
Weddin Shire Council

Weddin 2026
Delivery Programme
2022-2026

Adopted:

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INTRODUCTION AND OVERVIEW

I am pleased to present you with Weddin Shire Council's four-year *Delivery Plan (2022-2026)* and the *2022-2023 Operational Plan*. Weddin Shire Council has seen significant change since 2013's first *Community Strategic Plan (2013-2023)* and provided a foundation for this *2017-2027 Community Strategic plan (CSP)*, *Delivery Programme (DP)* and *Operational Plan (OP)*. The amended *Plan* is a requirement of the NSW Government. It assists the community in better understanding where we are and how we can get to a sustainable future that best meets the whole community's needs.

The Weddin Community values its independence and sense of place. Since 2012 the community has continued to express a strong commitment to remaining as an independent Council and improving community amenities so that skills and resources find Weddin attractive. In doing so, Weddin embraces the opportunity to work with neighbouring and regional councils and a broad range of government bodies. Regional collaboration facilitates more efficient and effective service delivery.

A central objective of the *2012 Community Strategic Plan* was sustaining the population. The 2017-2027 plans have built on this by recognising that good community amenity is what retains and attracts skills. Creating a sense of place and accessible facilities allows Weddin to 'buck the trend' in the projected population decline in the Weddin Shire. The community has identified vital infrastructure that it believes will make it a better place to live, work and invest. The provision of identified community amenity meant that long-neglected facilities needed to be provided or renewed. Securing funding required a rethink on intergenerational equity using loans that demanded a *Special Rate Variation* application to pay for the facilities residents saw as important.

A policy commitment to improving community amenities has been a significant way of stopping population drift and is having an effect. The historic ABS data population decline has stalled and is now trending on a slight uptick. Council has replaced a community swimming pool with an accessible aquatic health (Grenfell). With the support of the Federal Government, Council has built the Grenfell Medical Centre (Health Hub), which is vital to retaining doctors and allied health services such as occupational, speech, and physio, therapies, and other services. The installation of a Visitor Information Centre at the Community Hub is now complete. The outstanding major priority identified in the Weddin 2026 CSP is the renewal of Main Street (Grenfell), complemented by changed usage options in the amended Local Environmental Plan. The Main Street reconstruction is in progress.

As part of its long-term financial plan Council successfully applied to the Independent Pricing and Regulatory Tribunal (IPART) for a rate increase. The approval secures a robust financial future and enabled the construction of the Aquatic, Grenfell Health Hub and provides an increase in the ongoing income of the Council to manage and maintain increased community demand for better services. Weddin Shire Council has also successfully obtained grants of over \$29.5 Mil to complement loan funds and rates income. In 2021 Council was runner up in the NSW Bluet award, which is a significant recognition of the excellent work previous Councils have undertaken since 2014.

The 2022-2026 Delivery Program includes targeted actions to address administrative and governance improvements. Improvements will be achieved by progressively delivering Council's Implementation Improvement Plan.

As an interim measure, in April 2022, Councillors and staff undertook a workshop and - informed by several plans prepared following extensive community consultation and the 2022 Micromex satisfaction and importance survey - undertook a comprehensive review. As agreed, a new ten-year CSP would need to be developed.

The supporting *Resourcing Strategy* that addresses Council's *Asset Management, Long-Term Financial Planning* and *Workforce Planning* has also been reviewed in conjunction with the extensively revised *CSP, DP and OP*. The draft documents will be submitted to IPART for special rates consideration and placed on public exhibition before consideration and adoption at Council's ordinary meeting in June 2022.

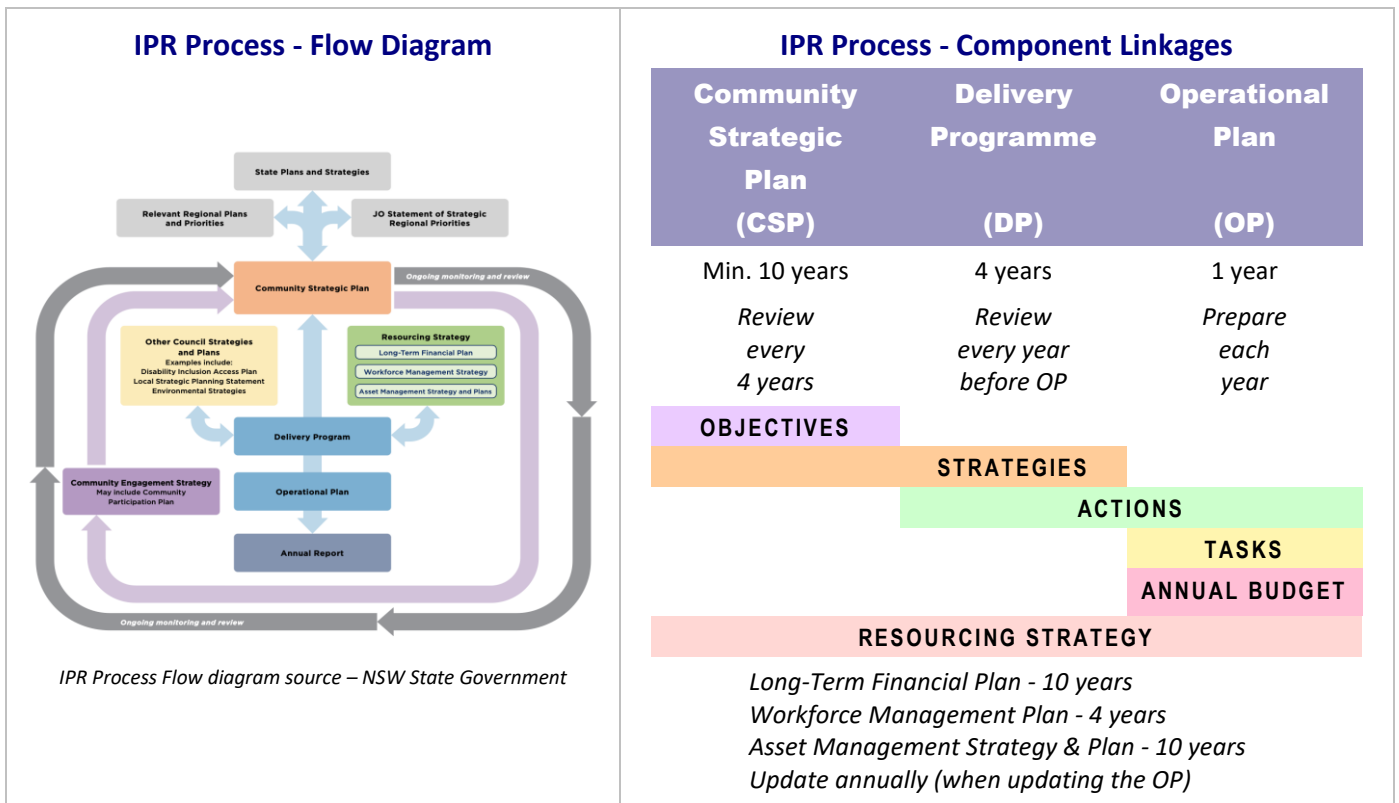
Cr Craig Bembrick
Mayor

Max Kershaw
Acting General Manager

INTEGRATED PLANNING & REPORTING

Below is a summary of the *Local Government Planning and Reporting Framework*, which requires long-term and supporting planning, introduced by the NSW Government in 2009.

PLANNING & REPORTING REQUIREMENTS - SUMMARY



The two diagrams above outline the process flow and the linkages and overlaps between the various outputs. The underlying principles are:

- The community is engaged and determines the long-term vision and approach, with the main components being:
 - Where are we now?
 - Where do we want to be?
 - How are we going to get there?
 - How will we know when we've arrived?
 (The above is documented within the *Community Strategic Plan* and refined regularly.)
- After each Council election, a four-year *Delivery Programme* of activities is derived from the above long-term plan and progressively implemented during the term of the Council

- Each year, a 12-month *Operational Plan* is derived from the four-year *Delivery Programme* and implemented by Council, and
- Monitoring and reporting on the four-year and 12-month *plans' progress* are conducted at regular intervals and at the end of each year in an Annual Report.

MEASURING & REPORTING

The following table outlines the measuring and reporting methods that Council will adopt across all *Integrated Planning* documents:

Plan	What are we?	What measures will be used?	When will results be reported to the community?
Community Strategic Plan Weddin 2027 2017 – 2027	Progress towards the goals that focus on the key themes: <ul style="list-style-type: none"> • Community • Environment • Economy, and • Civic Leadership. 	Assessment criteria relevant for each key theme: A range of statistics, broad community surveys and consultation.	Plan reviewed every four years. A report is to be prepared at the end of each Council term.
Delivery Programme 2022 – 2024	Community satisfaction: Is Council making a positive difference for the community through service delivery?	Service measures: A range of statistics, service reports and targeted satisfaction surveys.	Program reviewed every year. A six-monthly progress report tabled in Council.
Operational Plan 2022 – 2023	Service delivery: Is Council delivering the activities as planned and within budget?	System of key performance indicators, links to staff performance system, and are the annual activities on time, within budget and to quality standards required?	Plan prepared each year. A quarterly financial progress report tabled in Council.
Supporting Documents	What are we measuring?	What measures will be used?	When will results be reported to the community?
Resourcing Strategy 2017 – 2026	Overall performance and viability as an organisation: <ul style="list-style-type: none"> • Long-Term Financial Planning • Asset Management Planning, and • Workforce Planning. 	Organisational sustainability measures with a focus on financial, asset and human resource measures.	<i>Resourcing Strategy</i> updated annually. A progress report to be included in the Annual Report each year.
Other Documents			When will results be reported to the community?
A better community strategy (ABCs)		As set out in the <i>Plan</i> .	Annually
Annual Report			The Annual Report (plus audited financial report) is prepared at the end of the financial year.
Resilience Plan 2022		As set out in the <i>Plan</i>	Every 4 years
Wellness Plan		As set out in the <i>Plan</i>	Annually
Implementation Plan		As set out in the <i>Plan</i>	As resources allow

DELIVERY PROGRAMME REQUIREMENTS

The *Delivery Programme* provides the mechanism where those components of the community's strategic objectives and strategies that Council takes responsibility for are translated into actions. Thus, it covers the principal activities to be undertaken by Council to implement the strategies established by the *Community Strategic Plan* within the resources available under the *Resourcing Strategy*.

Summary

- ❖ Council prepares the delivery programme based on *Strategic Plan* objectives, with assistance from the General Manager, staff and expert support
- ❖ The General Manager allocates responsibilities for actions in the *Delivery Programme*
- ❖ Once allocated, Council takes ownership of the *Strategic Plan* objectives that are within its area of responsibility
- ❖ The program is a *Statement of Commitment* to the community from each newly elected Council
- ❖ The *Statement of Commitment* encompasses a fixed-term four-year program to align with Council's electoral cycle (each new Council is responsible for preparing a new program in response to the *Strategic Plan*) commencing on 1 July following each ordinary election
- ❖ The program serves as a single point of reference for all principal activities undertaken by Council to implement strategies within the *Strategic Plan* (within resources available under the *Resourcing Strategy*)
- ❖ All plans, projects, activities, and funding allocations are directly linked to this program and address the full range of Council operations
- ❖ Council is held accountable to prepare and adopt the *Programme* within its term by 30 June in the year following the local ordinary election with the outgoing council reporting to the community on what it has achieved, and
- ❖ This *Delivery Programme* replaces the previous 2017-21 *Delivery Programme*.

Other Issues

- ❖ The *DP* should list all strategies within the *CSP*, but focus specifically on the Council's role (for example, there will be some strategies where Council will only play the role of advocate while at other times there will be strategies that cannot be completed within Council's term of office, all of which should also be acknowledged in the *DP*, and
- ❖ In an ongoing process of review there may be some instances where Council identifies existing activities or directions that do not appear to align with *CSP* objectives and strategies – it may be appropriate to undertake an assessment of these activities to decide whether they should be revised or discontinued. This was undertaken at the April Review workshop of Councillors and staff.

Linking Strategic Objectives and Operational Matters

- ❖ There are some activities that Council undertakes that may not, at first, appear to have a strategic focus – activities such as cemetery management, food health inspections and footpath repairs. However, these activities are an important means of achieving a community's strategic objectives and they should be appropriately included within the *DP* (and ultimately, the *OP*).

Linking with the Resourcing Strategy

- ❖ The *DP* must inform and be informed by the *Resourcing Strategy*; and,
- ❖ Financial estimates of income and expenditure for the four-year period must be included in the *DP* in line with its activities.

Allocating Responsibilities

- ❖ The *DP* allocates responsibilities for each action or set of actions.

Determining Assessment Methods

- ❖ The *DP* is developed to include a method of assessment to determine the effectiveness of each activity in support of achieving objectives.

Community Comment

- ❖ Council has considered the priorities and expected levels of service expressed by the community during the engagement process for the *CSP* when preparing its *DP*
- ❖ Following the MLA project, the *"Fitness Campaign, the Auditor General's new role in assessing Council finance and plan delivery, and the issues that came out of the Organisational Review Report, an organisational improvement plan and implementation strategy have been prepared and endorsed for action by the General Manager"*. These plans also set out a process to review services and partner with the community to better define and agree to service levels over the next twelve months to be incorporated into the next set of plans, and
- ❖ The draft *DP* will be exhibited for public comment for a minimum of 28 days and public submissions considered before the final program is adopted.

Monitoring Progress

- ❖ The General Manager ensures that progress reports are provided to Council, with respect to the principal activities detailed in the *DP* at least every six months.

Reviewing the Delivery Programme

- ❖ Council reviews the *DP* each year, before preparing the *OP*
- ❖ Council may agree to amend the *DP* during the four-year period. Where an amendment to the *DP* is proposed, it must be included in a Council business paper which outlines the reasons for amendment and be tabled and resolved to be noted at that meeting and considered by Council at its next meeting, and
- ❖ Where significant amendments are proposed, the *DP* must be re-exhibited for public comment.

REVIEW

- ❖ The plan is reviewed every year, before preparing the *OP*, this current review has been extensive following the election of the new Council in 2021 and the arrival of 4 new Councillors following Councillor resignations.

IMPLEMENTATION

- ❖ Council has an active role in preparing and adopting and then implementing the *DP* on behalf of the local government area of Weddin Shire.

CORPORATE STATEMENTS

OVERARCHING OBJECTIVE

From community consultations and as outlined in the *Community Strategic Plan "Weddin 2027"*, the overarching community objective is:

To grow our total resident population to in excess of 4,700 people by 2027.

Councillors reconfirmed the overarching objective at the workshop held in April, 2022. Weddin Shire Council is not accountable for directly achieving this objective in its entirety but is tasked with working in collaboration with the community and all stakeholders to grow the population.

OUR COMMUNITY VISION

By 2027, Weddin Shire will be:

A progressive rural locality with a vibrant and welcoming community, rich in both heritage and the natural environment with a diverse and resilient economy that supports local employment and business.

OUR COMMUNITY VALUES

The following values, determined from community input and Weddin Shire Councilors' review, will guide our future choices and how we work together...

W	Welcoming, friendly, caring and supportive community.
E	Equality of our people, willing to participate and work together.
D	Deep respect for our heritage and environment.
D	Devoted help-at-hand in times of need.
I	Inclusive decision-making and engagement.
N	New ideas, innovation, freedom of choice, and diversity.

FIT FOR THE FUTURE COMMITMENTS

The Weddin Shire Council's '*Fit For The Future*' commitments as highlighted in the *FFTF Improvement Action Plan* agreed by Council as well as the greater community, is supported by efficient internal systems areas of the *CSP*.

The following table has recently expanded into an Improvement Plan but provides the base actions required for Council to remain fit following the merger submission.

Action Name	Action Description
Asset Valuations linked to finance	Adopt early close procedures with an emphasis on asset valuations
Audit and risk committee meets legislation 2021	Establish Audit, Risk and Improvement Committee – legislated 2022

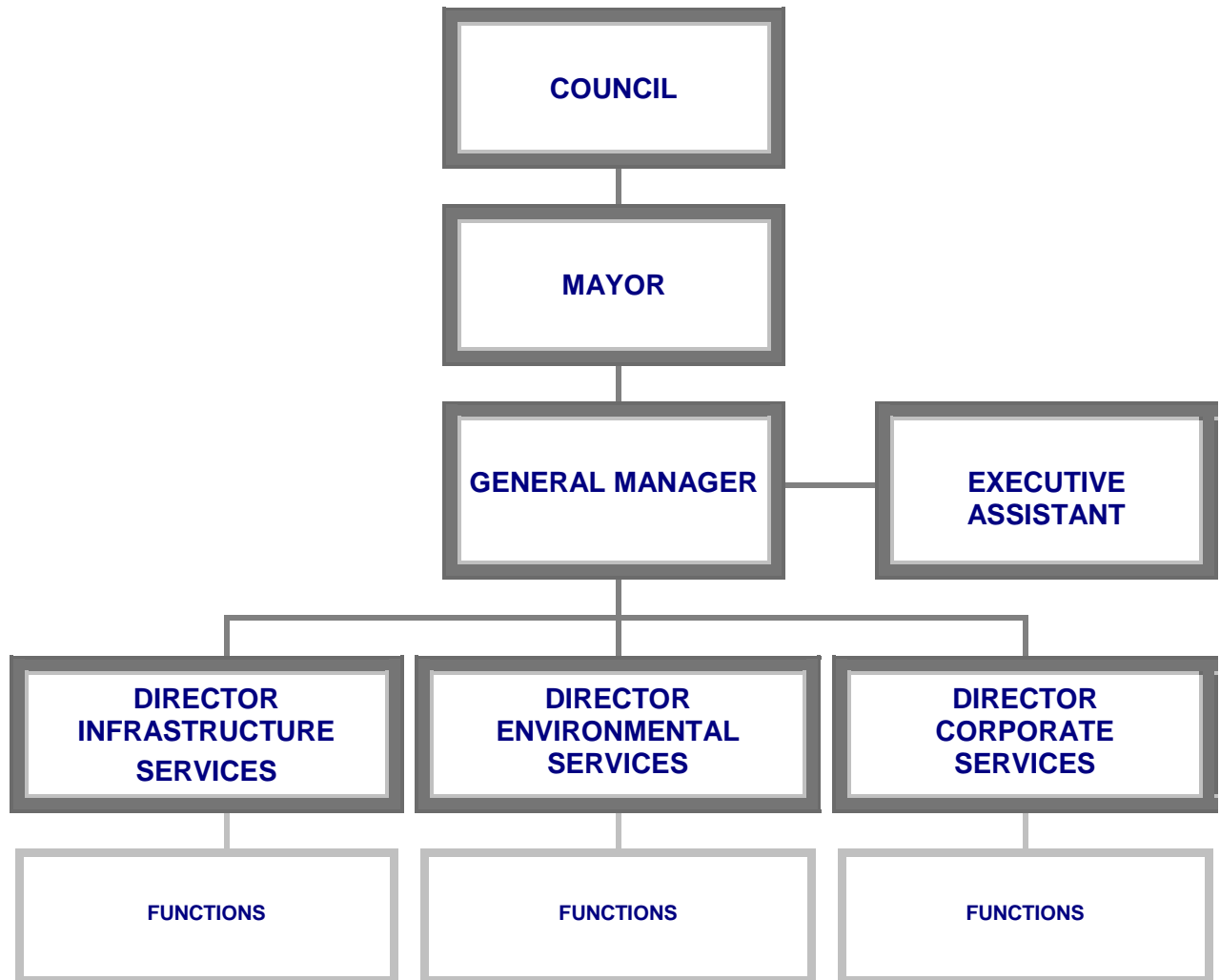
Action Name	Action Description
Manage contracts effectively	Contract Management – Policy and Practices in place and operational; establish and maintain a contract register over \$50k
All Crown lands have plans of management	Reconcile Council's Crown land asset records and the Crown land Information Database and complete plans of management for all
Efficient and effective Construction project delivery	Works Planning Group established to delivery each construction project
Position descriptions and performance	Undertake a review of HR and position Descriptions
Manage capital works resources	OLT meet in July to ass and respond to planning demands
Targeted staff resourcing - delegations	Implementation of Organisational Review – staffing and delegations
Supply systems review	Review of supply systems for stores and construction supplies
Building Outcome focused Organisational Cultural	Review and reset organisational Values
Roads and related infrastructure asset management	Review assets and useful life develop delivery plan for maintenance and replacement

STRATEGIC OBJECTIVES

The strategic objectives from the previous Weddin Shire *Community Strategic Plan 2012-2023* are below and cover four key themes: Economic, Social, Environment and Civic Leadership.

NO.	STRATEGIC OBJECTIVE	KEY THEMES <i>Quadruple bottom line component addressed</i>
1	Collaborative wealth building (strong, diverse and resilient local economy).	Economic
2	Innovation in service delivery (healthy, safe, and educated community).	Social
3	Democratic and engaged community supported by efficient internal systems.	Civic Leadership
4	Culturally rich, vibrant and inclusive community.	Social
5	Sustainable natural, agricultural and built environments.	Environment
6	Shire assets and services delivered effectively and efficiently.	Economic

ORGANISATIONAL STRUCTURE



Adopted 21 May, 2015

Review 31 August, 2017

Re-adopted 2020 following consideration of Organisational Review – the review report to be revisited in 2022 on the appointment of a new General Manager

ROLES & RESPONSIBILITIES

COUNCILLORS / COUNCIL

The role of Council and the Councillors generally is:

- Direction, policy and priority setting; and,
- Oversight of Council activities, but no involvement in day-to-day operational activities.

Our current Councillors are:



Mayor Craig Bembrick



Deputy Mayor Paul Best



Clr Michelle Cook



Clr Phillip Diprose



Clr Warick Frame



Clr Glenda Howell



Clr Jason Kenah



Clr Stuart McKellar



Clr Jan Parlett

SENIOR MANAGEMENT TEAM

The positions of each of the Weddin Shire Council senior management roles are below, followed by the name of the present incumbent:

- General Manager – Max Kershaw (Acting)
- Director, Engineering – James Rath
- Director, Environmental Services – Luke Sheehan
- Director, Corporate Services – Michael Chalmers

FUNCTIONS WITHIN WEDDIN SHIRE COUNCIL

Set out below are the three departmental sections with details of the functions undertaken by Weddin Shire Council. Occupation I health and safety and risk management responsibilities overarch all departments of Council.

INFRASTRUCTURE SERVICES	ENVIRONMENTAL SERVICES	CORPORATE SERVICES
Asset Management	Administer LEP	Asset Management
Cemetery Management	Asset Management	Computer Resources
Depot & Stores	Caravan Park	Corporate Planning
Drains and Dams	Catchments Management	Debt Management
Emergency Management	Development Control	Economic Development
Fire Control	Dog & Stock Control	Financial Management
Litter & Street Clean Up	Food Inspections	Funds Investment
Natural Disasters	Health and Building	Information Services
Noxious Weeds Control	Heritage Matters	Information Technology
Parks & Reserves	Natural Resource Management	Insurances
Public Conveniences	On-Site Sewer Schemes	Internal Auditing
Roads and Bridges	Pollution Monitoring	Library Services
Sewers	Public & Council Buildings	Property Leases
Street Trees	Statutory Town Planning	Public Officer
Vehicles & Plant	Swimming Pools	Rates and Payroll
Sewer Treatment Works	Vegetation Management	Records Management
	Waste Management, Tips	Statutory Reporting
		Tourism/Promotions

PARTNERS & STAKEHOLDERS

A Partners / Stakeholder – Government & agencies

- Australian Government Department of Infrastructure and Transport (DoT)
- Central NSW Joint Organisation of Councils (CNSWJO)
- Central West Division of General Practice (DGP)
- Commonwealth Grants Commission (Grants Comm.)
- Department of Planning and Infrastructure, NSW Government (DoP)
- Environment Protection Authority, NSW Government (EPA)
- Fire and Rescue NSW (F&R NSW)
- Institute of Public Works Engineering Australia (IPWEA)
- Local Government and Shires Association of NSW (LGSA)
- Local Land Services (LLS)
- National Parks and Wildlife Service (NPWS)
- NSW Department of Heritage
- NSW Department of Heritage and Environment (DHE)
- NSW Department of Infrastructure & Industry
- NSW Department of Lands
- NSW Department of Local Government (DLG)
- NSW Department of Primary Industries (DPI)
- NSW Auditor General
- NSW Health (NSWH)
- NSW Land & Property Management
- NSW Public Works (PWD)
- NSW Roads and Maritime Services (RMS)
- NSW Transport (Rail)
- NSW Valuer General (VG)
- Regional Development Australia
- Rural Fire Service NSW (RFS)
- State Emergency Service NSW (SES)
- Destination NSW
- Transport for NSW, NSW Government (TfNSW)
- Western Local Health Network

B Partner / Stakeholder - local

- Local Progress Societies
- Weddin community

DELIVERY PROGRAMME STRUCTURE

The *Delivery Programme 2022-2026* has been structured in line with the strategic objectives and strategies contained in the *CSP* and set out in the *Corporate Statements* (refer to page 8). Each of the strategies is included in a separate table in the next six sections of the document. The headings in each of the tables are explained below:

Strategic Objective:

- High-level community goal taken directly from the *CSP*, and
- Appears in full across the top of the relevant table.

Numbering System

The numbering used throughout the *Delivery Programme* is 'cascading,' allowing ready identification and association with:

- Strategic objectives from the first digit (1 through 6);
- Strategic Outcome from the second set of digits; and,
- Action from the third set of digits.

Strategic Outcome:

- Lower 'level' statement/s supporting the strategic objective/s
- Show how the objective/s will look like when it is achieved and referencing which key areas on which we need to focus
- Additional details provided beyond the scope of the *CSP* with key responsibilities included, and
- Some strategies have been refined from what is contained in the *CSP* and informed by other plans including the *Weddin Local Economic Development Strategy (LEDS)*, *Weddin Tourism Strategy (WTS)*, the *Disability Action Plan (DAP)*, the *FFTF Action Plan*, *Improvement Action Plan*, *Weddin Shire A Better community Strategy (ABCS)*, *Wellness Plan*, *Destination Management Plan*, and the *Special Rate Variation* commitments among others to more accurately reflect what Weddin Shire Council is responsible for progressing.

Council Role:

- The role Weddin Shire Council has in progressing or contributing to delivery of the strategy. For the sake of simplicity, the following four roles have been defined:

Role	Description
Advocate	Act or intercede on behalf of the community.
Facilitator	Act as a neutral party to assist groups and organisations to work more effectively to accomplish the group's work.
Provider	Provider of a service.
Regulator	Act to ensure that regulations are complied with.

Key Collaborators:

Business	Business
Communities	Communities
Education	Education
Health Industry	Health
Industry bodies	Industry
Local Tourism Business	LTB
Mid Lachlan Alliance	MLA
Other LGAs	LGAs
Sporting Groups and associations	Sports
State and Australian Governments	Government
TAFE	TAFE
Tourism Destination Network – Country and Outback NSW	TDN
Villages of Quandialla, Caragabal and Greenethorpe	Villages
Weddin Tourism Strategic Plan 2016	WTSP

Director Responsible

The Weddin Shire Council department director responsible for carrying out the '*Council Role*' for that particular strategy. For simplicity, a key word from the department is included:

Infrastructure =	Infrastructure Services
Environment =	Environmental Services
Corporate =	Corporate Services
GM or Managerial =	General Manager
ALL =	All department directors

Primary Strategic Theme

An icon/symbol showing which of the four the main (quadruple-bottom line) themes the strategy supports. The table below shows each icon together with the associated theme name:



Economic



Environment



Social



Civic Leadership

Once the draft is adopted the icons and look and feel will change in a desk top published version

Action:

- The principal activities to be undertaken by the Weddin Shire Council to implement the strategies established by the CSP; and,
- Within the resources available under the *Resourcing Strategy*.

(Big Ideas) Priority # (number)

A large number of 'Big Ideas' were put forward through the initial 2013-2023 community consultation process. These were reviewed in 2017 based on input from a variety of surveys including the *Digital Community Panel* as well as the new Council and are distilled in the following graph that reflects the panel assessment and based on the new Councillors' framework as set out in the CSP. These priorities assist in the development of the delivery programme. Following the achievement of a number of these projects, the Council has resolved to focus on organisational improvement and investigate new 'Big Ideas' for review in 2023 leading to a new IP&R framework 2023-2033.

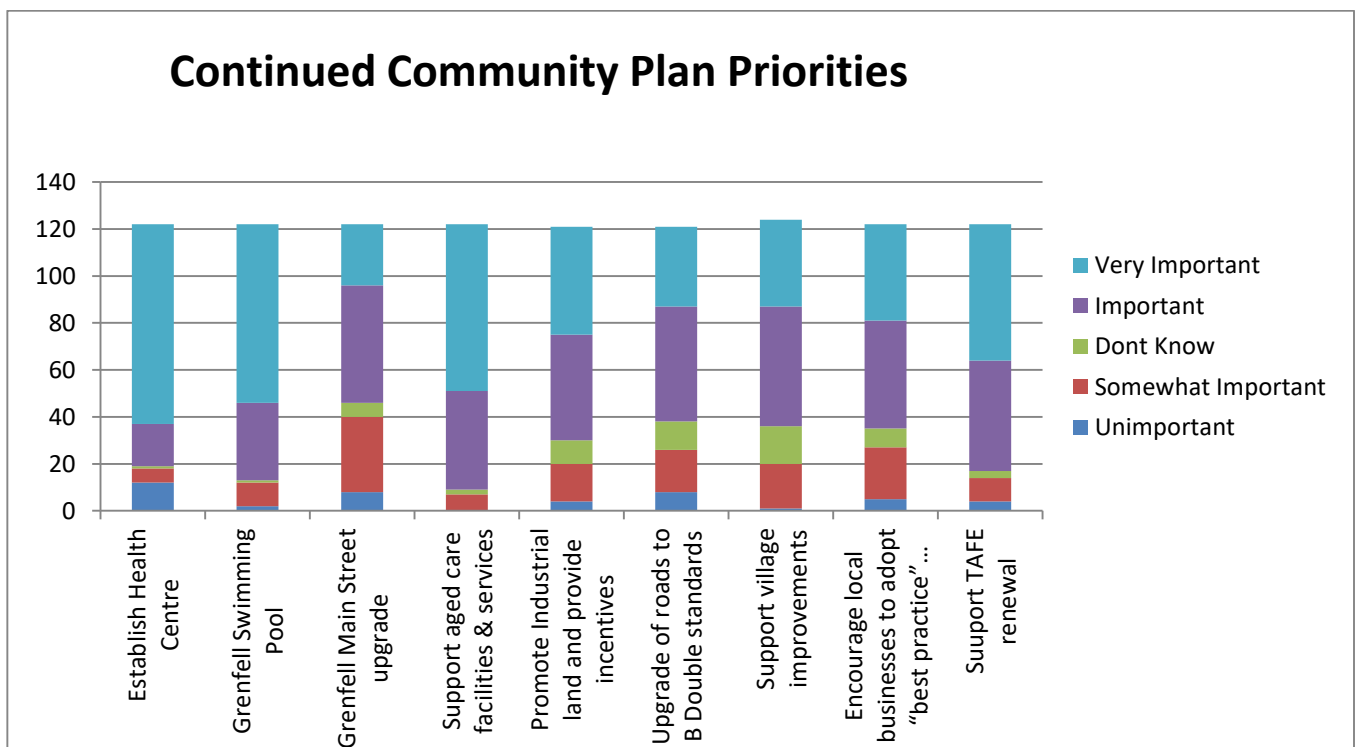


Figure 1 2012 reviewed in 2017 Big Ideas

The following table outlines the Community Digital Panels' consideration of the areas vital to the ongoing effective and efficient operation of the Council in delivering services and infrastructure.

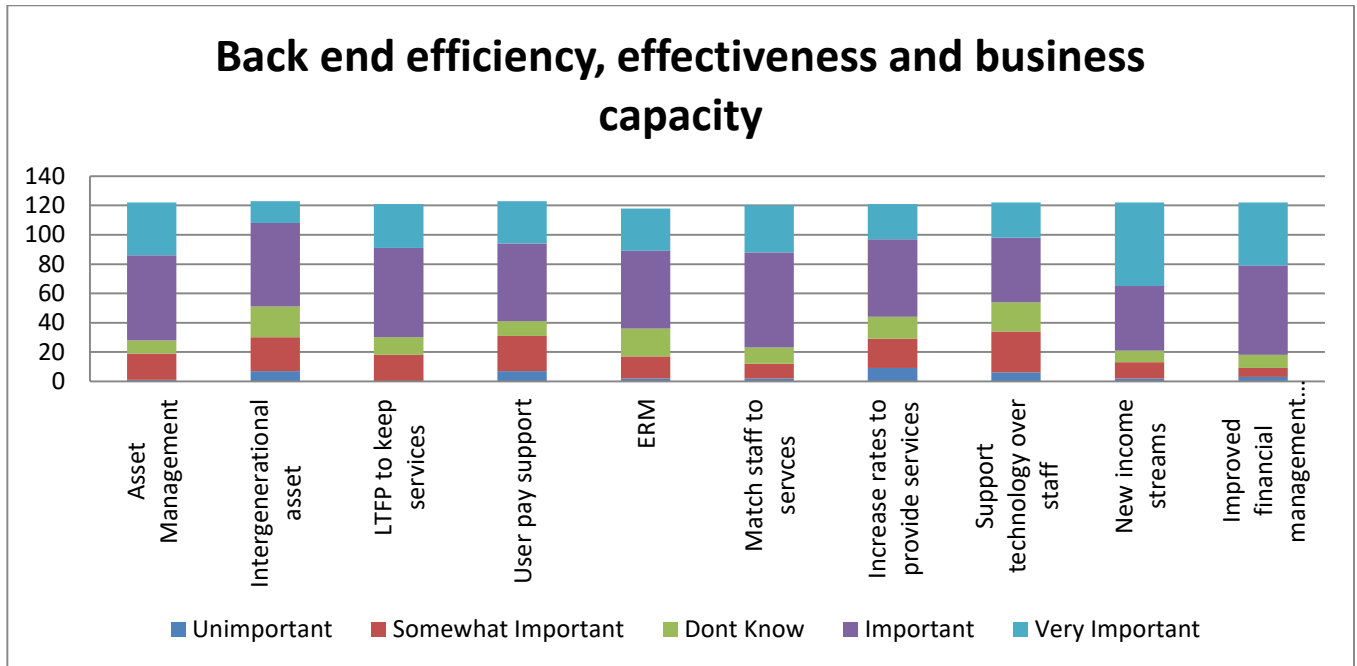


Figure 2 Community views on effective and efficient operations 2019

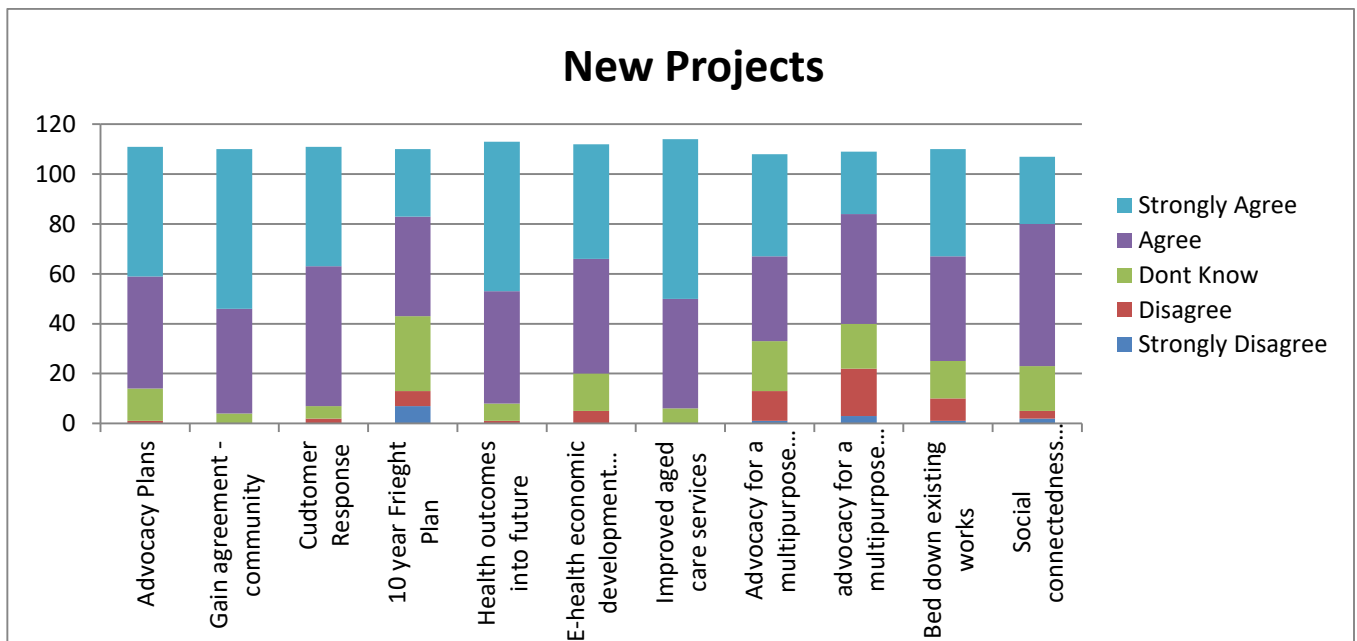
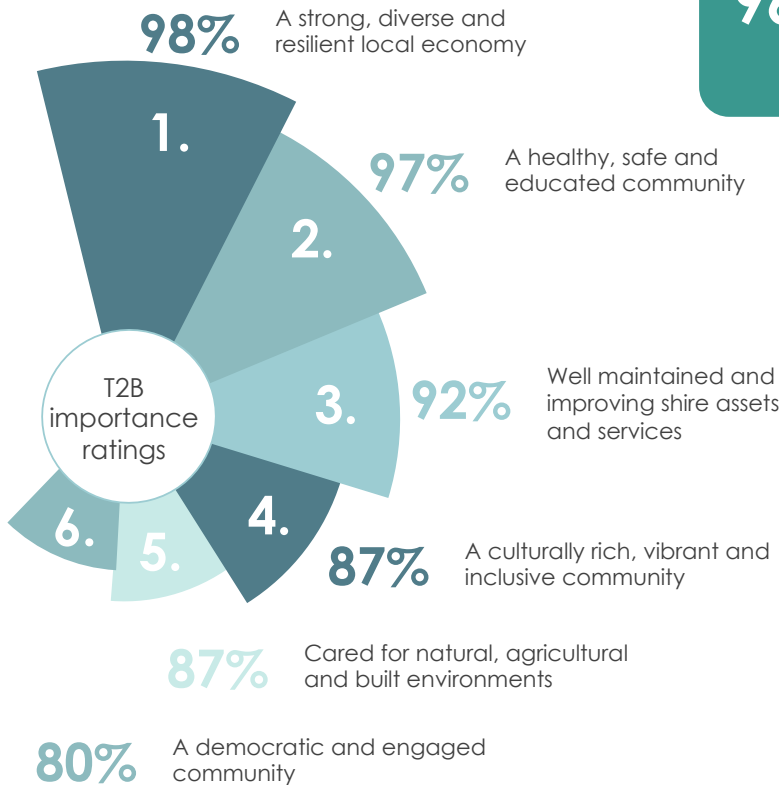


Figure 3 Digital Panel views on new needs for Council to target 2019

New projects Identified in 2019 are generally supported in the 2022 Micromex survey results.

Summary Findings: Community Strategic Plan

Important/very important ratings for CSP Themes:



96%

At least somewhat supportive of the Community Vision

"A progressive rural locality with a vibrant and welcoming community, rich in both heritage and the natural environment with a diverse and resilient economy that supports local employment and business"



Future Investment:

Residents would like to see 'more' investment in:

- Roads, bridges & transport
- Community services
- Economic development
- Tourism & visitor services
- Community communication & engagement

Micromex Research, 2022

Who is Responsible:

- Abbreviated title of the officer within Council who is primarily responsible for owning and progressing the 'action'; and,
- The following table explains the meaning of the abbreviations that have been used in the various tables in the following section of the DP:

Position Responsible	Legend code
All staff bellow	ALL
General Manager	GM
Director Corporate Services	DCS
Director Infrastructure Services	DIS
Director Environmental Services	DES
Economic Development Officer	EDO
Tourism Promotion Officer	TPO

Resourcing Options:

- Proposed source of funding for the activity, and
- The following table contains each of the terms used in the various tables under this heading together with explanations:

Description	Term used
General revenue from Council operations (includes the full range of rates, fees and charges).	Revenue
Grants received primarily from State and Federal departments – subject to feasibility plans or business cases (with Benefit-Cost Analysis over \$1mil)	Grants
Loan funds are sourced from a lending institution such as banks.	Loans

- And, implementation of activities requiring grants or loan funds will be heavily dependent on such funding being approved and made available to Council.

Impacts / Partners:

- Parties who either:
 - Take a lead role in progressing the activity
 - Are the primary beneficiaries of the activity, or
 - Partner with Council in supporting and delivering the activity, and
- Where abbreviations have been used, a corresponding legend has been included at the bottom of the appropriate table providing the full name of the party involved.

Assessment/Target/Timing:

- How achievement of the activity will be assessed; and,
 - Timing of implementation and/or achievement of the activity.
- NOTE: Many of the activities are already underway as part of normal business-as-usual Council operations. Thus, the descriptor will show as 'ongoing.' With some of the major new projects, it is not yet clear when implementation will commence so as a result no definite time frame has been suggested.

It needs to be borne in mind that the *CSP* contains high-level measures against each of the strategic objectives. These will be tracked and reported at various intervals.

Service Standards


It is acknowledged that service standards for various Council-delivered services are a requirement of the *Integrated Planning and Reporting Process*. These are being reviewed as part of the Improvement Plan.

The strategies and actions set out on the following pages depict the priorities for the next four years.



SO # 1 ■ COLLABORATIVE WEALTH-BUILDING (STRONG, DIVERSE AND RESILIENT LOCAL ECONOMY).

The strategies and actions to achieve this strategic objective are below:

Strong, Diverse and Resilient Local Economy				
Strategic Outcome	Council role	Director responsible	Primary Strategic theme	
1.1 A strong and progressive agricultural sector is maintained.	Advocate	All		
Actions	Who responsible	Resourcing options	Impacts / Partners	Assessment / Target / Timing
1.1.1. Progressive upgrade of roads to B Double + HML standards, etc.	DE	Grants	Grants Commission DoT	2022-26
1.1.2. Promote rail freight where feasible.	DE	Revenue	TfNSW	2022-26
1.1.3. Lobby for Exceptional Circumstances Assistance when required.	GM	Revenue	DPI	As required
1.1.4. Support the development of locally branded products	DCS	Revenue	Tourism Operators	2022-26
1.1.5. Seek opportunities to connect the farming sector to the business community	DCS	Revenue	Businesses of all types	2022-26
1.1.6. Facilitate and support skills development opportunities to ensure stakeholders are in the best position to improve enterprise sustainability	DCS	Grants	Businesses of all types	2022-26

legend:

DoT – Australian Government Department of Infrastructure and Transport


TfNSW – Transport for NSW, NSW Government

DPI – NSW Department of Primary Industries

LEDS – Local Economic Development Strategy


NB: Noxious plants control is listed under action 5.1.2




Strong, Diverse and Resilient Local Economy					
Strategic Outcome	Council role	Director responsible	Primary Strategic theme		
1.2	Weddin Shire's tourism potential maximised.	Facilitator Provider	Corporate		
	Actions	Who responsible	Resourcing options	Impacts / Partners	Assessment / Target / Timing
1.2.1	Review and improve Visitor Information Centre (VIC) to meet accreditation standards.	DCS	Revenue	Customers and stakeholders	2022-25
1.2.2	Develop regional tourism collaboration: trails; self-drive apps; events what's on promotion.	DCS	Grants & Revenue	refer LEDS	2022-26
1.2.3	Leverage Weddin's heritage for potential tourism development.	DCS	Grants & Revenue	Refer LEDS	2022-26
1.2.4	Build on the success of existing events and encourage new events.	DCS	Grants & Revenue	Refer LEDS	2022-26
1.2.5	Improve visitor experience: signage; destination plan; event calendar; product improvement.	DCS, DIS	Revenue	Refer LEDS	2022-26
1.2.6	Actively promote Grenfell and the surrounding areas as an attractive and interesting location for tourism.	DCS	Grants & Revenue	Refer LEDS	2022-26
1.2.7	Actively market opportunities for Main Street, street-level business activities taking advantage of recent planning changes.	DCS	Grants & Revenue	Refer LEDS	2022-25



Strong, Diverse and Resilient Local Economy

Strong, Diverse and Resilient Local Economy					
Strategic Outcome	Council role	Director responsible	Primary Strategic theme		
1.3 Essential infrastructure and services to support business activity are available.	Provider	All			
Actions	Who responsible	Resourcing options	Impacts / Partners	Assessment / Target / Timing	
1.3.1 Complete Grenfell Main Street Renewal.	GM, DIS, DCS	Grants, Revenue and Loan Funds	Heritage Advisor, Landscaper	2022	
1.3.2 Support TAFE in offering additional vocation based courses including digital delivery in collaboration with Young CUC.	DCS	Revenue	TAFE	2022-26	
1.3.3 Assist village progress associations with village improvements.	GM	Revenue	Village progress associations	2022-25	
1.3.4 Address digital transformation: target new technology business; facilitate digital skill development.	DE DCS	Revenue	Refer LEDS	2022-25	
1.3.5 Develop Trade Waste Policy.	DIS	Revenue	Netwaste	2022-24	
1.3.6 Review appropriateness of location of Community facilities including Library, Museum, Gallery VIC and internet Centre to meet existing and future needs.	GM	Revenue	Local community	2022-24	
1.3.7 Develop engagement opportunities for Council and Villages.	GM	Revenue	Village residents	2022-24	

Strong, Diverse and Resilient Local Economy

Strong, Diverse and Resilient Local Economy					
Strategic Outcome	Council role	Director responsible	Primary Strategic theme		
1.4 Existing businesses and new industries are supported and encouraged so as to increase job opportunities.	Facilitator	All			
Actions	Who responsible	Resourcing options	Impacts / Partners	Assessment / Target / Timing	
1.4.1 Complete and implement findings from rural land use strategy.	DES	Grants & Revenue	DoP	2022-24	
1.4.2 Foster business collaboration with exchange forums that stimulate inter-industry connections and development.	DCS (EDO)	Revenue	Refer LEDS	2022-25	




Strong, Diverse and Resilient Local Economy

1.4.3	Encourage the provision of quality medical facilities: foster/research aged care facility investment; investigate digital health CRC facilities; skills development.	GM, DCS	Revenue	Refer Wellness Plan	2022-25
1.4.4	Advocate and support improved facilities for housing the aged.	DCS, GM	Grants & Revenue	Refer Wellness Plan	2022-26
1.4.5	Provide/facilitate transport service, especially to support the aged	DCS	Grants & Revenue	Businesses	2022-26
1.4.6	Provide a specific area for industrial development and promote its availability.	GM	Revenue	Businesses	2022-25
1.4.7	Attract new and diverse businesses, particularly those that utilise new technology as well as those that allow working remotely.	DCS (EDO)	Revenue	Businesses	2022-26

legend:

DoP – Department of Planning and Infrastructure, NSW Government


Strong, Diverse and Resilient Local Economy

Strategic Outcome	Council role	Director responsible	Primary Strategic theme	
1.5 The Local Economic Development Strategy (LEDS) establishes mechanisms to foster partnerships to advance economic activity.	Facilitator	Corporate		
Actions	Who responsible	Resourcing options	Impacts / Partners	Assessment / Target / Timing
1.5.1 Partner with neighbouring shires and National Parks & Wildlife Service (NPWS) to leverage our local natural landscape and tourism attractions (existing and potential) by arranging (initially) day trips/tours/walking trails etc.	DCS	Revenue Grants Private Partnership	NPWS Councils NSW Forests	2022-26
1.5.2 Partner with NSW Government business support departments to encourage local businesses to expand and increase employment	DCS	Revenue	Government agencies	2022-26
1.5.3 Cooperate and liaise with village progress associations in expanding economic base in villages	DCS	Revenue	Villages	2022-26
1.5.4 Review Weddin Local Economic Development Strategy (LEDS) (2017-2021).	DCS	Revenue	Economic sectors – ag, health, tourism, digital industry	2022-26


legend: NPWS – National Parks and Wildlife Service



Strong, Diverse and Resilient Local Economy

Strong, Diverse and Resilient Local Economy				
Strategic Outcome	Council role	Director responsible	Primary Strategic theme	
1.6	Weddin Shire is promoted as a place to live, work and invest	Facilitator	Corporate	
Actions	Who responsible	Resourcing options	Impacts / Partners	Assessment / Target / Timing
1.6.1	Develop a dynamic marketing strategy to endorse Weddin Shire as a place to live, work and invest	DCS	Revenue Grants	NSW Trade & Investment, Tourism 2022-26
1.6.2	Provide and promote available land zoned for development and vacant premises	DES	Revenue	Land owners 2022-26

Strong, Diverse and Resilient Local Economy

Strong, Diverse and Resilient Local Economy				
Strategic Outcome	Council role	Director responsible	Primary Strategic theme	
1.7	A proactive environment exists to support responsible mining.	Facilitator	Corporate	
Actions	Who responsible	Resourcing options	Impacts / Partners	Assessment / Target / Timing
1.7.1	Provide inception and pre-Development Application (DA) meetings to prospective applicants	DES	Revenue	DHE 2022-26


legend:

DHE – NSW Department of Heritage and Environment



SO # 2 ■ HEALTHY, SAFE, AND EDUCATED COMMUNITY


The strategies and actions to achieve this strategic objective are below:


Healthy, Safe, and Educated Community				
Strategic Outcome	Council role	Director responsible	Primary Strategic theme	
2.1	Quality medical facilities are encouraged and appropriate digital and physical facilities are available.	Facilitator	General Manager/ Corporate	
Actions	Who responsible	Resourcing options	Impacts / Partners	Assessment / Target / Timing
2.1.1	Facilitate medical services to residents; including a digital service into homes (especially for the aged)	GM	Grant	Western NSW Local Health 2022-26
2.1.2	Facilitate dental and chiropractic services to residents.	GM	Revenue	2022-26
2.1.3	Engage a Partnership Agent to facilitate relationships and communication with partner organisations and projects [Wellness Plan & ABCs].	GM/Agent DCS	Revenue	DGP, Grenfell MPS 2022-26
2.1.4	Explore opportunities to develop Cooperative Research Centre (CRC) for remote health delivery over the long term [ABCs].	GM	Revenue, Grants	CRC- Programs 2022-26
2.1.5	Work with local, national and state health agencies to identify existing developments in the government and non-government health sector that may provide opportunities for the Weddin community in regard to chronic disease management and prevention [ABCs].	GM/Agent	Revenue	Aus & NSW Health agencies 2022-26

legend:

DGP – Central West Division of General Practice




Healthy, Safe, and Educated Community					
Strategic Outcome	Council role	Director responsible	Primary Strategic theme		
2.2	Health education is promoted and developed, services are accessible, and people are encouraged to take personal responsibility for their health.	Advocate	Corporate		
Actions	Who responsible	Resourcing options	Impacts / Partners	Assessment / Target / Timing	
2.2.1	Encourage training and skills development in health care provision for a diverse and sustainable labour market, utilising the TAFE Connected Learning Centre in Grenfell (CLC) and Young Country University Centre (CUC) [ABCs].	GM	Revenue	TAFE, Western NSW Local Health	2022-26
2.2.2	Explore opportunities with health agencies for health promotion, prevention and early intervention programs to reduce risk of chronic disease [Wellness Plan & ABCs]	GM	Revenue, Grants	Western NSW Health agencies	2022-26
2.2.3	Work with Western Area Health and local industry to support community wellness.	GM	Revenue	Western NSW Health agencies	2022-26
2.2.4	Facilitate the activities of the multi-agency Weddin Wellness Network in overseeing the implementation of the Wellness Plan.	GM	Revenue	Weddin Wellness Network	2022-26

Healthy, Safe, and Educated Community					
Strategic Outcome	Council role	Director responsible	Primary Strategic theme		
2.3	Community and local transport options are encouraged and available.	Advocate	Corporate		
Actions	Who responsible	Resourcing options	Impacts / Partners	Assessment / Target / Timing	
2.3.1	Publicise and assist in the local provision of community transport as an essential service	GM/DCS	Revenue	HACC Private sector	2022-26

legend:


HACC – Home and Community Care



Healthy, Safe, and Educated Community				
Strategic Outcome	Council role	Director responsible	Primary Strategic theme	
2.4 Adequate aged care services are provided to meet the current and future needs of the community.	Advocate	Corporate		
Actions	Who responsible	Resourcing options	Impacts / Partners	Assessment / Target / Timing
2.4.1 Improve facilities for housing the aged	DCS	Revenue	Western NSW Local Health SCWC	2022-26
2.4.2 Work with appropriate partners to research models of cooperative investment in aged care facilities [ABCs & LEDS]	GM	Revenue, Grants, partners	Aged Care services, Govt agencies	
2.4.3 Facilitate the provision of Seniors Week activities.	DCS	Revenue, Grants	SCWC	

legend:

SCWC – Senior Citizens Welfare Committee

Healthy, Safe, and Educated Community				
Strategic Outcome	Council role	Director responsible	Primary Strategic theme	
2.5 Public health and safety opportunities are maximised in appropriate facilities and through effective integrated programmes.	Advocate Facilitator Provider Regulator	Infrastructure Environment		
Actions	Who responsible	Resourcing options	Impacts / Partners	Assessment / Target / Timing
2.5.1 Collaborate with the Rural Fire Service.	DIS	Grants & revenue	RFS	2022-26
2.5.2 Raise public awareness of responsible pet ownership and animal control.	DCS/DIS	Revenue	RSPCA	2022-26
2.5.3 Support local emergency units.	DCS/DIS	Revenue	SES NSW F&R	2022-26
2.5.4 Control and eliminate public health nuisances.	DES	Revenue	NSWH	2022-26
2.5.5 Ensure all places of residential and public accommodation and food premises are properly equipped and maintained.	DES	Revenue	NSWH	2022-26
2.5.6 Promote home swimming pool safety.	DES	Revenue	DLG RLSSA	2022-26



Healthy, Safe, and Educated Community					
2.5.7	Investigate opportunities to build community connectedness and reduce isolation of the farming community [Wellness Plan].	DCS	Revenue	Community organisations	2022-26
2.5.8	Explore opportunities to build community capacity in regard to mental health and drug and alcohol issues [Wellness Plan].	DCS	Revenue & Grants	Wellness Network	2022-26
2.5.9	Floodplain Management.	DIS	Revenue & Grants	Floodplain Mgt Advisory Committee	2022-26
2.5.10	Provide clean and well-maintained public conveniences.	DIS	Revenue	Community	2022-26
2.5.11	Liaise with Essential Energy to ensure a safe and effective street lighting network is maintained in Grenfell and the villages.	DIS	Revenue	Essential Energy	2022-26
2.5.12	Lobby for an increase to Police presence in the Shire.	GM	Revenue	Local Command	2022-24
2.5.13	The Weddin Resilience (Adverse) Event Plan will be current and meet the needs of our community.	DCS	Revenue	SES & other support services	2022-26

Legend:

RFS – Rural Fire Service NSW

SES – State Emergency Service NSW

F & R NSW – Fire and Rescue NSW


NSWH – NSW Health

DLG – NWS Department of Local Government

RLSSA – Royal Life Saving Society of Australia

Healthy, Safe, and Educated Community					
Strategic Outcome		Council role	Director responsible	Primary Strategic theme	
2.6	Local education institutions are effectively supported with a primary focus on targeted programme delivery and fit for purpose facilities.	Facilitator	All		
Actions		Who responsible	Resourcing options	Impacts / Partners	Assessment / Target / Timing
2.6.1	Encourage education achievement.	DCS	Revenue	Schools and TAFE	2022-26
2.6.2	Assist with vocational training e.g. work experience, traineeships.	All	Revenue	Schools & TAFE	2022-26



Healthy, Safe, and Educated Community				
Strategic Outcome	Council role	Director responsible	Primary Strategic theme	
2.7 Lifelong learning opportunities are provided with a focus on digital learning supported in fit for purpose facilities.	Provider	Corporate		
Actions	Who responsible	Resourcing options	Impacts / Partners	Assessment / Target / Timing
2.7.1 Provide a library service / facility which largely satisfies the needs of the community for learning, study and social connectedness.	DCS	Grant and Revenue	State Library	2022-26
2.7.2 Provide high standard of Information Technology (IT) facilities via the Grenfell Internet Centre.	DCS	Revenue	Grenfell Internet users	2022-26



SO # 3. ■ DEMOCRATIC AND ENGAGED COMMUNITY

The strategies and actions to achieve this strategic objective are below:

Democratic and Engaged Community				
Strategic Outcome	Council role	Director responsible	Primary Strategic theme	
3.1 Opportunities are provided to develop leadership skills in the community.	Provider	Managerial		
Actions	Who responsible	Resourcing options	Impacts / Partners	Assessment / Target / Timing
3.1.1 Arrange skills exchange meetings/training for community organisations.	GM	Revenue	LGSA	2022-26
3.1.2 Progress establishment of a Youth Council.	GM	Revenue	THLHS	2022-26

legend:

LGSA – Local Government and Shires Association of NSW

THLHS – The Henry Lawson High School

Democratic and Engaged Community				
Strategic Outcome	Council role	Director responsible	Primary Strategic theme	
3.2 The integrated planning and reporting process is fully implemented.	Provider	ALL		
Actions	Who responsible	Resourcing options	Impacts / Partners	Assessment / Target / Timing
3.2.1 Provide and maintain effective administrative support.	ALL	Grants & Revenue	-	2022-26
3.2.2 Coordinate strategic/long-term planning.	GM	Grants & Revenue	-	2022-26
3.2.3 Provide sound financial planning, meet fiscal responsibility requirements and reporting.	DCS	Grants & Revenue	-	2022-26



Democratic and Engaged Community				
Strategic Outcome	Council role	Director responsible	Primary Strategic theme	
3.3 Village Progress associations are activities are supported.	Facilitator	Managerial		
Actions	Who responsible	Resourcing options	Impacts / Partners	Assessment / Target / Timing
3.3.1 Support village progress associations' activities.	GM/DCS	Revenue	Progress organisations	2022-26
3.3.1 Increase Council presence in each of the villages	GM	Revenue	Progress organisations	2022-26


Democratic and Engaged Community				
Strategic Outcome	Council role	Director responsible	Primary Strategic theme	
3.4 Council provides support to leaders across the Shire.	Facilitator	ALL		
Actions	Who responsible	Resourcing options	Impacts / Partners	Assessment / Target / Timing
3.4.1 Engage and consult with community organisations.	GM	Revenue	Community / organisations	2022-26
3.4.2 Foster strong volunteering values of community.	GM	Revenue	Community / organisations	2022-26




Democratic and Engaged Community				
Strategic Outcome	Council role	Director responsible	Primary Strategic theme	
3.5	All major groups in the community and a broad section of community members have the opportunity to contribute to major decisions.	Provider	ALL	
Actions	Who responsible	Resourcing options	Impacts / Partners	Assessment / Target / Timing
3.5.1	Undertake robust consultation with community.	GM	Revenue	Community groups 2022-26
3.5.2	Ensure all proposals, plans and policies are publicly exhibited before their formal adoption.	ALL	Revenue	Community groups 2022-26


Democratic and Engaged Community				
Strategic Outcome	Council role	Director responsible	Primary Strategic theme	
3.6	The community has a good grasp of the role of Council and Councillors as well as how best to raise issues and concerns.	Provider	Managerial	
Actions	Who responsible	Resourcing options	Impacts / Partners	Assessment / Target / Timing
3.6.1	Provide regular publicity in Council newsletter.	GM	Revenue	Media 2022-26
3.6.2	Develop Governance courses for intending/potential Councillors.	DCS	Revenue	LGSA 2023-24
3.6.3	Webcast all Council and Councillor-only Committee meetings as per <i>Local Government (General) Regulation 2005</i>	GM	Revenue	Community 2022-26
3.6.4	Improve user experience of Council's website	GM/DCS	Revenue	Community 2022-26



Democratic and Engaged Community				
Strategic Outcome	Council role	Director responsible	Primary Strategic theme	
3.7	Different avenues of communication are effectively leveraged to engage community in local leadership and Council activities.	Provider	All	
Actions	Who responsible	Resourcing options	Impacts / Partners	Assessment / Target / Timing
3.7.1	Develop a Communication Strategy and relevant policy.	GM	Revenue	Media 2022-26
3.7.2	Distribute information through appropriate communication networks.	ALL	Revenue	Media 2022-26

Democratic and Engaged Community				
Strategic Outcome	Council role	Director responsible	Primary Strategic theme	
3.8	Position Weddin Shire as a leader in rural digital connectivity.	Provider	Corporate	
Actions	Who responsible	Resourcing options	Impacts / Partners	Assessment / Target / Timing
3.8.1	Proactively advocate for adequate internet access for all residents of the Shire; including lobbying for black spot funding.	DCS	Revenue Grants	Villages, Mobile access 2022-26
3.8.2	Facilitate a digitally connected CBD.	DCS/DIS	Revenue Grants	nbn, wifi Mobile access 2022-24





Democratic and Engaged Community				
Strategic Outcome	Council role	Director responsible	Primary Strategic theme	
3.9 Achieve continuous organisational improvement.	Provider	All		2022-26
Actions	Who responsible	Resourcing options	Impacts / Partners	Assessment / Target / Timing
3.9.1 Continually review internal systems to facilitate ongoing organisational improvement.	GM	Revenue	Efficiencies	2022-26
3.9.2 Undertake review of service levels and develop action plans to facilitate continuous organisational improvement.	GM	Revenue	Efficiencies	2022-24
3.9.3 Comply with legislated Audit, Risk, and Improvement Committee (ARIC) requirements.	GM	Revenue	Efficiencies	2022, 2023, 2024, 2025, 2026



SO # 4. ■ CULTURALLY RICH, VIBRANT AND INCLUSIVE COMMUNITY

The strategies and actions to achieve this strategic objective are below:

Culturally Rich, Vibrant and Inclusive Community				
Strategic Outcome	Council role	Director responsible	Primary Strategic theme	
4.1 Sporting facilities and events are maintained and developed.	Provider	Infrastructure Environment		
Actions	Who responsible	Resourcing options	Impacts / Partners	Assessment / Target / Timing
4.1.1 Ensure that the Council swimming pools are managed and maintained in a manner which enables and encourages frequent use.	DES	Revenue	Swimming clubs, NSW Health	2022-26
4.1.2 Manage and maintain parks, reserves and sporting facilities in a safe and attractive condition which encourages frequent use by residents and visitors, consistent with agreed service levels.	DIS	Revenue	Sports clubs, community	2022-26
4.1.3 Liaise with local sporting organisations to develop an updated Sport and Recreation Facilities Plan.	DIS	Revenue	Sports clubs, community	2022-24


Culturally Rich, Vibrant and Inclusive Community				
Strategic Outcome	Council role	Director responsible	Primary Strategic theme	
4.2 Recreational facilities and events are maintained and developed.	Provider	All		
Actions	Who responsible	Resourcing options	Impacts / Partners	Assessment / Target / Timing
4.2.1 Provide opportunities and improve facilities for local youth.	DIS/DES	Revenue Grants	Dept. Sport & Rec.	2022-26
4.2.2 Explore possibility of providing an indoor Community All-Purpose Centre.	DES	Revenue	Local organisations	2022-26
4.2.3 Develop Bogolong Dam Precinct for public use.	DIS	Revenue Grants	Dept. Sport & Rec / Local organisations	2022-26
4.2.4 Collaborate with NPWS to promote and enhance visitor experience of Weddin Mountains.	DCS	Revenue Grants	NPWS	2022-26




Culturally Rich, Vibrant and Inclusive Community

4.2.5	Implement Recreation Plan capital works.	DIS	Revenue Grants	Dept. Sport & Rec.	2022-26
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Culturally Rich, Vibrant and Inclusive Community

Strategic Outcome		Council role	Director responsible	Primary Strategic theme	
4.3	Cultural and arts facilities and events are maintained and developed.	Provider	Corporate		
Actions		Who responsible	Resourcing options	Impacts / Partners	Assessment / Target / Timing
4.3.1	Support major arts and cultural events.	GM	Revenue	Arts OutWest Tourism NSW	2022-26
4.3.2	Provide for and support local cultural organisations.	DCS	Revenue	Local cultural organisations	2022-26
4.3.3	Continue to deliver and develop Henry Lawson Festival in some form.	DCS	Revenue	Local cultural organisations	2022-26
4.3.4	Audit all community and cultural facilities and installations in the Shire.	DCS	Revenue	Local cultural organisations	2022-24
4.3.5	Develop new cultural facilities and events.	DCS	Revenue Grants	Local cultural organisations	2022-26

Culturally Rich, Vibrant and Inclusive Community

Strategic Outcome		Council role	Director responsible	Primary Strategic theme	
4.4	People from diverse cultures find Weddin a welcoming and accepting place.	Provider	Managerial		
Actions		Who responsible	Resourcing options	Impacts / Partners	Assessment / Target / Timing
4.4.1	Welcome all newcomers to the Shire.	GM/DCS	Revenue	Friends and families	2022-26
4.4.2	Develop and maintain activities and facilities to support minority groups throughout the Shire.	DCS	Revenue	Community	2022-26




Culturally Rich, Vibrant and Inclusive Community				
Strategic Outcome	Council role	Director responsible	Primary Strategic theme	
4.5	Weddin is seen as encouraging a strong sense of community and connectedness.	Facilitator	Managerial Corporate	
Actions	Who responsible	Resourcing options	Impacts / Partners	Assessment / Target / Timing
4.5.1	Encourage involvement in Council especially at the annual workshops and in community activities.	GM/DCS	Revenue	Community groups 2022-26
4.5.2	Provide a number of welcoming public gathering spaces.	DIS	Revenue	Community groups 2022-26



SO # 5. ■ CARED FOR NATURAL, AGRICULTURAL & BUILT ENVIRONMENTS

The strategies and actions to achieve this strategic objective are below:

Cared for Natural, Agricultural and Built Environments					
Strategic Outcome	Council role	Director responsible	Primary Strategic theme		
5.1 Environmental regulations and control in Council's sphere of operations are implemented.	Provider Regulator	Infrastructure Environment			
Actions	Who responsible	Resourcing options	Impacts / Partners	Assessment / Target / Timing	
5.1.1 Plan and regulate the orderly arrangement and use of land i.e. Town Planning.	DES	Revenue	DoP	2022-26	
5.1.2 Ensure the control of weeds on both public and private land.	DIS	Grants & Revenue	DPI	2022-26	
5.1.3 Ensure compliance with environmental regulations.	DES	Revenue	DoP	2022-26	
5.1.4 Prepare appropriate <i>State of Environment Report</i> .	DES	Revenue	Consultant	2022-26	
5.1.5 Implement sustainability actions as identified in the Regional Environment Sustainability Action Plan (RESAP).	DES	Revenue	LCMA NetWaste	2022-26	
5.1.6 Identify and minimise sources of pollution in order to preserve and improve the natural environment.	DES	Revenue	EPA	2022-26	
5.1.7 Make adequate provision for urban stormwater.	DIS	Revenue	-	2022-26	
5.1.8 Implement Integrated Water Catchment Management (<i>IWCM</i>) <i>Strategic Study</i> outcomes.	DES	Revenue & Grants (possible Grants)	Office of Water	2022-26	
5.1.9 Manage the Sewerage Scheme.	DIS	Revenue	PWD	2022-26	
5.1.10 Ensure all building work meets relevant codes and standards with regard to aesthetics and the area's heritage.	DES	Revenue	-	2022-26	

legend:

DoP – Department of Planning and Infrastructure, NSW Government

DPI - NSW Department of Primary Industries


LCMA – Lachlan Catchment Management Authority


EPA – Environment Protection Authority, NSW Government

PWD – NSW Public Works

RESAP- Regional Environmental Sustainability Plan




Cared for Natural, Agricultural and Built Environments					
Strategic Outcome	Council role	Director responsible	Primary Strategic theme		
5.2	Waste reduction and recycling is encouraged, with a focus on the villages.	Provider	Environment		
Actions	Who responsible	Resourcing options	Impacts / Partners	Assessment / Target / Timing	
5.2.1	Continue to review recyclables collection for Grenfell.	DES	Revenue	NetWaste	2022-26
5.2.2	Investigate regular waste service for all villages.	DES	Revenue	NetWaste	2022-24
5.2.3	Investigate waste collection options – service review.	DES	Revenue	NetWaste	2022-24


Cared for Natural, Agricultural and Built Environments					
Strategic Outcome	Council role	Director responsible	Primary Strategic theme		
5.3	The community is made aware of sustainable practices.	Facilitator Provider	Environment		
Actions	Who responsible	Resourcing options	Impacts / Partners	Assessment / Target / Timing	
5.3.1	Encourage sustainability and environment projects.	GM/DES	Grants	LCMA	2022-26
5.3.2	Encourage local businesses to adopt "best practice" environmental operations.	DES	Revenue	NetWaste	2022-26

Legend: LCMA – Lachlan Catchment Management Authority



Cared for Natural, Agricultural and Built Environments				
Strategic Outcome	Council role	Director responsible	Primary Strategic theme	
5.4 Council operations see an improvement in environmental outcomes.	Provider	Infrastructure Environment		
Actions	Who responsible	Resourcing options	Impacts / Partners	Assessment / Target / Timing
5.4.1 Collect and dispose of domestic, commercial, and industrial waste to landfill.	DIS	Revenue	EPA NetWaste	2022-26
5.4.2 Provide ecologically sustainable landfills with minimal adverse environmental impacts.	DES	Revenue	EPA NetWaste	2022-26
5.4.3 Carry out a programme of street tree planting and maintenance in order to preserve and enhance the natural environment.	DIS	Revenue	Local nurseries, Govt agencies	2022-26
5.4.4 Consider adoption of alternative environmentally-friendly practices where appropriate.	DES/ALL	Revenue	Local Energy businesses	2022-26

legend: EPA – Environment Protection Authority, NSW Government


Cared for Natural, Agricultural and Built Environments				
Strategic Outcome	Council role	Director responsible	Primary Strategic theme	
5.5 There is a policy position on renewable energy.	Facilitator Provider	Environment		
Actions	Who responsible	Resourcing options	Impacts / Partners	Assessment / Target / Timing
5.5.1 Actively consider adoption of renewable energy technology.	DES/ALL	Revenue	Local Energy businesses	2022-26
5.5.2 Encourage development and property owners to adopt sustainable technology.	DES	Revenue	Local Energy businesses	2022-26
5.5.3 Formalise development of Council policy for renewable energy and climate change.	GM/DES	Revenue	Community	2022-26

legend:


DPI - NSW Department of Primary Industries

LCMA – Lachlan Catchment Management Authority



Cared for Natural, Agricultural and Built Environments					
Strategic Outcome	Council role	Director responsible	Primary Strategic theme		
5.6	There is support for local agricultural industry in adopting sustainable and environmentally-friendly farming practices in the context of climate change.	Facilitator Advocate	Environment		
Actions	Who responsible	Resourcing options	Impacts / Partners	Assessment / Target / Timing	
5.6.1	Support and promote local and regional sustainability forums; public developments.	DES	Revenue	DoP	2022-26
5.6.2	Promote and facilitate sustainable agricultural practices.	DES	Grants & Revenue	DPI	2022-26
5.6.3	Increase resilience through developing skills and capacity.	DCS/DES	Grants & Revenue	DPI, IT, LLS	2022-26
5.6.4	Maintain political focus on adverse events in regional and rural areas.	GM	Revenue	JO, RDA, State & Fed Govt	2022-26
5.6.5	Maintain political focus on drought.	GM	Revenue	JO, RDA, State & Fed Govt	2022-26
5.6.6	Maintain political focus on adverse events that impact rural areas.	GM	Revenue	JO, RDA, State & Fed Govt	2022-26
5.6.7	Affordable, safe and reliable access to stock feed.	GM	Revenue	JO, RDA, State & Fed Govt	2022-26
5.6.8	Improved climate monitoring.	GM	Revenue	JO, RDA, State & Fed Govt	2022-26
5.6.9	Mobile digital access on farm.	GM	Revenue	JO, RDA, State & Fed Govt	2022-26


Legend: DoP – Department of Planning and Infrastructure, NSW Government

Cared for Natural, Agricultural and Built Environments					
Strategic Outcome	Council role	Director responsible	Primary Strategic theme		
5.7	The heritage of built areas is preserved.	Facilitator Provider Regulator	Environment		
Actions	Who responsible	Resourcing options	Impacts / Partners	Assessment / Target / Timing	
5.7.1	Implement heritage planning controls.	DES	Revenue	Heritage NSW	2022-26




Cared for Natural, Agricultural and Built Environments					
5.7.2	Provide free heritage service.	DES	Grants & Revenue	Heritage NSW	2022-26
5.7.3	Provide grants for preservation work.	DES	Grants & Revenue	Heritage NSW	2022-26
5.7.4	Promote heritage features of CBD.	DES	Revenue	Heritage NSW	2022-26

legend: LLS – Local Land Services

Cared for Natural, Agricultural and Built Environments					
Strategic Outcome		Council role	Director responsible	Primary Strategic theme	
5.8	There is an enhancement of broader landscape connectivity (eg pathways) for native fauna and flora.	Provider	Environment Infrastructure		
Actions		Who responsible	Resourcing options	Impacts / Partners	Assessment / Target / Timing
5.8.1	Support flora and fauna corridor projects.	DIS	Grants & Revenue	NSW Forestry	2022-26
5.8.2	Review Council's Roadside Vegetation Management Plan.	DIS	Grants & Revenue	NSW Forestry	2022-26
5.8.3	Support 'tree days'.	DES	Grants & Revenue	Schools NSW Forestry	2022-26
5.8.4	Facilitate implementation of the 'Keeping Cats Safe at Home' initiative.	DES	Grants & Revenue	RSPCA, Landcare	2022-26

SO # 6. ■ WELL MAINTAINED & IMPROVING SHIRE ASSETS AND SERVICES


The strategies and actions to achieve this strategic objective are below:

Well Maintained and Improving Shire Assets and Services				
Strategic Outcome	Council role	Director responsible	Primary Strategic theme	
6.1 Council operations have met reasonable community expectations and agreed service levels.	Provider	All		
Actions	Who responsible	Resourcing options	Impacts / Partners	Assessment / Target / Timing
6.1.1 Upgrade and maintain on an equitable basis for public facilities in Grenfell and the villages: public parks and spaces; public dams; picnic spots.	DIS	Revenue	Community	2022-26
6.1.2 Meet or exceed minimum levels of service outlined in Sewerage Scheme.	DIS/DES	Revenue	PWD	2022-26
6.1.3 Manage an efficient rates system based on an up-to-date property information system.	DCS	Revenue	VG	2022-26
6.1.4 Maximise untied income from government and investment sources.	ALL	Grants & Revenue	Govt. Depts Banks	2022-26

legend:

PWD – NSW Public Works

VG – NSW Valuer General

Well Maintained and Improving Shire Assets and Services				
Strategic Outcome	Council role	Director responsible	Primary Strategic theme	
6.2 Council's transport infrastructure is maintained and improved consistent with the Asset Management Plan.	Provider	Infrastructure		
Actions	Who responsible	Resourcing options	Impacts / Partners	Assessment / Target / Timing
6.2.1 Maintain an accurate register of all Council transport assets.	DIS	Revenue	Efficient fleet management	2022-26
6.2.2 Provide a management planning system to determine standards and priorities for a safe and effective road network.	DIS	Grants & Revenue	IPWEA DLG	2022-26
6.2.3 Maintain and improve town/village streets in accordance with Council priorities.	DIS	Revenue	Community	2022-26
6.2.4 Maintain and improve roads in accordance with Council priorities.	DIS	Grants & Revenue	RMS Grants Comm.	2022-26

Well Maintained and Improving Shire Assets and Services					
6.2.5	Provide and maintain a network of safe and effective bridges, culverts, causeways and drainage infrastructure in accordance with Council-adopted standards.	DIS	Revenue & Contributions	RMS Grants Comm.	2022-26
6.2.6	Provide and maintain a network of safe and effective footpaths in accordance with Council-adopted standards.	DIS	Revenue & Contributions	RMS, PWD Grants Comm.	2022-26

legend:


IPWEA - Institute of Public Works Engineering Australia


DLG – NWS Department of Local Government


Grants Comm. – Commonwealth Grants Commission


PWD – NSW Public Works

RMS – NSW Roads and Maritime Services


Well Maintained and Improving Shire Assets and Services				
Strategic Outcome	Council role	Director responsible	Primary Strategic theme	
6.3 Council's structural assets are maintained and improved consistent with the Asset Management Plan.	Provider	Infrastructure Environment		
Actions	Who responsible	Resourcing options	Impacts / Partners	Assessment / Target / Timing
6.3.1 Maintain an accurate register of all Council's structural assets.	DIS DES	Revenue	Community	2022-26
6.3.2 Maintain and improve all structural assets: Depot; Administration Building; Hub; Sewerage Treatment Plant; Waste Depots.	DIS DES	Revenue	Community	2022-26
6.3.3 Maintain and improve all cemeteries in the Shire.	DIS	Revenue	Community	2022-26

Well Maintained and Improving Shire Assets and Services				
Strategic Outcome	Council role	Director responsible	Primary Strategic theme	
6.4	Weddin Shire Council is positioned as an 'employer of choice.'	Provider	All	
Actions	Who responsible	Resourcing options	Impacts / Partners	Assessment / Target / Timing
6.4.1	Develop a highly motivated, healthy and skilled workforce capable of delivering quality service to all residents.	All	Revenue Grants	Unions 2022-26
6.4.2	Provide and maintain Council housing.	DES	Revenue	Community 2022-26
6.4.3	Maintain a high level of workplace health and safety.	GM	Revenue	Training Providers 2022-26
6.4.4	Review workplace culture including employee satisfaction in the 2019 Organisational Review.	GM	Revenue	Community 2023-24

Well Maintained and Improving Shire Assets and Services				
Strategic Outcome	Council role	Director responsible	Primary Strategic theme	
6.5	A modern plant fleet is maintained and improved consistent with the <i>Asset Management Plan</i>.	Provider	Infrastructure	
Actions	Who responsible	Resourcing options	Impacts / Partners	Assessment / Target / Timing
6.5.1	Maintain an accurate register of all plant items.	DIS	Revenue	Community 2022-26
6.5.2	Provide and maintain an efficient and modern public works plant and vehicle fleet.	DIS	Revenue	Community 2022-26


Well Maintained and Improving Shire Assets and Services				
Strategic Outcome	Council role	Director responsible	Primary Strategic theme	
6.6	Classified roads are managed on behalf of Transport for NSW (TfNSW).	Provider	Infrastructure	
Actions	Who responsible	Resourcing options	Impacts / Partners	Assessment / Target / Timing
6.6.1	Maintain and upgrade the classified road network in association with Transport for NSW (TfNSW).	DIS	Grants	TfNSW 2022-26

legend: TfNSW – NSW Transport for NSW

Well Maintained and Improving Shire Assets and Services				
Strategic Outcome	Council role	Director responsible	Primary Strategic theme	
6.7	The 'Destination 2036' initiative is supported and Weddin Shire Council engages and influences as Member Council of the Central West region.	Provider Advocate	ALL	
Actions	Who responsible	Resourcing options	Impacts / Partners	Assessment / Target / Timing
6.7.1	Monitor and participate in Central NSW Joint Organisation (CNSWJO) and South West Functional Economic Region (FER)	All	Revenue Grants	CNSWJO & FER 2022-26

legend:

CNSWJO – Central NSW Joint Organisation
FER - South West Functional Economic Region

Well Maintained and Improving Shire Assets and Services				
Strategic Outcome	Council role	Director responsible	Primary Strategic theme	
6.8	Liaison and partnership with NSW State and Federal Government departments is positive and productive.	Provider Advocate	ALL	
Actions	Who responsible	Resourcing options	Impacts / Partners	Assessment / Target / Timing
6.8.1	Liaise with State and Federal government departments, partner where appropriate.	All	Revenue	State & Federal Govt Depts 2022-26



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