memorial Hall | | |
| Association | Donation - Australia Day | \$250.00 |
| Caragabal Hall Committee | Donation - Australia Day | \$250.00 |
| Grenfell Henry Lawson Festival | Donation - Acquisitive Prize | \$1,500.00 |
| Grenfell Rifle Club | Donation - Rates | \$312.18 |
| The Grenfell Christian Book Shop | Donation - Rates | \$335.89 |
| Grenfell District Hospital Womens | | |
| Auxiliary | Donation - Day Therapy Art Program | \$200.00 |
| Greenethorpe Soldiers Memorial Hall | | |
| Association | Donation - Le Tour De Greenethorpe | \$200.00 |
| The Henry Lawson High School | Donation - Presentation Day | \$100.00 |
| Grenfell Public School | Donation - Presentation Day | \$100.00 |
| Greenethorpe Public School | Donation - Presentation Day | \$100.00 |
| Elite Energy | Contribution - Event Establishment | \$15,000.00 |
| Caragabal Public School | Donation - Presentation Day | \$100.00 |
| St Joseph's Catholic School Grenfell | Donation - Presentation Day | \$100.00 |
| Quandialla Central School | Donation - Presentation Day | \$100.00 |
| Grenfell Gunyah Craft Shop Inc. | Donation - Rates | \$335.89 |
| Quandialla Pool Committee | Annual Contribution | \$30,500.00 |
| Grenfell Town Band | Annual Donation | \$500.00 |
| The Henry Lawson High School | Donation - Youth Week Expenses | \$1,230.00 |

| Arts Out West | Annual Contribution | \$2,220.60 |
|-------------------------------------|---------------------------------|-------------|
| Heritage Fund - Local Building Fund | Contributions to Heritage Works | \$2,342.17 |
| CENTROC | Annual Contribution | \$15,200.73 |
| Total | | \$75,286.64 |

(n) Human Resource Activities:

Industrial Relations at the council remain good and there is close and constant liaison between management and union representatives.

During the year Council operated under the Local Government (State) Award 2014.

The three Directors are employed on employment agreements as per the Local Government (State) Award 2014.

The Award Consultative Committee met on four occasions during the year.

The annual **staff assessments** for the majority of the staff were completed by the end of December 2016, with the remaining assessments being completed promptly after the employees' return from leave.

The **Organisation Structure** was reviewed and adopted in May 2017 (see following page). The structure shows the functional roles relating to each department below the level of Director.

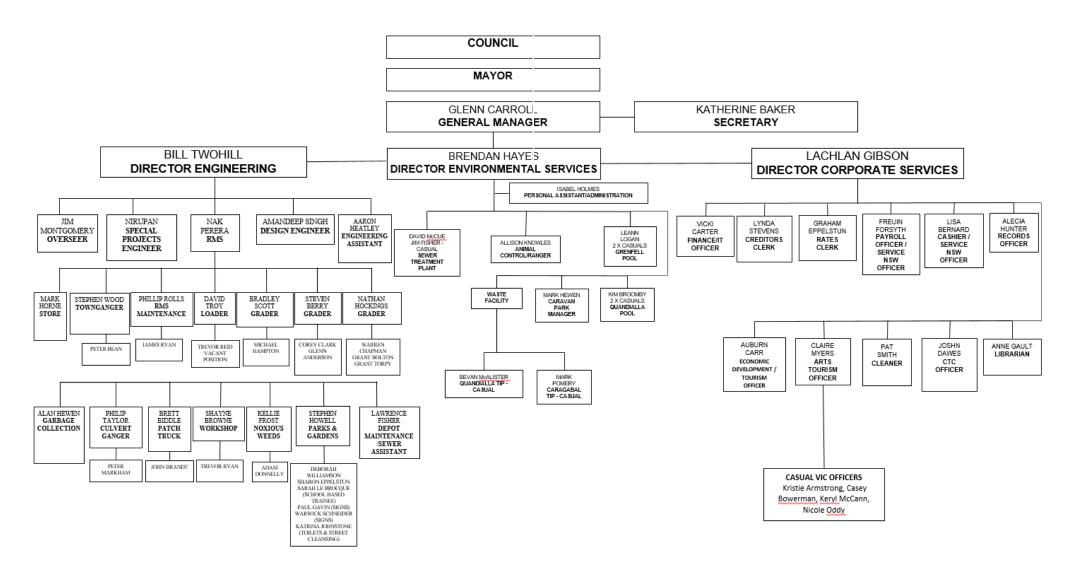
The **workforce** at Weddin Shire is traditionally very stable and turnover is usually minimal. Changes to indoor staff included:-

- appointment of Creditors Clerk
- appointment of General Managers Secretary on a job share basis

Changes to the outdoor staff included:-

- appointment of one casual Labourer Noxious Weeds Assistant
- appointment of one casual Labourer
- appointment of Truck Driver (internal)

WEDDIN SHIRE COUNCIL - ORGANISATION STRUCTURE



Adopted: May 2017

Staff **training** is a major investment for Council. Council also employs trainees and apprentices to offer local youths an opportunity to gain experience or a trade. At the end of 2016/2017 there were:-

- a school based trainee (Parks and Gardens, first year January 2015)
- work experience offered to The Henry Lawson High School students as requested

Training courses attended by Council staff are listed below.

2016/2017

| 10.5 | Days | No Attending | Cost | Description |
|---|------|-----------------|----------|--|
| Intentus Chartered Accountants | 1 | 1 | 386.36 | Financial Reporting Update |
| Australian School of Applied Management | 2 | 1 | 722.73 | Mental Health in the Australian Workplac Conference & Masterclass |
| Country Pool Managers Inc | 1 | 1 | 60.00 | Managers Conference |
| Australian Institute of Local Government Rangers | 1 | 1 | 418.18 | Conflict Resolution Workshop |
| T. C. Training Pty Ltd | 2 | 2 | 1,270.00 | Traffic Management Training |
| Environmental Development & Allied Professionals | 2 | 2 | 800.00 | EDAP Conference |
| L T Logan | 1 | 5 | 681.82 | First Aid Training |
| Institue of Public Works Engineering Australasia | 2 | 1 | 1,436.35 | Powers & Duties of a Local Government Engineer |
| CENTROC | 1 | 1 | 465.00 | Grants & Funding Workshop |
| Civil Assess Pty Ltd | 1 | 2 | 1,100.00 | Forklift Training & Assessment |
| Institue of Public Works Engineering Australasia | 2 | 1 | 1,436.35 | Powers & Duties of a Local Government Engineer |
| CPD Training | 1 | 1 | 600.00 | Complying Development Course |
| Medvet Science Pty Ltd | 1 | 58 | 1,145.00 | Drug & Alcohol Training & Education |
| T. C. Training Pty Ltd | 1 | 10 | 3,180.00 | Traffic Control Training |
| T. C. Training Pty Ltd | 2 | 3 | 2,520.00 | Traffic Control Training |
| CENTROC | 1 | 2 | 1,400.00 | Drug & Alcohol Testing Training |
| CENTROC | 1 | 6 | 132.00 | WHS Induction White Card Training |
| T. C. Training Pty Ltd | 1 | 2 | 600.00 | Blue Card Training |
| Spray Safe & Save Pty Ltd | 1 | 3 | 2.025.00 | Character Live at Tracket |
| | 2 | 1 | 2,035.00 | Chemical User Training |
| Aurora Research & Development | 1 | 6 | 990.00 | Tourism Training Workshop |
| TAFE NSW | 1 | 4 | 800.00 | Elevated Platform Workplace Training & Assessment |
| CENTROC | 2 | 12 | 3,230.00 | Chemical User Training |
| CENTROC | 1 | 2 | 960.00 | Dangerous Dog Training |
| Australian Institute of Building Surveyors | 2 | 1 | 1,104.55 | Building Surveyors Conference |

27,473.34

The total cost of training including wages, travel, accommodation and other costs was \$49,571.81

Council's **WH&S** Committee met four times during the year, pursuant to its role of identifying risks and improving employee safety.

(o) Equal Employment Opportunity:

An Equal Employment Opportunity Management Plan was previously adopted by Council in to guide the consideration of Equal Employment Opportunity matters.

Council observes the guidelines of this Plan in conjunction with recruitment, promotion and training activities. Vacancies are advertised internally and externally, and interview panels include an independent community member as well as gender balance where appropriate.

Council has adopted a Policy for Resolution of Grievances which is applied to any complaints by staff to ensure a speedy and fair resolution.

Oversight of the implementation of the Equal Employment Opportunity Plan is the responsibility of the Award Consultative Committee, which comprises representatives of management and staff.

(p) <u>Delegations to External Bodies</u>:

External bodies which exercised functions delegated by the Council were:

- Central Tablelands Water water supply to Grenfell, Quandialla and some rural areas:
- Cowra Council water supply to Greenethorpe and nearby rural areas;
- Grenfell Historical Society operation of the Grenfell Museum;
- Grenfell Rotary Club approved maintenance and upgrading of Rotary Park.
- Rural Fire Service activities in accordance with the Service Level Agreement.

(q) Controlling Interests:

NIL

(r) Partnerships, Co-operatives and Joint Ventures:

Council was a member of three local government strategic alliances during the year, as follows:-

- Mid Lachlan Alliance with the councils of Forbes, Lachlan and Parkes.
- City/Country Alliance with Hawkesbury City Council
- Joint Rail Alliance with the councils of Blayney, Cowra, Harden and Young.

Council is also a member of the Central West Regional Organisation for Councils (CENTROC), together with thirteen other councils. This organisation has developed a strong training arm and offered a number of joint tenders such as signage and linemarking. Council's representatives regularly attend meetings of the board of management and other sub-groups, to demonstrate support for the arrangement.

Netwaste

There was one organisation in which Council (in conjunction with other Councils) held a joint interest during the year which was NetWaste. NetWaste is a collaborative waste management project originally sponsored by the Central West (CENTROC) and Orana (OROC) regional organizations of councils. It emerged as a response to the challenges to change solid waste planning and service delivery amongst local councils.

NetWaste covers over 30 members. It has a view to improve the planning and delivery of waste management services across the region. To this end, a Subregional Strategic Plan has been compiled and an Action Plan formulated.

Council was not involved in any other partnership, co-operatives and joint ventures during the year.

(s) Additional Information

a) Expenses and Facilities for Councillors:

There were no overseas visits undertaken by Councillors this year.

The total cost of expenses and the provision of facilities to Councillors for 2016/2017 was \$14,027.61. Details of this cost are given below:-

| (i) | equipment and telecommunications | Nil |
|--------|----------------------------------|------------|
| (ii) | telephone calls | Nil |
| (iii) | conference and seminars | Nil |
| (iv) | training | Nil |
| (v) | interstate visits | Nil |
| (vi) | overseas visits | Nil |
| (vii) | expenses for spouses | Nil |
| (viii) | child care | Nil |
| (ix) | travelling expenses | \$9,584.09 |
| (x) | Council meeting sustenance | \$2,444.27 |
| (xi) | insurance | \$1,999.25 |

b) Total Remuneration for Senior Staff:

The only member of Council staff designated as "senior staff" is the General Manager, with details of this position being given in item (h) above.

c) Activities for Children:

Local activities for children provided or supported by council include:

- Assistance with the Youth Week project at The Henry Lawson High School
- Donations to school presentation days,
- The financing and operation of public swimming pools at Grenfell and Quandialla,
- Provision and maintenance of playground equipment in the parks at Grenfell, Caragabal, Greenethorpe and Quandialla,
- Maintenance of a number of playing fields and ovals for general sporting use,
- Story-telling, craft activities and playgroups at Library,
- Maintenance of a Skatepark in Vaughn Park,
- Support provided to LoveBites domestic violence program at The Henry Lawson High School,
- Facilitating work experience placements.

d) General:

- i) Council does not have any Category 1 business activities.
- ii) Council has one Category 2 business activity Grenfell Sewerage.
- iii) There were no competitive neutrality complaints received during the year.

e) Stormwater Management:

Council has not levied an annual charge for stormwater management services.

f) Companion Animals Act

Activities under the Companion Animals Act and Regulation were as follows:

- Pound data collection returns were submitted to the Department on 3 July 2017.
- There was one (1) dog attacks reported for 2016/2017.
- Expenditure relating to companion animals management and activities totalled \$55,767.88
- There was nineteen (19) education programs carried out in 2016/2017 via the local print media.
- If animals are impounded or surrendered, the animals must be microchipped and registered prior to their release. Council encourages the desexing of animals with reduced fees and education of potential pet owners.
- Animals surrendered to Council are advertised in the local newspaper for sale. A list of people wanting particular breeds of dogs is kept by the Animal Control Officer. If these dogs come into Council's possession these people are contacted by telephone.
- Council provides two off leash areas. One at South Street and the other at Grenfell Arboretum (Gooloogong Road).
- Dog tidy bags were supplied at each off leash area for pet owners to use.
- Enforcement of an impounding fee has encouraged pet owners to be more responsible.
- Details on the use of the Companion Animals Fund are as follows:-

| | Income (\$) | Expenses (\$) |
|----------------------------------|-------------|---------------|
| Dog Registration | 3,749.80 | |
| Companion Animals Registration | 2505.64 | |
| Impounding Fees, Fines and Costs | 795.00 | |
| Staff | | 40,223.00 |
| Other costs | | 3,065.53 |
| Vehicle | | 12,679.35 |
| Total | 7,050.44 | 55,967.88 |

g) Community Consultation and Communication

Council continues to provide a weekly column in the local newspaper (The Grenfell Record) which provides commentary on matters of importance or relevance, and is accompanied by the advertisements and public notices for that week. Some additional advertising is occasionally required.

The weekly column and notices are also forwarded to the six schools of the shire for inclusion of relevant sections within their school newsletters. This is particularly important in the villages of Greenethorpe, Caragabal and Quandialla where the school newsletter acts as the local information bulletin.

All this information is also available on Council's website.

As part of Council's notification policy, relevant Development Applications are notified and advertised for public comment.

It is recognised locally that topical news spreads quite quickly through the local community via the many social, recreational and business networks which are in place. This process is assisted by the councillors and senior staff being well known and able to be approached by the public.

Council has a Facebook page to assist in informing its residents of Council activities generally and more specifically about its activities as part of the FFTF process in regards to our strategic objectives.

6. Statutory Disclosures – Government Information (Public Access) Act

Council received no applications under the Government Information (Public Access) Act during 2016/2017.

7. Statutory Disclosures - Privacy and Personal Information Protection Act

Council adopted its Privacy Management Plan on 21 March 2013. This plan was based on the Local Government Model Plan prepared by the Department of Local Government.

Council staff continue to observe the twelve (12) Information Protection Principles in their daily routine.

There were no reviews conducted under Part 5.

8. Statutory Disclosures – Public Interest Disclosures Act, 1994

Council adopted its policy for Public Interest Disclosures on 21 June 2013.

The Policy establishes an internal reporting system for the reporting of disclosures of corrupt conduct, maladministration or serious and substantial waste of public money by the Council, its staff, and Councillors. The system enables such internal disclosures to be made to the Disclosure Co-ordinator, a nominated Disclosure Officer, or the Mayor, as an alternative to the General Manager.

The policy is designed to complement normal communication channels between supervisors and staff. Staff are encouraged to continue to raise appropriate matters at any time with their supervisors, but as an alternative have the option of making a protected disclosure in accordance with this policy.

There were no disclosures made under the Public Interest Disclosures Act, 1994 during 2016/2017.

9. Statutory Disclosures - Environmental Planning and Assessment Act

Council had no planning agreements in force during 2016/2017.

10. Special Rate Variation

In 2015 Council received approval for a four year special rate variation to increases its general income in order to secure its long term financial sustainability, maintain assets and deliver the level of service expected and needed by our community.

The approved special rate variation was approved to fund debt servicing costs associated with capital works including the renewal of the Grenfell swimming pool and a new Medical Centre as well as improving Council's long term financial sustainability.

For the 2016/17 financial year, the Special Rate Variation raised approximately \$158,000 additional revenue. Council used the additional funds raised by the special variation to fund debt servicing costs associated with a loan used to fund capital works associated with the renewal of the Grenfell Pool and to improve its long term sustainability.

Appendix A: Financial Reports 2016/2017

INTRODUCTION

Council is required under the Local Government Act to prepare financial reports for each year which must comply with the prescribed standards which include the "Local Government Code of Accounting Practice and Financial Reporting" and the "Local Government Asset Accounting Manual", both published by the Division of Local Government.

Council must also refer the annual financial reports for external audit, and this is carried out by The New Auditor General.

A full copy of the 2016/2017 Financial Reports may be obtained from the Council Chambers or on Council's website www.weddin.nsw.gov.au.

Appendix B: Operational Plan – Strategic Objectives and Detailed Activities Performance Report for 2016/2017

| ITEM | ACTION | REPORT | | | | |
|------|--|--|--|--|--|--|
| SO#1 | Strong, Diverse and Resilient Local Economy | | | | | |
| 1.1 | Strong and progressive agricultural sector. | Lobbying continued to reopen the Blayney-Demondrille rail line. \$5m granted for the Maimuru to Demondrille section of the line. Further study being undertaken. Continue to carry out road upgrades under the FAG, R2R, Regional Roads, State Highway and National Highway programme and Fixing Country Roads to support agriculture. Skill a capacity building workshops conducted including bundling of farm produce and agricultural clustering. | | | | |
| 1.2 | Maximise the Weddin Shire's tourism potential. | Maintained supporting local events including but not limited to Henry Lawson Festival, Grenfell Sesquicentenary, Race days etc. Continued involvement in Gold Trails including contribution to upgrade of Gold Trails website and ongoing support provided by Internet Officer to Gold Trails. Active social media presence maintained with regular updates. Participation in Central NSW unearthed campaign and coordinated workshop with tourism providers to maximise outcomes from this campaign. Industrial Estate land promoted resulting in sales. Forbes Street caravan parking implemented to attract caravaners. Applications for Local Heritage Grants and Heritage Advisor Grants submitted. Skill and capacity building workshops conducted including product bundling and packaging, online booking od accommodation and lets get digital. Upgrade of Henry Lawson Birth site to capitalise on this historical site. Played an active role in planning the formation of a Central West NSW tourism body given the changes within the structure of management of tourism across the state with establishment of new destination networks. Worked with Grenfell Lions to make improvements to the Railway Station precinct. | | | | |
| 1.3 | Infrastructure and services to support business activity. Master Plan for upgrade of Main Street submitted. Quandialla drainage project Stage 1 completed. Provided maintenance operator at Greenethorpe. | Meetings held with TAFE to discuss training possibilities. TAFE programs promoted internally to staff and to wider community. Support provided to staff members to undertake training via the training and expenses policy. One employee trained as a horticulturist, two employees trained as supervisors, two school based students employed in parks and garden and workshop. Recycling at Quandialla being monitored and working well. Ongoing provision of Community Technology Centre services to the community. Reviewed economic development strategy. | | | | |

| ITEM | ACTION | REPORT |
|------|---|--|
| | | Delivery of skill and capacity building economic development workshops. |
| 1.4 | Support existing business & encourage new industries. | Weddin Development Committee supported and support provided to implement 'Go Grenfell" shopping cards. Continued liaison with and support of Central West BEC. New business leads followed up with potential investors made aware of Council's incentive policies and opportunities. Industrial Estate being further developed. Industrial estate further developed with council facilitated access to 3 phase power to add in attracting and supporting new businesses. Delivery of a new economic development strategic plan. Delivery of skill and capacity building economic development workshops. |
| 1.5 | Promote land zoned for development. | Industrial land promoted. Prospectuses distributed to promote the Weddin Shire. Industrial estate land sales facilitated. Industrial estate 3 phase power facilitated by Council to add in attracting and supporting new business. |
| 1.6 | Foster partnerships to advance economic activity. | Networks maintained with surrounding shires in order to leverage these partnerships to the benefit of our shire. Continued liaison with and support of Central West BEC. Murray Darling Basin grant funding received to deliver a new economic development strategic plan and also a sense of economic development skill and capacity building workshops. Back to Business week grant received to deliver economic development/networking workshop during Back to Business week. Submission made to National Parks and Wildlife Services Weddin Mountains draft plan of management. |
| 1.7 | Support expanded aged care facilities & services. | The local Taxi Service supported to maintain a subsidised form of public transport for the community including the aged. IT classes maintained including free classes in Seniors Week. Support provided to numerous community organisations with strong connections to aged community members supporting social cohesion and connections for our elderly community members. Library village deposit stations and house bound service maintained. Seniors resources maintained at the library. Department of Human Services Access Point operated out of Grenfell Internet Centre. Council investigating funding opportunities to undertake a renew of future aged care/health service requirements to facilitate the marketing of the Weddin Shire to potential third party aged care service providers. |
| 1.8 | Support responsible mining. | Meeting with mining operations regarding life span and closure and rehabilitation plan. Discussions with Department Primary Industries and Environment Protection Authority regarding transformation from mine to processing facility. |

| ITEM | ACTION | REPORT |
|------|--|---|
| | | Refer to Director Environmental Services. |
| 1.9 | Encourage renewable energy | CEEP grant obtained through CENTROC for sewer relining |
| | development. | and smoke detection. |
| | • | DA packs including renewable advice. |
| SO#2 | Healthy, Safe and Educated Com | nmunity |
| 2.1 | Encourage provision of quality medical facilities. | Plans developed for new Grenfell Medical Centre which will include GP's, Dentist, Chiropractor, visiting specialists and a dental surgery. Grant funding application re-submitted under the Building Better Regional Fund (BBRF). Expressions of Interest for the management of the new |
| | | Medical Centre received. Proposals received. Operator to be determined. Ongoing advocacy for funding of the Medical Centre. Dr Patrick Akhiwu continues to operate from Main Street Surgery. Dr Neil Premaratne engaged to operate from the Weddin Street Surgery. |
| | | Local GP's being supported with subsidised accommodation and housing. Chiropractor operating outside of Council's premises. Council developed advocacy plan and material to support the successful grant application. Council successfully applied for grant funding to assist in the building of a new Medical Centre. Continued liaison maintained with existing Medical |
| | | Providers in order to support the delivery of ongoing medical services to Shire residents. |
| 2.2 | Promote and develop health education. | Health education conducted in conjunction with Health agencies. Council has included links to medical services training organisations in its strategic planning for the new medical centre. |
| 2.3 | Support community transport. | Subsidised local taxi service maintained. |
| 2.4 | Support provision of adequate aged care service. | Support provided to numerous community organisations with strong connections to aged community members supporting social cohesion and connections for our elderly community members. House bound library service maintained as well as village deposit stations. Seniors resources maintained at the library. Council investigating funding opportunities to undertake a renew of future aged care/health service requirements to facilitate the marketing of the Weddin Shire to potential third party aged care service providers. |
| 2.5 | Maximise public health and safety. | Complaints and inspections attended to as appropriate. Home swimming pool inspections program developed and adopted, inspections to commence. RFS SLA completed, RFS meetings attended, assistance given to SES as required. Public toilets maintained. SLA adopted. All meetings attended by delegates and Director Engineering. Co-operation with Local Units s as requested. Cleaning schedule for toilets and street cleaning etc adhered to, including for special events. |

| ITEM | ACTION | REPORT | | | | |
|------|--|--|--|--|--|--|
| | | Street lighting operating satisfactorily. | | | | |
| 2.6 | Support local education | Support provided to all schools within the shire for their | | | | |
| | institutions. | presentation days to assist in encouraging educational | | | | |
| | | achievement. | | | | |
| | | Education and training opportunities for Council staff | | | | |
| | | supported and encouraged. | | | | |
| | | Australia Day academic award presented to recognise | | | | |
| | | academic achievement. | | | | |
| | | Council hosted work experience placements providing | | | | |
| | | training opportunities for school students. | | | | |
| 2.7 | Drovido lifolona lasenina | Council staff supported to undertake higher learning studies. Library resources continually reviewed and updated. | | | | |
| 2.7 | Provide lifelong learning opportunities. | Access maintained to the State Library of NSW online | | | | |
| | opportunities. | resources via State Library E-Resources. | | | | |
| | | Library supports special event and programs for all ages. | | | | |
| | | The Grenfell Internet Centre supports the ongoing | | | | |
| | | development of IT skills in the community. | | | | |
| | | IT classes regularly held including free seniors week classes. | | | | |
| | | IT articles submitted to the Grenfell Record, School | | | | |
| | | Newsletters etc. and presentations and training conducted | | | | |
| | | for community projects. | | | | |
| | | TAFE courses advertised internally and to wider community | | | | |
| | | to support ongoing provision of TAFE services in Grenfell. | | | | |
| SO#3 | Democratic and Engaged Comm | unity | | | | |
| 3.1 | Develop leadership skills in the | Council staff encouraged and supported to take an active | | | | |
| | community. | role in the community. | | | | |
| | | Volunteers of community organisations encouraged and | | | | |
| | | supported. | | | | |
| | | Staff actively participate in numerous community organisations and by doing so foster the development of | | | | |
| | | community leadership skills. | | | | |
| 3.2 | Implement the integrated planning | IP & R documents implemented and reviewed on an | | | | |
| 3.2 | and reporting. | ongoing basis. | | | | |
| | and reporting. | Ongoing improvements being made to Council's IP&R | | | | |
| | | reporting process. | | | | |
| | | Ongoing liaison with Councils auditor undertaken to ensure | | | | |
| | | Councils accounting practices conform to best practice. | | | | |
| | | Ongoing training carried out to ensure Council is meeting its | | | | |
| | | financial reporting requirements. | | | | |
| | | Accounting standards are monitored and any new | | | | |
| | | requirements incorporated into Councils procedures. | | | | |
| | | Council has established new processes and procedures to | | | | |
| | | satisfy new financial reporting obligations such as Related Party disclosures. | | | | |
| | | Council has established and used a digital community panel | | | | |
| | | to actively consult the community. | | | | |
| 3.3 | Support village progress | Supported by various Councillors on an on-going basis. | | | | |
| 3.3 | organisation activities. | Annual Committee Meetings to be arranged. | | | | |
| 3.4 | Harness and leverage existing | Information on grant funding opportunities distributed to | | | | |
| | leadership network. | community groups. | | | | |
| | * | Community networks leveraged to inform Councils IP&R. | | | | |
| | | Ongoing support provided to community groups and their | | | | |
| | | initiatives. eg the "Go Grenfell" shopping cards project. | | | | |

| ITEM | ACTION | REPORT | | | | |
|------|---|--|--|--|--|--|
| 3.5 | Community consultation on major decisions. | Community groups consulted where appropriate. Community members welcome to address Council. Social media and website presence maintained to engage with and inform the community. Council established and continued to use of a digital community panel to drive effective community consultation | | | | |
| 3.6 | Educate Community on role of Council & Councillors. | Weekly newsletter placed in Grenfell Record and website. Website and social media presence in addition to weekly newsletter. NSW electoral commission information on local government elections advertised to the community. | | | | |
| 3.7 | Leverage internet and social media to engage community in local leadership and communication. | Regular updates made via website and other social media platforms such as Facebook and twitter to engage and inform the community. Digital Panel surveys undertaken to inform the Council planning and decision making process. Regular website, Facebook and twitter updates completed on an ongoing basis in addition to consistent Grenfell Record articles. | | | | |
| SO#4 | Culturally rich, vibrant and inclu | usive community | | | | |
| 4.1 | Maintain & develop sporting facilities & events. | Master Plan adopted by Council for Henry Lawson Oval. | | | | |
| 4.2 | Maintain & develop recreational facilities & events. Applied for grant for Bogolong Dam. | Redevelopment of Weddin Aquatic Centre carried out. Tender awarded with demolition of old facility completed and construction commenced on Stage 1, 2 and 3 after receiving grant funding. Completion 1 November 2017. Free usage by schools granted as requested. Skate park maintained in a clean condition. Youth Week grant obtained. Applied for grants for scoreboards/goal posts at Henry Lawson Oval and Rugby Union Oval. Facilities regularly maintained Scoreboard and goalposts erected. | | | | |
| 4.3 | Maintain & develop cultural & arts facilities & events. | Continued support provided to Henry Lawson Festival and the Art Gallery. Support provided to many events including: Henry Lawson Festival, Go Kart Races, Weddin Mountain Muster, Grenfell Sesquicentenary, Grenfell Picnic Races. Upgraded made to cultural and art facilities including to Art Gallery and Henry Lawson Birthsite. | | | | |
| 4.4 | Develop strategy for attracting diverse cultures. | Prospectus developed and distributed to market the Weddin Shire to a diverse range of prospective residents. Local Champions and visiting friends and relatives campaign undertaken with distribution of flyers with rates notices and other supporting marketing campaigns. | | | | |
| 4.5 | Encourage sense of community & connectiveness. | Community members encouraged to join community and Council committees and groups. Support provided to numerous community groups. Special events held and supported for all age groups and interests. For example children's puppet making workshop, meet the artist nights, events held during seniors week. Community volunteers invited to assist with events where appropriate. | | | | |

| ITEM | ACTION | REPORT |
|------|---|--|
| 4.6 | Implement a social activities planning program. | Digital Community panel used to effectively engage the community and through engagement build our communities connection with the Council and community. Council also facilitates a sense of community and connection to the Shire through provision of improved community amenity. Seniors Weeks IT classes held in addition to regular IT Classes. Taxi service maintained to provide access to a form of public transport. Cinema service maintained at Community Hub. Conference room made available for employment agencies and social groups/activities. Access Point Services established in CTC for the Department of Human Services. Friends of the Library group established and saved activities undertaken. |

| SO#5 | Cared for Natural, Agricultural & Built Environments | | | | | | |
|------|--|--|--|--|--|--|--|
| 5.1 | Implement environmental regs & control in Council ops. | DA's being processed in appropriate and timely manner. State of Environment Report completed. Heritage advice applied to applicable DA's. Urban stormwater maintained. Emu Creek maintenance plan adopted. Grenfell sewerage scheme operating well and within statutory limits. Grenfell STP development commenced with investigation stage after receipt of grant funding from NSW Government. Bogolong Dam Management Plan currently being developed. Storm water systems maintained satisfactorily. IWCM actions to be carried out as funds become available. Domestic and commercial waste as well as recycling collected as per schedule. | | | | | |
| 5.2 | Encourage waste reduction & recycling. | Grenfell, Greenethorpe and Quandialla recycling services implemented and operating very well. Program for education for recycling in schools and reminders to residents as to recyclable materials conducted. | | | | | |
| 5.3 | Raise awareness of sustainable practices. | Environmental education undertaken. | | | | | |
| 5.4 | Improve environmental outcomes of Council operations. | Garbage collection services operating well. Landfills operated as prescribed. Mulching of Greenwaste undertaken. Domestic, commercial waste and recycling carried out satisfactorily including oils, chemicals and metal/steel recycling programs. Improvement plans developed for Grenfell, Caragabal and Quandialla facilities to the implemented subject to funding. Trees planting programmes undertaken. | | | | | |
| 5.5 | Inform local ag industry about sustainable practices. | Local forums publicised in Council newsletter. Tree planting carried out. | | | | | |
| 5.6 | Preserve the heritage of built areas. Street signs replacement is in progress. | Free Heritage Advisory service provided. Local heritage grants programs administered. | | | | | |

| 5.7 | Preserve broader landscape connectivity for native fauna. | Support given to schools for Tree Days. Roadside vegetation study for all roads in Weddin Shire | | | | | |
|------|---|--|--|--|--|--|--|
| | connectivity for native ratina. | completed. | | | | | |
| SO#6 | Well Maintained & Improving S | ng Shire Assets and Services | | | | | |
| 6.1 | Council facilities meet reasonable community expectations. | Hub building services operated and maintained. Property/rating maintained up to date. | | | | | |
| | Public parks in Grenfell and villages have been maintained. | All rates notices issued on time. Emu Creek Management Plan adopted and O'Briens | | | | | |
| | | Tributary drainage improvement being completed. Grant opportunities constantly reviewed. | | | | | |
| | | Hub building services maintained and operated. Council successfully submitted grant funding for the | | | | | |
| 6.2 | Maintain & improve transport | upgrade of the Grenfell Pool. All drainage and channels in Grenfell and Villages | | | | | |
| 0.2 | infrastructure. | maintained. | | | | | |
| | | State, Regional, urban and rural roads, footpaths and drainage structures upgraded and maintained in good order. | | | | | |
| | | Company Dam grounds and facilities maintained. | | | | | |
| | | Footpaths upgraded and maintained. | | | | | |
| | | Re-evaluation of all road assets in Weddin Shire being | | | | | |
| | | carried out on an ongoing basis. | | | | | |
| 6.3 | Maintain structural assets. | All structural assets maintained as funds permit within the | | | | | |
| | | relevant asset management plans levels of service. Beazley's Bridge upgraded. Grant funding received to | | | | | |
| | | upgrade Blacks Bridge. Grant funding application | | | | | |
| | | successful to upgrade the Grenfell Sewerage Treatment | | | | | |
| | | Works. | | | | | |
| 6.4 | Position Weddin Shire as | Employees encouraged and supported to identify and | | | | | |
| | "employer of choice". | undertake continuing professional development and training. | | | | | |
| | | High level of WHS attained. Council has successfully lead the Mid-Lachlan Alliance skill | | | | | |
| | | and capacity building initiative which is providing important | | | | | |
| | | improvement and development opportunities for our staff | | | | | |
| | | both collectively and as individuals. | | | | | |
| 6.5 | Provide a modern plant fleet. | Plant purchased to maintained high standard. Purchased | | | | | |
| | N 1 'C' 1 1 1 1 1 1 C | three light trucks to increase efficiencies. | | | | | |
| 6.6 | Manage classified roads on behalf of RMS. | State, National and regional roads maintained within RMS standards. | | | | | |
| 6.7 | Participate in, & support, | Centroc membership maintained and activities supported | | | | | |
| | Localising NSW 2021. | where relevant to our Shire, including JO pilot planning and | | | | | |
| | | development, community infrastructure prioritisation matrix development, joint tenders and joint initiatives. | | | | | |
| | | Council deemed 'Fit for the Future' (FFTF). FFTF action | | | | | |
| | | plan developed to ensure ongoing financial sustainability | | | | | |
| | | and continuous improvement. | | | | | |
| | | Weddin Shire Council lead Council in FFTF innovation | | | | | |
| 6.0 | Liciaan & nontrassalis socials | fund project. | | | | | |
| 6.8 | Liaison & partnership with Federal & State govts. | Continued liaison with key health sector stakeholders for the planning of the new Medical Centre. | | | | | |
| | 2 Jacim & Simo govis. | Liaison with and participation in Central NSW Tourism | | | | | |
| | | initiatives. | | | | | |
| | | Continued lobbying efforts in regard to Weddin Shire | | | | | |
| | | Council activities, grant submissions, capital projects with | | | | | |
| | | all levels of government. | | | | | |
| | | Implemented Service NSW outlet from Council's administrative offices. | | | | | |
| | | aummouative offices. | | | | | |

Liaison with State and Federal Government departments undertaken where appropriate eg. Liaison with RMS in regards to the management of Bogolong Dam, liaison with NSW Medicare Local and NSW Rural Doctors Network regarding planning of proposed Medical Centre, NSW Trade and Investment for potential presenters to Weddin Development Committee, Central NSW Tourism in relation to provision of VIC services etc. Utilise Floodplain grant from Office of Environment and Heritage for Emu Creek Management Plan and O'Briens Tributary Drainage Improvement. Council continues to successfully lead the Mid-Lachlan Alliance Fitness Campaign initiative funded by the State Government Local Government Innovation Fund. Council continues to seek grant funding support to partner with both the federal and state Governments in delivering services to the people of the Weddin Shire.

Appendix C: Completed Works of Note 2016/2017:

| Road Name | Start Chainage | End Chainage | Length (km) | Nos | Description | Date |
|------------------|-------------------|-----------------|-------------|-----|--|--------|
| HIGHWAYS | , , | <u> </u> | | • | | • |
| SH6 | | | | | Constructed Lignum Creek Side Track | Apr-17 |
| SH6 | | | | | Replaced a culvert | Jun-17 |
| REGIONAL ROA | ADS | | l . | | 1 | |
| MR239 | | | | | Rehabilitated with | Sep16 |
| | Martins | Tyagong | | | filling the dip and | • |
| | Lane | Hall Road | | | primersealed | |
| MR398 | 12.34 | 13.61 | 1.27 | | Final sealed | Nov-16 |
| LOCAL ROADS | | | | | | |
| Driftway Road | | | | | Replaced 2 pipe | |
| - | | | | 2 | culverts | Aug-16 |
| | | | | | Widened, strengthened | _ |
| Driftway Road | 15.67 | 16.35 | 0.68 | | and primersealed | Sep-16 |
| Ballendene Road | 7.02 | 7.62 | 0.60 | | Widened, strengthened and primersealed | Sep-16 |
| Berendebba Lane | | | | | Resheeted | Sep-16 |
| Boroneco w Zwiic | 6.71 | 7.08 | 0.37 | | Final sealed | Oct-16 |
| Tyagong Creek | 9.61 | 10.57 | 0.96 | | | |
| Road | 13.08 | 14.21 | 1.13 | | | |
| | 10.81 | 12.87 | 2.06 | | Widened, strengthened | Oct-16 |
| Driftway Road | 15.27 | 15.66 | 0.39 | | and primersealed | |
| Greenethorpe- | | | | | Widened, strengthened | Nov-16 |
| Bumbaldry Road | 4.11 | 6.00 | 1.89 | | and primersealed | |
| Greenethorpe- | 5.94 | 10.81 | 4.87 | | | |
| Bumbaldry Road | | | | | Final sealed | Nov-16 |
| Driftway Road | 0 | 1.83 | 1.83 | | Final sealed | |
| · | 9.76 | 10.81 | 1.05 | | | Nov-16 |
| Nowlans Road | 1.21 | 3.72 | 2.51 | | Final sealed | |
| | | | | | | Feb-17 |
| Gibraltar Rocks | | | | | Constructed a side track | |
| Road | | | | | | |
| | | | | | | Feb-17 |
| Greenethorpe- | | | | | Constructed two | |
| Bumbaldry Road | | | | 2 | causeways | Mar-17 |
| Greenethorpe- | | | | | Constructed one | Apr-17 |
| Bumbaldry Road | | | | 1 | causeway | |
| Keiths Lane | | | | | Widened, strengthened | |
| | | | | | and primersealed | Apr-17 |
| Greenethorpe- | | | | | Constructed one | |
| Bumbaldry Road | | | | 1 | causeway | May-17 |
| GRENFELL TOV | VN AREA | | T | _ | | 1 |
| Alexandra Street | | | | 1 | Constructed a median | Jul-16 |
| Alexandra Street | | | | | Widened eastern side | |
| | | | | | shoulders and sealed | Aug-16 |
| New Taxi Rank | | | | 1 | | Sep-16 |

| Road Name | Start | End | Length | Nos | Description | Date |
|-----------------|----------|----------|--------|-----|-------------------------|--------|
| | Chainage | Chainage | (km) | | | |
| Walshs Lane | | | 0.6 | | Widened, strengthened | Oct-16 |
| | | | | | and primersealed | |
| Huckel Close | | | | 1 | Primersealed cul-de-sac | Nov-16 |
| West Street | | | | 1 | Replaced a culvert | Dec-16 |
| Henry Lawson | | | | 1 | Constructed the new | Mar-17 |
| Oval – Toilet | | | | | toilet block | |
| Block | | | | | | |
| | | | | | | |
| Henry Lawson Ov | | | | 1 | Primersealed the | Apr-17 |
| | | | | | driveway | |
| Memorial Park | | | | 1 | Erected a new flagpole | Jun-17 |

Note 1: Maintenance works are not included in the above table.

Note 2: Primerseal - The initial seal placed over a prepared base (pavement), which needs to be sealed (final seal) in due course.

Seal (Final Seal) - The final seal placed over a primersealed road segment.

Reseal - Seal placed over a final sealed or resealed road segment

Re/seal - Mix of reseal and final seal across the width of a road segment

Appendix D: State of Environment Report 2016/2017

INTRODUCTION

Weddin Shire Council is required under the Local Government Act to prepare a State of the Environment Report for the year ending 30th June, 2017.

These eight environmental sectors are:

- [i] land,
- [ii] air,
- [iii] water,
- [iv] biodiversity,
- [v] waste,
- [vi] noise
- [vii] Aboriginal heritage, and
- [viii] non Aboriginal heritage,

In relation to each such environmental sector, the report must consider any

- management plans relating to the environment,
- special council projects relating to the environment, and
- the environmental impact of council activities.

The 2016/2017 State of Environment Report is a supplementary document to support the comprehensive report of 2014. Copies of the report will be separately available from the Council Chambers.

Appendix E: Condition of Public Works (30/6/17)

| ASSETS | QUANTITY | REMAINING LIFE (%) = REMAINING LIFE/USEFUL LIFE | | CURRENT REPLACEMENT COST (the cost of replacing the existing asset with a substantially identical new asset or a modern equivalent) | ANNUAL DEPRECIATION | RENEWAL PROGRAMME 2016/2017 |
|---|----------|---|-----|---|------------------------|-----------------------------------|
| Regional Roads - MR236,237,239,398 | 121 km | 76% | 62% | \$29.44M | \$0.216 M | \$0.67 M |
| Local Roads | | | | | | |
| 1. Urban - Sealed | 31 km | 72% | 52% | \$6.94 M | \$0.073M | \$0.02 M |
| 2. Urban - Unsealed | 7 km | 65% | - | \$0.22 M | \$0.002M | \$0.01 M |
| 3. Village - Sealed | 5km | 75% | 54% | \$0.83 M | \$0.008M | \$0.01 M |
| 4. Village - Unsealed | 3km | 64% | - | \$0.10 M | \$0.001M | \$0.01 M |
| 3. Rural - Sealed | 394 km | 72% | 52% | \$59.10M | \$0.534M | \$1.97M |
| 4. Rural - Unsealed | 517 km | 53% | - | \$17.14M | \$0.260M | \$0.10M |
| 1. Bridges | | | | | | |
| 1.1 Regional - Concrete | 4 Nos | | 80% | \$3.11 M | \$0.015 M | - |
| 1.2 Local - Concrete | 3 Nos | | 58% | \$1.05 M | \$0.008 M \$0.003 M | - |
| 1.3 Local - Timber | 1 No | | 13% | \$0.29 M | | \$0.83 M |
| 1.4 Local - Composite | 2 Nos | | 83% | \$0.96 M | \$0.006 M | - |
| 2. Culverts – Major (Bridge Sized)(Clear span≥6m) | | | | | | |
| 2.1 Regional | 21 Nos | | 87% | \$7.00 M | \$0.059 M | \$0.01 M |
| 2.2 Local | 18 Nos | | 69% | \$3.75 M | \$0.031 M | \$0.01 M |
| 3. Culverts - Minor | | | | | | |
| 3.1 Regional | 178 Nos | | 83% | \$4.38 M | \$0.036 M | \$0.02 M |
| 3.2 Local | 1185 Nos | | 73% | \$11.18 M | \$0.093 M | \$0.02 M |
| Drainage (Storm water) | 3406 m | | 79% | \$8.82 M | \$0.073 M | - |
| Sewer Mains | 31278 m | | 28% | \$9.65 M | \$0.032 M | \$0.06 M |
| Sewer Treatment Works | 1 | | 26% | \$3.00 M | \$0.022 M | \$0.02 M |
| Swimming Pools | 1 each | | 30% | \$0.78 M | \$0.021 M | \$0.01 M |
| Parks, sporting fields | 12 each | | 55% | \$2.01 M | \$0.299 M | \$0.16 M |
| Cemeteries | 3 each | 84% | | \$0.27 M | \$0.062 M | \$0.04 M |
| Public Toilets | 7 each | | 60% | \$0.42 M | \$0.021 M | \$0.02 M |
| Street Lighting | Total | | 68% | \$0.49 M | \$0.381 M | \$0.02 M |
| Caravan Park | 1 | | 79% | \$0.42 M | \$0.013 M | \$0.02 M |
| Dwellings | 4 each | | 65% | \$0.67 M | \$0.052 M | \$0.33 M |
| Council Chambers | 1 each | | 6% | \$1.77 M | \$0.063 M | \$0.01 M |
| Library and Offices | 3 each | | 90% | \$2.07 M | \$0.063 M | \$0.02 M |
| Depots Depots | 1 each | | 93% | \$1.79 M | \$0.057 M | \$0.07 M |

^{*}Causeways/floodways, traffic facilities, footpaths and kerb & gutters are not included.

Notes:

Council's public works assets have been evaluated as required under AAS-27.

Roads to Recovery funding from the Federal Government has continued to be used to accelerate Council's resealing programme as in previous years, thus prolonging the life of Council's bitumen roads.

Generally significant lengths of all sealed road networks require reconstruction and strengthening. Council's gravel road network requires a programme of regravelling which is beyond the capacity of maintenance funds.

Council uses most of its Financial Assistance Grant (Roads Component) to widen and rehabilitate existing sealed local roads and to resheet gravel roads, as well as for minor general maintenance.