

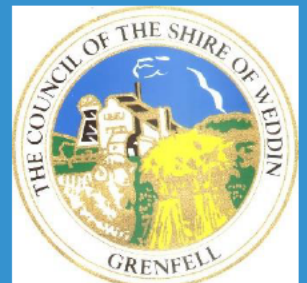
# ANNUAL REPORT 2022-23

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WEDDIN SHIRE COUNCIL





# ACKNOWLEDGEMENT OF COUNTRY

Council acknowledges the Wiradjuri people as the traditional owners and custodians of the land on which it operates, respecting Elders past, present and emerging. Council seeks at all times to show respect to all people and cultures whose privilege it has to serve.

*The name Weddin has its origins in the Wiradjuri word 'Weedin', which means a place to sit, stay or remain, relating to the mountains' status as a place where indigenous youths underwent a period of ceremonial isolation during the course of their initiation.*





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# 1. WELCOME

## 1.1. MESSAGE FROM THE MAYOR

Welcome to the presentation of the 2022-2023 Annual Report. I acknowledge that Weddin Shire Council meets on Wiradjuri Country.

This last financial year has seen our local government area go through some significant challenges with again. There were a further two natural disaster declared events which has impacted Council ability in reinstating the roads as we awaited funding at the end of the financial year. Council staff have had to combat adverse working conditions to repair the roads in the confinement and limitation of the bureaucracy of the different levels of approval for funding. We saw the Newell Highway shut for seven weeks, which significantly impacted the other shire roads. But I commend the staff for all of their involvement in the process. At the time of reporting, we believe that the Shire has had over \$20 million in road damages and now awaits state and federal funds to assist us in our recovery.

We continued with the Grenfell Main Street Renewal and Beautification project, which at the end of the financial year was nearing completion after some significant challenges.

We established Council's Audit, Risk and Improvement Committee who will be an advisory body to Council to help steer us in the right direction. During this time, we were successful with a number of grants including the inclusive playspace in Taylor Park and freedom camping in our villages.

I wanted to acknowledge the hard work that the Weddin Shire Council staff do during this peak period of time. On behalf of the Weddin Shire Councillors, I present to you this year's Annual Report and continue to look at delivering community driven projects and outcomes for a better Weddin.

**Cr Craig Bembrick**  
**MAYOR**

*Bringing us together*





## 1.2 MESSAGE FROM THE GENERAL MANAGER

I acknowledge that we work and live on Wiradjuri Country. It is with great joy to be in the position to present my team's Annual Report for the 2022-2023 period. Since commencing with Weddin Shire Council in July 2022, I have set a number of strategic goals and projects that needed to be achieved. The first one being the Grenfell Main Street Renewal Project. Following the project recommencement or 're-set' we have changed the way we have delivered this project by providing a product that will not only have longevity, overcame some significant geotechnical obstacles. I cannot present an annual report without a heartfelt thanks to our two Project Engineers, Mike Ryan and Bob Cohen and our local contractors who delivered this project in the 're-set'.

Council is still delivering on a number of road construction projects through the declared natural disasters. Our Council team have had to brave the impacts of wet weather, saturated subsoils and delays with funding to undertake the reconstruction works but continue to do the best with what they can. In this reporting period of (2022-23), the Weddin Local Government Area has been declared for:

- AGRN1030 – 4 August 2022 onwards
- AGRN1034 – 14 September onwards

We continue to have a diverse workforce and welcomed some new expertise to complement our existing dynamic workforce. Our team includes not only our employees, our contractors and our volunteers. Thank you to, my team, for your contribution to our workforce.

Council introduced a number of communication touchpoints to help and improve our branding. This include Council Mobile Hub days in our villages, more information provided in the Grenfell Record and social media platforms through Facebook. During this time, we also exhibited a new style to the Operational Plan for the 2023-24 period and publically exhibited 14 draft policies during this time for Council's adoption.

Ensuring that Council is meeting its reporting and compliance needs have been a focus in this reporting period but will continue to be a strong focus moving forward.

Whilst the operating environment was difficult during this period and reflected in Council's Annual Financial Statement. The last couple of years has seen more road damage claims than in the history of our Council. The financial year will lead to further improvements coming into the new financial year.

I present to you our Annual Report for the 2022-2023 period.

**Noreen Vu**  
**GENERAL MANAGER**





Photo: Cr Craig Bembrick (Mayor), Noreen Vu (General Manager) and Cr Paul Best (Deputy Mayor)



# 1. INTRODUCTION

## 1.1. PURPOSE AND HOW TO READ THE ANNUAL REPORT

The Annual Report is the document by which Council communicates to the Weddin community the progress made with both the Delivery Program (Four-year program) and the Operational Plan (One-year program). These plans are wholly within Council's responsibility to deliver. The Annual Report is ultimately demonstrating if Council achieved what it set out to achieve, and if it did not, why. This progressed is conveyed in the Highlights section 2.2 below and in greater detail in Section 4 and Appendix A Delivery Program and Operational Plan Progress Reporting.

Within the Annual Report Council must undertake financial reporting in the form an 'easy to read' Financial Summary which is found in Section 2.4 of this Annual Report, as well as full Financial Reports found in Section 6.

Additionally, there are numerous mandatory and statutory requirements under the *Local Government Act 1993* and the *Local Government (General) Regulation 2021*, which Council must report on in the Annual Report, and these are found in Section 5.

### 1.1.1. INTEGRATED PLANNING AND REPORTING FRAMEWORK

The Annual Report is part of the Integrated Planning and Reporting framework (Figure 1 1) which the Office of Local Government requires all Local Governments in New South Wales to adhere to. It includes a suite of integrated plans that set out a vision and goals and strategic actions to achieve them. It involves a reporting structure to communicate progress to Council and the community as well as a structured timeline for review to ensure the goals and actions are still relevant.

*“A progressive rural locality with a vibrant and welcoming community, rich in both heritage and the natural environment, with a diverse and resilient economy that supports local employment and business”*

Our Community Vision from the Community Strategic Plan





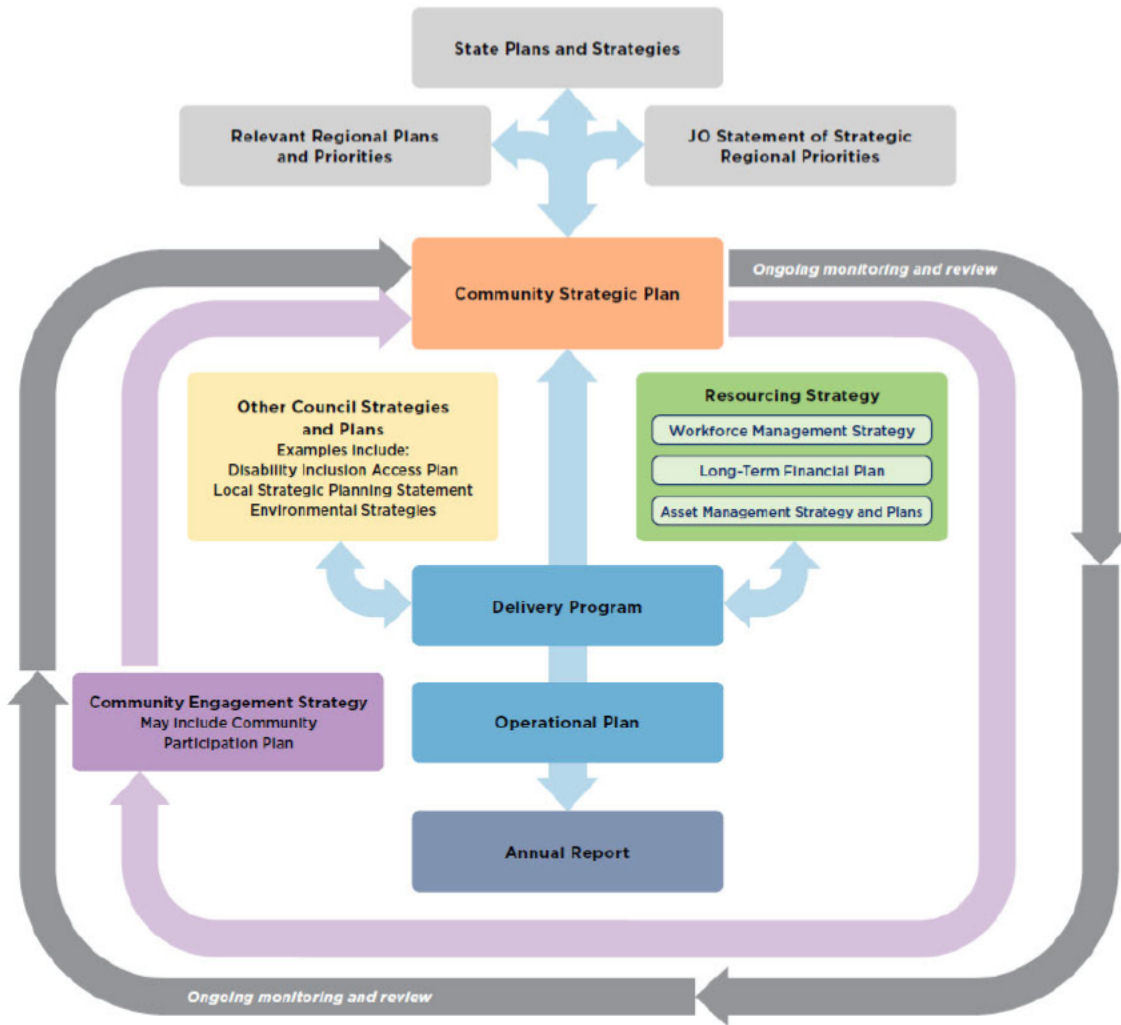


Figure 1: Integrated Planning and Reporting Framework

## 1.2. HIGHLIGHTS

### **STRONG, DIVERSE AND RESILIENT LOCAL ECONOMY**

#### **TOURISM**

- New Weddin Mountains Region branding launched with new website, VIC fitout, visitor guide and promotional collateral developed. Grant funding received to upgrade Grenfell Art Gallery, install EV charger and provide freedom camp areas in villages. Visitors recorded through the Visitor Centre exceeded 21/22 number by over 1000.

#### **LOCAL ECONOMY**

- The Grenfell Main Street Project was near completion at the time of report being written. Successfully grant funded, the project re-set has seen a Main Street project delivered with precision and longevity in mind. A job well done by our Project Engineers, Mike Ryan and Bob Cohen and our local contractors.

### **CULTURALLY RICH, VIBRANT AND INCLUSIVE COMMUNITY**

- Council introduced a number of touchpoints with our community, including Council Mobile Hubs, improved communications in the Grenfell Record and social media presence. Council publically exhibited documents throughout the year to allow for inclusivity from our community. A job well done by Council's Executive team.
- Council held an Australian Citizenship Ceremony on Australia Day, welcoming two conferees who took their pledge of commitment to Australia.

#### **EVENTS**

- Light up the Night. On Saturday 18 February 2023, Grenfell came alive with live music and a night sky lit up with 100 drones. Funded through the Reconnection Regional NSW Community Events Program, the event was by Council staff and saw over 2,500 attendees. The event hit the aim of the program with over 73% of people coming from within the local government area to reconnect after the pandemic. A job well done by our Tourism and Events team.
- The 2023 June Long Weekend saw a highly successful Henry Lawson Festival of Arts. The long weekend saw up to 10,000 attendees, with social media analytics showcasing an organic reach of 83,442 and a paid reach of 122,517 with top hits from Sydney, Grenfell, Canberra, Young and Cowra. The festival brought back the Parade. A job well done by our section 355 Committee - Henry Lawson Festival of Arts.

## ROAD CONSTRUCTION

- Major road upgrades in New Forbes Road and Pullabooka Road are nearing completion. The New Forbes Road included construction for the road to be widened to a B Double standard with over \$4.3 million invested. Pullabooka Road saw over \$4.6 million invested to undertake pavement rehabilitation of existing seal as well as widening the seal from 5m to 7m and renew a number of concrete culverts. A job well done by our Infrastructure Services Team.

## ANIMAL CONTROL

- Keeping Cats Safe at Home desexing and microchipping programs saw 93 cats desexed and microchipped through the program last financial year. In total, Council has achieved a record 181 cats desexed and microchipped through the program. Council had set a target of 100 cats through a twelve month period but successfully completed this within the first four months of administering this project. A job well done by our Environmental Services Team and our Regulatory Officer.

## 1.3. FINANCIAL SUMMARY

The financial summary will be provided in line with the Financial Statements and Audit Report. Council has been granted an extension for the 2022-2023 period for the Financial Statements and Audit Report to 22 December 2023. The Financial Statements will be updated once audited.



Figure 2: Holly, Indie and Josh celebrating Local Government Week 2023



# 3. OVERVIEW

## 3.1. THE WEDDIN SHIRE

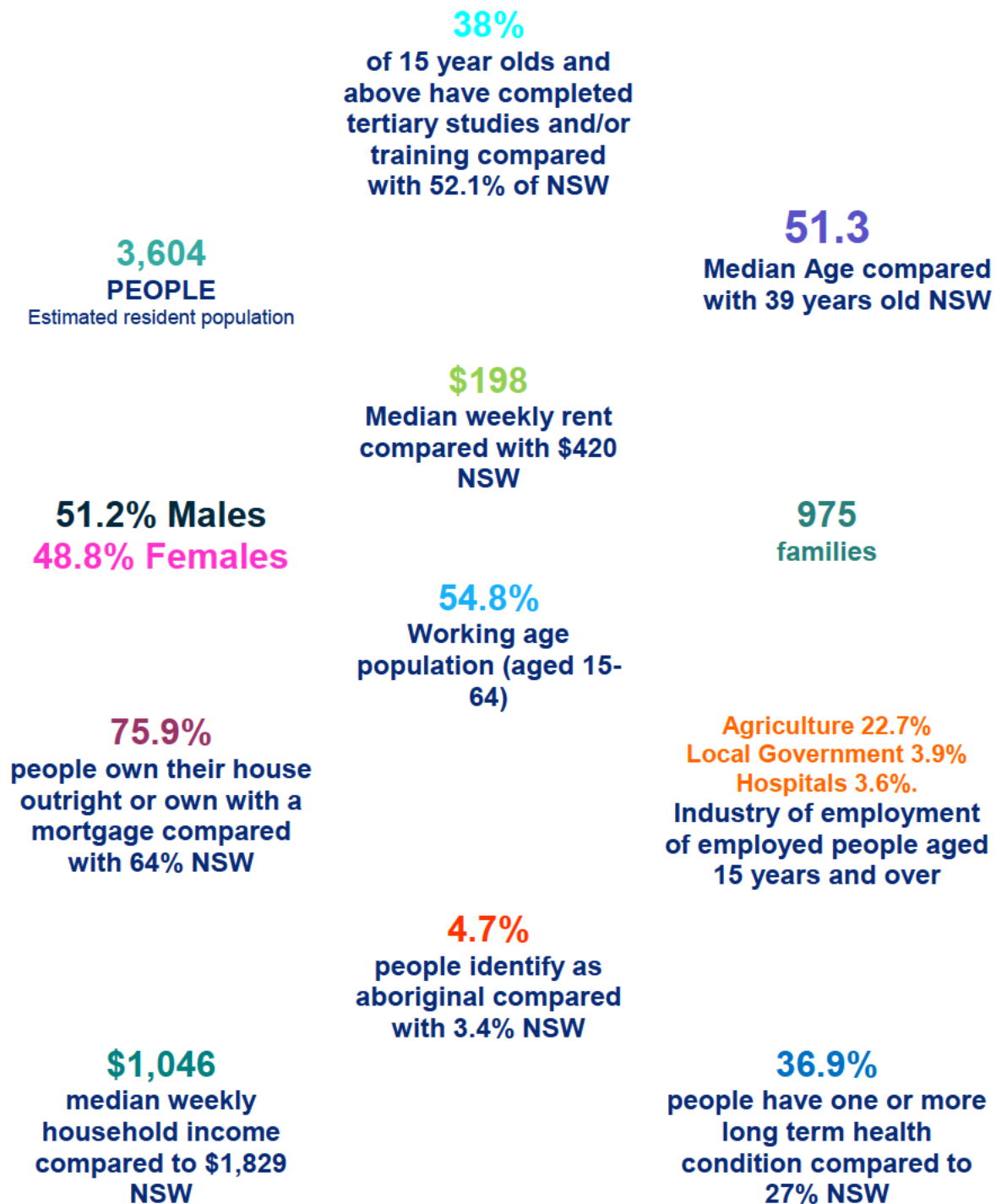
The Weddin Shire is centered around and derives its name from the majestic Weddin Mountains. The name Weddin has its origins in the Wiradjuri word 'Weedin', which means a place to sit, stay or remain, relating to the mountains' status as a place where indigenous youths underwent a period of ceremonial isolation during the course of their initiation. The mountain range rises some 400 metres above the surrounding landscape and is of great significance both to the Wiradjuri people and residents of the local Shire. The Weddin Mountains National Park is our most prominent tourist attraction, with over 25,000 visitors annually.

Geographically, the Shire is at the crossroads of the major thoroughfares from Sydney to Adelaide and Brisbane to Melbourne. The Shire covers over 3,400 square km, 94% is devoted to dry-land agriculture, 3% to national parks and 3% to state forests.



Figure 3: Location of Weddin Shire Council

## 3.2. WEDDIN SHIRE SOCIO ECONOMIC PROFILE



Source (ABS, 2021 Census)



### 3.3. ORGANISATIONAL STRUCTURE

Council employs 104 people including casual, part-time, and full-time employees, fixed term contact personnel, employees employed under other employment arrangements, apprentices and trainees. Council has three directorates: Corporate Services; Infrastructure Services; and Environmental Services with the Director for each directorate reporting to the General Manager. Separately, includes the General Manager’s Office. The organisational structure based on function is represented below in Figure 4.

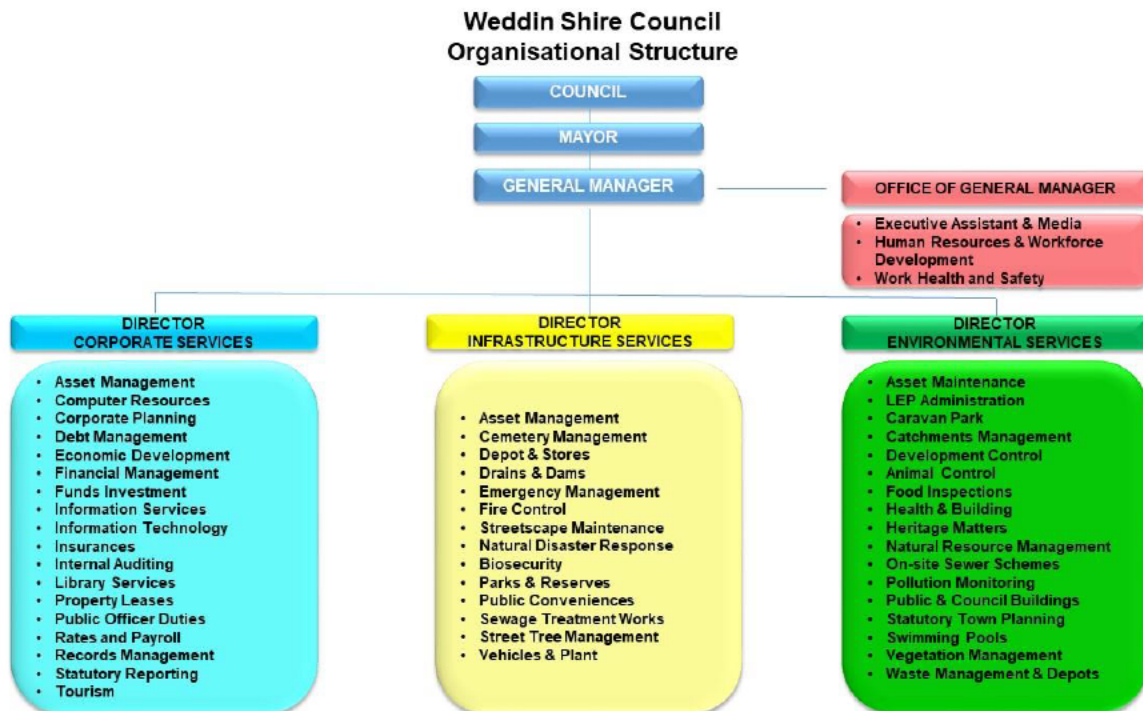


Figure 4: Weddin Shire Council Organisational Structure based on function



## **3.4. BENEFITS OF WORKING FOR COUNCIL**

Weddin Shire Council offers many benefits to come and work for us including the following:

- Nine-day fortnight.
- Four weeks annual leave per year.
- Three weeks sick leave per year.
- Access to carers leave, maternity and parental leave for supporting partners.
- Recognition of staff service.
- Employee Assistance Program (EAP) providing external and confidential counselling.
- Council provided hi-vis and safety work wear and Personal Protective Equipment (PPE).
- Ongoing training and development.
- Annual Union Picnic Day for relevant Union members.
- Encouragement to attend NAIDOC Day events.

For senior management positions, benefits can also include relocation assistance, housing, paid professional memberships and leaseback vehicles (including private use).

### **3.4.1. STAFF HEALTH AND WELLBEING**

To assist with providing a health work life balance we encourage access to our Employee Assistance Program to provide external and confidential counselling to staff and their families 24 hours a day 7 days a week. At the time of preparing the Annual Report, Council had switched service providers to Lifeline Central West.

Staff have the flexibility to access two (2) days per calendar year of Health and Wellbeing Leave to monitor their own personal health. Council has provided Japanese Encephalitis Vaccine (JEV) for its staff. Skin checks were conducted during this financial year with 44 staff participating.

### **3.4.2. PROFESSIONAL DEVELOPMENT**

Each year Council provides numerous opportunities for staff, trainees and volunteers to attend training and professional development activities including seminars and conferences. This compliments more formal training activities undertaken in order to provide skilled and knowledgeable staff, resulting in better service to the community through the professional delivery of services and management of asset. For the reporting period, Council had over 271 attendance of staff who attended training and workshops. Council employees are proudly enrolled into a number of courses such as Certificate III Civil Construction; Horticulture; Heavy Commercial Vehicle Mechanical Technology; Information Services (Library); and Water Industry Operations.



## 3.5. GOVERNANCE

The Weddin Shire has a total of nine elected Councillors including the Mayor. The most recent local government election took place on 4 December 2021.



Councillor Craig Bembrick  
**(MAYOR)**



Councillor Paul Best  
**(DEPUTY MAYOR)**



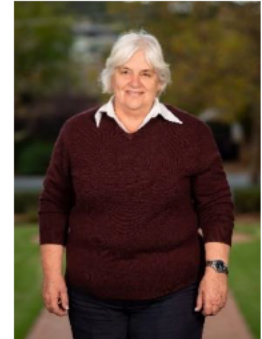
Councillor Michelle Cook



Councillor Phillip Diprose



Councillor Warwick Frame



Councillor Glenda Howell



Councillor Jason Kenah



Councillor Stuart McKellar



Councillor Jan Parlett

## 3.5.1. COUNCILLOR MEETING ATTENDANCE AND REGISTER

Council keeps a register of the attendance of Councillors at required events such as Council meetings and Committee meetings where they are official delegates of Council. There are many other meetings/events/projects attended or contributed to by Councillors, which are not included in the attendance register. The following table includes all Council meetings (Ordinary and Extraordinary) and section 355 committees of Council.

COUNCILLOR MEETING ATTENDANCE REGISTER											
1 July 2022 - 30 June 2023											
Meeting / Committee	Role	Total number of Meetings Held	Number of Meetings Attended								
			Mayor Cr Craig Bambrick	Deputy Mayor Cr Paul Best	Cr Michelle Cook	Cr Phillip Diprose	Cr Warwick Frame	Cr Glenda Howell	Cr Jason Kenah	Cr Stuart McKellar	Cr Jan Parlett
Council - Ordinary	Councillor	11	10	10	10	10	10	11	9	10	10
Council - Extraordinary	Councillor	1	1	1	1	1	1	1	1	1	1
Audit, Risk & Improvement	Member	1									
Bogolong Dam Precinct	Member	1	0	1						0	
Central NSW Joint Organisation (CNSWJO)	Member	4	3								
Central Tablelands Water	Member	6		5	6						
Floodplain Management Advisory	Member	2			1		1				
General Manager's Performance Review		2	2	2					2		2
Heritage	Member	5				5		4	2		
Inter-Agency Health	Member	3									3
Lachlan Regional Transport	Member	4					1				
NSW Public Libraries Association (NSWPLA)	Member	2			NA	2					
Mid Lachlan Valley Team Bushfire Management	Member										
Quandialla Pool Committee	Member										
The Henry Lawson Festival of the Arts	Member	12				1		8			12
Weddin Health Council	Member	7									6
Weddin Landcare Steering Committee	Member	4				4					
Weddin Local Traffic	Member	5	2								
Weddin Rural Fire Service Senior Management Team	Member										
Weddin Shire Council Tourism	Member	4	1	2	2				4		
Weddin Shire Weeds	Member	2		1				2		0	



# 4. DELIVERY PROGRAM AND OPERATIONAL PLAN PROGRESS REPORTING

The overarching Community Strategic Plan, Weddin 2026 which sits above the Delivery Program and Operational Plan outlined six strategic objectives across four key themes; economic, social, environmental and civic leadership, and these are shown below.

NO.	STRATEGIC OBJECTIVE	KEY THEME
1	Collaborative wealth building (strong, diverse and resilient local economy)	Economic
2	Innovation in service delivery (healthy, safe and educated community)	Social
3	Democratic and engaged community supported by efficient internal systems.	Civic Leadership
4	Culturally rich, vibrant and inclusive community.	Social
5	Sustainable natural, agricultural and built environments.	Environmental
6	Shire assets and services delivered effectively and efficiently.	Economic

Outlined in Appendix A is the progress made on delivering and achieving Weddin Shire Council's Delivery Program and Operational Plan.



# 5. STATUTORY INFORMATION

In accordance with section 428 of the *Local Government Act 1993* and clause 217 of the *Local Government (General) Regulation 2021* Council is required to report on numerous mandatory and statutory requirements and these are listed below are for 2022/2023 as at 30 June 2023 unless otherwise stated.

## 5.1. LOCAL GOVERNMENT ACT 1993

### 5.1.1. Act s 428(2) - State of Our Shire Report

Not applicable to this reporting period. The annual report of the year in which an ordinary election of councillors is held, contained council's achievements in implementing the community strategic plan over the previous four years and was included in last year's Annual Report 2021/2022.

### 5.1.2. Act s 54P(1) - Environmental Upgrade Agreement

Nil.

## 5.2. SPECIAL RATE VARIATION GUIDELINES

### 5.2.1. Guidelines 7.1 - Special Rate Variation

Report on activities funded via a special rate variation of general income. There was no special rate variation in 2022/2023.

## 5.3. LOCAL GOVERNMENT (GENERAL) REGULATION 2021

### 5.3.1. Clause 132 - Rates and Charges Written Off

Amount of rates and charges written off during year. \$532.68 was written off in 2022/2023.

### 5.3.2. Reg cl 186 - Mayor and Councillor training and professional development

At the time of reporting four (4) Councillors had completed their Capability Plan in line with the Local Government Capability Framework. Councillors also attended as delegates a number of conferences including the:



Conference/Training/Meeting	Delegate	Date
LG NSW Elected Life/Code of Conduct	All. Cr Stuart McKellar on leave of absence.	2 July 2022
CNSWJO Councillor Induction	All	14 February 2023
Country Mayors Association	(Mayor) Cr Craig Bembrick  Cr Glenda Howell	5 August 2022 21 February 2023 26 May 2023 18 November 2022
LGNSW Annual Local Government Conference	(Mayor) Cr Craig Bembrick	22 – 25 October 2022
LGNSW Local Government Rural and Regional Summit	(Mayor) Cr Craig Bembrick	20 February 2023
Country Mayors Association Meet the Leaders/Political Leaders Forum	(Mayor) Cr Craig Bembrick	21 February 2023
National General Assembly Regional Forum	(Mayor) Cr Craig Bembrick	13 June 2023
National General Assembly of Local Government	(Mayor) Cr Craig Bembrick	14 – 15 June 2023
Australian Council of Local Government Forum	(Mayor) Cr Craig Bembrick	16 June 2023
Public Libraries Association Zone Meeting	Cr Phil Diprose	28 October 2022 9 March 2023
Meeting with Telstra CEO	Cr Jason Kenah	6 July 2023

### 5.3.3. Reg cl 217(1)(a) - Overseas visits – Mayor and Councillors

Details, including purpose of overseas visits by councillors, council staff or other persons representing council. There were no overseas visits in 2022/2023.



Figure 5: Canola fields across the Weddin Shire

### 5.3.4. Clause 217(1)(a1) - Councillor Expenses

Total cost during the year of the payment of expenses of, and the provision of facilities to councillors in relation to their civic functions.

EXPENSE ITEM	AMOUNT	Local Government (General) Regulation 2021
Councillor Fees/ Superannuation	\$113,832.00/ \$7,376.97	
Mayoral Fees	\$27,600.00	
Office equipment (Ipad)	\$0	217(1)(a1)(i) – Office equipment
Telephone calls	\$0	217(1)(a1)(ii) – Telephone/facsimile services
Attendance to conferences	\$2,758.00	217(1)(a1)(iii) – Delegate expenses
Induction and training	\$7,927.27	217(1)(a1)(iii)a – Provision for induction
Other training	\$0	217(1)(a1)(iv) – Other training
Interstate visits	\$8,002.04	217(1)(a1)(v) – Interstate visits travelling expenses (accommodation, transport). Cost includes inter/intrastate and other travel expenses.
Overseas visits	\$0	217(1)(a1)(vi) – Oversea visits travel
Expenses of spouse, partner or other person	\$0	217(1)(a1)(vii) – Expenses of spouse, partner or other person who accompanied a councillor
Expenses in the provision of care	\$0	217(1)(a1)(vii) – Expenses involved in the provision of care for a child, family member of a Councillor



Figure 6: Weddin Shire Council



### 5.3.5. Clause 217 (1) (a2) - Contracts Awarded by Council

Details of each contract awarded (other than employment contracts & contracts less than \$150,000).

Contract	Successful Tenderer Name & Address	Contract Type or Contract Value (including GST)	Budgeted
<b>Spray Seal Services Council Roads &amp; Regional Roads T1.11.05</b>	Stabilised Pavements Australia 234 Wisemans Ferry Road, Somersby NSW 2250	Schedule of Rates	\$0.00
	Colas NSW Pty Ltd 3-5 Gibbon Road, Winston Hills NSW 2153	Schedule of Rates	\$0.00
	Country Wide Asphalt & Civil 168 Sangsters Road, Wodonga VIC 3690	Schedule of Rates	\$0.00
	State Asphalt Services Pty Ltd 90 Jedda Road, Prestons NSW 2170	Schedule of Rates	\$0.00
	Fenworx Pty Ltd 4 Foresight Avenue, Tomago NSW 2322	Schedule of Rates	\$0.00
	Roadworx & All Pavement Solutions 56 Marley Place, Unanderra NSW 2526	Schedule of Rates	\$0.00
<b>Spray Seal Services Newell &amp; Mid Western Highway T1.11.04</b>	Stabilised Pavements Australia 234 Wisemans Ferry Road, Somersby NSW 2250	Schedule of Rates	\$717,468.25
	Colas NSW Pty Ltd 3-5 Gibbon Road, Winston Hills NSW 2153	Schedule of Rates	\$492,623.85
	Country Wide Asphalt & Civil 168 Sangsters Road, Wodonga VIC 3690	Schedule of Rates	\$0.00
	State Asphalt Services Pty Ltd 90 Jedda Road, Prestons NSW 2170	Schedule of Rates	\$0.00
	Fenworx Pty Ltd 4 Foresight Avenue, Tomago NSW 2322	Schedule of Rates	\$0.00
	Roadworx & All Pavement Solutions 56 Marley Place, Unanderra NSW 2526	Schedule of Rates	\$0.00
<b>Stabilisation all Council Roads T1.11.06</b>	Stabilised Pavements Australia 234 Wisemans Ferry Road, Somersby NSW 2250	Schedule of Rates	\$0.00
	Downer Road Services 52 Eastern Creek Drive, Eastern Creek NSW 2766	Schedule of Rates	\$374,141.47

Contract	Successful Tenderer Name & Address	Contract Type or Contract Value (including GST)	Budgeted
	Country Wide Asphalt & Civil 168 Sangsters Road, Wodonga VIC 3690	Schedule of Rates	\$0.00
	Accurate Stabilising Pty Ltd 66 Kalaroo Road, Redhead NSW 2290	Schedule of Rates	\$0.00
	Fenworx Pty Ltd 4 Foresight Avenue, Tomago NSW 2322	Schedule of Rates	\$0.00
<b>Supply &amp; Asphalt Surfacing Main Street Grenfell LGP213-2</b>	Complete Road Seal 254 Copland Street, Wagga Wagga NSW 2650	\$473,350	Grant Funding multiple LRCI & R2R
<b>Processing Garden Organics, Wood, and timber. F398</b>	Davis Earthmoving Pty Ltd PO Box 19, Terrey Hills NSW 2084	Schedule of Rates	Budget varies depending on requirements
<b>Temporary Traffic Management Services T33/2022</b>	Eastcoast Traffic Management Services Pty Ltd 3/30 Maud Street, Maroochydore QLD 4558	Schedule of Rates	\$1,457,632.10
<b>Grenfell Waste Depot Management T35/2022</b>	Calvani Group Pty Ltd 237 Farnell Street, Forbes NSW 2871	\$226,363.64	\$226,363.64
<b>Road Stabilisation - New Forbes Road</b>	Stabilised Pavements of Australia Pty Ltd 234 Wisemans Ferry Road, Somersby NSW 2250	Schedule of Rates	\$565,617.80
	Accurate Stabilising Pty Ltd 66 Kalaroo Road, Redhead NSW 2290	Schedule of Rates	\$0.00
	Downer Road Services Pty Ltd 52 Eastern Creek Drive, Eastern Creek NSW 2766	Schedule of Rates	\$324,473.46
<b>Purchase of 72 East Street Units</b>	Walsh & Rose Pty Ltd 16 O'Brien Street Grenfell NSW 2810	\$1,540,000	Resolution of Council
<b>Project Management Main Street Upgrade</b>	Public Works Advisory Level 1, 346 Panorama Avenue, Bathurst NSW 2795	214988 Contract mutually terminated	Grant Funding - SCCF / R2R / LGRG / LRCI
<b>Spray Seal - New Forbes Road</b>	Downer Road Services Pty Ltd 52 Eastern Creek Drive, Eastern Creek NSW 2766	Schedule of Rates	\$402,017.00
	Boral Asphalt Locked Bag 5025, Parramatta NSW 2124	Schedule of Rates	\$553,129.98
<b>Supply and Delivery of Bulk Fuel</b>	Lowes Petroleum 17 Francis Street, Goondiwindi QLD 4390	Schedule of Rates >\$360,000	
	Oilsplus Holdings 34/38 Peisley Street, Orange NSW 2800	Schedule of Rates >\$360,000	Diesel - \$199,993.46 Petrol - \$7,638.83

Contract	Successful Tenderer Name & Address	Contract Type or Contract Value (including GST)	Budgeted
	Onsite Fuel Rural - Xpress Group Unit 15, 3 Lancaster Street, Ingleburn NSW 2565	Schedule of Rates >\$360,000	
	Park Lot 1, Creole Road, Albion Park Rail NSW 2527	Schedule of Rates >\$360,000	
<b>Supply and Installation of Solar PV System</b>	Solar Solutions PO Box 148, Wagga Wagga NSW 2650	\$213,551	\$213,551.00 Grant Funding - FAG
<b>Spray Seal - Pullabooka Road</b>	Downer Road Services Pty Ltd 52 Eastern Creek Drive, Eastern Creek NSW 2766	\$491,260	\$500,000.00
<b>Main Street Landscaping</b>	Dave Keogh Lot 1 Henry Lawson Way, Grenfell NSW 2810	\$250,000	
<b>Linemarking Services</b>	Avante Linemarking 113 Dunheved Circuit, St Marys NSW 2760	Schedule of Rates	\$0.00
	Central West Linemarking PO Box 6172, Dubbo NSW 2830	Schedule of Rates	\$143,052.60
	Oz Linemarking 49 Kitchen Road, Dandenong South VIC 3175	Schedule of Rates	\$0.00
<b>Sewer Mains Condition Assessment (CCTV) and Smoke Testing/Dye Testing</b>	Interflow Pty Ltd 254 Toongabbie Road GIRRAWEE NSW 2145	\$210,000	\$211,328.51 Upper Limit is \$230,000.00, additional 1.5km CCTV cleaning added in scope of work.



Figure 7: Weddin Shire Council Depot

### **5.3.6. Clause 217(1)(a3) - Summary of Legal Proceedings**

Summary of the amounts incurred by the council in relation to legal proceedings amounted to \$ 2,956.44 in 2022/2023.

### **5.3.7. Clause 217(1)(a4) -Subsidies Private Works**

Include resolutions made concerning work carried out on private land. Council did not subsidise any private works in 2022/2023.

### **5.3.8. Clause 217(1)(a5) -Donations and Contributions under Section 356**

Total amount contributed or otherwise granted to financially assist others in 2022/2023 was \$34,891.45, which includes the donations to the villages and the Community Project Support vote and NAIDOC Committee donation. Community groups, organisations and business we supported during the reporting period include:

- Bimbi Progress Association
- Caragabal Country Club
- Caragabal Progress Group
- Cargo 2 Grenfell Fundraiser
- Central Western Association
- Criterion Hotel Christmas Markets
- Greenethorpe Soldiers Memorial Hall
- Grenfell Country Education Fund
- Grenfell Gunyah Craft Shop
- Grenfell P.A.H& I Association Inc
- Grenfell RSL Club Sub-Branch
- Lachlan and Western Regional Services
- Quandialla Progress Association
- The Grenfell Jockey Club Inc
- Weddin Community Native Nursery
- Weddin Mountain Muster
- Weddin NAIDOC Committee
- Our school communities (Caragabal Public School, Greenethorpe Public School, Grenfell Public School, Grenfell High School, St Joseph's Primary School, Quandialla Public School)





Figure 8: Pollie Pedal with the Hon. Angus Taylor MP visiting Grenfell on 5 and 6 October 2022

### **5.3.9. Clause 217 (1) (a6) - Delegations to External Bodies**

Statement of all external bodies that exercised functions delegated by Council. In 2022/2023 there were no delegations made by Council for any functions.

### **5.3.10. Clause 217 (1) (a7) - Companies in which Council held a Controlling Interest**

Statement of all corporations, partnerships, trusts, joint ventures, syndicates or other bodies in which council held a controlling interest. In 2022/2023 Council held a controlled interest in Central Tablelands Water at 33%.



**5.3.11. Clause 217 (1) (a8) - Partnerships, Cooperatives, Joint Ventures to which Council was a party**

Statement of all corporations, partnerships, trusts, joint ventures, syndicates or other bodies (whether or no incorporated) in which the council participated during the year. Council did not participate in any of these bodies in 2022/2023.

**5.3.12. Clause 217 (1) (a9) - Equal Employment Opportunity (EEO)**

Council continued to adhere to the provisions set out in the Local Government Act 1993 and the standards set in Its Equal Opportunity Policy/Plan as established in 2017.

Gender balance and equity was maintained in interview panels and selection committees. The existing diversity, including ethnicity in the workforce, facilitated this approach.

Gender diversity in outdoor staffing ratios increased. Offer opportunity to those from traditionally disadvantaged sectors.

Dignity and Respect/Code of Conduct (formerly Bullying and Harassment) Workshop was carried out for all staff on 23 August 2023. There were no formal grievances lodged during the year or issues related to Equal Opportunity, amongst the general staff.



Figure 9: Mrs Deidre Carroll OAM, Cr Bembrick and Mr Terry Carroll OAM celebrating the Order of Australia Medal on Australia Day 2023

### 5.3.13. Clause 217 (1) (b) - General Manager remuneration

The General Manager is the only senior staff member as defined by the *Local Government Act 1993* employed by the Council. The General Manager's remuneration package as at 30 June 2023 totalled \$245,193.28 as per below.

Total value of the salary component of the package	\$221,894.37
Total amount of bonuses, performance or other payments	Nil
Total employers' contribution to superannuation	\$23,298.91
Total value of non-cash benefits	Nil
FBT on non- cash benefits	Nil
<b>Total</b>	<b>\$245,193.28</b>

### 5.3.14 Clause 217 (1) (c) Senior Staff – remuneration

Statement of the total remuneration packages of all senior staff members (other than the General Manager) expressed as the total (not of the individual members).

There were no Senior Staff members within the definition set out in the *Local Government Act 1933*. None were employed using the Standard Contract of Employment for senior staff (other than General Manager) of Local Councils in New South Wales.

All employed senior staff including Directors/Managers were employed under Local Government Award Conditions.

### 5.3.15 Clause 217 - Workforce Statistics

As required and in accordance with the Office of Local Government Circular No.23-08 the established relevant day was Wednesday 23 November 2022. Total number of persons performing paid work were 100 represented in the below table.

Labour force type	No. of persons
On a permanent full- time basis	52
On a permanent part-time basis	7
On a casual basis	34
Under a fixed- term contract	2
Senior staff under other employer arrangement	3
Apprentice or trainees	2
<b>Total labour force size</b>	<b>100</b>

### **5.3.16 Clause 217 (1) (e) - Stormwater Management Services (if levied)**

Stormwater Management Services are not levied by Council.

### **5.3.17 Clause 217(1) (e1) – Levied an Annual Charge for Coastal Protection Services**

Not applicable.

### **5.3.15 Clause 217 (1) (f) -Companion Animals Act and Regulation**

Council's activities during the year in relation to enforcing, and ensuring compliance with, the provisions of the *Companion Animals Act 1988* (CA Act) and *the Companion Animal Regulation 2018*.

In 2022/2023 Council spent a total of \$69,994.39 on animal control.





## DOG AND CAT SEIZURE REPORT FOR 2021/2022

COUNCIL SEIZURE ACTIVITY	Jul		Aug		Sep		Oct		Nov		Dec		Jan		Feb		Mar		Apr		May		Jun		Total
	Cat	Dog	Cat	Dog	Cat	Dog	Cat	Dog	Cat	Dog	Cat	Dog	Cat	Dog	Cat	Dog	Cat	Dog	Cat	Dog	Cat	Dog	Cat	Dog	
Seized	1	3	1	0	0	1	0	2	0	4	0	0	0	5	0	1	0	0	0	0	0	0	0	2	16
Returned to Owner	0	3	0	0	0	1	0	0	0	4	0	0	0	5	0	1	0	0	0	0	0	0	0	0	14
Transferred to Council's Facility	1	0	1	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2
Check (Zero)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

ANIMALS IN AND ARRIVING AT COUNCIL'S FACILITY	Jul		Aug		Sep		Oct		Nov		Dec		Jan		Feb		Mar		Apr		May		Jun		Total
	Cat	Dog	Cat	Dog	Cat	Dog	Cat	Dog	Cat	Dog	Cat	Dog	Cat	Dog	Cat	Dog	Cat	Dog	Cat	Dog	Cat	Dog	Cat	Dog	
Animals in Council's Facility (Start of Month)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0
Abandoned or Stray	0	2	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	2	0	0	0	0	0	0	10
Surrendered	0	0	0	1	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3
Animals transferred from Seizure Activities	1	0	1	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2
Total Incoming Animals	1	2	1	1	0	0	0	5	0	2	0	1	0	1	0	1	0	2	0	0	0	0	0	0	1

ANIMALS LEAVING COUNCIL'S FACILITY	Jul		Aug		Sep		Oct		Nov		Dec		Jan		Feb		Mar		Apr		May		Jun		Total
	Cat	Dog	Cat	Dog	Cat	Dog	Cat	Dog	Cat	Dog	Cat	Dog	Cat	Dog	Cat	Dog	Cat	Dog	Cat	Dog	Cat	Dog	Cat	Dog	
Released to owners	0	2	1	0	0	0	0	2	0	0	0	1	0	0	0	0	0	2	0	0	0	0	0	0	8
Sold	1	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	2
Released to Organisations for Rehoming	0	0	0	1	0	0	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5
Died at Council's Facility (other than euthanased)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Stolen from Council's Facility	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Escaped from Council's Facility	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other (reason if entered)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Euthanased	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Restricted Dogs	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dangerous Dogs	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Owners Request	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Due to Illness/Disease or Injury	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Feral/Infect Animal	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unable to re-home	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Euthanased	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Outgoing Animals	1	2	1	1	0	0	0	5	0	2	0	1	0	0	1	0	0	2	0	0	0	0	0	0	1
Total In Council's Facility (End of Month)	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0

(Total Outgoing Animals = Total Incoming Animals - Animals in Council's Facility end of month)



## DOG ATTACK REPORT

### Incidents by Incident Status

Status	# Incidents Entered	# Attacking Dogs	# Animal Victims	# Human Victims
Commenced	9	9	17	2

### Incidents Status by Victim Type

Status	# Victims -Adult	# Victims- under 16 years
Commenced	2	0

### Incidents by Location and Victim Type

Location Type	# Attacking Dogs	#Animal Victims	# Victims -Adult	# Victims - under 16 years
Private Property - Other	5	14	1	0
Public Place - Public road / Footpath	4	3	1	0
<b>TOTAL</b>	<b>9</b>	<b>17</b>	<b>2</b>	<b>0</b>

### Incidents Involving Animals by Victim Category/Severity (may be >1 victim per incident)

	No injury	Minor injury	Medical	Hospitalisation	Death	Total
Dog	5	0	1	0	0	6
Cat	0	0	0	1	0	1
Livestock	0	0	1	0	0	4
Other	0	10	0	0	0	10
<b>Total</b>	<b>0</b>	<b>10</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>12</b>

### Incidents involving humans by Victim Category/Severity (may be >1 victim per incident)

	No Injury	Minor	Medical	Hospitalisation	Death	Total
Adult	2	0	0	0	0	2
Supervised < 16	0	0	0	0	0	0
Unsupervised < 16	0	0	0	0	0	0
<b>Total</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>

**Incidents breakdown involving humans by Victim Category/Severity/Age Classification (may be >1 victim per incident)**

Age Classification	Severity	Total
Adult (16 years+)	No injury	2

**Incidents by previously declared Dangerous; Menacing or Restricted Dogs (may be >1 attacking dog per incident)**

Type	Attacking Dogs	Incidents
Dangerous	0	0
Restricted	0	0
NOI to Restrict	0	0
Menacing	0	0

**Attacking Dogs by Circumstance**

Circumstance	Yes	No	Unknown
Provoked	0	6	3
Controlled	0	7	2
Owner Present	1	5	3
Muzzle-Exempt Greyhound	0	8	1

**Attacking Dog Action by Action Taken (may be >1 action per attacking dog)**

Description	# Actions Taken
Investigation continuing	3
Other	6
TOTAL	9

**Attacking Dogs by Breed**

Breed	Cross Breed	Attacking Dogs
Australian Kelpie		1
Blue Cattle Dog		1
Bull Terrier (English)		1
Staffordshire Terrier		1
Rottweiler		3
Unknown		2





Figure 9: Caragabal Resident Mr Ray Budd, the owner of the 100<sup>th</sup> cat on the table, Gizelle Gailano, Luke Sheehan, Allison Knowles, Tess Baily, Melanie Cooper, Gemma Ma



## ADDITIONAL COMPANION ANIMAL REPORTING AND COMMENTARY

Council commenced the RSPCA Keeping Cats Safe at Home Program which is a four-year project.

During the year Council regularly delivered communications to the community including:

- provided information and pamphlets to the local schools,
- media releases in local paper and on social media,
- Regulatory Officer provided talks to schools and other community groups.

For unclaimed animals, Council deliver the following communications to rehome and/or have these animals claimed;:

- Council contacted at least three rehoming organisations,
- advertised the animal on social media, Council's website and in the local paper with an aim to rehome as many animals as possible.

Council has three off leash areas. One (1) at Greenethorpe and two (2) in Grenfell.



Figure 9: The RSCPA at Lachlan Valley Vets working on our RSPCA Keeping Cats Safe at Home Program

## **5.4 OLG CAPITAL EXPENDITURE GUIDELINES**

### **5.4.1 Capital Expenditure Review**

Report on certain proposed capital works projects where a capital expenditure review has been submitted. This is not applicable to Council in 2022/2023 with no applicable proposed capital works projects.

## **5.5 CARERS RECOGNITION ACT 2010**

### **5.5.1 S. 8(2) – Carers Recognition Act Compliance**

Council is not considered a ‘human services agencies’ under the Act in 2022/2023 and therefore not required to report on compliance with the Act. The rights of carers are incorporated in Council’s Disability Inclusion Action Plan.

## **5.6 DISABILITY INCLUSION ACT 2014**

### **5.5.6 S. 13(1) – Disability Inclusion Action Plan Implementation**

Council adopted the Disability Inclusion Action Plan in the 2018 financial year. The plan demonstrates Council’s commitment to improving access and inclusion and identifies what Council can do to promote and achieve equality for residents and visitors to the Weddin Shire Local Government Area (LGA).

## **5.7 ENVIRONMENTAL PLANNING AND ASSESSMENT ACT 1979**

### **5.7.1 S. 7.5(5) – Compliance with and effect of Planning Agreements**

No planning agreements have been entered into by Council in 2022/23.

## **5.8 ENVIRONMENTAL PLANNING AND ASSESSMENT REGULATION 2021**

### **5.8.1 Cl. 35A – Contributions and Levies**

Council does not have a section 7.11 or 7.12 contributions policy in 2022/2023.



## 5.9 FISHERIES MANAGEMENT ACT 1994

### 5.9.1 S. 220ZT(2) – Recovery and Threat Abatement Plans

Council is not involved in any Recovery and Threat Abatement Plans in 2022/2023.

## 5.10 ENVIRONMENTAL UPGRADE AGREEMENTS ENTERED INTO BY COUNCIL

None applicable.

## 5.11 SWIMMING POOLS ACT/SWIMMING POOLS REGULATION

### 5.11.1 S. 22F(2) and Cl. 23 – Details of Inspections of Private Swimming Pools

INSPECTION LOCATION	NO.
Tourist and Visitor	0
More than 2 dwellings	0
Certificate of compliance	2
Certificate of non-compliance	2



Figure 10: Susie Davies, Cr Bembrick, Langley Proctor and Jeff Galimore from the Grow Grenfell Group at the Inspiration4 Space Boomerang unveiling

## 5.12 GOVERNMENT INFORMATION (PUBLIC ACCESS ACT 2009/GOVERNMENT INFORMATION (PUBLIC ACCESS) REGULATION 2018

### 5.12.1 S. 125(1) and Cl. 8, Schedule 2 – Information included on government information public access activity

(a) details of the review carried out by the agency under section 7 (3) of the Act during the reporting year and the details of any information made publicly available by the agency as a result of the review.

No internal reviews were carried out during 2022-2023.

(b) the total number of access applications received by the agency during the reporting year (including withdrawn applications but not including invalid applications),

In 2022-2023, Weddin Shire Council received seven (7) GIPA applications. Two (2) of these applications have not been recorded below as the applicants did not pay the statutory fee and not recorded below.

	Access grant in full	Access grant in part	Access grant not granted	Information already available	Application withdrawn	Decided within statutory timeframe	Not decided within time	Application fee refunded
<b>Total</b>	5	0	0	0	0	5	0	(1)*

\*One refund was issued following a referral to the Information and Privacy Commissioner however, the application was accounted for the previous financial year.

## 5.13 Anti-slavery Statement

Council must provide a statement of the action taken by the Council in relation to any issues raised by the Anti-slavery Commissioner during the year concerning the operations of the Council and identified by the Commissioner as being a significant issue. In accordance with section 428(4)(c) of the Local Government Act 1993, none was applicable.

Council must provide a statement of steps taken to ensure that goods and services procured by and for the Council during the year were not the product of modern slavery within the meaning of the *Modern Slavery Act 2018*. In accordance with section 428(4)(d) of the Local Government Act 1993, Council compliance with Modern Slavery is being supported regionally through the Central NSW Joint Organisation. All suppliers have been/are being provided to the Joint Organisation for risk assessment to be embedded into an ongoing program. CNSWJO



has a dedicated resource to support procurement including compliance with Modern Slavery Legislation.

Council recognises the importance of taking steps to ensure that goods and services procured by and for our council are not the product of modern slavery.

Our supply chain includes a variety of suppliers, contractors, partners. Council's highest categories of spend include fuel, electricity, bitumen and construction materials.

To ensure that goods and services procured by and for Council during the 22/23 year were not the product of Modern Slavery, Council:

- sought and implemented legal wording through the Joint Organisation to insert into Goods and Services Contracts and Procurement Specification Documentation;
- assessed suppliers' responses to modern slavery provided for each procurement process and the quotations and tenders received;
- is currently undertaking a risk assessment of active suppliers Councils through the Joint Organisation in terms of modern slavery; and
- the risk assessment will be completed by 30 June 2024 with an embedded regional program monitoring existing contractors and assessing new contractors.

# 6. ACKNOWLEDGEMENT OF LONGSTANDING STAFF

Council held an all of staff end of year celebration and acknowledged a number of long serving staff who have worked at Weddin Shire Council for over 10 years. We look forward to continuing on this new tradition. We acknowledged our team at an Inaugural Awards Ceremony for their years of service (as at 9 December 2022).

Vicki Carter – 45 Years  
Allan “Zippy” Hewen – 33 Years  
Stephen Wood – 32 Years  
Graham Eppelstun – 31 Years  
Warren Chapman – 22 Years  
Nathan Hocking – 22 Years  
Leanne Logan – 22 Years  
Kellie Frost – 19 Years  
Josh Dawes – 16 Years  
Alison Knowles – 16 Years  
Pat Smith – 15 Years

Mark Hewen – 15 Years  
Jim Fisher – 14 Years  
Auburn Carr – 14 Years  
Isabel Holmes – 14 Years  
Corey Clark – 14 Years  
Freuin Forsyth – 14 Years  
Peter Bean – 11 Years  
Steve Berry – 11 Years  
Bevan McAlister – 11 Years  
Alecia Hunter – 10 Years

On behalf of our community, thank you for your dedicated years with Weddin Shire Council



Figure 11: End of Year Inaugural Awards commemorating staff service on 9 December 2022

# FINANCIAL STATEMENTS

## 2022-2023

Council's financial reports are prepared in accordance with the Local Government Code of Accounting Practice and Financial Reporting in accordance with *Local Government Act 1993 s. 428(4)(a)*. Council sort an extension from the Office of Local Government our audit. The financial statements will be provided following the Audit.



# APPENDIX A


## Appendix A - Delivery Program 2022-23 Update






## 1. STRATEGIC OBJECTIVES, OUTCOMES & DETAILED ACTIONS

### SO #1 Collaborative wealth building (strong, diverse and resilient local economy)

Strategic Outcome		Council Role	Directorate(s)	Key Theme
1.1	<b>A strong and progressive agricultural sector is maintained</b>	<b>Advocate</b>	<b>Managerial Engineering</b>	
Strategic Action		Task Description	Measurement	Annual Comments
1.1.1	Progressive upgrade of roads to B Double + Higher Mass Limits (HML) standards etc.	Carry out road upgrading and improvement programs e.g. FAG, Roads to Recovery, State Highways, Regional Roads.	Number of kms of road upgraded.	<b>Program Ongoing business as usual. Pullabooka Road – 11km currently being assessed for B Double route</b>
1.1.2	Promote rail freight where feasible	Continue participation in rail alliance for re-opening Blayney-Cowra-Demondrille rail line, including Greenethorpe spur line.	Number of meetings attended by delegates.	<b>Business case in development by TfNSW with two sessions.</b>
1.1.3	Lobby for exceptional circumstances assistance when required	Committee currently disbanded.	Number of meetings attended by delegates.	<b>Committee disbanded.</b>
1.1.4	Support the development of locally branded products	Promote and support locally branded products that value-add to the Shire's agriculture industry.	Number and type of products supported	<b>Merchandise expanded to include more WMR branded product as well as products from local business.</b>
1.1.5	Seek opportunities to connect farming sector to business community	a) Encourage the provision of more farm stay/tour options in the Shire. b) Incorporate farm stay/tour opportunities in locally branded products e.g. From Paddock to Plate.	Number of times products incorporated	<b>Agritourism reforms introduced by NSW Government.</b>
1.1.6	Facilitate and support skills development opportunities to ensure stakeholders are in the best position to improve enterprise sustainability	Facilitate and support TAFE and other agencies to offer more meaningful placement and training.	Examples of facilitated placements	<b>TAFE and other RTO's were retained to provide a variety of State funded "Smart and Skilled" Training opportunities allowing Works staff, in particular, to upgrade skills and obtain qualifications in Civil Construction disciplines. Multiple apprenticeships offered and taken up</b>

**SO #1 Collaborative wealth building (strong, diverse and resilient local economy)**

Including Heavy Commercial Vehicle Automotive and Civil Construction.

Strategic Outcome		Council Role	Directorate(s)	Key Theme
1.2	Weddin Shire's tourism potential is maximised	Facilitator Provider	Corporate Environmental	
Strategic Action		Task Description	Measurement	Annual Comments
1.2.1	Review VIC changes to assess effectiveness	a) Continue to promote the Grenfell Community Hub as a VIC to provide a tourist information service to visitors. b) Prepare plan to review VIC.	Number of visitors.	Retained accreditation, business as usual. Annual accreditation is continually annually reviewed. Over 4,231 recorded visitors for 2022/23. Over 1000 more than 21/22
1.2.2	Develop regional tourism collaboration: trails; self-drive apps; events 'What's on' promotion	a) Implement Council's Destination Management Plan.  b) Participate in Regional Tourism Conference with a view to promote Weddin Shire and identify collaboration opportunities.  c) Participate in Central NSW JO tourism group initiatives.	Number of targeted actions completed.  Number of relevant opportunities identified.  Number of relevant initiatives participated in.	Numerous actions completed across all 6 priority areas such as tourism re-brand of shire, additional staff member, strengthening relationships and alliances  Delegate sent to LGNSW Destination & Visitor Economy Conference. Attended and participated in DNCW DMP workshops as well as industry workshops through DNCW.  Participated in all initiatives such as 'Come out we're open' campaign funded through DNSW . Continue to participate in all PR opportunities.
1.2.3	Leverage Weddin's heritage for potential tourism development	Assist the Grenfell Historical Society in the development of heritage and history support collateral.	Heritage program achieved.	Council employs a Heritage Consultant to provide advice to Council.  Council offers a free heritage advisory

SO #1 Collaborative wealth building (strong, diverse and resilient local economy)


				<p>service for property owners within the Shire.</p> <p>Council has S355 Heritage Committee which includes a representative from the Grenfell Historical Society. Council actively seeks to collaborate with the Grenfell Historical Society regarding the history of the Weddin Shire.</p>
1.2.4	Build on the success of existing events: Henry Lawson; ex-residents and supporters; food events	<p>a) Deliver a number of “smaller” festivals</p> <p>b) Upgrade Henry Lawson Festival website.</p> <p>c) Complete Grenfell tourism website upgrade</p> <p>d) Promote local events e.g. Bogolong Kart Race Days, Iandra Castle Open Days, Grenfell Rodeo, Caragabal Sheep Races etc.</p>	<p>Events programmed and delivered.</p> <p>Currency of content, number of website views/engagements.</p> <p>New website published</p> <p>Events evaluated and reported to Council.</p>	<p>‘Light Up the Night’ 2023 successfully held, funded by NSW Government.</p> <p>Australia Day funding received to hold additional Australia Day events.</p> <p>Youth School Holiday events held every school holidays, funded by NSW Government.</p> <p>S355 Committee upgraded website and undertook a content migration in 2023.</p> <p>New website launched in July 2022 in line with Councils new tourism branding – Weddin Mountains Region. Engagement being monitored.</p> <p>125,403 onsite events (page views, engagement, sessions, clicks, tel) during 2022/23.</p> <p>370,882 google search impressions.</p> <p>All events submitted to staff and through online submissions are promoted. Business as usual.</p>

**SO #1 Collaborative wealth building (strong, diverse and resilient local economy)**

1.2.5	Improve visitor experience: signage; destination plan; event calendar; product improvement	a) Maintain up-to-date Event Calendar that is targeted on Council websites.	Number of hits/ Engagements.	<b>Events page is the number 1 ranked page on visitweddin.com.au with over 5,000 views.</b>
		b) Enhance streetscape of Main Street	Visitor Satisfaction Survey	<b>Main Street Renewal Project is nearing completion.</b>
		c) Prepare a strategy for Caravanning in the Weddin Shire.	Strategy prepared	<b>Council owns and operates a Caravan Park in Grenfell.</b>
				<b>Council liaised with representatives from Caragabal, Quandialla and Greenethorpe to apply and receive grant funding to establish primitive camping grounds in these villages through upgrade of its facilities.</b>
		d) Complete rollout of Shire wide gateway signage	Number of signs installed	<b>Project commenced.</b>
	e) Prepare a feasibility study on alternative accommodation opportunities, e.g. home hosting	Feasibility study complete	<b>The CNSWJO are preparing an alternative accommodation strategy for the FY2024</b>	
1.2.6	Actively promote Grenfell and the surrounding areas as an attractive and interesting location for tourism.	a) Complete Weddin Shire Tourism re-brand with a new logo, imagery and content that focuses on the Shire's outdoor assets and scenically attractive setting.	New brand engagement, changes in visitor numbers.	<b>Completed – launched August 2022.</b>
		b) Re-vamp Weddin Shire Visitor Guide with e-book and PDF formats available.	Currency of content, availability of digital versions.	<b>Completed – launched August 2022</b>
1.2.7	Actively market opportunities for Main Street, street-level business activities taking advantage of recent planning changes	Work with property owners to investigate alternative purposes for vacant premises for alternative use including aged care, visitor accommodation, and shared-work spaces (or other innovative uses)	Visible redevelopment of vacant properties in Main Street	<b>Council provides a free Pre-Development Application service to members of the public.</b> <b>Advice provided to Real Estate agents regarding permissible uses of specific properties.</b>




SO #1 Collaborative wealth building (strong, diverse and resilient local economy)

Strategic Outcome		Council Role	Directorate(s)	Key Theme
1.3	Ensure essential infrastructure and services to support business activity are available	Provider	All	
Strategic Action		Task Description	Measurement	Annual Comments
1.3.1	Complete Grenfell Main Street Renewal	a) Complete project	Project completed	<b>Main Street Renewal Project is nearing completion. Lean mix concrete at 90% completion by the end of the financial year.</b>
		b) Maintain appropriate communication with key stakeholders, including business owners and community.	Reach and variety of communication media used	<b>Weekly updates were provided on Council's website. Facebook posts occurred averaging a 1400 person reach. Grenfell Record was regularly updated.</b>
		c) Install signage showcasing changes and benefits following project completion.	Signage installed.	<b>To be addressed in FY2024</b>
		c) Consolidate relationship with TAFE & assist re-location to main street	TAFE consider move	<b>Historical action.</b>
1.3.2	Support TAFE in offering additional vocation-based courses including digital delivery in collaboration with Young Country University Centre (CUC)	Support TAFE in conducting a range of courses in Weddin Shire.	Number of TAFE courses offered, number of enrolments at Grenfell CLC.	<b>Opportunities have been established with the local Grenfell CLC and online learning.</b>
1.3.3	Assist village progress associations with village improvements	a) Facilitate meetings in villages and Grenfell to determine appropriate assistance.	Number of meetings held	<b>Council Mobile Hubs were organised in the villages as a way to engage. Attendance by Council to Progress Group Meetings.</b>
		b) Work with the Caragabal Water Scheme as an advocacy partner to assist in delivering the water scheme project.	Project delivered.	<b>Central Tablelands Water has presented a Caragabal Water Supply Feasibility Study. Further information is being sourced for this study. Council is not the lead.</b>

**SO #1 Collaborative wealth building (strong, diverse and resilient local economy)**

1.3.4	Address digital transformation: target new technology business; facilitate digital skill development and marketing strategy	a) Refer Digital Strategy for particular tasks	Review carried out.	<b>Reviewed as required in response to evolving technology and funding opportunities.</b>
		b) Undertake review of Grenfell Internet Centre's capacity to meet current and future community needs.	Review carried out.	<b>Ongoing business as usual.</b>
1.3.5	Develop Trade Waste Policy	Develop trade waste policy in accordance with Trade Waste Guidelines	Policy developed.	<b>For FY2024. Training scheduled for existing staff on Trade Waste Policy to be developed and implemented for Weddin Shire.</b>
1.3.6	Review appropriateness of location of Community facilities including Library, Museum, Gallery, VIC and internet centre to meet existing and future needs	Undertake review	Review completed	<b>No review undertake due to no operational budget allocated to this.</b>
1.3.7	Develop engagement opportunities for Council and Villages	Review and consider logistics to conduct occasional Council meetings/activities in Villages	Review completed	<b>Council Mobile Hubs were organised in the villages as a way to engage. Attendance by Council to Progress Group Meetings.</b>

SO #1 Collaborative wealth building (strong, diverse and resilient local economy)


Strategic Outcome		Council Role	Directorate(s)	Key Theme
1.4	Existing businesses and new industries are supported and encouraged so as to increase job opportunities	Facilitator	Corporate Environmental	
Strategic Action		Task Description	Measurement	Annual Comments
1.4.1	Complete and implement findings from rural land use strategy	Develop local land use Strategy..	Strategy developed	Liaised with Department of Planning regarding review of Weddin LEP 2011. Application to DPE for grant funding submitted however Council was unsuccessful.
1.4.2	Foster and maintain a strong and progressive agricultural sector: collaborative exchange forums; brand and skills development; bring together farming and other business sectors	a) Plan and undertake exchange forums that stimulate inter-industry connections and development.	Forum held, number of workshops held, joint gathering held.	Workshop cancelled due to flooding. Looking to reschedule.
		b) Encourage the establishment of Grenfell Main Street working group to coordinate and promote businesses in Main Street	Working group established.	FY2024 Working Group to be explored as part of Small Business Month 'resilience' focus.
1.4.3	Encourage the provision of quality medical facilities: foster/research aged care facility investment; investigate digital health CRC facilities; skills development	a) Research CRC process and linkage with University sector (CSU; UC or other) and health sector (NSW Health). [Weddin Wellness Plan]	Number of forums held.	Ongoing business as usual.
		b) Explore support and development models used by Rural Doctors Network and similar organisations	Development models discussed	FY2024 includes a CNSWJO Memorandum of Understanding with RDN that was in preparation this financial year.
		c) Support local disability and aged care programs, including LiveBetter	Level of support provided	Office accommodation rented to LiveBetter
1.4.4	Advocate and support improved facilities for housing the aged	a) Support funding applications for additional units in conjunction with Grenfell and District Senior Citizens Welfare Committee.	Commitment to support new facilities by NSW Government	Council provided support for the recent Growing Regions Program (EOI)

SO #1 Collaborative wealth building (strong, diverse and resilient local economy)

		b) Prepare an Advocacy strategy to expand the MPS in line with NSW health's Clinical Service Plan	Advocacy strategy completed	Ongoing as business as usual
		c) Investigate provision of 'levels' of service e.g. High/Intensive care, 'mid-tier' care, independent assisted living	Levels of service documented	Ongoing as business as usual
1.4.5	Provide/facilitate transport service, especially to support the aged	a) Provide local transport (taxi) service, or investigate UBER style service	Services are fit for purpose	Ongoing. New arrangements made with point-to-point regulations
		b) Support and advocate for expansion of community transport service	Services are fit for purpose	Ongoing business as usual.
		c) Support Seniors Week activities at the Library, Cinema, and other venues	Number of seniors participating	Due to a number of staff turnover, the Library did not hold any activities for Seniors Week for this FY. Looking to organise and facilitate for 23/24
1.4.6	Provide a specific area for industrial development and promote its availability	a) Acquire and develop new industrial land subject to the consideration of a business plan that identifies opportunities and cost-effectiveness.	Business plan developed and considered; land acquired.	Liaised with Department of Planning regarding review of Weddin LEP 2011 including identifying future industrial areas. Grant submitted to DPE however was unsuccessful.
		b) Review incentives offered by Council for relevance and possibility of including development timeframe	Review completed	Policy was revoked as it was unfunded and not utilised, with strategic direction to be provided in the revised Economic Development Strategy.
1.4.7	Attract new and diverse business, particularly those that utilise new technology as well as those that allow working remotely.	a) Implement Digital Strategy actions	Level of implementation	All available allotments sold within the subdivision. Council resolved to provide water main in Phil Aston Place for fire fighting purposes. Telecommunication facilities made





SO #1 Collaborative wealth building (strong, diverse and resilient local economy)

		b) Promote footpath trading and dining options	Number of options	available to allotments in industrial area. Ongoing as business as usual.  Council waived section 68 for Main Street businesses for this financial year and next year.
Strategic Outcome		Council Role	Directorate(s)	Key Theme
1.5	The Local Economic Development Strategy (LEDS) establishes mechanisms to foster partnerships to advance economic activity	Facilitator	Corporate	
Strategic Action		Task Description	Measurement	Annual Comments
1.5.1	Partner with neighbouring shires and National Parks & Wildlife Service (NPWS) to leverage our local natural landscape and tourism attractions (existing and potential) by arranging (initially) day trips/tours/walking trails etc.	Liaise with neighbouring councils and NPWS to identify potential tour operators for local attractions.	Number of tour operators identified.	<b>Maintain strong relationships with neighbouring council and NPWS relationships. Discussed with neighbouring council VIC staff.</b>
1.5.2	Partner with NSW Government business support departments to encourage local businesses to expand and increase employment	a) Refer interested businesses to NSW Trade and Investment for assistance.	Number of interested businesses referred.	<b>Continue to connect with Biz Connect and REWiRE. FY 2024 Collaborative Interagency forum to be delivered as part of Small Business Month.</b>
		b) Monitor application of Council's policy for incentives.	Number and value of applications received.	No applications received. Policy was revoked as it was unfunded and not utilised, with strategic direction to be provided in the revised Economic Development Strategy.

**SO #1 Collaborative wealth building (strong, diverse and resilient local economy)**

1.5.3	Cooperate and liaise with village progress associations in expanding economic base in villages	Include village opportunities in Grenfell promotional material.	Village opportunities included in promotional material.	Liaised with villages for SCCF-round 5 application and new visitor guide.
1.5.4	Review Weddin Local Economic Development Strategy (LEDS) 2017-2021)	Review LEDS in meeting the emerging needs of Weddin's business economy as well as its cohesion with the Wellness Plan, DMP and Regional Economic Development Strategy (REDS).	Review completed	This review is scheduled for FY2024.

Strategic Outcome	Council Role	Directorate(s)	Key Theme
1.6	Advocate Facilitator	Corporate	
Strategic Action	Task Description	Measurement	Annual Comments
1.6.1	a) Develop a marketing strategy that targets defined audiences.	Strategy developed	<b>FY2024 New Economic Development Strategy to be developed.</b>
	b) Consider the currency of "Move to Grenfell" promotional material.	Material up to date	<b>Update information on Council's website and Visit Weddin as business as usual.</b>
1.6.2	Develop local land use strategy	Strategy developed	Liaised with Department of Planning regarding review of Weddin LEP 2011 including identifying future industrial areas. Grant submitted to DPE however was unsuccessful.

Strategic Outcome	Council Role	Directorate(s)	Key Theme
1.7	Facilitator	Environmental	
Strategic Action	Task Description	Measurement	Annual Comments
1.7.1	Proactively offer inception and pre-DA meetings to prospective applicants.	Number of applicants offered meetings.	<b>Pre-DA meetings offered to prospective applicants. General advice provided to</b>


**SO #1 Collaborative wealth building (strong, diverse and resilient local economy)**

meetings to  
prospective applicants

members of the public  
regarding proposed  
developments and the  
lodgement of  
applications using the  
NSW Planning Portal

## WSC DELIVERY PROGRAM & OPERATIONAL PLAN 2022-2023 Annual Update

### SO #2 Innovation in service delivery (healthy, safe and educated community)

Strategic Outcome	Council Role	Directorate(s)	Key Theme
2.1 Quality medical facilities are encouraged and appropriate digital and physical facilities are available	Facilitator	Managerial	
Strategic Action	Task Description	Measurement	Annual Comments
2.1.1 Facilitate medical services to residents; including a digital service into homes (especially for the aged)	a) Monitor the Community Service Obligations as agreed by the Grenfell Medical Centre and Weddin Street Surgery operators	Obligations met.	Meetings with both operators have occurred.
	b) Reassess current medical facility lease terms with the view to incentivise co-location	Assessment carried out.	Lease for Weddin Street Surgery was undergoing negotiations. Grenfell Medical Centre was not due to expire.
	c) Support retention of local GPs.	Number of local GP's	Housing and subsidised rent is provided.
	d) Seek replacement GPs as required in consultation with Area Health Service.	Replacement GPs secured as required.	No GPs left the area in the reporting period. We also welcomed a new doctor at MedCirc (Weddin Street)
	e) Investigate viability of services available to village residents, particularly aged care.	Investigation carried out	Council did not have a designated role to undertake this in the last financial year.
2.1.2 Facilitate dental and chiropractic services to residents	Ensure services continue to be provided.	Provision of service	Subsidised rent is provided.
2.1.3 Engage a Partnership Agent to facilitate relationships and communication with partner organisations and projects [Wellness Plan & ABCs]	a) Re-engage a Partnership Agent to facilitate the delivery of the Wellness Plan actions, in collaboration with the Wellness Network.	Partnership Agent re-engaged and Wellness Network meeting 4 times a year.	The Weddin Wellness Plan has been put on hold for the interim. However during the financial year, the Weddin Interagency re-established as a working group.
	b) Facilitate discussion with key stakeholders including the Aboriginal community	Discussions held	Ongoing as business as usual
	a) Work in partnership to develop options for residential care hostel accommodation	Options developed	Council did not receive any enquiries regarding the development of




SO #2 Innovation in service delivery (healthy, safe and educated community)

				<b>residential care hostel accommodation.</b>
		b) Work in partnership with agencies and families and carers to develop strategies to attract service providers to Weddin to ensure the community has access to services through the NDIS and home-care packages	Strategies developed and regularly assessed for effectiveness	<b>Council did not have a designated role to undertake this in the last financial year.</b>
		c) Work with Wellness Network to continue advocacy for Grenfell MPS Clinical Services Plan	Implementation of Grenfell MPS Clinical Services Plan recommendations	<b>Advocacy undertaken wherever possible.</b>
2.1.4	Explore opportunities to develop Cooperative Research Centre (CRC) for remote health delivery over the long term [ABCs]	Acting as advocate, Council to explore such opportunities.	Number of opportunities sought.	<b>Advocacy undertaken wherever possible.</b>
2.1.5	Work with local, national and state health agencies to identify existing developments in the government and non-government health sector that may provide opportunities for the Weddin community in regard to chronic disease management and prevention [ABCs]	Prepare a plan/roadmap to undertake this action.	Plan/roadmap prepared.	<b>Advocacy undertaken wherever possible.</b>


Strategic Outcome	Council Role	Directorate(s)	Key Theme
2.2 Health education is promoted and developed, services are accessible and people are encouraged to take personal responsibility for their health	Advocate	Managerial	
Strategic Action	Task Description	Measurement	Annual Comments
2.2.1	Encourage training and skills development in health care provision for a diverse and	a) Acting as advocate, Council to explore such opportunities to encourage skills development.	Number of opportunities sought. <b>Advocacy undertaken wherever possible.</b>

**SO #2 Innovation in service delivery (healthy, safe and educated community)**

	sustainable labour market, utilising the TAFE Connected Learning Centre in Grenfell (CLC) and Young Country University Centre (CUC) [ABCs]	b) Continue to support Rural Doctors Network with an annual financial contribution.	Annual Contribution	<b>Business as usual.</b>
2.2.2	Explore opportunities with health agencies for health promotion, prevention and early intervention programs to reduce risk of chronic disease [Wellness Plan & ABCs]	Build on existing strong relationships with health agencies to help facilitate this action.	Number of opportunities sought.	<b>Advocacy undertaken wherever possible. Although the Wellness Plan was an unfunded project.</b>
2.2.3	Work with Western Area Health and local industry to support community wellness to ensure residents are employment-ready	Support initiatives for provision of proactive health and fitness programs.	Reduction in Benchmarks to 100.	<b>Ongoing business as usual. Services provided.</b>
2.2.4	Facilitate the activities of the multi-agency Weddin Wellness Network in overseeing the implementation of the Wellness Plan.	a) Maintain Council delegate as a member of the Network.	Number of meetings attended.	<b>Council is a delegate on the Weddin Interagency Group</b>
		b) Review outcomes of the Wellness Plan and develop an ongoing sustainability strategy for facilitating coordination and partnerships.	Review carried out annually.	<b>The Wellness Plan was an unfunded project and Council did not have a designated role to undertake this.</b>
		c) Advocate the expansion of telehealth models of care to support improved integration of care and access to specialist services.	Telehealth models expanded past base use in 2020.	<b>Advocacy undertaken wherever possible.</b>
		d) Work with relevant partners to facilitate coordination of specialist clinics and programs across services.	Annual reporting of specialist clinic types, number/frequency and locations.	<b>Council did not have a designated role to undertake this.</b>


Strategic Outcome	Council Role	Directorate(s)	Key Theme
2.3 <b>Community and local transport options are encouraged and available</b>	<b>Advocate</b>	<b>Corporate</b>	
Strategic Action	Task Description	Measurement	Annual Comments

**SO #2 Innovation in service delivery (healthy, safe and educated community)**

2.3.1	Publicise and assist in the local provision of transport	Advocate and support the expansion of Weddin Community Transport services.	Availability of service(s).	Council provides support when requested.
		Maintain provision of local taxi service.	Availability of taxi service.	Ongoing. New arrangements made with point-to-point regulations. Council provided maintenance services where required.
		Explore private ride share options by seeking private sector involvement.	Findings considered by Council.	Market forces influence service provision around major events.
Strategic Outcome		Council Role	Directorate(s)	Key Theme
2.4	Adequate aged care services are provided to meet the current and future needs of the community	Advocate	Managerial Corporate	
Strategic Action		Task Description	Measurement	Annual Comments
2.4.1	Improved facilities for housing the age	a) Support funding applications for additional units in conjunction with the Grenfell Senior Citizens' Welfare Committee.	Letters of support provided	Council provided support for the recent Growing Regions Program (EOI)
		b) Prepare an Advocacy Strategy to expand the Grenfell MPS in-line with NSW Health's Clinical Services Plan.	Strategy prepared	Advocacy undertaken wherever possible.
		c) Investigate distribution of service levels available to residents that is, primary, secondary, tertiary	Investigation carried out.	Council did not have a designated role to undertake this.
2.4.2	Work with appropriate partners to research models of cooperative investment in aged care facilities [ABCs & LEDS]	Research all options available and funding, including cost-benefit, value propositions. Service delivery and providers.	Research completed	Research completed
2.4.3	Facilitate the provision of Seniors Week activities	Provide and promote a range of Seniors Week activities at Grenfell Library, Cinema etc.	Number of participants.	Due to a number of staff turnover, the Library did not hold any activities for Seniors Week for this FY. Looking to

SO #2 Innovation in service delivery (healthy, safe and educated community)

organise and facilitate for 23/24


Strategic Outcome	Council Role	Directorate(s)	Key Theme
2.5 Public health and safety opportunities are maximised in appropriate facilities and through effective integrated programs	Facilitator Provider Regulator	Engineering Environmental	
Strategic Action	Task Description	Measurement	Annual Comments
2.5.1 Collaborate with the Rural Fire Service (RFS)	a) Negotiate and comply with NSW Rural Fire Service Level Agreement.	Number of complaints from NSW RFS	<b>Service Level Agreements followed. Nil number of complaints from NSW RFS</b>
	b) Delegates to attend meetings as appropriate.	Number of appropriate meetings attended.	<b>Attendance to meetings achieved and Ongoing business as usual.</b>
2.5.2 Raise public awareness of responsible pet ownership and animal control	a) Respond promptly to complaints and breaches.	Complaints and breaches attended to within 5 days.	<b>Ongoing business as usual.</b>
	b) Maintain impound facility to a suitable standard.	Number of inspections carried out.	<b>Ongoing business as usual.</b>
2.5.3 Support local emergency units	a) Submit annual contributions (Emergency Services Levy).	ESL submitted by stipulated deadline.	<b>Completed.</b>
	b) Cooperate with local units.	Number of requests addressed appropriately.	<b>Ongoing business as usual.</b>
2.5.4 Control and eliminate public health nuisances	a) Monitor high risk locations at regular intervals.	Number of complaints reduced.	<b>Regular inspection undertaken and action taken where deemed necessary.</b>
	b) Respond promptly to complaints.	High priority matters attended to within 48 hours.	<b>High priority matter action within 48 hours where resources permitted.</b>
2.5.5 Ensure all places of public accommodation and food premises are properly equipped and maintained	Implement schedule of inspections; attend as appropriate.	Inspections carried out to schedule.	<b>All high and medium food businesses inspected in accordance with Food Regulation Partnership.</b>



**SO #2 Innovation in service delivery (healthy, safe and educated community)**


				Temporary food businesses inspected at Henry Lawson Festival, Light of the Night event, and Grenfell Show.
2.5.6	Promote home swimming pool safety	a) Issue media releases.	At least 2 media releases issued.	Swimming Pool safety information advertised in local newspaper and made available on Council website and at Council Administration Building.
		b) Carry out pool inspections as per regulatory schedule.	Inspections carried out to schedule.	Private swimming pools inspected where application for swimming pool certificate of compliance submitted.
				All complaints regarding unfenced swimming pools investigated and appropriate action taken.
2.5.7	Investigate opportunities to build community connectedness and reduce isolation of the farming community [Wellness Plan]	Wellness Network to collaborate with the Rural Adversity Mental Health Program (RAMHP), Centre for Rural and Remote Mental Health and LHD partnership program to discuss opportunities for support	Opportunities for support explored	Council did not have a designated role to undertake this action, it is a delegate to the Weddin Interagency and meets with relevant agencies as required.
2.5.8	Explore opportunities to build community capacity in regard to mental health and drug and alcohol issues [Wellness Plan]	Contact RAMHP to access educational resources and programs such as Books on Prescription; Mental Health First Aid or other similar strategies	List of resources accessed	MHFA delivered by other service partners.
2.5.9	Floodplain management	a) Support Floodplain Management Advisory Committee.	Number of meetings held	Two (2) meetings held
		b) Complete Bimbi Floodplain Study and review recommendations.	Recommendations considered by Council.	Project near completion
2.5.10	Provide clean and well-maintained public conveniences	a) Implement regular cleaning schedule; increase for events.	Number of complaints received.	All requests actioned in a timely manner.
		b) Plan for the construction of new amenities and	Project completed	Project commenced

SO #2 Innovation in service delivery (healthy, safe and educated community)

		seating at Grenfell Cemetery		
2.5.11	Liaise with Essential Energy to ensure a safe and effective street lighting network is maintained in Grenfell and the villages	<ul style="list-style-type: none"> <li>a) Promptly report defects to Essential Energy.</li> <li>b) Implement lighting in new subdivision to relevant standards.</li> </ul>	<p>Defects reported within 5 days.</p> <p>Relevant standards met.</p>	<p>Defects reported in a timely manner. Ongoing</p> <p>Ongoing business as usual.</p>
2.5.12	Lobby for an increase to Police presence in the Shire	Make representations to the local member.		No action, however noting that Council Officers work closely with the local police in the Weddin LGA.
2.5.13	The Weddin Resilience (Adverse) Event Plan will be current and meet the needs of our community	<p>The Resilience Plan will consider:</p> <ul style="list-style-type: none"> <li>a) Natural resource management</li> <li>b) Economic diversification and community resilience</li> <li>c) Communication and coordination</li> </ul> <p>And recognise these stages of resilience planning:</p> <ol style="list-style-type: none"> <li>1 Prevention</li> <li>2 Preparedness</li> <li>3 Response</li> <li>4 Recover</li> </ol>	The Weddin Resilience Plan is up to date	<b>The Weddin Pre-Event Recovery Plan is currently in progress in conjunction with NSW Reconstruction Authority</b>
Strategic Outcome		Council Role	Directorate(s)	Key Theme
2.6	Local education institutions are effectively supported with a primary focus on targeted program delivery and fit-for-purpose facilities	Facilitator	All	
Strategic Action		Task Description	Measurement	Annual Comments
2.6.1	Encourage education achievement	a) Continue to support all school Presentation Days.	All schools supported.	All Schools received contributions requested.
		b) Sponsor the Council Youth Achievement Award as part of Australia Day Awards.	Academic Award presented.	Australia Day Award presented in 2023.
		c) Review Australia Day Award for youth determination process.	Review completed.	Determination processes to all schools.

**SO #2 Innovation in service delivery (healthy, safe and educated community)**

2.6.2	Assist with vocational training e.g. work experience, traineeships	a) Collaborate with The Henry Lawson High School in providing work experience to interested students.	Number of requests fulfilled.	<b>Appointment of Permanent Part Time for staff willing to undertake training (e.g. Information Services (Library) qualifications).</b>
		b) Offer school-based traineeships as appropriate.	Number of traineeships offered.	
		c) Investigate the provision of part-time traineeship opportunities	Investigation findings considered	

Strategic Outcome	Council Role	Directorate(s)	Key Theme
2.7 Lifelong learning opportunities are provided with a focus on digital learning supported in fit-for-purpose facilities	Provider	Corporate	
Strategic Action	Task Description	Measurement	Annual Comments
2.7.1 Provide a library service/facility which largely satisfies the needs of the community for learning, study and social connectedness	a) Maintain and fund Grenfell Library; update book stocks, provide community access, work with schools to provide exam study spaces, continue housebound service and deposit stations at Greenethorpe and Quandialla.	Level of service provided.	The library continues to offer high level of service to all residents.
	b) Undertake review of current service level, ensuring that it meets current community needs	Review completed	The service review of the library is a focus for FY2024.
2.7.2 Provide high standard of Information Technology (IT) facilities via the Grenfell Internet Centre	a) Maintain and fund Internet Centre; provide a range of services to users; upgrade facilities as funds permit.	Number of users, annual income.	The Grenfell Internet Centre is providing Tech Savvy Tuesdays at the Library.
	b) Review current service level and objectives.	Review completed	The Grenfell Internet Centre is providing Tech Savvy Tuesdays at the Library.



SO #2 Innovation in service delivery (healthy, safe and educated community)

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## WSC DELIVERY PROGRAM & OPERATIONAL PLAN 2022-2023 Annual Update

### SO #3 Democratic and engaged community supported by efficient internal systems


Strategic Outcome	Council Role	Directorate(s)	Key Theme
3.1 Opportunities are provided to develop leadership skills in the community	Provider	Corporate	
Strategic Action	Task Description	Measurement	Annual Comments
3.1.1 Arrange meeting training for community organisations	Provide training for s. 355 Committee Members	Number of participants	Offered to Henry Lawson Festival however due to the agenda, could not be fitted in. Focus for FY2024 for all groups.
	Offer governance coaching to community organisations.	Number of offers made.	Governance coaching course is programmed for FY2024
3.1.2 Progress establishment of a Youth Council	a) Liaise with local youth groups (ages 12-24 years), including The Henry Lawson High School student representative council.	Number of engagements	The Tourism and Events team undertook consultation with youth across the shire to plan future school holiday events. School holiday events for youth continue to be offered, funded by NSW Government.
	b) Develop a Charter for proposed Youth Council.	Charter developed	Council does not have a designated role to undertake this function.
	c) Liaise and collaborate with Cowra Council to provide skills development opportunities.	Number of opportunities provided.	Conversations at a senior management level occurs at a regular basis.
Strategic Outcome	Council Role	Directorate(s)	Key Theme
3.2 The integrated planning and reporting process is fully implemented	Provider	All	
Strategic Action	Task Description	Measurement	Annual Comments
3.2.1 Provide and maintain effective administrative support	Provide well-staffed administration services with modern IT for all functions of Council.	Number of vacancies in organisational structure, availability of adequate IT equipment.	Administrative support and IT functions have been resourced for the services provided, however noting that additional resources would alleviate the increasing workload


**SO #3 Democratic and engaged community supported by efficient internal systems**

				and compliance requirements.
3.2.2	Coordinate strategic/long-term planning	a) Review resource levels required to comply with all legislative obligations.	Reviews completed	Ongoing as business as usual, however acknowledging that Council will need to consider legislative obligations under ARIC and into the future.
		b) Carry out all IPR processes in accordance with planning and reporting cycle.	Cycle adhered to.	Ongoing as business as usual
3.2.3	Provide sound financial planning and reporting	Ensure financial and accounting practices conform to best practice.	All internal and external audit recommendations implemented.	Completed.

Strategic Outcome	Council Role	Directorate(s)	Key Theme
3.3 Village progress associations' activities are supported	Facilitator	All	
Strategic Action	Task Description	Measurement	Annual Comments
3.3.1 Support village progress associations' activities	a) Liaise with and support village progress associations.	Number of activities supported.	Attendance by Council to Progress Group Meetings. Correspondence to requests from groups.
	b) Continue to provide annual financial contribution to each village.	b) Continue to provide annual financial contribution to each village.	Actioned and part of the Operational budget.
3.3.2 Increase Council presence in each of the villages	Consider the logistics of regular village visitations.	Findings considered by Council.	Council Mobile Hubs were organised in the villages as a way to engage. Attendance by Council to Progress Group Meetings.

SO #3 Democratic and engaged community supported by efficient internal systems

Strategic Outcome	Council Role	Directorate(s)	Key Theme
3.4 Council provides support to leaders across the Shire	Facilitator	All	
Strategic Action	Task Description	Measurement	Annual Comments
3.4.1 Engage and consult with community organisations	Conduct survey of grant funding sought by all community groups and NFP organisations in Shire.	Number of groups/organisations surveyed.	FY2024 incorporates a community satisfaction survey which focuses on priorities for town and villages
3.4.2 Foster strong volunteering values of community	Build an accurate register of volunteers willing to participate in community initiatives.	Register compiled	<b>Business as usual. 2018 Register updated from time to time.</b>

Strategic Outcome	Council Role	Directorate(s)	Key Theme
3.5 All major groups in the community and a broad section of community members have the opportunity to contribute to major decisions	Provider	All	
Strategic Action	Task Description	Measurement	Annual Comments
3.5.1 Undertake robust consultation with community	a) Investigate the viability of utilising Have Your Say Platform – targeted to vital proposed policy changes.	Findings considered by Council.	<b>At this stage it was unfunded, however policies are exhibited via Council website. Hardcopy, and public consultation sessions held where applicable. Noting in the past Council did not exhibit individual policies but in bulk. Council partnered with the CNSWJO for a Community Satisfaction Survey which begins FY2024.</b>
	b) Update Digital Community Panel. Invite new members	Panel data up-to-date; segment representation on panel	<b>Digital Community Panel was utilised for the 2022 community strategic plan consultation. An</b>

**SO #3 Democratic and engaged community supported by efficient internal systems**

				update can be reviewed in FY2024.
3.5.2	Ensure all proposals, plans and policies are publically exhibited before their formal adoption	Place relevant information on public display for a period of 28 days for perusal and comment by the community; consider all submissions made.	Public exhibition carried out as required; all submissions addressed appropriately.	Council publically exhibited 14 policies, as well as strategic documents like the Operational Plan during 2022/2023.

Strategic Outcome	Council Role	Directorate(s)	Key Theme
3.6	The community has a good grasp of the role of Council and Councillors as well as how best to raise issues and concerns	Provider	Managerial



Strategic Action	Task Description	Measurement	Annual Comments
3.6.1	Provide regular publicity in Council Newsletter	Publish weekly column in Grenfell Record and website; include all contact details.	Number of weekly columns published.
3.6.2	Develop Governance courses for intending/potential Councillors	Arrange workshop(s) for intending/potential Councillors in accordance with NSW Electoral Commission (NSWEC) information webinars.	Workshop(s) held.
3.6.3	Webcast all Council and Councillor-only Committee meetings as per <i>Local Government (General) Regulation 2005</i>	Maintain systems to webcast all relevant meetings in Council Chambers to website and Facebook page.	All relevant meetings webcast.
3.6.4	Improve user experience of Council's website	Adopt a customer-focused approach to website experience.	Breakdown of website engagements per page

Strategic Outcome	Council Role	Directorate(s)	Key Theme
3.7	Different avenues of communication are effectively leveraged to engage community in local leadership and Council activities	Provider	All




Strategic Action	Task Description	Measurement	Annual Comments
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**SO #3 Democratic and engaged community supported by efficient internal systems**

<b>3.7.1</b>	Develop a Communication Strategy and relevant policy	Develop comprehensive strategy that maps out how best to utilise different avenues of communication to effectively engage community.	Strategy developed	Designated for FY2024.
<b>3.7.2</b>	Distribute information through appropriate communication networks	<p>a) Publish relevant information on Council website and Facebook page, Grenfell Tourism website, Facebook page and Instagram, the Grenfell Record etc.</p> <p>b) Assist and collaborate with existing radio bulletin providers to formalise regular broadcast of local news and information.</p>	<p>Number of articles/posts published, article/post engagement.</p> <p>Bulletins broadcast regularly.</p>	<p>Minimum of 4 posts a week on tourism social media channels with high engagement. Article in bi-monthly magazine.</p> <p>Road condition reports published as required and now on One Roads.</p> <p>Weddin Project updates published and community updates provided on a regular basis.</p> <p>Ongoing as business as usual.</p>


Strategic Outcome	Council Role	Directorate(s)	Key Theme
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<b>3.8</b>	<b>Position Weddin Shire as a leader in rural digital connectivity</b>	<b>Advocate</b>	<b>Corporate</b>	
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Strategic Action	Task Description	Measurement	Annual Comments	
<b>3.8.1</b>	Proactively advocate for adequate internet access for all residents of the Shire; including lobbying for black spot funding	<p>a) Develop advocacy strategies in partnership with villages</p> <p>b) Undertake Digital Connectivity program</p>	<p>Strategies developed.</p> <p>Strategy developed.</p>	<p>Villages have all now established Progress Committees/Associations. Council strongly advocates on matters relating to digital connectivity. Council also entered into a contract with Regional NSW for the federal Region connectivity Program grant with actions to be implemented in the FY2024.</p> <p>Ongoing liaison with Regional Development. As above.</p>


**SO #3 Democratic and engaged community supported by efficient internal systems**

3.8.2	Facilitate a digitally connected CBD	Facilitate free Wi-Fi throughout Main Street	<b>Free WIFI available from the Community Hub.</b>
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Strategic Outcome	Council Role	Directorate(s)	Key Theme	
3.9	Provider	Managerial		
Strategic Action	Task Description	Measurement	Annual Comments	
3.9.1	Continually review internal systems to facilitate ongoing organisational improvement	a) Continually review internal systems as part of Organisational Improvement Plan (OIP) working document.	Plan reviewed annually.	<b>Council does not have funding for the OIP however is focused on delivering a Business Continuity Plan and Service Review process for FY2024.</b>
		b) Carry out OIP Action Plan for each year	Number of actions completed to schedule.	<b>Not applicable, however improvements in general have been business as usual.</b>
		c) Embed OIP priorities in strategic plans.	Priorities embedded	<b>As above.</b>
3.9.2	Undertake review of service levels and develop action plans to facilitate continuous organisational improvement	a) Undertake review of service levels across organisation	Review completed	<b>Service review is programmed in for FY2024</b>
		b) Update Service Level Agreement.	Agreement updated	<b>As above.</b>
		c) Continually monitor and review service levels in accordance with OIP.		<b>Council does not have funding for the OIP however is focused on delivering a Business Continuity Plan and Service Review process for FY2024.</b>
3.9.3	Comply with legislated Audit, Risk, and Improvement Committee (ARIC) requirements	Continue to participate in establishment of regional ARIC through CNSWJO.	Regional ARIC established	<b>Regional ARIC was not established and Council underwent a process to nominate an independent Chair and members to meet for the first time in FY2024.</b>

## WSC DELIVERY PROGRAM & OPERATIONAL PLAN 2022-2023 Annual Update

### SO #4 Culturally rich, vibrant and inclusive community

Strategic Outcome	Council Role	Directorate(s)	Key Theme
4.1 Sporting facilities and events are maintained and developed	Provider	Engineering Environmental	
Strategic Action	Task Description	Measurement	Annual Comments
4.1.1 Ensure that the Council swimming pools are managed and maintained in a manner which enables and encourages frequent use	a) Manage and maintain the Grenfell Aquatic Centre and Quandialla Swimming Pool in compliance with health standards and best practice.	Number of issues arising from health inspections, patron attendance.	<b>Public swimming pool operated in accordance with NSW Health requirements.</b>  <b>Finalised audit of Grenfell and Quandialla Public Pools with Royal Lifesaving Society and Council insurer.</b>  <b>Draft Management Plans for each swimming pool developed.</b>
	b) Review existing business case for upgrades to Quandialla Swimming Pool.	Review completed	<b>Identified upgrade works necessary to facility as part of audit. Investigated funding opportunities for upgrade works.</b>
4.1.2 Manage and maintain parks, reserves and sporting facilities in a safe and attractive condition which encourages frequent use by residents and visitors consistent with agreed service levels	a) Regularly mow, clear and maintain all parks, reserves and sporting facilities to agreed community standard	Maintenance works completed to schedule.	<b>Ongoing business as usual.</b>
	b) Complete upgrade of goalposts at Bembrick Oval	Goalposts upgraded	<b>Goalposts completed by Club.</b>
4.1.3 Liaise with local sporting organisations to develop an updated Sport and Rec Facilities Plan	Update Plan to include accurate details of: <ul style="list-style-type: none"> <li>seeking grants to help fund projects;</li> <li>working collaboratively with other facility owners and community/sporting groups; and</li> <li>delivering projects within budget.</li> </ul>	Plan updated	<b>This will be considered within Council's resources for FY 2024</b>

Strategic Outcome	Council Role	Directorate(s)	Key Theme
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SO #4 Culturally rich, vibrant and inclusive community

4.2	Recreational facilities and events are maintained and developed	Provider	All	
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Strategic Action	Task Description	Measurement	Annual Comments
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4.2.1	Provide opportunities and improve facilities for local youth	a) Provide free use of sporting fields for junior clubs and schools.	No charge incurred, fields usage.	Ongoing business as usual. As per Council's fees and Charges.
		b) Adopt reduced admission prices for school age children where applicable	Implemented in annual Fees and Charges	Reduced admission charges for schools and recognised Royal Life Program included in fees and charges policy.
		c) Maintain skatepark in clean and safe condition.	Number of complaints received, number of safety hazards identified.	All requests actioned in a timely manner.
		d) Continue to seek grants for Youth Week activities in conjunction with The Henry Lawson High School.	Application submitted by due date.	Spring Break 2022 – Inflatable Obstacle Course. Summer Break 2023 – Bring the Beach to The Bush Pool Party Autumn Break 2023 – Youth Fest Neon Party Winter Break 2023 – Chatter & Splatter, Boppin Bingo, Movie Night, Ice Hockey ACT trip.
		e) Investigate opportunities for a bike track facility.	Investigation carried out.	Investigations will arise when funding opportunities present itself.
		f) Investigate expansion of skatepark facility to cater for all rider types	Investigation carried out.	Investigations will arise when funding opportunities present itself.
		g) Investigate construction of adventure playground.	Investigation carried out.	Inclusive playspace funded through SCCF Round 5 for Taylor Park.
4.2.2	Explore possibility of providing an indoor Community All-Purpose Centre	Investigate interest in an indoor community centre to serve the following purposes:	Survey undertaken	Partly investigate through the attempt to purchase the old Grenfell Ambulance Station.





**SO #4 Culturally rich, vibrant and inclusive community**

		<ul style="list-style-type: none"> <li>• a wet-weather venue for community events and sports;</li> <li>• hosting community recreation groups e.g. yoga classes;</li> <li>• hosting youth-oriented activities etc.</li> </ul>		
4.2.3	Develop Bogolong Dam Precinct for public use	Implement Bogolong Dam Precinct Masterplan in defined stages as funds permit.	Stages defined; number of stages completed.	No works carried out due to discussions with funding bodies on the need to focus on dam stability and safety.
4.2.4	Collaborate with NPWS to promote and enhance visitor experience of Weddin Mountains	Prepare a project plan in conjunction with NPWS.	Plan prepared.	Actively work with NP on various projects including signage, drone shoot etc
4.2.5	Implement Recreation Plan capital works	a) Henry Lawson Oval: check and replace/repair all damaged sprinkler heads.		All sprinklers are in working condition
		b) Henry Lawson Oval: repair front entrance gates plaques.	Plaques repaired	This was not a funded action, however no suitable grants were available.
		c) Henry Lawson Oval: erect large mesh containment fence behind soccer goals.	Large mesh containment fence installed	This was not a funded action, however no suitable grants were available.
		d) Henry Lawson Oval: Improve ambulance access point to Top Oval.		Ongoing as business as usual.
		f) Grenfell Golf Course: upgrade grounds.		This was not a funded action, however Council will support the Club with any future grant applications
		g) Vaughn Park: install new picnic facilities.	New Picnic facilities installed	This was not a funded action, however no suitable grants were available.
		h) Endemic Gardens: prepare plan for stage two development.		To be completed FY 2024

Strategic Outcome	Council Role	Directorate(s)	Key Theme
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SO #4 Culturally rich, vibrant and inclusive community

4.3	Cultural and arts facilities and events are maintained and developed	Facilitator	Corporate	
Strategic Action	Task Description	Measurement	Annual Comments	
4.3.1	Support major arts and cultural events.	Provide funding as appropriate, assist with publicity and promotional activity	Amount of funding provided, level of support provided.	Actively promote all events in the shire. LOS provided for community grant applications. Building on success of 2022 Light up the Night, seeking funding to hold future events.
4.3.2	Provide for and support local cultural organisations	Assist with funding and publicity as appropriate.	Level of support provided.	Council provides support when requested.
4.3.3	Continue to deliver and develop Henry Lawson Festival in some form	a) Create a Project Plan for Council's level of support based on the needs of the Committee	Plan created	A joint operating protocol document was drafted to step out a project plan for Council's level of support and provided to the Committee, but was not adopted.
		b) Review 2022 Henry Lawson Festival	Review completed	Completed by Event Manager.
4.3.4	Audit all community and cultural facilities and installations in the Shire.	Scope audit and prepare relevant project plan with timeframe.	Plan prepared	Items are all identified in the DMP and are ongoing.
4.3.5	Develop new cultural facilities and events	Identify facility and event deficiencies.	Findings considered by Council	Actively promote all events in the shire. Light Up the Night and Youth Break events all funded by NSW Government. Insufficient funding to fund events ourselves.

Strategic Outcome	Council Role	Directorate(s)	Key Theme	
4.4	People from diverse cultures find Weddin a welcoming and accepting place	Facilitator	Managerial	
Strategic Action	Task Description	Measurement	Annual Comments	
	a) Develop a strategy to encourage existing	Strategy developed	A consideration for FY2024	


**SO #4 Culturally rich, vibrant and inclusive community**

4.4.1	Welcome all newcomers to Shire	residents to utilise their networks to invite potential new residents		
		b) Continue to distribute welcome letter to all new residents	Number of letters sent.	Letters issued to new residents advertising local services and numbers
		a) Prepare a discussion paper on holding an annual welcome function for new residents; including incorporating other events and different possible venues e.g. Art Gallery openings, landra Castle Open Day etc.	Discussion paper completed.	A consideration for FY2024.
4.4.2	Develop and maintain activities and facilities to support minority groups throughout the Shire	Develop inclusive social activities program.	Program developed	Ongoing as business as usual.

Strategic Outcome	Council Role	Directorate(s)	Key Theme	
4.5	Weddin is seen as encouraging a strong sense of community and connectedness	Facilitator	Managerial Corporate	
				
Strategic Action	Task Description	Measurement	Annual Comments	
4.5.1	Encourage involvement in Council especially at the annual workshops and in community activities	a) Encourage community input in Council e.g. workshops, online surveys	Number of participants/engagement	Ongoing business as usual with Council Mobile Hubs introduced and drop in sessions for multiple consultation processes.
		b) Promote community activities and maintain events calendar.	Level of promotion, relevance/accuracy of events calendar.	Visit Weddin updated with latest information. Visit Weddin social media provides the LGA wide updates on a weekly basis.
4.5.2	Provide a number of welcoming public gathering spaces	Consider a portion of Teston Street with community garden gathering space		This was not actioned due Main Street development and is currently unfunded.

## WSC DELIVERY PROGRAM & OPERATIONAL PLAN 2022-2023 Annual Update


### SO #5 Sustainable natural , agricultural and built environments

Strategic Outcome		Council Role	Directorate(s)	Key Theme
5.1	Environmental regulations and controls in Council's sphere of operations are implemented	Provider Regulator	Engineering Environmental	
Strategic Action		Task Description	Measurement	Annual Comments
5.1.1	Plan and regulate the orderly arrangement and use of land i.e. Town Planning	a) Review Weddin Shire LEP, with consideration given to reducing Primary Production Zone so as to increase population.	LEP reviewed.	<b>Liaised with Department of Planning regarding review of Weddin LEP 2011. Application to DPE for grant funding submitted however Council was unsuccessful.</b>
		b) Attend to DAs and issue certificates in accordance with <i>EP&amp;A Act</i> .	DAs and certificate applications determined appropriately.	<b>DA's and certificate determined in accordance with legislative requirements.</b>
		c) Maintain and review use of Planning Portal.	Number of applications lodged through Portal.	<b>All development application, construction certificate and complying development certificate lodged via planning portal.</b>
5.1.2	Ensure the control of weeds on both public and private land	a) Carry out inspections of private property and issue notices as appropriate.	Inspections carried out to schedule.	<b>Ongoing program.</b>
		b) Spray weeds on road reserves.	Number of infestations not sprayed	<b>Ongoing program.</b>
5.1.3	Ensure compliance with environmental regulations	Attend to all matters in accordance with the relevant Act and/or Regulation	Number of breaches of compliance.	<b>All environmental complaints investigated and action taken where appropriate.</b>
5.1.4	Prepare appropriate State of Environment Report.	Prepare State of Environment Report as required by <i>Local Government Act 1993</i> .	Report submitted by due date.	<b>A stand alone State of Environment Report is no longer required under the Local Government Act 1993.</b>
5.1.5	Implement sustainability actions as identified in the Regional Environment Sustainability Action Plan (RESAP)	Prioritise and progressively implement funded RESAP actions.	Approved actions implemented to schedule.	<b>Ongoing business as usual.</b>




**SO #5 Sustainable natural , agricultural and built environments**

5.1.6	Identify and minimise sources of pollution in order to preserve and improve the natural environment	a) Attend to complaints and reports promptly in accordance with <i>POEO Act</i> .	Complaints and/or reports addressed appropriately.	All environmental complaints investigated and action taken where appropriate.
		b) Participate in NetWaste Household Chemical CleanOut.	Chemical CleanOut day held.	Chemical cleanout day held at Grenfell Waste Facility.
		c) Continue to provide support to drumMUSTER facilities.	Level of support provided.	Drum Muster sites at Grenfell, Quandialla and Caragabal Waste Facilities continued to be supported.
		d) Monitor environmental impact of private farm spraying on public roadsides in conjunction with EPA.		No Council referrals were made to the EPA.
5.1.7	Make adequate provision for urban stormwater.	a) Maintain existing system; upgrade as funds permit.	Maintenance works carried out to schedule.	Ongoing business as usual. Stormwater upgrades were carried out in the Main Street.
		b) Complete stormwater installation as part of Main Street Renewal.	Stormwater infrastructure installed.	Program near completion.
5.1.8	Implement Integrated Water Catchment Management (IWCM) Strategic Study outcomes	Prioritise and progressively implement funded IWCM Strategic Study actions.	Approved actions implemented to schedule.	Ongoing business as usual.
5.1.9	Manage the Sewerage Scheme	Operate the Grenfell Sewerage Scheme to comply with environmental and regulatory requirements.	Number of breaches of EPA Licence conditions.	All correct practices followed. Nil breaches recorded
5.1.10	Ensure all building work meets relevant codes and standards with regard to aesthetics and the area's heritage	Inspect and attend in accordance with <i>EP&amp;A Act</i> , heritage guidelines and building controls.	Assessment reports adequately completed for all applications.	Heritage considered as part of all development application assessments.

Strategic Outcome	Council Role	Directorate(s)	Key Theme
5.2 Waste reduction and recycling is encouraged, with a focus on the villages	Provider	Environmental	
Strategic Action	Task Description	Measurement	Annual Comments


**SO #5 Sustainable natural , agricultural and built environments**

5.2.1	Continue to review recyclables collection for Grenfell	a) Operate recyclables collection system; monitor for improvements.	Fortnightly collection service provided.	Ongoing business as usual.
		b) Develop additional recyclables education program	Program developed and implemented.	Ongoing as business as usual
5.2.2	Investigate regular waste services for all villages	a) Expand kerbside collection to villages of Caragabal, Bimbi, Caragabal and Quandialla.	Expansion completed.	Expansion completed.
		b) Maintain recycling stations at Caragabal, Greenethorpe and Quandialla.	Stations maintained.	Ongoing business as usual.
5.2.3	Investigate waste collection options; service review	a) Evaluate recommendations arising from strategic review of Council's solid waste management.	Number of recommendations evaluated and actioned as resolved.	Ongoing business as usual.
		b) Develop long-term plan for waste facilities that implement approved review recommendations.	Plan developed, EPA standards met	Short term contract awarded for the continued operation of the Grenfell Waste Facility to allow long term plan for the site to be finalised.  Service reviews and operational reviews of each waste facility to be undertaken in 2023/24 financial year.  Ongoing business as usual.

Strategic Outcome	Council Role	Directorate(s)	Key Theme
5.3 The community is made aware of sustainable practices	Facilitator Provider	Environmental	
Strategic Action	Task Description	Measurement	Annual Comments
5.3.1 Encourage sustainability and environment projects	a) Deliver wetlands component of Bogolong Dam Precinct Masterplan.	Wetlands established	Works around Bogolong Dam were not carried out due to discussions with funding bodies on the

SO #5 Sustainable natural , agricultural and built environments


		b) Monitor grant opportunities for wetlands at Grenfell Sewerage Treatment Works.	Number of relevant applications submitted.	need to focus on dam stability and safety. <b>Continually monitoring for grant opportunities</b>
		c) Promote local sustainability and environment initiatives.	Level of promotion.	<b>Ongoing business as usual.</b>
		d) Maintain Council delegate to Weddin Landcare Steering Committee.	Number of meetings attended.	<b>Delegate maintained.</b>
5.3.2	Encourage local businesses to adopt best practice environmental operations	a) Distribute information brochures; provide advice as appropriate.	Level of promotion.	<b>Ongoing business as usual.</b>
		b) Ensure businesses comply with trade waste requirements.	Number of breaches of compliance.	<b>Ongoing business as usual.</b>

Strategic Outcome	Council Role	Directorate(s)	Key Theme
5.4 Council operations see an improvement in environmental outcomes	Provider	Engineering Environmental	

Strategic Action	Task Description	Measurement	Annual Comments
5.4.1	Collect and dispose of domestic, commercial and industrial waste to landfill	Regular collection services provided.	<b>Regular collection service completed.</b>
5.4.2	Provide ecologically sustainable landfills with minimal adverse environmental impacts	a) Operate landfills at Grenfell, Caragabal and Quandialla to EPA guidelines. b) Continue to participate in waste mulching programs in collaboration with NetWaste. c) Consider ecological sustainability and environmental impacts in the development of long-term plan for Council's waste facilities.	EPA guidelines met - no exception Waste mulching carried out where appropriate. Considerations included in plan. <b>No EPA breaches identified during the year.</b> <b>Mulching completed by Netwaste contractor.</b> <b>Ongoing business as usual.</b>

**SO #5 Sustainable natural , agricultural and built environments**

5.4.3	Carry out a programme of street tree planting and maintenance in order to preserve and enhance the natural environment	Develop a Masterplan for urban planting to be utilised by Council and developers	Masterplan developed.	This was an unfunded action.
		Consider possible partnership with Weddin Community Native Nursery, service groups and local high school in delivery urban tree planting program	Number of trees planted	Wherever possible this is considered.
5.4.4	Consider adoption of alternative environmentally-friendly practices where appropriate	a) Implement Renewable Energy Action Plan (REAP) for Council facilities and infrastructure..	Number of actions carried out.	Continued to investigate funding opportunities ad liaise with JO to implement further actions identified in REAP.
		b) Participate in initiatives to minimise non-renewable energy use e.g. CNSWJO electricity procurement.	Number of initiatives participated in.	Council has submitted a number of grant applications through the CNSWJO and is currently participating in the Business Case for the Nexus Between Energy Security and Emissions Reduction in Central NSW due to be delivered in the 2024 FY.  Solar panels installed across council buildings.  EV Charger installed beside the Grenfell Aquatic Centre.


Strategic Outcome	Council Role	Directorate(s)	Key Theme
5.5 There is a policy position on renewable energy	Facilitator	Environmental	
Strategic Action	Task Description	Measurement	Annual Comments
5.5.1 Actively consider adoption of renewable energy technology	a) Participate in regional initiatives for rollout of renewable energy technologies such as electric vehicle (EV) charging stations	Number of initiatives participated in.	EV Charger installed beside the Grenfell Aquatic Centre, as well as a number of initiatives investigating EV chargers through the CNSWJO.
	b) Install LED lighting as part of Grenfell Main Street Renewal.	Street lighting installed.	Western end streetlights were installed.



**SO #5 Sustainable natural , agricultural and built environments**

5.5.2	Encourage development and property owners to adopt sustainable technology	a) Enforce relevant NSW Government regulations.	Number of breaches	<b>All new building required to comply with BASIX requirements and Section J, Energy Efficiency, of the National Construction Code.</b>
5.5.3	Formalise development of Council policy for renewable energy and climate change.	a) Seek input from Digital Panel on climate change and energy issues to inform next steps.  b) Identify existing practice for inclusion in the Policy	Input sought and reported to Council.  Policy adopted by Council.	

Strategic Outcome	Council Role	Directorate(s)	Key Theme
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5.6	There is support for local agricultural industry un adopting sustainable and environmentally-friendly farming practices in the context of climate change	Facilitator	Environmental	
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Strategic Action	Task Description	Measurement	Annual Comments
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5.6.1	Support and promote local and regional sustainability forums; public developments	Publicise relevant forums in Council newsletter, on Council website and Facebook page.	Number of relevant forums promoted.	Ongoing business as usual.
5.6.2	Promote and facilitate sustainable agricultural practices	Implement actions from Resilience Plan.	Number of actions completed.	Council had commenced negotiations with CSIRO for a drought resilience study. Actions for FY 2024.
5.6.3	Increase resilience through developing skills and capacity	Partner with external bodies to deliver workshops and training in topics including <ul style="list-style-type: none"> <li>• sustainable agriculture,</li> <li>• carbon farming,</li> <li>• drought lotting livestock,</li> <li>• joining livestock in drought,</li> <li>• pasture recovery,</li> <li>• water and wind erosion,</li> </ul>	Number of workshops planned and completed.	Council had commenced negotiations with CSIRO for a drought resilience study. Actions for FY 2024.


SO #5 Sustainable natural , agricultural and built environments

		<ul style="list-style-type: none"> <li>• agronomic strategies in drought,</li> <li>• computer skills and using the internet,</li> <li>• Mixed Farming Enterprises</li> <li>• Adapting to a Changing Climate.</li> </ul>		
5.6.4	Maintain political focus on adverse events in regional and rural areas	Hold State / Federal roadshows/ forums to bring representatives to the region to better understand the ongoing implications of an adverse event such as drought or Covid. Important given Covid has pushed events such as the drought crisis or impacts of drought off the media.	Number of roadshows/ forums planned and completed	Council participated in roadshows and forums with CNSWJO, Country Mayors Association and LGNSW as well as other opportunities.
5.6.5	Maintain political focus on drought	<p>a) Regional advocacy to investigate options to offer rate relief on drought affected farmland.</p> <p>b) Advocate for development of a government designed insurance product for seasonal variability.</p>	<p>Results of Advocacy</p> <p>Results of Advocacy</p>	<p>Council had commenced negotiations with CSIRO for a drought resilience study. Actions for FY 2024.</p> <p>Council had commenced negotiations with CSIRO for a drought resilience study. Actions for FY 2024.</p>
5.6.6	Maintain political focus on adverse events that impact rural areas	For Example, advocate for Farm Management Deposits to be further incentivised to encourage better cash flow management.	Results of Advocacy	This action was not carried out.
5.6.7	Affordable, safe and reliable access to stock feed.	Investigate the development of a regional buying group to purchase fodder in bulk, securing continuity of supply and locking in a price.	Results of Advocacy	This action was not carried out.
5.6.8	Improved climate monitoring.	Advocate for installation of more modern weather stations across the shire (Caragabal and Greenethorpe) so better data can inform decision making on drought declarations.	Results of Advocacy	This action was not carried out.

SO #5 Sustainable natural , agricultural and built environments

5.6.9	Mobile digital access on farm	Advocate for digital farm access through a variety of technologies	Results of Advocacy	Council entered into an arrangement with Regional NSW on Digital Connectivity. Actions to be rolled out in FY 2024.
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Strategic Outcome	Council Role	Directorate(s)	Key Theme
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5.7	The heritage of built areas is preserved	Facilitator Provider Regulator	Environmental	
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Strategic Action	Task Description	Measurement	Annual Comments
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5.7.1	Implement heritage planning controls	Ensure compliance with heritage planning controls within LEP.	Controls considered in determination of all applications.	Heritage considered as part of all development application assessments.
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5.7.2	Provide free heritage service	Arrange appointments during bi-monthly Heritage Advisor visits.	Number of appointments, no charge incurred.	Free heritage advice service provided to the public.
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5.7.3	Provide grants for preservation work	a) Apply for annual grants for local building program.	Application submitted by due date.	Annual grants application applied for and approved.
		b) Monitor other grant opportunities.	Number of relevant applications submitted.	Ongoing business as usual.

5.7.4	Promote heritage features of Main Street	Continue promotion of Main Street, highlighting heritage features.	Main Street heritage features highlighted in promotional material.	Promotional images of Main St utilised across all mediums.
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Strategic Outcome	Council Role	Directorate(s)	Key Theme
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5.8	There is an enhancement of broader landscape connectivity for native fauna	Facilitator	Engineering Environmental	
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Strategic Action	Task Description	Measurement	Annual Comments
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5.8.1	Support flora and fauna corridor projects	a) Arrange studies of selected corridors as funds permit.	Approved studies carried out.	Ongoing business as usual.
		b) Enlist support from NSW Forestry to help identify endangered species.		


5.8.2	Review Council's Roadside Vegetation Management Plan	Carry out review; include impact of spray drift.	Review completed.	For FY 2024.
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**SO #5 Sustainable natural , agricultural and built environments**

5.8.3	Support 'tree days'	Liaise with local schools to discuss their needs/goals in relation to 'tree days' and develop more appropriate actions for joint schemes.	All schools contacted.	<b>Ongoing business as usual.</b>
5.8.4	Facilitate implementation of the 'Keeping Cats Safe at Home' initiative	Work with RSPCA and Weddin Landcare to implement the Keeping Cats Safe at Home Initiative.		<b>93 cats desexed and microchipped in the financial year</b>




**SO #6 Shire assets and services delivered effectively and efficiently**


Strategic Outcome		Council Role	Directorate(s)	Key Theme
6.1	Council operations have met reasonable community expectations and agreed service levels	Provider	All	
Strategic Action		Task Description	Measurement	Annual Comments
6.1.1	Upgrade and maintain on an equitable basis public facilities in Grenfell and the villages: public parks and spaces; public dams; picnic spots	<ul style="list-style-type: none"> <li>a) Maintain public parks in Grenfell and villages.</li> <li>b) Carry out a comparative cost-benefit analysis of using Council staff and contractors to maintain parks and gardens</li> <li>c) Undertake Vaughn Park beautification.</li> <li>d) Maintain grounds and access roads to Company Dam.</li> <li>e) Continue to develop Dam Safety Emergency Plans (DSEPs)</li> <li>f) Maintain and operate Grenfell Community Hub including Library, Art Gallery, Cinema and Internet Centre.</li> <li>g) Review layout of the building and services offered at Community Hub and prepare a feasibility study of potential changes to meet current and future needs.</li> <li>h) Maintain and operate Grenfell Aquatic Centre and Quandialla Swimming Pool.</li> </ul>	<ul style="list-style-type: none"> <li>Maintenance works completed to schedule.</li> <li>Comparison considered by Council.</li> <li>Beautification undertaken.</li> <li>Number of complaints received.</li> <li>Plans developed.</li> <li>Hours available to the public Satisfaction and importance survey</li> <li>Review completed.</li> <li>Number of complaints received, total attendance.</li> </ul>	<ul style="list-style-type: none"> <li>Continues to be a high priority. Ongoing business as usual.</li> <li>To be incorporated into service review process.</li> <li>Continues to be a high priority. Ongoing business as usual.</li> <li>All requests actioned in a timely manner.</li> <li>Continues to be a high priority. Ongoing business as usual.</li> <li>Continues to be a high priority. Ongoing business as usual.</li> <li>Lack of funding and resources to undertake review and prepare a study.</li> <li>Ongoing business as usual.</li> <li>Total number of visits to Grenfell Aquatic Centre during the 2022/23 season was 20,992. No reportable accidents or incidents occurred at the facility.</li> <li>Total number of visits to Quandialla during</li> </ul>

				<p>the 2022/23 season was 2,231. No reportable accidents or incidents occurred at the facility.</p> <p>No complaints were received about with swimming pool facility during the season.</p>
		i) Maintain Grenfell Caravan Park	Currently do not have a Star rating. Costs Involved	Grenfell Caravan Park maintained and operated to acceptable standard. Star rating no longer applicable to park.'
		j) Fence Caragabal Park as funds permit.	Fence erected	<b>Project complete.</b>
		k) Continue upgrade of Grenfell Cemetery toilets.	Upgrade completed.	<b>Project commenced</b>
		l) Undertake beautification of Grenfell Cemetery.	Cemetery beautified and maintained.	<b>Additional trees for beautification were planted at the Grenfell Cemetery.</b>
<b>6.1.2</b>	Meet or exceed minimum levels of service outlined in Sewerage Scheme	a) Maintain and operate Grenfell Sewerage Treatment Plant to standards of Office of Water and Department of Primary Industries.	Number of breaches of standards.	<b>Continues to be a high priority. Ongoing business as usual.</b>
		b) Rehabilitate selected sewer mains.	Length of sewer pipe rehabilitated.	<b>Program Ongoing business as usual.</b>
		c) Update Strategic Business Plan for Sewerage account for new WTW.	Level of implementation.	<b>FY 2024 depending on resources.</b>
		d) Inspect and attend septic tank applications as appropriate.	Assessment reports adequately completed for all applications.	<b>All OSSM system application assessed in accordance with legislative requirements.</b>
<b>6.1.3</b>	Manage an efficient rates system based on an up-to-date property information system	Maintain up-to-date property information system with computerised mapping	System maintained, currency of information.	<b>Ongoing business as usual.</b>
<b>6.1.4</b>	Maximise untied income from government and investment sources	Monitor grant an investment opportunities in accordance with Division of Local Government guidelines; apply where relevant.	All surplus funds invested at maximum compliant rates.	<b>All available surplus funds are invested in line with Council's Investment Policy.</b>

Strategic Outcome	Council Role	Directorate(s)	Key Theme
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6.2	Council's transport infrastructure is maintained and improved consistent with the Asset Management Plan	Provider	Engineering	
Strategic Action	Task Description	Measurement	Annual Comments	
6.2.1	Maintain an accurate register of all transport assets	Regularly inspect condition of all transport assets and update register accordingly.	Currency of register.	Ongoing program.
6.2.2	Provide a management planning system to determine standards and priorities for a safe and effective road network	Update database of existing road network annually and review Asset Management Plan accordingly.	Currency of database.	Ongoing program.
6.2.3	Maintain and improve town/village streets in accordance with Council priorities	a) Maintain urban streets. b) Report faults in urban street lighting schemes.	Maintenance works completed to schedule. Faults reported to Essential Energy within two (2) days.	Ongoing program. Ongoing business as usual.
6.2.4	Maintain and improve roads in accordance with Council priorities	a) Maintain regional and rural roads. b) Carry out road improvement/upgrade programs e.g. Highways, Regional Roads, FAG, Roads to Recovery.	Maintenance works completed to schedule. Applications submitted by due date, programs completed to schedule.	Ongoing program. Project nearing completion for: -Pullabooka Road Rehabilitation Works -New Forbes Road Rehabilitation Works. Project commencing for: -Greenethorpe-Koorawatha Road Rehabilitation
6.2.5	Provide and maintain a network of safe and effective bridges, culverts and causeways in accordance with Council-adopted standards	a) Maintain major drainage structures in accordance with Council-adopted standards. b) Complete major culvert replacements at Heathcotes Lane, Adelargo Road etc. c) Implement drainage improvements at Quandialla.	Maintenance works completed to schedule. Number of replacements completed. Village drainage plan developed.	Ongoing program. Culvert replacements have been impacted by inclement weather and site conditions. Village drainage plan is currently unfunded however Council continues to inspect the villages regarding

				their drainage concerns.
6.2.6	Provide and maintain a network of safe and effective footpaths in accordance with Council-adopted standards	<ul style="list-style-type: none"> <li>a) Maintain urban footpaths in accordance with Council-adopted standards.</li> <li>b) Improve footpath network accessibility to meet Disability Inclusion Action Plan (DIAP) objectives, including concrete footpath from Main Street to Silos</li> </ul>	<p>Maintenance works completed to schedule.</p> <p>Nominated program completed to schedule.</p>	<p>Ongoing program.</p> <p><b>A concrete footpath is unfunded.</b></p>
		<ul style="list-style-type: none"> <li>c) Extend walking and cycling path from Railway Station to Company Dam (via Brundah Street).</li> </ul>	Extension scoped.	<b>Extension scoped.</b>

Strategic Outcome	Council Role	Directorate(s)	Key Theme	
6.3	Council's structural assets are maintained and improved consistent with the Asset Management Plan	Provider	<p>Engineering</p> <p>Environmental</p> 	
Strategic Action	Task Description	Measurement	Annual Comments	
6.3.1	Maintain an accurate register of all Council's structural assets	Regularly inspect condition of all structural assets and update register accordingly.	Currency of register.	Inspection of Council owned dwelling inspected. Other assets inspected as required.
6.3.2	Maintain and improve all structural assets: Depot; Administration Building; Hub; Sewerage Treatment Plant; Waste Depots	<ul style="list-style-type: none"> <li>a) Manage and maintain all structural assets consistent with Asset Management Plan.</li> <li>b) Develop Masterplan for Administration Building.</li> </ul>	<p>Maintenance works completed to schedule.</p> <p>Masterplan developed.</p>	<p>Ongoing business as usual.</p> <p>During the valuation process an asset maintenance schedule was created for Council's assets.</p> <p>This an unfunded project, however</p>
6.3.3	Maintain and improve all cemeteries in the Shire	<ul style="list-style-type: none"> <li>a) Manage and maintain Council cemeteries at Grenfell, Caragabal and Bimbi.</li> <li>b) Implement Grenfell Cemetery Masterplan.</li> <li>c) Adopt and implement Caragabal Cemetery and Bimbi Cemetery Masterplans.</li> </ul>	<p>Number of complaints/service requests.</p> <p>Plan developed, level of implementation.</p> <p>Number of actions completed</p>	<p>Ongoing program.</p> <p>All requests actioned in a timely manner.</p> <p><b>Masterplan complete.</b></p> <p><b>Masterplans for the sites are not funded.</b></p>



## WSC DELIVERY PROGRAM & OPERATIONAL PLAN 2022-2023 Annual Update

		d) Maintain up-to-date records.	Currency of records.	Ongoing business as usual.
Strategic Outcome		Council Role	Directorate(s)	Key Theme
6.4	Weddin Shire Council is positioned as an 'employer of choice'	Provider	All	
Strategic Action		Task Description	Measurement	Annual Comments
6.4.1	Develop a highly motivated, healthy and skilled workforce capable of delivering quality service to all residents	a) Provide all necessary tools and PPE.	Number of grievances received.	<b>ALL</b> Ongoing business as usual. Grievances are actioned in accordance with Council Procedures.
		b) Ensure compliance with Award conditions.	Number of breaches of Award conditions.	Ongoing business as usual.
		c) Maintain good relationships with Union personnel.	Number of grievances received.	Ongoing including regular meetings and correspondence with the Union representatives
		d) Provide relevant training for employees.	Number of relevant training courses attended.	Ongoing business as usual, however noting the increase in training and investment in our workforce.
		e) Undertake organisational improvements as per Organisational Improvement Plan (OIP).	Review carried out.	Council does not have funding for the OIP however is focused on delivering a Business Continuity Plan and Service Review process for FY2024.
		f) Revisit the 2019 Organisational Review.	Review completed.	A number of smaller departmental reviews have been undertaken
6.4.2	Provide and maintain Council staff housing	Maintain housing as per Asset Management Plan.	Asset Management Plan standards met.	Staff housing provided and maintained.
6.4.3	Maintain a high level of workplace health and safety	a) Support Work Health and Safety (WHS) Committee.	Number of meetings held.	This now forms part of the WHS and Staff Consultative Committee.
		b) Ensure correct practices are followed on job sites.	Number of incident reports received.	Ongoing business as usual, however a significant improvement in reporting systems and registers in the reporting period.

## WSC DELIVERY PROGRAM & OPERATIONAL PLAN 2022-2023 Annual Update

		c) Implement recommendations from WHS Audit Report.	Number of recommendations implemented.	WHS Report to State Cover actions have been implemented.
6.4.4	Review workplace culture including employee satisfaction in the 2019 Organisational Review	Revisit the 2019 Organisational Review Report to inform a workplace cultural review	Revisit of the documentation completed and pathway to improved employee satisfaction mapped out	This action was unfunded however noting that under a new General Manager and new directors and a new Council, moving forward this may be a consideration into future years.

Strategic Outcome	Council Role	Directorate(s)	Key Theme
6.5	A modern plant fleet is maintained and improved consistent with the Asset Management Plan	Provider	Engineering




Strategic Action	Task Description	Measurement	Annual Comments	
6.5.1	Maintain an accurate register of all plant items	Regularly inspect condition of all plant items and update register accordingly.	Currency of register	Ongoing business as usual.
6.5.2	Provide and maintain an efficient and modern public works plant and vehicle fleet	a) Provide well-equipped and well-staffed workshop.		Ongoing business as usual.
		b) Maintain plant and vehicles.	Maintenance completed to schedule, repairs completed promptly as required.	Ongoing business as usual.
		c) Report on plant utilisation quarterly.	Reported quarterly	Workshop servicing information is provided to the Council every month.
		d) Purchase new and replacement plant and vehicles as approved in Plant Replacement Program.	All plant and vehicle purchases are approved as per Replacement Program.	Ongoing business as usual, however noting that there is a lag in the industry for plant and vehicles.
		e) Review Plant Replacement Program annually to ensure that charge out rates are market based and can fund plant replacement.	Review completed annually	Ongoing as business as usual.

Strategic Outcome	Council Role	Directorate(s)	Key Theme
6.6	Classified roads are managed on behalf of Transport for NSW (TfNSW)	Provider	Engineering




## WSC DELIVERY PROGRAM & OPERATIONAL PLAN 2022-2023 Annual Update

Strategic Action	Task Description	Measurement	Annual Comments	
6.6.1	Maintain and upgrade the classified road network in association with Transport for NSW (TfNSW)	a) Maintain State Roads in accordance with TfNSW.	Number of complaints from TfNSW.	All requests actioned in a timely manner.
		b) Maintain Regional Roads as funds permit.	Number of complaints from TfNSW.	All requests actioned in a timely manner.

Strategic Outcome	Council Role	Directorate(s)	Key Theme	
6.7	The 'Destination 2036' initiative is supported and Weddin Shire Council engages and influences as Member Council of the Central West region	Provider	All	

Strategic Action	Task Description	Measurement	Annual Comments	
6.7.1	Monitor and participate in Central NSW Joint Organisation (CNSWJO), Mid Lachlan Alliance (MLA) activities and South West Functional Economic Region (FER)	a) Maintain membership of CNSWJO.	Membership maintained.	CNSWJO continues to meet with active participation at the GMAC and Board levels.
		b) Participate in joint activities e.g. training, procurement, water security.	Number of relevant activities participated in.	Developed REAP in conjunction with JO as well as a number of regional initiatives.
		c) Seek opportunities for cross-council collaboration including resource sharing.	Level of collaboration.	Ongoing business as usual.

Strategic Outcome	Council Role	Directorate(s)	Key Theme	
6.8	Liaison and partnership with NSW State and Federal Government departments is positive and productive	Provider	All	

Strategic Action	Task Description	Measurement	Annual Comments	
6.8.1	Liaise with State and Federal Government departments; partner where appropriate	Liaise with State and Federal Government departments; partner where appropriate	Number of joint projects/initiatives.	Ongoing business as usual.

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# **APPENDIX B**

## **Appendix B – Weddin Shire State of the Environment Report 2022-23**



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# APPENDIX C

## Appendix C - 2022-23 Audited Financial Statements

(To be attached)

**Weddin Shire Council**  
**ANNUAL FINANCIAL STATEMENTS**  
for the year ended 30 June 2023

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# Weddin Shire Council

GENERAL PURPOSE FINANCIAL STATEMENTS  
for the year ended 30 June 2023

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# Weddin Shire Council

## General Purpose Financial Statements

for the year ended 30 June 2023

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### Overview

Weddin Shire Council is constituted under the Local Government Act 1993 (NSW) and has its principal place of business at:

Corner Camp & Weddin Streets  
Grenfell NSW 2810

Council's guiding principles are detailed in Chapter 3 of the LGA and includes:

- principles applying to the exercise of functions generally by council,
- principles to be applied when making decisions,
- principles of community participation,
- principles of sound financial management, and
- principles for strategic planning relating to the development of an integrated planning and reporting framework.

A description of the nature of Council's operations and its principal activities are provided in Note B1-2.

Through the use of the internet, we have ensured that our reporting is timely, complete and available at minimum cost. All press releases, financial statements and other information are publicly available on our website: [www.weddin.nsw.gov.au](http://www.weddin.nsw.gov.au).



## Weddin Shire Council

### General Purpose Financial Statements

for the year ended 30 June 2023

### Statement by Councillors and Management

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#### Statement by Councillors and Management made pursuant to Section 413 (2c) of the *Local Government Act 1993 (NSW)*

The attached general purpose financial statements have been prepared in accordance with:

- the *Local Government Act 1993* and the regulations made thereunder,
- the Australian Accounting Standards and other pronouncements of the Australian Accounting Standards Board
- the Local Government Code of Accounting Practice and Financial Reporting.

To the best of our knowledge and belief, these statements:

- present fairly the Council's operating result and financial position for the year
- accord with Council's accounting and other records.

We are not aware of any matter that would render these statements false or misleading in any way.

Signed in accordance with a resolution of Council made on 28 September 2023.



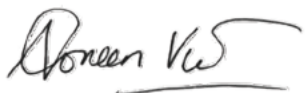
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Cr Craig Bembrick  
Mayor  
28 September 2023




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Cr Paul Best  
Councillor  
28 September 2023



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Noreen Vu  
General Manager  
28 September 2023



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Noreen Vu  
Responsible Accounting Officer  
28 September 2023



## Weddin Shire Council

### Statement of Comprehensive Income

for the year ended 30 June 2023

\$ '000	Notes	2023	Restated 2022
<b>Net operating result for the year – from Income Statement</b>		<b>14,343</b>	3,805
<b>Other comprehensive income:</b>			
Amounts which will not be reclassified subsequently to the operating result			
Gain (loss) on revaluation of infrastructure, property, plant and equipment	C1-7	<b>17,317</b>	23,009
Impairment (loss) reversal / (revaluation decrement) relating to infrastructure, property, plant and equipment	C1-7	<b>(5,073)</b>	–
Other comprehensive income – joint ventures and associates	D2-2	<b>2,476</b>	4,545
<b>Total items which will not be reclassified subsequently to the operating result</b>		<b>14,720</b>	27,554
<b>Total other comprehensive income for the year</b>		<b>14,720</b>	27,554
<b>Total comprehensive income for the year attributable to Council</b>		<b>29,063</b>	31,359

The above Statement of Comprehensive Income should be read in conjunction with the accompanying notes.

## Weddin Shire Council

## Statement of Financial Position

as at 30 June 2023

\$ '000	Notes	2023	Restated 2022	Restated 1 July 2021
<b>ASSETS</b>				
<b>Current assets</b>				
Cash and cash equivalents	C1-1	6,146	12,850	12,454
Investments	C1-2	–	1,000	2,500
Receivables	C1-4	1,350	890	1,542
Inventories	C1-5	225	326	198
Contract assets and contract cost assets	C1-6	11,258	–	–
<b>Total current assets</b>		<b>18,979</b>	<b>15,066</b>	<b>16,694</b>
<b>Non-current assets</b>				
Receivables	C1-4	79	147	263
Inventories	C1-5	83	83	83
Infrastructure, property, plant and equipment (IPPE)	C1-7	254,614	234,102	206,383
Right of use assets	C2-1	–	8	17
Investments accounted for using the equity method	D2-2	37,574	34,722	29,812
<b>Total non-current assets</b>		<b>292,350</b>	<b>269,062</b>	<b>236,558</b>
<b>Total assets</b>		<b>311,329</b>	<b>284,128</b>	<b>253,252</b>
<b>LIABILITIES</b>				
<b>Current liabilities</b>				
Payables	C3-1	3,222	1,273	1,823
Contract liabilities	C3-2	4,120	7,579	6,671
Lease liabilities	C2-1	–	9	9
Borrowings	C3-3	407	397	263
Employee benefit provisions	C3-4	1,086	1,073	1,623
<b>Total current liabilities</b>		<b>8,835</b>	<b>10,331</b>	<b>10,389</b>
<b>Non-current liabilities</b>				
Payables	C3-1	4	1	2
Lease liabilities	C2-1	–	–	9
Borrowings	C3-3	3,675	4,083	4,308
Employee benefit provisions	C3-4	85	26	40
Provisions	C3-5	561	581	757
<b>Total non-current liabilities</b>		<b>4,325</b>	<b>4,691</b>	<b>5,116</b>
<b>Total liabilities</b>		<b>13,160</b>	<b>15,022</b>	<b>15,505</b>
<b>Net assets</b>		<b>298,169</b>	<b>269,106</b>	<b>237,747</b>
<b>EQUITY</b>				
Accumulated surplus	C4-1	191,089	174,270	165,920
IPPE revaluation reserve	C4-1	107,080	94,836	71,827
<b>Council equity interest</b>		<b>298,169</b>	<b>269,106</b>	<b>237,747</b>
<b>Total equity</b>		<b>298,169</b>	<b>269,106</b>	<b>237,747</b>

The above Statement of Financial Position should be read in conjunction with the accompanying notes.



## Weddin Shire Council

## Statement of Changes in Equity

for the year ended 30 June 2023

\$ '000	Notes	2023			2022		
		Accumulated surplus	IPPE revaluation reserve	Total equity	Accumulated surplus	IPPE revaluation reserve	Total equity
Opening balance at 1 July		174,270	94,836	269,106	166,794	71,827	238,621
Correction of prior period errors	G3-1	–	–	–	(874)	–	(874)
<b>Restated opening balance</b>		<b>174,270</b>	<b>94,836</b>	<b>269,106</b>	<b>165,920</b>	<b>71,827</b>	<b>237,747</b>
Net operating result for the year		14,343	–	14,343	4,716	–	4,716
Correction of prior period errors	G3-1	–	–	–	(911)	–	(911)
<b>Restated net operating result for the period</b>		<b>14,343</b>	<b>–</b>	<b>14,343</b>	<b>3,805</b>	<b>–</b>	<b>3,805</b>
<b>Other comprehensive income</b>							
Correction of prior period errors	G3-1	–	–	–	–	(188)	(188)
Gain (loss) on revaluation of infrastructure, property, plant and equipment	C1-7	–	17,317	17,317	–	23,197	23,197
Impairment (loss) reversal relating to IPP&E	C1-7	–	(5,073)	(5,073)	–	–	–
Joint ventures and associates	D2-2	2,476	–	2,476	4,545	–	4,545
<b>Restated other comprehensive income</b>		<b>2,476</b>	<b>12,244</b>	<b>14,720</b>	<b>4,545</b>	<b>23,009</b>	<b>27,554</b>
<b>Total comprehensive income</b>		<b>16,819</b>	<b>12,244</b>	<b>29,063</b>	<b>8,350</b>	<b>23,009</b>	<b>31,359</b>
<b>Closing balance at 30 June</b>		<b>191,089</b>	<b>107,080</b>	<b>298,169</b>	<b>174,270</b>	<b>94,836</b>	<b>269,106</b>

The above Statement of Changes in Equity should be read in conjunction with the accompanying notes.

## Weddin Shire Council

## Statement of Cash Flows

for the year ended 30 June 2023

Original unaudited budget 2023	\$ '000	Notes	Actual 2023	Actual 2022
<b>Cash flows from operating activities</b>				
<i>Receipts:</i>				
4,288	Rates and annual charges		4,110	3,947
3,009	User charges and fees		3,654	2,960
60	Interest received		280	66
5,180	Grants and contributions		7,991	12,143
–	Bonds, deposits and retentions received		–	6
486	Other		6,035	637
<i>Payments:</i>				
(4,256)	Payments to employees		(5,346)	(4,815)
(3,553)	Payments for materials and services		(10,120)	(6,491)
(215)	Borrowing costs		(142)	(207)
–	Bonds, deposits and retentions refunded		(17)	–
(1,549)	Other		(394)	(506)
3,450	<b>Net cash flows from operating activities</b>	G1-1	<b>6,051</b>	<b>7,740</b>
<b>Cash flows from investing activities</b>				
<i>Receipts:</i>				
–	Redemption of term deposits		1,000	–
–	Proceeds from sale of IPPE		42	–
–	Deferred debtors receipts		81	116
<i>Payments:</i>				
–	Acquisition of term deposits		–	1,500
(2,731)	Payments for IPPE		(13,471)	(8,860)
(2,731)	<b>Net cash flows from investing activities</b>		<b>(12,348)</b>	<b>(7,244)</b>
<b>Cash flows from financing activities</b>				
<i>Receipts:</i>				
400	Proceeds from borrowings		–	232
<i>Payments:</i>				
(545)	Repayment of borrowings		(398)	(323)
–	Principal component of lease payments		(9)	(9)
(145)	<b>Net cash flows from financing activities</b>		<b>(407)</b>	<b>(100)</b>
574	<b>Net change in cash and cash equivalents</b>		<b>(6,704)</b>	<b>396</b>
13,850	Cash and cash equivalents at beginning of year		12,850	12,454
14,424	<b>Cash and cash equivalents at end of year</b>	C1-1	<b>6,146</b>	<b>12,850</b>
–	plus: Investments on hand at end of year	C1-2	–	1,000
14,424	<b>Total cash, cash equivalents and investments</b>		<b>6,146</b>	<b>13,850</b>

The above Statement of Cash Flows should be read in conjunction with the accompanying notes.

# Weddin Shire Council

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# Weddin Shire Council

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## A About Council and these financial statements

### A1-1 Basis of preparation

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These financial statements were authorised for issue by Council on 15 December 2023. Council has the power to amend and reissue these financial statements in cases where critical information is received from public submissions or where the OLG directs Council to amend the financial statements.

The principal accounting policies adopted in the preparation of these consolidated financial statements are set out below.

These policies have been consistently applied to all the years presented, unless otherwise stated.

These general purpose financial statements have been prepared in accordance with Australian Accounting Standards and Australian Accounting Interpretations, the *Local Government Act 1993 (Act)* and *Local Government (General) Regulation 2021 (Regulation)*, and the Local Government Code of Accounting Practice and Financial Reporting.

Council is a not for-profit entity.

The financial statements are presented in Australian dollars and are rounded to the nearest thousand dollars.

#### **Historical cost convention**

These financial statements have been prepared under the historical cost convention, as modified by the revaluation of certain infrastructure, property, plant and equipment and investment property.

#### **Significant accounting estimates and judgements**

The preparation of financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the Council's accounting policies.

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that may have a financial impact on the Council and that are believed to be reasonable under the circumstances.

#### **Critical accounting estimates and assumptions**

Council makes estimates and assumptions concerning the future.

The resulting accounting estimates will, by definition, seldom equal the related actual results.

The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year include:

- (i) estimated fair values of infrastructure, property, plant and equipment – refer Note C1-7.
- (ii) estimated tip remediation provisions – refer Note C3-5.
- (iii) employee benefit provisions – refer Note C3-4.

#### **Significant judgements in applying the Council's accounting policies**

- (i) Impairment of receivables – refer Note C1-4.
- (ii) Determination of whether performance obligations are sufficiently specific and whether the contract is within the scope of AASB 15 *Revenue from Contracts with Customers* and / or AASB 1058 *Income of Not-for-Profit Entities* – refer to Notes B2-2 – B2-4.
- (iii) Determination of the lease term, discount rate (when not implicit in the lease) and whether an arrangement contains a lease – refer to Note C2-1.
- (iv) Estimated fair values of infrastructure, property, plant and equipment.

Council has made significant judgements in calculating the fair value of its infrastructure, property, plant and equipment - refer Note C1-7.

- (v) Estimated tip remediation liabilities

Council has made significant judgements in calculating the timing and value of its tip remediation liabilities - refer Note C3-5.

- (vi) Employee benefit provisions



## A1-1 Basis of preparation (continued)

Council has made significant judgements concerning the timing of its Employee benefit provisions - refer Note C3-4.

### Monies and other assets received by Council

#### The Consolidated Fund

In accordance with the provisions of Section 409(1) of the Local Government Act 1993 (NSW), all money and property received by Council is held in the Council's Consolidated Fund unless it is required to be held in the Council's Trust Fund.

Cash and other assets of the following activities have been included as part of the Consolidated Fund:

- General purpose operations
- Sewerage service

#### The Trust Fund

In accordance with the provisions of Section 411 of the *Local Government Act 1993 (NSW)* (as amended), a separate and distinct Trust Fund is maintained to account for all money and property received by the council in trust which must be applied only for the purposes of, or in accordance with, the trusts relating to those monies.

Trust monies and property subject to Council's control have been included in these reports.

The following Trust monies and properties are held by Council but not considered to be under the control of Council and therefore are excluded from these financial statements:

A separate statement of monies held in the Trust Fund is available for inspection at the council office by any person free of charge

### Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the taxation authority. In this case it is recognised as part of the cost of acquisition of the asset or as part of the expense.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the taxation authority is included with other receivables or payables in the Statement of Financial Position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities that are recoverable from, or payable to, the taxation authority, are presented as operating cash flows.

### Volunteer services

Council does not make use of volunteer services.

### New accounting standards and interpretations issued but not yet effective

Certain new accounting standards and interpretations have been published that are not mandatory for the 30 June 2023 reporting period. Council has not applied any pronouncements before its operative date in the annual reporting period beginning 1 July 2022.

As at the date of authorisation of these financial statements Council does not consider that any of these new (and still to be applied) standards and interpretations are likely to have a material impact on the Council's future financial statements, financial position, financial performance or cash flows.

### New accounting standards adopted during the year

During the year Council adopted all accounting standards and interpretations (as issued by the Australian Accounting Standards Board) which were mandatorily effective from the first time at 30 June 2023.

Those newly adopted standards had no impact on Council's reported financial position, financial performance and/or associated financial statement.

## B Financial Performance

### B1 Functions or activities

#### B1-1 Functions or activities – income, expenses and assets

Income, expenses and assets have been directly attributed to the following functions or activities. Details of those functions or activities are provided in Note B1-2.

	Income		Expenses		Operating result		Grants and contributions		Carrying amount of assets	
	2023	2022	2023	2022 Restated	2023	2022 Restated	2023	2022	2023	2022 Restated
<b>\$ '000</b>										
<b>Functions or activities</b>										
Community and Culture	269	481	866	732	(597)	(251)	190	377	14,729	14,440
Local Economy	298	101	563	333	(265)	(232)	179	–	–	–
Environmental	4,005	3,831	2,480	2,282	1,525	1,549	40	14	15,989	15,523
Infrastructure	28,377	8,022	15,215	8,190	13,162	(168)	19,209	6,027	198,853	178,304
Government and Representation	3,651	3,090	3,069	2,845	582	245	3,046	2,787	22,673	22,013
Share of Central Tablelands Water	376	365	–	–	376	365	–	–	37,754	34,721
Sewer Services	694	2,676	1,134	379	(440)	2,297	44	2,030	21,331	19,127
<b>Total functions and activities</b>	<b>37,670</b>	<b>18,566</b>	<b>23,327</b>	<b>14,761</b>	<b>14,343</b>	<b>3,805</b>	<b>22,708</b>	<b>11,235</b>	<b>311,329</b>	<b>284,128</b>

## B1-2 Components of functions or activities

---

Details relating to the Council's functions or activities as reported in B1-1 are as follows:

### Community and Culture

- Art Gallery
- Community Technology Centre
- Emergency Services
- Library
- Taxi

### Local Economy

- Caravan Park
- Economic Development
- Tourism

### Environmental

- Animal Control
- Council Buildings & Property
- Heritage
- Planning & Building
- Swimmings Pools
- Waste
- Weeds

### Infrastructure

- Cemeteries
- Depot
- Engineering
- Parks & Gardens
- Plant
- Private Works
- Public Conveniences
- Transport for NSW
- Roads & Transportation
- Stormwater

### Government and Representation

- Corporate
- General Revenue
- Governance

### Sewer Fund

- Sewer

### Central Tablelands Water

- Councils share of Central Tablelands Water

## B2 Sources of income

### B2-1 Rates and annual charges

\$ '000	2023	2022
<b>Ordinary rates</b>		
Residential	1,028	996
Farmland	1,808	1,767
Mining	7	7
Business	138	137
Less: pensioner rebates (mandatory)	(110)	(111)
<b>Rates levied to ratepayers</b>	<b>2,871</b>	<b>2,796</b>
Pensioner rate subsidies received	60	61
<b>Total ordinary rates</b>	<b>2,931</b>	<b>2,857</b>
<b>Annual charges (pursuant to s496, 496A, 496B, 501 &amp; 611)</b>		
Domestic waste management services	497	442
Sewerage services	619	591
Waste management services (non-domestic)	159	139
Less: pensioner rebates (mandatory)	(27)	(28)
<b>Annual charges levied</b>	<b>1,248</b>	<b>1,144</b>
Pensioner annual charges subsidies received:		
– Sewerage	15	15
<b>Total annual charges</b>	<b>1,263</b>	<b>1,159</b>
<b>Total rates and annual charges</b>	<b>4,194</b>	<b>4,016</b>
<b>Timing of revenue recognition for rates and annual charges</b>		
Rates and annual charges recognised at a point in time	4,194	4,016
<b>Total rates and annual charges</b>	<b>4,194</b>	<b>4,016</b>

Council has used 2022 year valuations provided by the NSW Valuer General in calculating its rates.

#### Accounting policy

Rates and annual charges are recognised as revenue at the beginning of the rating period to which they relate. Prepaid rates are recognised as a financial liability until the beginning of the rating period.

Pensioner rebates relate to reductions in rates and certain annual charges for eligible pensioners' place of residence in the local government council area.

Pensioner rate subsidies are received from the NSW Government to provide a contribution towards the pensioner rebates and are recognised within the underlying revenue item based on their substance.

## B2-2 User charges and fees

\$ '000	2023	2022
<b>Specific user charges (per s502 - specific 'actual use' charges)</b>		
Sewerage services	23	25
Other	–	1
<b>Total specific user charges</b>	<b>23</b>	<b>26</b>
<b>Other user charges and fees</b>		
<b>(i) Fees and charges – statutory and regulatory functions (per s608)</b>		
Building regulation	41	50
Private works – section 67	23	22
Town planning	50	52
<b>Total fees and charges – statutory/regulatory</b>	<b>114</b>	<b>124</b>
<b>(ii) Fees and charges – other (incl. general user charges (per s608))</b>		
Caravan park	107	79
Cemeteries	76	54
Leaseback fees – Council vehicles	26	19
Transport for NSW works (state roads not controlled by Council)	9,083	2,012
Swimming centres	46	42
Waste disposal tipping fees	10	5
Community technology centre	63	75
Other	78	70
<b>Total fees and charges – other</b>	<b>9,489</b>	<b>2,356</b>
<b>Total other user charges and fees</b>	<b>9,603</b>	<b>2,480</b>
<b>Total user charges and fees</b>	<b>9,626</b>	<b>2,506</b>
<b>Timing of revenue recognition for user charges and fees</b>		
User charges and fees recognised at a point in time	9,626	2,506
<b>Total user charges and fees</b>	<b>9,626</b>	<b>2,506</b>

### Accounting policy

Revenue arising from user charges and fees is recognised when or as the performance obligation is completed and the customer receives the benefit of the goods / services being provided.

The performance obligation relates to the specific services which are provided to the customers and generally the payment terms are within 30 days of the provision of the service or in some cases such as caravan parks, the customer is required to pay on arrival or a deposit in advance. There is no material obligation for Council in relation to refunds or returns.



**B2-3 Other revenues**

<b>\$ '000</b>	<b>2023</b>	2022
Legal fees recovery – rates and charges (extra charges)	8	4
Commissions and agency fees	62	65
Diesel rebate	29	27
Recycling income (non-domestic)	61	57
Insurance rebates	46	51
Other	141	85
<b>Total other revenue</b>	<b>347</b>	<b>289</b>
<b>Timing of revenue recognition for other revenue</b>		
Other revenue recognised at a point in time	347	289
<b>Total other revenue</b>	<b>347</b>	<b>289</b>

**Accounting policy for other revenue**

Where the revenue is earned for the provision of specified goods / services under an enforceable contract, revenue is recognised when or as the obligations are satisfied.

Statutory fees are recognised as revenue when the service has been provided or the payment is received, whichever occurs first.

Fines are recognised as revenue when the penalty is paid.

Other revenue is recorded when the payment is due, the value of the payment is notified, or the payment is received, whichever occurs first.

## B2-4 Grants and contributions

\$ '000	Operating 2023	Operating 2022	Capital 2023	Capital 2022
<b>General purpose grants and non-developer contributions (untied)</b>				
<b>General purpose (untied)</b>				
<b>Current year allocation</b>				
Financial assistance – general component	653	1,023	–	–
Financial assistance – local roads component	326	558	–	–
<b>Payment in advance - future year allocation</b>				
Financial assistance – general component	2,379	1,571	–	–
Financial assistance – local roads component	1,271	861	–	–
<b>Amount recognised as income during current year</b>	<b>4,629</b>	<b>4,013</b>	<b>–</b>	<b>–</b>
<b>Special purpose grants and non-developer contributions (tied)</b>				
<b>Cash contributions</b>				
Sewerage services	–	–	–	2,030
Bushfire and emergency services	119	289	–	–
Employment and training programs	25	–	–	–
Environmental programs	–	–	7	–
Heritage and cultural	11	22	10	–
Library – per capita	71	70	–	–
Noxious weeds	42	41	–	–
Storm/flood damage	5,265	–	–	–
Stronger Country Communities	–	–	644	254
Street lighting	35	69	–	–
Drought Communities	–	–	59	151
Transport (roads to recovery)	763	445	–	–
Transport (other roads and bridges funding)	–	–	1,376	1,104
Planning portal	84	14	–	–
Fixing local roads	370	–	7,048	1,697
Local roads and community infrastructure	–	–	930	5
Recreation and culture	189	68	–	–
Cemetery upgrade	–	–	–	4
Other specific grants	161	123	–	–
Transport for NSW contributions (regional roads, block grant)	826	810	–	–
<b>Total special purpose grants and non-developer contributions – cash</b>	<b>7,961</b>	<b>1,951</b>	<b>10,074</b>	<b>5,245</b>
<b>Total special purpose grants and non-developer contributions (tied)</b>	<b>7,961</b>	<b>1,951</b>	<b>10,074</b>	<b>5,245</b>
<b>Total grants and non-developer contributions</b>	<b>12,590</b>	<b>5,964</b>	<b>10,074</b>	<b>5,245</b>
<b>Comprising:</b>				
– Commonwealth funding	5,392	4,493	1,239	406
– State funding	7,198	1,471	8,835	4,839
	<b>12,590</b>	<b>5,964</b>	<b>10,074</b>	<b>5,245</b>

## B2-4 Grants and contributions (continued)

## Developer contributions

\$ '000	Notes	<b>Operating 2023</b>	Operating 2022	<b>Capital 2023</b>	Capital 2022
<b>Developer contributions: (s7.4 &amp; s7.11 - EP&amp;A Act, s64 of the LGA):</b>	G4				
<b>Cash contributions</b>					
S 64 – sewerage service contributions		–	–	44	26
<b>Total developer contributions – cash</b>		<b>–</b>	<b>–</b>	<b>44</b>	<b>26</b>
<b>Total developer contributions</b>		<b>–</b>	<b>–</b>	<b>44</b>	<b>26</b>
<b>Total contributions</b>		<b>–</b>	<b>–</b>	<b>44</b>	<b>26</b>
<b>Total grants and contributions</b>		<b>12,590</b>	5,964	<b>10,118</b>	5,271
<b>Timing of revenue recognition for grants and contributions</b>					
Grants and contributions recognised over time		370	445	7,590	3,990
Grants and contributions recognised at a point in time		12,220	5,519	2,528	1,281
<b>Total grants and contributions</b>		<b>12,590</b>	5,964	<b>10,118</b>	5,271

## B2-4 Grants and contributions (continued)

### Unspent grants and contributions

Certain grants and contributions are obtained by Council on the condition they be spent in a specified manner or in a future period but which are not yet spent in accordance with those conditions are as follows:

\$ '000	Operating 2023	Operating 2022	Capital 2023	Capital 2022
<b>Unspent grants and contributions</b>				
Unspent funds at 1 July	28	28	7,579	6,671
<b>Add:</b> Funds received and not recognised as revenue in the current year	–	–	1,848	2,540
Add: Funds recognised as revenue in the reporting year but not yet spent in accordance with the conditions				
<b>Add:</b> Funds recognised as revenue in the reporting year but not yet spent in accordance with the conditions	2,308	–	–	–
<b>Less:</b> Funds recognised as revenue in previous years that have been spent during the reporting year	(28)	–	(5,307)	(1,632)
<b>Unspent Grants at 30 June</b>	<b>2,308</b>	<b>28</b>	<b>4,120</b>	<b>7,579</b>

Unspent capital grants for the construction of assets and unspent operating grants for provision of goods and services.

### Contributions

Unspent funds at 1 July	–	–	58	222
<b>Add:</b> contributions recognised as revenue in the reporting year but not yet spent in accordance with the conditions	–	–	44	26
<b>Less:</b> contributions recognised as revenue in previous years that have been spent during the reporting year	–	–	–	(190)
<b>Unspent contributions at 30 June</b>	<b>–</b>	<b>–</b>	<b>102</b>	<b>58</b>

Unspent Section 64 contributions.

### Accounting policy

#### Grants and contributions – enforceable agreement with sufficiently specific performance obligations

Grant and contribution revenue from an agreement which is enforceable and contains sufficiently specific performance obligations is recognised as or when control of each performance obligations is transferred.

The performance obligations vary according to the agreement but include such things as milestones. Payment terms vary depending on the terms of the grant, cash is received upfront for some grants and on the achievement of certain payment milestones for others.

Performance obligations may be satisfied either at a point in time or over time and this is reflected in the revenue recognition pattern. Point in time recognition occurs when the beneficiary obtains control of the goods / services at a single time (e.g. completion of the project when a report / outcome is provided), whereas over time recognition is where the control of the services is ongoing throughout the project (e.g. provision of community health services through the year).

Where control is transferred over time, generally the input methods being either costs or time incurred are deemed to be the most appropriate methods to reflect the transfer of benefit.

### Capital grants

## B2-4 Grants and contributions (continued)

Capital grants received by Council under an enforceable contract for the acquisition or construction of infrastructure, property, plant and equipment to identified specifications which will be under Council's control on completion are recognised as revenue as and when the obligation to construct or purchase is completed.

For construction projects, this is generally as the construction progresses in accordance with costs incurred since this is deemed to be the most appropriate measure of the completeness of the construction project.

For acquisitions of assets, the revenue is recognised when the asset is acquired and controlled by the Council.

### Developer contributions

Council has obligations to provide facilities from contribution revenues levied on developers under the provisions of sections 7.4, 7.11 and 7.12 of the *Environmental Planning and Assessment Act 1979* (EP&A Act).

While Council generally incorporates these amounts as part of a Development Consents Order, such developer contributions are only recognised as income upon receipt by Council, due to the possibility that individual development consents may not be acted upon by the applicant and, accordingly, would not be payable to Council.

Developer contributions may only be expended for the purposes for which the contributions were required, but Council may apply contributions according to the priorities established in work schedules for the contribution plan.

### Other grants and contributions

Assets, including cash, received from other grants and contributions are recognised at fair value when the asset is received. Council considers whether there are any related liability or equity items associated with the asset which are recognised in accordance with the relevant accounting standard.

Once the assets and liabilities have been recognised then income is recognised for any remaining asset value at the time that the asset is received.

## B2-5 Interest and investment income

\$ '000	2023	2022
<b>Interest on financial assets measured at amortised cost</b>		
– Overdue rates and annual charges (incl. special purpose rates)	21	16
– Cash and investments	259	50
<b>Total interest and investment income (losses)</b>	<b>280</b>	<b>66</b>

### Accounting policy

Interest income is recognised using the effective interest rate at the date that interest is earned.

Dividends are recognised as income in profit or loss when the shareholder's right to receive payment is established unless the dividend clearly represents a recovery of part of the cost of the investment.



## B2-6 Other income

\$ '000	Notes	2023	2022
<b>Rental income</b>			
<b>Other lease income</b>			
Residential Rental		15	24
Commercial Rental		82	65
Tower Rental		-	-
<b>Total other lease income</b>		<b>97</b>	<b>89</b>
<b>Total rental income</b>	C2-2	<b>97</b>	<b>89</b>
<b>Net share of interests in joint ventures and associates using the equity method</b>			
Associates		376	365
<b>Total net share of interests in joint ventures and associates using the equity method</b>	D2-2,D2-3	<b>376</b>	<b>365</b>
<b>Total other income</b>		<b>473</b>	<b>454</b>

## B3 Costs of providing services

### B3-1 Employee benefits and on-costs

\$ '000	2023	2022
Salaries and wages	4,561	3,605
Superannuation	602	447
Workers' compensation insurance	254	218
Fringe benefit tax (FBT)	45	42
<b>Total employee costs</b>	<b>5,462</b>	<b>4,312</b>
<b>Total employee costs expensed</b>	<b>5,462</b>	<b>4,312</b>

#### Accounting policy

Employee benefit expenses are recorded when the service has been provided by the employee.

All employees of the Council are entitled to benefits on retirement, disability or death. Council contributes to various defined benefit plans and defined contribution plans on behalf of its employees.

Contributions to defined contribution plans are recognised as an expense as they become payable. Prepaid contributions are recognised as an asset to the extent that a cash refund or a reduction in the future payments is available.

Council participates in a defined benefit plan under the Local Government Superannuation Scheme, however, sufficient information to account for the plan as a defined benefit is not available and therefore Council accounts for its obligations to defined benefit plans on the same basis as its obligations to defined contribution plans, i.e. as an expense when it becomes payable – refer to Note E3-1 for more information.

## B3-2 Materials and services

\$ '000	Notes	2023	2022
Raw materials and consumables		2,599	1,786
Contractor costs		8,462	3,024
Audit Fees	F2-1	45	36
<b>Previously other expenses:</b>			
Councillor and Mayoral fees and associated expenses	F1-2	156	140
Advertising		27	52
Electricity and heating		164	161
Insurance		375	307
Postage		12	10
Street lighting		97	81
Telephone and communications		41	41
Travel expenses		21	–
Training costs (other than salaries and wages)		65	50
<b>Legal expenses:</b>			
– Legal expenses: other		12	70
Expenses from leases of low value assets		16	10
<b>Total materials and services</b>		<b>12,092</b>	<b>5,768</b>
<b>Total materials and services</b>		<b>12,092</b>	<b>5,768</b>

### Accounting policy

Expenses are recorded on an accruals basis as the Council receives the goods or services.

### B3-3 Borrowing costs

\$ '000	Notes	2023	2022
<b>(i) Interest bearing liability costs</b>			
Interest on leases		–	1
Interest on loans		<b>163</b>	180
<b>Total interest bearing liability costs</b>		<b>163</b>	181
<b>Total interest bearing liability costs expensed</b>		<b>163</b>	181
<b>(ii) Other borrowing costs</b>			
Discount adjustments relating to movements in provisions (other than ELE)			
– Remediation liabilities	C3-5	<b>23</b>	28
<b>Total other borrowing costs</b>		<b>23</b>	28
<b>Total borrowing costs expensed</b>		<b>186</b>	209

#### Accounting policy

Borrowing costs incurred for the construction of any qualifying asset are capitalised during the period of time that is required to complete and prepare the asset for its intended use or sale. Other borrowing costs are expensed as incurred.

## B3-4 Depreciation, amortisation and impairment of non-financial assets

\$ '000	Notes	2023	2022 Restated
<b>Depreciation and amortisation</b>			
Plant and equipment		533	499
Office equipment		48	42
Furniture and fittings		8	9
<b>Infrastructure:</b>	C1-7		
– Buildings – non-specialised		511	395
– Buildings – specialised		186	141
– Other structures		115	95
– Roads		2,796	1,976
– Bridges		409	377
– Footpaths		22	20
– Stormwater drainage		103	97
– Sewerage network		258	273
– Swimming pools		165	165
Right of use assets	C2-1	8	9
<b>Other assets:</b>			
– Library books		28	27
– Other		1	1
<b>Reinstatement, rehabilitation and restoration assets:</b>			
– Asset reinstatement costs	C3-5,C1-7	20	33
<b>Total gross depreciation and amortisation costs</b>		<b>5,211</b>	<b>4,159</b>
<b>Total depreciation and amortisation costs</b>		<b>5,211</b>	<b>4,159</b>
<b>Total depreciation, amortisation and impairment for non-financial assets</b>		<b>5,211</b>	<b>4,159</b>

### Accounting policy

#### Depreciation and amortisation

Depreciation and amortisation are calculated using the straight line method to allocate their cost, net of their residual values, over their estimated useful lives.

#### Impairment of non-financial assets

Council assets held at fair value that are not held primarily for their ability to generate net cash flow, and that are deemed to be specialised, are not tested for impairment since these assets are assessed on an annual basis to ensure that the carrying amount is not materially different from fair value and therefore an impairment loss would be captured during this assessment.

Intangible assets not yet available for use, are tested annually for impairment, or more frequently if events or changes in circumstances indicate that they might be impaired.

Other non-financial assets that do not meet the criteria above are tested for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs to sell and value in use.

For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash inflows that are largely independent of the cash inflows from other assets or groups of assets (cash-generating units).

Impairment losses for revalued assets are firstly offset against the amount in the revaluation surplus for the class of asset, with only the excess to be recognised in the Income Statement.



## B3-5 Other expenses

\$ '000	Notes	2023	2022
<b>Impairment of receivables</b>			
Other		–	9
<b>Total impairment of receivables</b>	C1-4	<b>–</b>	<b>9</b>
<b>Other</b>			
Contributions/levies to other levels of government			
– Emergency services levy		10	5
– NSW fire brigade levy		32	28
– NSW rural fire service levy		318	238
Donations, contributions and assistance to other organisations (Section 356)		16	33
<b>Total other</b>		<b>376</b>	<b>304</b>
<b>Total other expenses</b>		<b>376</b>	<b>313</b>

### Accounting policy

Other expenses are recorded on an accruals basis when Council has an obligation for the expenses.

Impairment expenses are recognised when identified.

## B4 Gains or losses

### B4-1 Gain or loss from the disposal, replacement and de-recognition of assets

\$ '000	Notes	2023	2022
<b>Gain (or loss) on disposal of property (excl. investment property)</b>			
Proceeds from disposal – property		42	–
Less: carrying amount of property assets sold/written off		–	–
<b>Gain (or loss) on disposal</b>		<b>42</b>	<b>–</b>
<b>Gain (or loss) on disposal of infrastructure</b>			
	C1-7		
Proceeds from disposal – infrastructure		–	–
Less: carrying amount of infrastructure assets sold/written off		–	–
<b>Gain (or loss) on disposal</b>		<b>–</b>	<b>–</b>
<b>Gain (or loss) on disposal of real estate assets held for sale</b>			
	C1-5		
Less: carrying amount of real estate assets sold/written off		–	–
<b>Gain (or loss) on disposal</b>		<b>–</b>	<b>–</b>
<b>Net gain (or loss) from disposal of assets</b>		<b>42</b>	<b>–</b>

### Accounting policy

Gains and losses on disposals are determined by comparing proceeds with carrying amount. The gain or loss on sale of an asset is determined when control of the asset has irrevocably passed to the buyer and the asset is de-recognised.

## B5 Performance against budget

### B5-1 Material budget variations

Council's original budget was adopted by the Council on 30 June 2022 and is not required to be audited. The original projections on which the budget was based have been affected by a number of factors. These include state and federal government decisions, including new grant programs, changing economic activity, environmental factors, and by decisions made by Council.

While these General Purpose Financial Statements include the original budget adopted by Council, the Act requires Council to review its financial budget on a quarterly basis, so it is able to manage the variation between actuals and budget that invariably occur during the year.

**Material variations of more than 10%** between original budget and actual results or where the variance is considered material by nature are explained below.

**Variation Key:** **F** = Favourable budget variation, **U** = Unfavourable budget variation.

\$ '000	2023 Budget	2023 Actual	2023 ----- Variance -----	
<b>Revenues</b>				
<b>User charges and fees</b>	3,009	9,626	6,617	220% <b>F</b>
Transport for NSW works was significantly higher than budgeted due to flood damage on State Highways.				
<b>Other revenues</b>	160	347	187	117% <b>F</b>
Council received significantly more other revenue than budgeted, due to the budget being conservative.				
<b>Operating grants and contributions</b>	5,180	12,590	7,410	143% <b>F</b>
Operating grants and contributions were significantly higher than budget due to storm and flood damage grants and receiving 100% allocation of the 2023/24 financial assistance grant this year.				
<b>Capital grants and contributions</b>	–	10,118	10,118	∞ <b>F</b>
Council did not budget for any capital grants but received significant funding for storm and flood damage, fixing local roads programs.				
<b>Interest and investment revenue</b>	60	280	220	367% <b>F</b>
Interest revenue was significantly higher than budget due to higher interest rates on investments.				
<b>Net gains from disposal of assets</b>	215	42	(173)	(80)% <b>U</b>
Council budgeted to dispose of more plant and equipment assets during the year than actually occurred.				
<b>Other income</b>	111	473	362	326% <b>F</b>
Other income was significantly higher than budget due to the income received from the Central Tablelands Water joint venture.				
<b>Expenses</b>				
<b>Employee benefits and on-costs</b>	4,256	5,462	(1,206)	(28)% <b>U</b>
Employee benefits were significantly higher than budget due to Council increasing the number of staff during the year to meet its road work commitments and adjustments in salaries and wages due to a full organisational review.				
<b>Materials and services</b>	3,553	12,092	(8,539)	(240)% <b>U</b>
Materials and services were significantly higher than budget due to increased contractor costs and raw materials used in the repairing of road assets after the flood damage.				
<b>Borrowing costs</b>	215	186	29	13% <b>F</b>
Borrowing costs are lower than budgeted due to the budget anticipating higher interest rates on the loans.				

**B5-1 Material budget variations (continued)**

\$ '000	2023 Budget	2023 Actual	2023 ----- Variance -----	
<b>Depreciation, amortisation and impairment of non-financial assets</b>	3,278	5,211	(1,933)	(59)% <b>U</b>
Depreciation was significantly higher than budget due to increased depreciation on roads, bridges, footpaths, stormwater drainage and buildings following revaluations.				
<b>Other expenses</b>	1,549	376	1,173	76% <b>F</b>
Other expenses are significantly lower than budget due to misallocations within the budget for items that should have been disclosed within materials and services.				
<b>Statement of cash flows</b>				
<b>Cash flows from operating activities</b>	3,450	6,051	2,601	75% <b>F</b>
Cash flows from operating activities were significantly higher than budget due to increased user charges and fees, increased grant income and increased payments to employees and materials and services due to the flooding that occurred across the Shire during the year.				
<b>Cash flows from investing activities</b>	(2,731)	(12,348)	(9,617)	352% <b>U</b>
Cash out flows from investing activities were significantly higher than budget due to increased levels of investment in infrastructure, property, plant and equipment.				
<b>Cash flows from financing activities</b>	(145)	(407)	(262)	181% <b>U</b>
Cash outflows from financing activities were higher than budget due to the budget anticipating a draw down of a loan facility that did not occur during the year.				

## C Financial position

### C1 Assets we manage

#### C1-1 Cash and cash equivalents

\$ '000	2023	2022
<b>Cash assets</b>		
Cash on hand and at bank	3,646	2,850
Cash equivalent assets		
– Short-term deposits	2,500	10,000
<b>Total cash and cash equivalents</b>	<b>6,146</b>	<b>12,850</b>

#### Reconciliation of cash and cash equivalents

Total cash and cash equivalents per Statement of Financial Position	6,146	12,850
<b>Balance as per the Statement of Cash Flows</b>	<b>6,146</b>	<b>12,850</b>

#### Accounting policy

For Statement of Cash Flow presentation purposes, cash and cash equivalents includes cash on hand; deposits held at call with financial institutions; other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

#### C1-2 Financial investments

\$ '000	2023 Current	2023 Non-current	2022 Current	2022 Non-current
<b>Debt securities at amortised cost</b>				
Long term deposits	–	–	1,000	–
<b>Total</b>	<b>–</b>	<b>–</b>	<b>1,000</b>	<b>–</b>
<b>Total financial investments</b>	<b>–</b>	<b>–</b>	<b>1,000</b>	<b>–</b>
<b>Total cash assets, cash equivalents and investments</b>	<b>6,146</b>	<b>–</b>	<b>13,850</b>	<b>–</b>

#### Accounting policy

Financial instruments are recognised initially on the date that the Council becomes party to the contractual provisions of the instrument.

On initial recognition, all financial instruments are measured at fair value plus transaction costs (except for instruments measured at fair value through profit or loss where transaction costs are expensed as incurred).

#### Financial assets

All recognised financial assets are subsequently measured in their entirety at either amortised cost or fair value, depending on the classification of the financial assets.

#### Classification

On initial recognition, Council classifies its financial assets into the following categories – those measured at:

- amortised cost
- fair value through profit and loss (FVTPL)
- fair value through other comprehensive income – equity instrument (FVOCI-equity)

Financial assets are not reclassified subsequent to their initial recognition.

## C1-2 Financial investments (continued)

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### **Amortised cost**

Council's financial assets measured at amortised cost comprise trade and other receivables, term deposits and cash and cash equivalents in the Statement of Financial Position. Term deposits with an initial term of more than 3 months are classified as investments rather than cash and cash equivalents.

Subsequent to initial recognition, these assets are carried at amortised cost using the effective interest rate method less provision for impairment.

Interest income, impairment and gains or loss on de-recognition are recognised in profit or loss.



## C1-3 Restricted and allocated cash, cash equivalents and investments

\$ '000	2023	2022
(a) Externally restricted cash, cash equivalents and investments		
<b>Total cash, cash equivalents and investments</b>	<b>6,146</b>	13,850
<b>Cash, cash equivalents and investments not subject to external restrictions</b>	<b>(1,108)</b>	5,080
<b>External restrictions</b>		
<b>External restrictions – included in liabilities</b>		
External restrictions included in cash, cash equivalents and investments above comprise:		
Specific purpose unexpended grants – general fund	4,120	7,579
<b>External restrictions – included in liabilities</b>	<b>4,120</b>	7,579
<b>External restrictions – other</b>		
External restrictions included in cash, cash equivalents and investments above comprise:		
Developer contributions – sewer fund	102	58
Specific purpose unexpended grants - general fund	2,308	28
Sewer fund	724	1,105
<b>External restrictions – other</b>	<b>3,134</b>	1,191
<b>Total external restrictions</b>	<b>7,254</b>	8,770

Cash, cash equivalents and investments subject to external restrictions are those which are only available for specific use by Council due to a restriction placed by legislation or third-party contractual agreement.

\$ '000	2023	2022
(b) Internal allocations		
<b>Cash, cash equivalents and investments not subject to external restrictions</b>	<b>(1,108)</b>	5,080
<b>Internal allocations</b>		
At 30 June, Council has internally allocated funds to the following:		
Plant and vehicle replacement	-	287
Employees leave entitlement	-	500
Domestic Waste Management	-	50
Development projects	-	81
Gravel pits	-	36
Office equipment	-	40
Town and shire works	-	2,432
Financial Assistance Grant advance payment	-	1,343
<b>Total internal allocations</b>	<b>-</b>	4,769

Cash, cash equivalents and investments not subject to external restrictions may be internally allocated by resolution or policy of the elected Council.

### Negative unrestricted cash

Council's negative unrestricted cash of \$1.108 million represents a breach of section 409(3) of the LG Act.

Due to timing differences in the receipt of payments for infrastructure projects in the final two quarters of 2022/23, Council has utilised restricted funds to keep these projects progressing.

## C1-3 Restricted and allocated cash, cash equivalents and investments (continued)

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The Council has needed to use funds raised by special rates and charges for sewer fund to pay for general fund expenses. Council acknowledges it has used restricted sewer funds for purposes other than their intended use, without Ministerial approval.

Further, Council has also used funds received for other specific purpose grants to pay for general fund expenses. Council acknowledges it has used restricted specific purpose grant funds for purposes other than their intended use, without approval of the Grantor.

Such unapproved use would not comply with section 410(3) of the LG Act.

At 30 June 2023, Council had Road Maintenance Council Contracts (RMCC) claims in excess of \$5 million as contract assets (refer to Note C1-6) for works delivered during the 2022/23 financial year. Since 30 June 2023, these restricted funds have been refunded as the RMCC funding has been received. Hence, the financial statements for the year ended 30 June 2023 are prepared on a going concern basis.

## C1-4 Receivables

\$ '000	2023	2023	2022	2022
	Current	Non-current	Current	Non-current
Rates and annual charges	485	–	393	–
User charges and fees	362	–	358	–
Private works	1	–	1	–
Accrued revenues				
– Other income accruals	8	–	18	–
Deferred debtors	60	79	73	147
Net GST receivable	448	–	61	–
<b>Total</b>	<b>1,364</b>	<b>79</b>	<b>904</b>	<b>147</b>
<b>Less: provision for impairment</b>				
User charges and fees	(14)	–	(14)	–
<b>Total provision for impairment – receivables</b>	<b>(14)</b>	<b>–</b>	<b>(14)</b>	<b>–</b>
<b>Total net receivables</b>	<b>1,350</b>	<b>79</b>	<b>890</b>	<b>147</b>

### Accounting policy

Receivables are recognised initially at fair value and subsequently measured at amortised cost using the effective interest method, less provision for impairment. Receivables are generally due for settlement within 30 days.

### Impairment

Impairment of financial assets measured at amortised cost is recognised on an expected credit loss (ECL) basis.

When estimating ECL, Council considers reasonable and supportable information that is relevant and available without undue cost or effort. This includes both quantitative and qualitative information and analysis based on Council's historical experience and informed credit assessment, and including forward-looking information.

Council uses the simplified approach for trade receivables where the expected lifetime credit losses are recognised on day 1.

When considering the ECL for rates and annual charges debtors, Council takes into account that unpaid rates represent a charge against the rateable property that will be recovered when the property is next sold.

Credit losses are measured at the present value of the difference between the cash flows due to the entity in accordance with the contract, and the cash flows expected to be received. This is applied using a probability weighted approach.

Council writes off a receivable when there is information indicating that the debtor is in severe financial difficulty and there is no realistic prospect of recovery, e.g. when the debtor has been placed under liquidation or has entered into bankruptcy proceedings.

None of the receivables that have been written off are subject to enforcement activity.

Where Council renegotiates the terms of receivables due from certain customers, the new expected cash flows are discounted at the original effective interest rate and any resulting difference to the carrying value is recognised in profit or loss.

## C1-5 Inventories

\$ '000	2023 Current	2023 Non-current	2022 Current	2022 Non-current
<b>(i) Inventories at cost</b>				
Real estate for resale	–	83	–	83
Stores and materials	225	–	326	–
<b>Total inventories at cost</b>	<b>225</b>	<b>83</b>	<b>326</b>	<b>83</b>
<b>Total inventories</b>	<b>225</b>	<b>83</b>	<b>326</b>	<b>83</b>

### (i) Other disclosures

\$ '000	2023 Current	2023 Non-current	2022 Current	2022 Non-current
<b>(a) Details for real estate development</b>				
Industrial/commercial	–	83	–	83
<b>Total real estate for resale</b>	<b>–</b>	<b>83</b>	<b>–</b>	<b>83</b>

### Accounting policy

#### Raw materials and stores, work in progress and finished goods

Raw materials and stores, work in progress and finished goods are stated at the lower of cost and net realisable value. Costs are assigned to individual items of inventory on the basis of weighted average costs. Costs of purchased inventory are determined after deducting rebates and discounts. Net realisable value is the estimated selling price in the ordinary course of business less the estimated costs of completion and the estimated costs necessary to make the sale.

#### Land held for resale

Land held for resale is stated at the lower of cost and net realisable value. Cost is assigned by specific identification and includes the cost of acquisition, and development and borrowing costs during development. When development is completed, borrowing costs and other holding charges are expensed as incurred.

Borrowing costs included in the cost of land held for resale are those costs that would have been avoided if the expenditure on the acquisition and development of the land had not been made. Borrowing costs incurred while active development is interrupted for extended periods are recognised as expenses.

## C1-6 Contract assets and Contract cost assets

\$ '000	2023 Current	2022 Current
Contract assets	11,258	—
<b>Total contract assets</b>	<b>11,258</b>	<b>—</b>

### Contract assets

Infrastructure grants	5,746	—
RMCC works	5,512	—
<b>Total contract assets</b>	<b>11,258</b>	<b>—</b>

### Accounting policy

#### Contract assets

Contract assets represent Councils right to payment in exchange for goods or services the Council has transferred to a customer when that right is conditional on something other than the passage of time.

Contract assets arise when the amounts billed to customers are based on the achievement of various milestones established in the contract and therefore the amounts recognised as revenue in a given period do not necessarily coincide with the amounts billed to or certified by the customer. Once an invoice or payment claim is raised or the relevant milestone is reached, Council recognises a receivable.

Impairment of contract assets is assessed using the simplified expected credit loss model where lifetime credit losses are recognised on initial recognition.



## C1-7 Infrastructure, property, plant and equipment

By aggregated asset class	At 1 July 2022			Asset movements during the reporting period						At 30 June 2023		
	Gross carrying amount Restated	Accumulated depreciation and impairment Restated	Net carrying amount Restated	Additions renewals <sup>1</sup>	Additions new assets	Depreciation expense	Impairment loss / revaluation decrements (recognised in equity)	Adjustments and transfers	Revaluation increments to equity (ARR)	Gross carrying amount	Accumulated depreciation and impairment	Net carrying amount
<b>\$ '000</b>												
Capital work in progress	4,292	–	4,292	2,385	–	–	–	(1,432)	–	5,245	–	5,245
Plant and equipment	7,412	(4,483)	2,929	–	326	(533)	–	–	–	7,738	(5,016)	2,722
Office equipment	1,352	(1,040)	312	–	30	(48)	–	–	–	1,382	(1,088)	294
Furniture and fittings	186	(142)	44	–	–	(8)	–	–	–	186	(150)	36
<b>Land:</b>												
– Operational land	1,573	–	1,573	–	–	–	–	–	295	1,868	–	1,868
– Community land	1,558	–	1,558	–	–	–	–	–	78	1,636	–	1,636
<b>Infrastructure:</b>												
– Buildings – non-specialised	15,772	(9,137)	6,635	–	1,485	(511)	–	–	940	17,392	(8,843)	8,549
– Buildings – specialised	6,561	(3,008)	3,553	–	–	(186)	–	–	3,082	9,502	(3,053)	6,449
– Other structures	3,585	(737)	2,848	175	–	(115)	–	–	195	4,016	(912)	3,104
– Roads	131,606	(59,926)	71,680	5,813	–	(2,796)	(5,073)	1,432	4,070	146,628	(71,502)	75,126
– Bridges	49,090	(15,305)	33,785	–	–	(409)	–	–	1,973	51,991	(16,642)	35,349
– Footpaths	2,216	(739)	1,477	–	–	(22)	–	–	86	2,347	(806)	1,541
– Bulk earthworks (non-depreciable)	70,317	–	70,317	1,537	–	–	–	–	4,156	76,010	–	76,010
– Stormwater drainage	12,367	(4,889)	7,478	1,371	–	(103)	–	–	568	14,691	(5,377)	9,314
– Sewerage network	25,399	(6,569)	18,830	–	313	(258)	–	–	1,432	27,670	(7,353)	20,317
– Swimming pools	7,832	(1,530)	6,302	60	–	(165)	–	–	439	8,452	(1,816)	6,636
<b>Other assets:</b>												
– Library books	646	(489)	157	–	21	(28)	–	–	–	668	(518)	150
– Other	79	(40)	39	–	–	(1)	–	–	3	84	(44)	40
<b>Reinstatement, rehabilitation and restoration assets (refer Note C3-5):</b>												
– Tip assets	625	(332)	293	–	–	(20)	–	(45)	–	580	(352)	228
<b>Total infrastructure, property, plant and equipment</b>	<b>342,468</b>	<b>(108,366)</b>	<b>234,102</b>	<b>11,341</b>	<b>2,175</b>	<b>(5,203)</b>	<b>(5,073)</b>	<b>(45)</b>	<b>17,317</b>	<b>378,086</b>	<b>(123,472)</b>	<b>254,614</b>

(1) Renewals are defined as the replacement of existing assets (as opposed to the acquisition of new assets).

## C1-7 Infrastructure, property, plant and equipment (continued)

By aggregated asset class	At 1 July 2021			Asset movements during the reporting period					At 30 June 2022		
	Gross carrying amount Restated	Accumulated depreciation and impairment Restated	Net carrying amount Restated	Additions renewals <sup>1</sup>	Additions new assets	Depreciation expense Restated	Adjustments and transfers	Revaluation increments to equity (ARR) Restated	Gross carrying amount Restated	Accumulated depreciation and impairment Restated	Net carrying amount Restated
<b>\$ '000</b>											
Capital work in progress	12,190	–	12,190	1,300	1,832	–	(11,030)	–	4,292	–	4,292
Plant and equipment	7,070	(3,983)	3,087	23	320	(499)	–	–	7,412	(4,483)	2,929
Office equipment	1,203	(998)	205	–	149	(42)	–	–	1,352	(1,040)	312
Furniture and fittings	182	(133)	49	–	3	(9)	–	–	186	(142)	44
<b>Land:</b>											
– Operational land	1,353	–	1,353	–	–	–	108	112	1,573	–	1,573
– Community land	1,439	–	1,439	–	–	–	–	119	1,558	–	1,558
<b>Infrastructure:</b>											
– Buildings – non-specialised	14,505	(7,805)	6,700	–	–	(395)	–	330	15,772	(9,137)	6,635
– Buildings – specialised	5,877	(2,459)	3,418	–	–	(141)	–	276	6,561	(3,008)	3,553
– Other structures	3,127	(576)	2,551	25	130	(95)	–	237	3,585	(737)	2,848
– Roads	117,227	(52,211)	65,016	1,559	–	(1,976)	540	6,542	131,606	(59,926)	71,680
– Bridges	44,151	(13,462)	30,689	264	–	(377)	–	3,210	49,090	(15,305)	33,785
– Footpaths	1,659	(649)	1,010	382	–	(20)	–	104	2,216	(739)	1,477
– Bulk earthworks (non-depreciable)	63,434	–	63,434	169	–	–	–	6,714	70,317	–	70,317
– Stormwater drainage	10,971	(4,527)	6,444	–	817	(97)	–	313	12,367	(4,889)	7,478
– Sewerage network	13,475	(11,309)	2,166	–	2,064	(273)	10,382	4,491	25,399	(6,569)	18,830
– Swimming pools	7,139	(1,229)	5,910	–	–	(165)	–	557	7,832	(1,530)	6,302
<b>Other assets:</b>											
– Library books	617	(462)	155	–	29	(27)	–	–	646	(489)	157
– Other	72	(36)	36	–	–	(1)	–	4	79	(40)	39
<b>Reinstatement, rehabilitation and restoration assets (refer Note C3-5):</b>											
– Tip assets	830	(299)	531	–	–	(33)	(205)	–	625	(332)	293
<b>Total infrastructure, property, plant and equipment</b>	<b>306,521</b>	<b>(100,138)</b>	<b>206,383</b>	<b>3,722</b>	<b>5,344</b>	<b>(4,150)</b>	<b>(205)</b>	<b>23,009</b>	<b>342,468</b>	<b>(108,366)</b>	<b>234,102</b>

(1) Renewals are defined as the replacement of existing assets (as opposed to the acquisition of new assets).

## C1-7 Infrastructure, property, plant and equipment (continued)

### Accounting policy

#### Initial recognition of infrastructure, property, plant and equipment (IPPE)

IPPE is measured initially at cost. Cost includes the fair value of the consideration given to acquire the asset (net of discounts and rebates) and any directly attributable cost of bringing the asset to working condition for its intended use (inclusive of import duties and taxes).

When infrastructure, property, plant and equipment is acquired by Council at significantly below fair value, the assets are initially recognised at their fair value at acquisition date.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to Council and the cost of the item can be measured reliably. All other repairs and maintenance are charged to the Income Statement during the financial period in which they are incurred.

#### Useful lives of IPPE

Land is not depreciated. Depreciation on other assets is calculated using the straight-line method to allocate their cost, net of their residual values, over their estimated useful lives as follows:

	Useful lives
Plant, office equipment, furniture and fittings	10
Infrastructure:	
– Buildings and other structures	20 to 40
– Roads, bridges and footpaths	19 to 160
– Bulk earthworks	infinite
– Stormwater drainage	109 to 120
– Sewerage network	15 to 85
– Open space / recreational assets	10 to 80
– Swimming pools	15 to 50
Library Books	10
Playground equipment, benches	5 to 20
Tip assets	25

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each reporting date.

#### Revaluation model

Infrastructure, property, plant and equipment are held at fair value. Comprehensive valuations are performed at least every 5 years, however the carrying amount of assets is assessed by Council at each reporting date to confirm that it is not materially different from current fair value.

Water and sewerage network assets are indexed at each reporting period in accordance with the Rates Reference Manual issued by Department of Planning, Industry and Environment – Water.

Increases in the carrying amounts arising on revaluation are credited to the IPPE revaluation reserve. To the extent that the increase reverses a decrease previously recognising profit or loss relating to that asset class, the increase is first recognised as profit or loss. Decreases that reverse previous increases of assets in the same class are first charged against IPPE revaluation reserve to the extent of the remaining reserve attributable to the class; all other decreases are charged to the Income Statement.

#### Land under roads

Land under roads is land under roadways and road reserves including land under footpaths, nature strips and median strips.

Council has elected not to recognise land under roads acquired before 1 July 2008 in accordance with AASB 1051 Land Under Roads.

#### Crown reserves

Crown reserves under Council's care and control are recognised as assets of the council. While ownership of the reserves remains with the Crown, Council retains operational control of the reserves and is responsible for their maintenance and use in accordance with the specific purposes to which the reserves are dedicated.

## C1-7 Infrastructure, property, plant and equipment (continued)

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Improvements on Crown reserves are also recorded as assets, while maintenance costs incurred by Council and revenues relating to the reserves are recognised within Council's Income Statement.

### **Rural Fire Service assets**

Under Section 119 of the *Rural Fire Services Act 1997 (NSW)*, "all firefighting equipment purchased or constructed wholly or from money to the credit of the Fund is to be vested in the council of the area for or on behalf of which the firefighting equipment has been purchased or constructed".

Council have made the position that legislated ownership is not an Accounting Standard for the recognition of Property, Plant, and Equipment assets. Council will not be recognising Rural Fire Service Assets.

## C2 Leasing activities

### C2-1 Council as a lessee

Council has leases over machinery and IT equipment. Information relating to the leases in place and associated balances and transactions is provided below.

#### Terms and conditions of leases

##### Vehicles

Council leases an item of plant with lease terms of 5 years; the lease payments are fixed during the lease term and there is no renewal option.

##### Office and IT equipment

Leases for photocopiers are for low value assets. The leases are for 5 years with no renewal option, the payments are fixed, however some of the leases include variable payments based on usage.

#### (a) Right of use assets

\$ '000	Plant & Equipment	Total
<b>2023</b>		
Opening balance at 1 July	8	8
Depreciation charge	(8)	(8)
<b>Balance at 30 June</b>	<b>—</b>	<b>—</b>
<b>2022</b>		
Opening balance at 1 July	17	17
Depreciation charge	(9)	(9)
<b>Balance at 30 June</b>	<b>8</b>	<b>8</b>

#### (b) Lease liabilities

\$ '000	2023 Current	2023 Non-current	2022 Current	2022 Non-current
Lease liabilities	—	—	9	—
<b>TOTAL LEASE LIABILITIES at 30 June 2022</b>	<b>—</b>	<b>—</b>	<b>9</b>	<b>—</b>

#### (c) (i) The maturity analysis

The maturity analysis of lease liabilities based on contractual undiscounted cash flows is shown in the table below:

\$ '000	< 1 year	1 – 5 years	> 5 years	Total	Total per Statement of Financial Position
<b>2023</b>					
Cash flows	—	—	—	—	—
<b>2022</b>					
Cash flows	9	—	—	9	9



## C2-1 Council as a lessee (continued)

### (d) Income Statement

The amounts recognised in the Income Statement relating to leases where Council is a lessee are shown below:

\$ '000	2023	2022
Interest on lease liabilities	–	1
Depreciation of right of use assets	8	9
Expenses relating to low-value leases	16	10
	<b>24</b>	<b>20</b>

### (e) Statement of Cash Flows

Total cash outflow for leases	9	8
	<b>9</b>	<b>8</b>

### (f) Leases at significantly below market value – concessionary / peppercorn leases

Council has a of leases at significantly below market for a buildings which are used for:

- community arts centre
- railway station, used for recreation

The leases are generally varying terms and require payments of a maximum amount of \$500 per year. The use of the right-to-use asset is restricted by the lessors to specified community services which Council must provide, these services are detailed in the leases.

Council does not believe that any of the leases in place are individually material from a statement of financial position or performance perspective.

#### Accounting policy

At inception of a contract, Council assesses whether a lease exists – i.e. does the contract convey the right to control the use of an identified asset for a period of time in exchange for consideration?

Council has elected not to separate non-lease components from lease components for any class of asset and has accounted for payments as a single component.

At the lease commencement, Council recognises a right-of-use asset and associated lease liability for the lease term. The lease term includes extension periods where Council believes it is reasonably certain that the option will be exercised.

The right-of-use asset is measured using the cost model where cost on initial recognition comprises: the lease liability, initial direct costs, prepaid lease payments, estimated cost of removal and restoration, less any lease incentives received. The right-of-use asset is depreciated over the lease term on a straight-line basis and assessed for impairment in accordance with the impairment of asset accounting policy.

The lease liability is initially recognised at the present value of the remaining lease payments at the commencement of the lease. The discount rate is the rate implicit in the lease, however where this cannot be readily determined then the Council's incremental borrowing rate for a similar term with similar security is used.

Subsequent to initial recognition, the lease liability is measured at amortised cost using the effective interest rate method. The lease liability is re-measured when there is a lease modification, or change in estimate of the lease term or index upon which the lease payments are based (e.g. CPI).

Where the lease liability is re-measured, the right-of-use asset is adjusted to reflect the re-measurement.

#### Exceptions to lease accounting

Council has applied the exceptions to lease accounting for both short-term leases (i.e. leases with a term of less than or equal to 12 months) and leases of low-value assets. Council recognises the payments associated with these leases as an expense on a straight-line basis over the lease term.

## C2-1 Council as a lessee (continued)

### Leases at significantly below market value / Concessionary leases

Council has elected to measure the right of use asset arising from the concessionary leases at cost which is based on the associated lease liability at initial recognition.

## C2-2 Council as a lessor

### Operating leases

Council leases out a number of properties to community groups and for medical services; these leases have been classified as operating leases for financial reporting purposes and the assets are included in the Statement of Financial Position as:

– property, plant and equipment – where the rental is incidental, or the asset is held to meet Councils service delivery objective (refer note C1-6).

\$ '000	2023	2022
<b>(ii) Assets held as property, plant and equipment</b>		
Council provides operating leases on Council buildings for the purpose of medical services and community groups,		
Lease income (excluding variable lease payments not dependent on an index or rate)	<b>97</b>	89
<b>Total income relating to operating leases for Council assets</b>	<b>97</b>	89

### (iii) Maturity analysis of undiscounted lease payments to be received after reporting date for all operating leases:

Maturity analysis of future lease income receivable showing the undiscounted lease payments to be received after reporting date for operating leases:

< 1 year	<b>46</b>	46
1–2 years	<b>24</b>	46
2–3 years	<b>19</b>	24
3–4 years	<b>19</b>	19
4–5 years	<b>19</b>	19
> 5 years	<b>16</b>	35
<b>Total undiscounted lease payments to be received</b>	<b>143</b>	189

### Accounting policy

When Council is a lessor, the lease is classified as either an operating or finance lease at inception date, based on whether substantially all of the risks and rewards incidental to ownership of the asset have been transferred to the lessee. If the risks and rewards have been transferred then the lease is classified as a finance lease, otherwise it is an operating lease.

When Council has a sub-lease over an asset and is the intermediate lessor then the head lease and sub-lease are accounted for separately. The classification of the sub-lease is based on the right-of-use asset which arises from the head lease rather than the useful life of the underlying asset.

If the lease contains lease and non-lease components, the non-lease components are accounted for in accordance with AASB 15 *Revenue from Contracts with Customers*.

The lease income is recognised on a straight-line basis over the lease term for an operating lease and as finance income using amortised cost basis for finance leases.

## C3 Liabilities of Council

### C3-1 Payables

\$ '000	2023 Current	2023 Non-current	2022 Current	2022 Non-current
Goods and services – operating expenditure	2,645	–	774	–
Accrued expenses:				
– Borrowings	19	–	(2)	–
– Salaries and wages	197	4	156	1
– Other expenditure accruals	46	–	21	–
Security bonds, deposits and retentions	218	–	235	–
Prepaid rates	97	–	89	–
<b>Total payables</b>	<b>3,222</b>	<b>4</b>	<b>1,273</b>	<b>1</b>

#### Accounting policy

Council measures all financial liabilities initially at fair value less transaction costs, subsequently financial liabilities are measured at amortised cost using the effective interest rate method.

#### Payables

Payables represent liabilities for goods and services provided to Council prior to the end of financial year that are unpaid. The amounts are unsecured and are usually paid within 30 days of recognition.

## C3-2 Contract Liabilities

\$ '000	Notes	2023 Current	2023 Non-current	2022 Current	2022 Non-current
<b>Grants and contributions received in advance:</b>					
Unexpended capital grants (to construct Council controlled assets)	(i)	4,106	-	7,235	-
Unexpended operating grants (received prior to performance obligation being satisfied)	(ii)	14	-	344	-
<b>Total grants received in advance</b>		<b>4,120</b>	<b>-</b>	<b>7,579</b>	<b>-</b>
<b>Total contract liabilities</b>		<b>4,120</b>	<b>-</b>	<b>7,579</b>	<b>-</b>

### Notes

(i) Council has received funding to construct assets including sporting facilities, and other infrastructure. The funds received are under an enforceable contract which require Council to construct an identified asset which will be under Council's control on completion. The revenue is recognised as Council constructs the asset and the contract liability reflects the funding received which cannot yet be recognised as revenue. The revenue is expected to be recognised in the next 12 months.

(ii) The contract liability relates to grants received prior to the revenue recognition criteria in AASB 15 being satisfied since the performance obligations are ongoing.

### Revenue recognised that was included in the contract liability balance at the beginning of the period

\$ '000	2023	2022
<b>Grants and contributions received in advance:</b>		
Capital grants (to construct Council controlled assets)	5,189	6,653
Operating grants (received prior to performance obligation being satisfied)	339	18
<b>Total revenue recognised that was included in the contract liability balance at the beginning of the period</b>	<b>5,528</b>	<b>6,671</b>

### Accounting policy

Contract liabilities are recorded when consideration is received from a customer / fund provider prior to Council transferring a good or service to the customer, Council presents the funds which exceed revenue recognised as a contract liability.

## C3-3 Borrowings

\$ '000	2023	2023	2022	2022
	Current	Non-current	Current	Non-current
Loans – secured <sup>1</sup>	407	3,675	397	4,083
<b>Total borrowings</b>	<b>407</b>	<b>3,675</b>	<b>397</b>	<b>4,083</b>

(1) Loans for infrastructure are secured over the general rating income of Council, loans for plant purchases are secured against the plant item.

Disclosures on liability interest rate risk exposures, fair value disclosures and security can be found in Note E1-1.

### (a) Changes in liabilities arising from financing activities

\$ '000	2022		Non-cash movements				2023
	Opening Balance	Cash flows	Acquisition	Fair value changes	Acquisition due to change in accounting policy	Other non-cash movement	Closing balance
Loans – secured	4,480	(398)	–	–	–	–	4,082
Lease liability (Note C2-1b)	9	(9)	–	–	–	–	–
<b>Total liabilities from financing activities</b>	<b>4,489</b>	<b>(407)</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>4,082</b>

\$ '000	2021		Non-cash movements				2022
	Opening Balance	Cash flows	Acquisition	Fair value changes	Acquisition due to change in accounting policy	Other non-cash movement	Closing balance
Loans – secured	4,571	(323)	232	–	–	–	4,480
Lease liability (Note C2-1b)	18	(9)	–	–	–	–	9
<b>Total liabilities from financing activities</b>	<b>4,589</b>	<b>(332)</b>	<b>232</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>4,489</b>

### (b) Financing arrangements

\$ '000	2023	2022
<b>Total facilities</b>		
Bank overdraft facilities <sup>1</sup>	250	250
Credit cards/purchase cards	50	50
<b>Total financing arrangements</b>	<b>300</b>	<b>300</b>
<b>Drawn facilities</b>		
– Credit cards/purchase cards	12	10
<b>Total drawn financing arrangements</b>	<b>12</b>	<b>10</b>
<b>Undrawn facilities</b>		
– Bank overdraft facilities	250	250
– Credit cards/purchase cards	38	40
<b>Total undrawn financing arrangements</b>	<b>288</b>	<b>290</b>

(1) The bank overdraft facility may be drawn at any time and may be terminated by the bank without notice.

### Accounting policy

Council measures all financial liabilities initially at fair value less transaction costs, subsequently financial liabilities are measured at amortised cost using the effective interest rate method.

Fees paid on the establishment of loan facilities are recognised as transaction costs of the loan to the extent that it is probable that some or all of the facility will be drawn down.

### C3-3 Borrowings (continued)

Borrowings are removed from the Statement of Financial Position when the obligation specified in the contract is discharged, cancelled or expired. The difference between the carrying amount of a financial liability that has been extinguished or transferred to another party and the consideration paid, including any non-cash assets transferred or liabilities assumed, is recognised in other income or borrowing costs.

### C3-4 Employee benefit provisions

\$ '000	2023	2023	2022	2022
	Current	Non-current	Current	Non-current
Annual leave	466	–	447	–
Long service leave	620	85	626	26
<b>Total employee benefit provisions</b>	<b>1,086</b>	<b>85</b>	<b>1,073</b>	<b>26</b>

#### Current employee benefit provisions not anticipated to be settled within the next twelve months

\$ '000	2023	2022
The following provisions, even though classified as current, are not expected to be settled in the next 12 months.		
Provisions – employees benefits	885	875
	<b>885</b>	<b>875</b>

#### Description of and movements in provisions

##### Accounting policy

Employee benefit provisions are presented as current liabilities in the Statement of Financial Position if Council does not have an unconditional right to defer settlement for at least 12 months after the reporting date, regardless of when the actual settlement is expected to occur and therefore all annual leave and vested long service leave (or that which vests within 12 months) is presented as current.

##### Short-term obligations

Liabilities for wages and salaries (including non-monetary benefits, annual leave and accumulating sick leave expected to be wholly settled within 12 months after the end of the period in which the employees render the related service) are recognised in respect of employees' services up to the end of the reporting period and are measured at the amounts expected to be paid when the liabilities are settled. The liability for annual leave and accumulating sick leave is recognised in the provision for employee benefits. All other short-term employee benefit obligations are presented as payables.

##### Other long-term employee benefit obligations

The liability for long-service leave and annual leave that is not expected to be wholly settled within 12 months after the end of the period in which the employees render the related service is recognised in the provision for employee benefits and measured as the present value of expected future payments to be made in respect of services provided by employees up to the end of the reporting period using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures, and periods of service. Expected future payments are discounted using market yields at the end of the reporting period on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

##### On-costs

The employee benefit provisions include the aggregate on-cost liabilities that will arise when payment of current employee benefits is made in future periods.

These amounts include superannuation, payroll tax and workers compensation expenses which will be payable upon the future payment of certain leave liabilities which employees are entitled to at the reporting period.



## C3-5 Provisions

\$ '000	2023	2023	2022	2022
	Current	Non-Current	Current	Non-Current
<b>Asset remediation/restoration:</b>				
Asset remediation/restoration (future works)	–	561	–	581
<b>Sub-total – asset remediation/restoration</b>	<b>–</b>	<b>561</b>	<b>–</b>	<b>581</b>
<b>Total provisions</b>	<b>–</b>	<b>561</b>	<b>–</b>	<b>581</b>

### Description of and movements in provisions

\$ '000	Other provisions	
	Asset remediation	Total
<b>2023</b>		
At beginning of year	581	581
Unwinding of discount	23	23
Remeasurement effects	(43)	(43)
Total other provisions at end of year	561	561
<b>2022</b>		
At beginning of year	757	757
<b>Changes to provision:</b>		
– Revised costs	(205)	(205)
Unwinding of discount	29	29
Total other provisions at end of year	581	581

### Nature and purpose of provisions

#### Asset remediation

Council has a legal/public obligation to make, restore, rehabilitate and reinstate the council tip and quarry.

#### Accounting policy

Provisions are recognised when Council has a present legal or constructive obligation as a result of past events, it is probable that an outflow of resources will be required to settle the obligation, and the amount has been reliably estimated.

Where there are a number of similar obligations, the likelihood that an outflow will be required in settlement is determined by considering the class of obligations as a whole. A provision is recognised even if the likelihood of an outflow with respect to any one item included in the same class of obligations may be small.

Provisions are measured at the present value of management's best estimate of the expenditure required to settle the present obligation at the reporting date. The discount rate used to determine the present value reflects current market assessments of the time value of money and the risks specific to the liability. The increase in the provision due to the passage of time is recognised as a borrowing cost.

#### Asset remediation – tips and quarries

Close-down and restoration costs include the dismantling and demolition of infrastructure, and the removal of residual materials and remediation of disturbed areas. Estimated close-down and restoration costs are provided for in the accounting period when the obligation arising from the related disturbance occurs, whether this occurs during the development or during the operation phase, based on the net present value of estimated future costs. Provisions for close-down and restoration costs do not include any additional obligations which are expected to arise from future disturbance. The cost estimates are calculated annually during the life of the operation to reflect known developments, e.g. updated cost estimates and revisions to the estimated lives of operations, and are subject to formal review at regular intervals.

The ultimate cost of environmental remediation is uncertain and cost estimates can vary in response to many factors, including changes to the relevant legal requirements, the emergence of new restoration techniques, or experience at other locations. The expected timing of expenditure can also change, for example in response to changes in quarry reserves or production rates. As a result, there could be significant adjustments to the provision for close down and restoration and environmental clean-up, which would affect future financial results.

## C3-5 Provisions (continued)

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Other movements in the provisions for close-down and restoration costs, including those resulting from new disturbance, updated cost estimates, changes to the estimated lives of operations, and revisions to discount rates, are capitalised within infrastructure, property, plant and equipment. These costs are then depreciated over the lives of the assets to which they relate.

## C4 Reserves

### C4-1 Nature and purpose of reserves

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#### **IPPE Revaluation reserve**

The infrastructure, property, plant and equipment (IPPE) revaluation reserve is used to record increments and decrements in the revaluation of infrastructure, property, plant and equipment.

## D Council structure

### D1 Results by fund

General fund refers to all Council activities other than water and sewer. All amounts disclosed in this note are gross i.e. inclusive of internal charges and recoveries made between the funds. Assets and liabilities shown in the water and sewer columns are restricted for use for these activities.

#### D1-1 Income Statement by fund

\$ '000	General 2023	Sewer 2023
<b>Income from continuing operations</b>		
Rates and annual charges	3,573	621
User charges and fees	9,601	25
Interest and investment income	277	3
Other revenues	347	–
Grants and contributions provided for operating purposes	12,590	–
Grants and contributions provided for capital purposes	10,074	44
Net gains from disposal of assets	42	–
Other income	473	–
<b>Total income from continuing operations</b>	<b>36,977</b>	<b>693</b>
<b>Expenses from continuing operations</b>		
Employee benefits and on-costs	5,100	362
Materials and services	11,580	512
Borrowing costs	186	–
Depreciation, amortisation and impairment of non-financial assets	4,953	258
Other expenses	376	–
<b>Total expenses from continuing operations</b>	<b>22,195</b>	<b>1,132</b>
<b>Operating result from continuing operations</b>	<b>14,782</b>	<b>(439)</b>
<b>Net operating result for the year</b>	<b>14,782</b>	<b>(439)</b>
<b>Net operating result attributable to each council fund</b>	<b>14,782</b>	<b>(439)</b>
<b>Net operating result for the year before grants and contributions provided for capital purposes</b>	<b>4,708</b>	<b>(483)</b>

## D1-2 Statement of Financial Position by fund

\$ '000	General 2023	Sewer 2023
<b>ASSETS</b>		
<b>Current assets</b>		
Cash and cash equivalents	5,320	826
Receivables	1,272	78
Inventories	225	–
Contract assets and contract cost assets	11,258	–
<b>Total current assets</b>	<b>18,075</b>	<b>904</b>
<b>Non-current assets</b>		
Receivables	79	–
Inventories	83	–
Infrastructure, property, plant and equipment	234,187	20,427
Investments accounted for using the equity method	37,574	–
<b>Total non-current assets</b>	<b>271,923</b>	<b>20,427</b>
<b>Total assets</b>	<b>289,998</b>	<b>21,331</b>
<b>LIABILITIES</b>		
<b>Current liabilities</b>		
Payables	3,222	–
Contract liabilities	4,120	–
Borrowings	407	–
Employee benefit provision	1,067	19
<b>Total current liabilities</b>	<b>8,816</b>	<b>19</b>
<b>Non-current liabilities</b>		
Payables	4	–
Borrowings	3,675	–
Employee benefit provision	85	–
Provisions	561	–
<b>Total non-current liabilities</b>	<b>4,325</b>	<b>–</b>
<b>Total liabilities</b>	<b>13,141</b>	<b>19</b>
<b>Net assets</b>	<b>276,857</b>	<b>21,312</b>
<b>EQUITY</b>		
Accumulated surplus	176,320	14,769
Revaluation reserves	100,537	6,543
<b>Council equity interest</b>	<b>276,857</b>	<b>21,312</b>
<b>Total equity</b>	<b>276,857</b>	<b>21,312</b>

## D2 Interests in other entities

\$ '000	Council's share of net assets	
	2023	2022
<b>Council's share of net assets</b>		
<b>Net share of interests in joint ventures and associates using the equity method – assets</b>		
Associates	37,574	34,722
<b>Total net share of interests in joint ventures and associates using the equity method – assets</b>	<b>37,574</b>	<b>34,722</b>
<b>Total Council's share of net assets</b>	<b>37,574</b>	<b>34,722</b>

### Interests in associates

#### Net carrying amounts – Council's share

\$ '000	Place of business	Nature of relationship	Interest in ownership			
			2023	2022	2023	2022
Central Tablelands Water County Council	Blayney	Associate	33%	33%	37,574	34,722
<b>Total carrying amounts – material associates</b>					<b>37,574</b>	<b>34,722</b>

#### Central Tablelands Water County Council

Central Tablelands Water County Council is a water authority supplying water to the shires of Blayney, Weddin and Cabonne.

Council has incorporated the following associates into its consolidated financial statements. Note this information is based upon financial statements for the year ended 30 June 2023 being the most recent financial statements available.

#### Details

	Principal activity	Measurement method
Central Tablelands Water County Council	Maintains and administers water supply schemes	Equity method

#### Relevant interests and fair values

	Interest in outputs		Proportion of voting power	
	2023	2022	2023	2022
Central Tablelands Water County Council	33%	33%	33%	33%

## D2-1 Interests in associates (continued)

## Summarised financial information for associates

\$ '000	Central Tablelands Water County Council	
	2023	2022
<b>Statement of financial position</b>		
<b>Current assets</b>		
Cash and cash equivalents	2,268	933
Other current assets	8,958	8,862
<b>Non-current assets</b>	<b>103,097</b>	<b>95,822</b>
<b>Current liabilities</b>		
Other current liabilities	1,569	1,431
<b>Non-current liabilities</b>		
Non-current financial liabilities (excluding trade and other payables and provisions)	21	11
<b>Net assets</b>	<b>112,733</b>	<b>104,175</b>
<b>Statement of comprehensive income</b>		
Income	8,639	7,785
Interest income	289	67
Depreciation and amortisation	(2,727)	(2,340)
Interest expense	–	(11)
Other expenses	(5,073)	(4,406)
<b>Profit/(loss) from continuing operations</b>	<b>1,128</b>	<b>1,095</b>
<b>Profit/(loss) for period</b>	<b>1,128</b>	<b>1,095</b>
Other comprehensive income	7,430	13,634
<b>Total comprehensive income</b>	<b>8,558</b>	<b>14,729</b>
<b>Share of income – Council (%)</b>	<b>33%</b>	<b>33%</b>
<b>Profit/(loss) – Council (\$)</b>	<b>376</b>	<b>365</b>
<b>Total comprehensive income – Council (\$)</b>	<b>2,852</b>	<b>4,909</b>
<b>Reconciliation of the carrying amount</b>		
Opening net assets (1 July)	104,175	89,446
Profit/(loss) for the period	1,128	1,095
Other comprehensive income – revaluations	7,430	13,634
<b>Closing net assets</b>	<b>112,733</b>	<b>104,175</b>
<b>Council's share of net assets (%)</b>	<b>33%</b>	<b>33%</b>
<b>Council's share of net assets (\$)</b>	<b>37,574</b>	<b>34,722</b>



## E Risks and accounting uncertainties

### E1-1 Risks relating to financial instruments held

Council's overall risk management program focuses on the unpredictability of financial markets and seeks to minimise potential adverse effects on the financial performance of the Council.

Council's objective is to maximise its return on cash and investments whilst maintaining an adequate level of liquidity and preserving capital. The finance team manages the cash and Investments portfolio with the assistance of independent advisors. Council has an investment policy which complies with the s 625 of the Act and the Ministerial Investment Order. The policy is regularly reviewed by Council and a monthly investment report is provided to Council setting out the make-up performance of the portfolio as required by local government regulations.

Council does not engage in transactions expressed in foreign currencies and is therefore not subject to foreign currency risk.

Financial risk management is carried out by the finance team under policies approved by the Councillors.

The fair value of Council's financial assets and financial liabilities approximates their carrying amount.

The risks associated with the financial instruments held are:

- interest rate risk – the risk that movements in interest rates could affect returns
- liquidity risk – the risk that Council will not be able to pay its debts as and when they fall due.
- credit risk – the risk that a contracting entity will not complete its obligations under a financial instrument, resulting in a financial loss to the Council.

Council manages these risks by diversifying its portfolio and only purchasing investments with high credit ratings or capital guarantees.

#### (a) Market risk – interest rate and price risk

\$ '000	2023	2022
<p>The impact on result for the year and equity of a reasonably possible movement in the price of investments held and interest rates is shown below. The reasonably possible movements were determined based on historical movements and economic conditions in place at the reporting date.</p>		
Impact of a 1% movement in interest rates		
– Equity / Income Statement	57	110

#### (b) Credit risk

Council's major receivables comprise (i) rates and annual charges and (ii) user charges and fees.

Council manages the credit risk associated with these receivables by monitoring outstanding debt and employing stringent debt recovery procedures.

The credit risk for liquid funds and other short-term financial assets is considered negligible, since the counterparties are reputable banks with high quality external credit ratings.

There are no significant concentrations of credit risk, whether through exposure to individual customers, specific industry sectors and/or regions.

Council makes suitable provision for doubtful receivables as required.

There are no material receivables that have been subjected to a re-negotiation of repayment terms.

## E1-1 Risks relating to financial instruments held (continued)

### Credit risk profile

#### Receivables – rates and annual charges

Credit risk on rates and annual charges is minimised by the ability of Council to recover these debts as a secured charge over the land; that is, the land can be sold to recover the debt. Council is also able to charge interest on overdue rates and annual charges at higher than market rates which further encourages payment.

\$ '000	Not yet overdue rates and annual charges			Total
	Not yet overdue	< 5 years	≥ 5 years	
<b>2023</b>				
Gross carrying amount	–	364	121	485
2022				
Gross carrying amount	–	286	107	393

#### Receivables - non-rates and annual charges and contract assets

Council applies the simplified approach for non-rates and annual charges debtors and contract assets to provide for expected credit losses, which permits the use of the lifetime expected loss provision at inception. To measure the expected credit losses, non-rates and annual charges debtors and contract assets have been grouped based on shared credit risk characteristics and the days past due.

The loss allowance provision is determined as follows. The expected credit losses incorporate forward-looking information.

\$ '000	Not yet overdue	<30 days overdue	30 - 60 days overdue	60 - 90 days overdue	> 90 days overdue	Total
<b>2023</b>						
Gross carrying amount	12,097	82	3	7	27	12,216
Expected loss rate (%)	0.00%	0.00%	0.00%	0.00%	53.00%	0.12%
<b>ECL provision</b>	–	–	–	–	14	14
2022						
Gross carrying amount	441	176	4	10	27	658
Expected loss rate (%)	0.00%	0.00%	0.00%	0.00%	53.00%	2.17%
<b>ECL provision</b>	–	–	–	–	14	14

## E1-1 Risks relating to financial instruments held (continued)

### (c) Liquidity risk

Payables, lease liabilities and borrowings are both subject to liquidity risk; that is, the risk that insufficient funds may be on hand to meet payment obligations as and when they fall due.

Council manages this risk by monitoring its cash flow requirements and liquidity levels, and by maintaining an adequate cash buffer. Payment terms can be extended, and overdraft facilities drawn upon in extenuating circumstances.

Borrowings are also subject to interest rate risk: the risk that movements in interest rates could adversely affect funding costs. Council manages this risk through diversification of borrowing types, maturities and interest rate structures.

The finance team regularly reviews interest rate movements to determine if it would be advantageous to refinance or renegotiate part or all of the loan portfolio.

The timing of cash flows presented in the table below to settle financial liabilities reflects the earliest contractual settlement dates. The timing of expected outflows is not expected to be materially different from contracted cashflows.

The amounts disclosed in the table are the undiscounted contracted cash flows for non-lease liabilities (refer to Note C2-1(b) for lease liabilities) and therefore the balances in the table may not equal the balances in the Statement of Financial Position due to the effect of discounting.

\$ '000	Weighted average interest rate	Subject to no maturity	payable in: ≤ 1 Year	1 - 5 Years	> 5 Years	Total cash outflows	Actual carrying values
<b>2023</b>							
Payables	0.00%	218	3,008	–	–	3,226	3,226
Borrowings	3.83%	–	556	2,554	2,045	5,155	4,082
<b>Total financial liabilities</b>		<b>218</b>	<b>3,564</b>	<b>2,554</b>	<b>2,045</b>	<b>8,381</b>	<b>7,308</b>
<b>2022</b>							
Payables	0.00%	235	1,060	–	–	1,295	1,274
Borrowings	4.17%	–	396	1,364	2,720	4,480	4,480
<b>Total financial liabilities</b>		<b>235</b>	<b>1,456</b>	<b>1,364</b>	<b>2,720</b>	<b>5,775</b>	<b>5,754</b>

## E2-1 Fair value measurement

The Council measures the following asset and liability classes at fair value on a recurring basis:

- Infrastructure, property, plant and equipment
- Financial assets

The fair value of assets and liabilities must be estimated in accordance with various accounting standards for either recognition and measurement requirements or for disclosure purposes.

AASB 13 Fair Value Measurement requires all assets and liabilities measured at fair value to be assigned to a 'level' in the fair value hierarchy as follows:

**Level 1:** Unadjusted quoted prices in active markets for identical assets or liabilities that the entity can access at the measurement date.

**Level 2:** Inputs other than quoted prices included within level 1 that are observable for the asset or liability, either directly or indirectly.

**Level 3:** Inputs for the asset or liability that are not based on observable market data (unobservable inputs).

\$ '000	Notes	Fair value measurement hierarchy					
		Level 2 Significant observable inputs		Level 3 Significant unobservable inputs		Total	
		2023	2022	2023	2022 Restated	2023	2022 Restated
<b>Recurring fair value measurements</b>							
<b>Infrastructure, property, plant and equipment</b>	C1-7						
Plant and equipment		–	–	2,722	2,929	2,722	2,929
Office equipment		–	–	294	312	294	312
Furniture and fittings		–	–	36	44	36	44
Operational land		–	–	1,868	1,573	1,868	1,573
Community land		–	–	1,636	1,558	1,636	1,558
Buildings – non specialised		–	–	8,549	6,635	8,549	6,635
Buildings – specialised		–	–	6,449	3,553	6,449	3,553
Other structures		–	–	3,104	2,848	3,104	2,848
Roads		–	–	75,126	71,680	75,126	71,680
Bridges		–	–	35,349	33,785	35,349	33,785
Footpaths		–	–	1,541	1,477	1,541	1,477
Bulk earthworks		–	–	76,010	70,317	76,010	70,317
Stormwater drainage		–	–	9,314	7,478	9,314	7,478
Sewerage network		–	–	20,317	18,830	20,317	18,830
Swimming pools		–	–	6,636	6,302	6,636	6,302
Library books		–	–	150	157	150	157
Other assets		–	–	40	39	40	39
Reinstatement tip assets		–	–	228	293	228	293
Work in Progress		–	–	5,245	4,292	5,245	4,292
<b>Total infrastructure, property, plant and equipment</b>		<b>–</b>	<b>–</b>	<b>254,614</b>	<b>234,102</b>	<b>254,614</b>	<b>234,102</b>

### Valuation techniques

Where Council is unable to derive fair valuations using quoted market prices of identical assets (ie. level 1 inputs) Council instead utilises a spread of both observable inputs (level 2 inputs) and unobservable inputs (level 3 inputs).

The fair valuation techniques Council has employed while utilising level 2 and level 3 inputs are as follows:

#### Infrastructure, property, plant and equipment (IPPE) Plant & Equipment, Office Equipment and Furniture & Fittings

## E2-1 Fair value measurement (continued)

Plant & Equipment, Office Equipment and Furniture & Fittings are valued at cost. The carrying amount of these assets is assumed to approximate fair value due to the nature of the items.

Examples of assets within these classes are as follows:

- Plant and Equipment - Graders, trucks, rollers, tractors and motor vehicles.
- Office Equipment - Computers, photocopiers, calculators etc.
- Furniture & Fittings - Chairs, desks etc.

There has been no change to the valuation process during the reporting period.

### Operational & Community Land

The valuation of Council's operational land was undertaken at 30 June 2023 by Shepherd Asset Management Services with the direct comparison method.

Community land values are based on the Land Value provided by the Valuer-General as these are considered representative of the actual market values in the Weddin Shire LGA. The valuations have been updated as at 30 June 2023.

Since extensive professional judgements were required to determine the inputs these assets were classified as having been valued using Level 3 valuation inputs.

### Buildings Non Specialised & Specialised

The valuation of Council's Buildings – Non-Specialised & Specialised was undertaken at 30 June 2023 by Shepherd Asset Management Services using the cost approach to determine Depreciated Replacement Cost.

Since extensive professional judgements were required to determine the inputs these assets were classified as having been valued using Level 3 valuation inputs.

### Other Structures

Other Structures were valued by Shepherd Asset Management Services Pty Ltd as at 30 June 2021. Examples of assets within this class are fencing, lighting, playground equipment etc. Since extensive professional judgements were required to determine the inputs these assets were classified as having been valued using Level 3 valuation inputs.

In June 2023, Council has undertaken a fair value assessment to index this asset class to ensure the carrying approximates the fair value.

### Roads

Roads comprise road carriageway, roadside shoulders & kerb & gutter. The Cost Approach using Level 3 inputs was used to value this asset class. Valuations for this asset class were undertaken by Shepherd Asset Management Services as at 30 June 2020 based on actual costs and assumptions from Council's Engineering Department. No market based evidence (Level 2) inputs are available therefore Level 3 valuation inputs were used for this asset class.

In June 2023, Council has undertaken a fair value assessment to index this asset class to ensure the carrying approximates the fair value.

### Bridges

The Cost Approach using Level 3 inputs was used to value this asset class. Valuations for this asset class were undertaken by Shepherd Asset Management Services as at 30 June 2020 based on actual costs and assumptions from Council's Engineering Department. While all bridges were physically inspected and unit rates based on square metres were other inputs (such as estimates of residual value and pattern of consumption) require extensive professional judgement that impacts significantly on the final determination of fair value. No market based evidence (Level 2) inputs are available therefore Level 3 valuation inputs were used for this asset class.

In June 2023, Council has undertaken a fair value assessment to index this asset class to ensure the carrying approximates the fair value.

### Footpaths

The Cost Approach using Level 3 inputs was used to value this asset class. Valuations for this asset class were undertaken by Shepherd Asset Management Services as at 30 June 2020 based on actual costs and assumptions from Council's Engineering Department. No market based evidence (Level 2) inputs are available therefore Level 3 valuation inputs were used for this asset class.

## E2-1 Fair value measurement (continued)

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In June 2023, Council has undertaken a fair value assessment to index this asset class to ensure the carrying approximates the fair value.

### **Bulk Earthworks**

The Cost Approach using Level 3 inputs was used to value this asset class. Valuations for this asset class were undertaken by Shepherd Asset Management Services as at 30 June 2020 based on actual costs and assumptions from Council's Engineering Department. No market based evidence (Level 2) inputs are available therefore Level 3 valuation inputs were used for this asset class.

In June 2023, Council has undertaken a fair value assessment to index this asset class to ensure the carrying approximates the fair value.

### **Storm Water Drainage**

Assets within this class comprise pits and pipes.

The 'Cost Approach' estimated the replacement cost for each asset by componentising the assets into significant parts with different useful lives and taking into account a range of factors. While the unit rates based on linear metres of certain diameter pipes and prices per pit or similar could be supported from market evidence (Level 2) other inputs (such as estimates of pattern of consumption, residual value, asset condition and useful life) required extensive professional judgement and impacted significantly on the final determination of fair value.

These assets were valued by Shepherd Asset Management Services as at 30 June 2020.

In June 2023, Council has undertaken a fair value assessment to index this asset class to ensure the carrying approximates the fair value.

### **Sewerage Network**

Assets within this class comprise treatment works, pumping stations and, sewerage mains.

The 'Cost Approach' estimated the replacement cost for each asset by componentising the assets into significant parts with different useful lives and taking into account a range of factors. While the unit rates based on linear metres of certain diameter pipes and prices per pit or similar may be supported from market evidence (Level 2) other inputs (such as estimates of pattern of consumption, residual value, asset condition and useful life) required extensive professional judgement and impacted significantly on the final determination of fair value. Additionally, due to limitations in the historical records of very long-lived assets there is uncertainty regarding the actual design, specifications and dimensions of some assets.

The Sewerage Network was valued by Shepherd Asset Management Services Pty Ltd as at 30 June 2022.

These assets are indexed each year in line with the NSW Reference Rates Manual as published by the Department of Primary Industries Water.

### **Swimming Pools**

Other Structures including Swimming Pools were internally accessed as at 30 June 2021.

Since extensive professional judgements were required to determine the inputs these assets were classified as having been valued using Level 3 valuation inputs.

In June 2023, Council has undertaken a fair value assessment to index this asset class to ensure the carrying approximates the fair value.

### **Library Books**

Library Books were valued using the cost approach. The carrying amount of these assets is assumed to approximate fair value due to the nature of the items. No market based evidence (Level 2) could be supported as such these assets were all classified as having been valued using Level 3 valuation inputs.

There has been no change to the valuation process during the reporting period.

### **Other Assets**

This asset class relates to the town clock which was valued by Shepherd Asset Management Services Pty Ltd as at 30 June 2021.



## E2-1 Fair value measurement (continued)

Since extensive professional judgements were required to determine the inputs these assets were classified as having been valued using Level 3 valuation inputs.

In June 2023, Council has undertaken a fair value assessment to index this asset class to ensure the carrying approximates the fair value.

### Reinstatement Tip Assets

Valuation Techniques: 'Cost approach'

Inputs Used (Level 3): Unit rates, useful life, asset condition, dimensions and specifications.

It has been recognised that there will be significant costs associated with the closure and post closure management of tip/landfill sites. Closure of the landfill sites will involve a wide range of activities including final capping of the landfill waste and site re-vegetation, monitoring of landfill gas, revision of the surface water management system and leachate management infrastructure to suit post-closure operation.

Valuations are based on actual timing of costs and future management requirements.

### Fair value measurements using significant unobservable inputs (level 3)

#### Significant unobservable valuation inputs used (for level 3 asset classes) and their relationship to fair value.

The following table summarises the quantitative information relating to the significant unobservable inputs used in deriving the various level 3 asset class fair values.

\$ '000	Fair value (30/6/23) 2023	Valuation technique/s	Unobservable inputs
<b>Infrastructure, property, plant and equipment</b>			
Plant, equipment, furniture, fittings and office equipment	3,052	Refer to Note E2-1	Current replacement cost of modern equivalent, asset condition, useful life, increase/decrease in cost of unit or useful life
Operational land	1,868	Refer to Note E2-1	Land value, land area, price per square metre
Community land	1,636	Refer to Note E2-1	Land value, land area, restrictions
Buildings	14,998	Refer to Note E2-1	Current replacement cost of modern equivalent using componentisation, asset condition, remaining useful lives
Roads, Bridges, Footpaths, Earthworks	188,026	Refer to Note E2-1	Asset condition, remaining useful lives using componentisation, increase/decrease in cost of unit
Other Structures, Pools, Library Assets, Town Clock, Work in Progress	15,175	Refer to Note E2-1	Asset condition, remaining useful lives using componentisation, increase/decrease in cost of unit
Drainage Network	9,314	Refer to Note E2-1	Asset condition, remaining lives, increase/decrease in cost of unit
Sewerage Network	20,317	Refer to Note E2-1	Asset condition, remaining useful lives using componentisation, increase/decrease in cost of unit
Reinstatement Tip Assets	228	Refer to Note E2-1	Environmental legislation, timing of expected cash outflows, asset condition, increase/decrease in cost of unit

## E2-1 Fair value measurement (continued)

A reconciliation of the movements in recurring fair value measurements allocated to Level 3 of the hierarchy is provided below:

\$ '000	Total IPP&E	
	2023	2022 Restated
<b>Opening balance</b>	<b>234,102</b>	206,383
<b>Total gains or losses for the period</b>		
Recognised in other comprehensive income – revaluation surplus	<b>17,317</b>	23,009
<b>Other movements</b>		
Purchases (GBV)	<b>13,516</b>	9,066
Depreciation and impairment	<b>(10,276)</b>	(4,150)
Other movement - Adjustments & Transfers	<b>(45)</b>	(206)
<b>Closing balance</b>	<b>254,614</b>	234,102

Information relating to the transfers into and out of the level 3 fair valuation hierarchy includes:

No transfers were made in or out of the Level 3 Fair value Hierarchy

### Highest and best use

All of Council's non-financial assets are considered as being utilised for their highest and best use.

## E3-1 Contingencies

The following assets and liabilities do not qualify for recognition in the Statement of Financial Position, but their knowledge and disclosure is considered relevant to the users of Council's financial report.

### LIABILITIES NOT RECOGNISED

#### 1. Guarantees

##### (i) Defined benefit superannuation contribution plans

Council is party to an Industry Defined Benefit Plan under the Local Government Superannuation Scheme, named The Local Government Superannuation Scheme – Pool B (the Scheme) which is a defined benefit plan that has been deemed to be a 'multi-employer fund' for purposes of AASB119 Employee Benefits for the following reasons:

- Assets are not segregated within the sub-group according to the employees of each sponsoring employer.
- The contribution rates have been the same for all sponsoring employers. That is, contribution rates have not varied for each sponsoring employer according to the experience relating to the employees of that sponsoring employer.
- Benefits for employees of all sponsoring employers are determined according to the same formulae and without regard to the sponsoring employer.
- The same actuarial assumptions are currently used in respect of the employees of each sponsoring employer.

Given the factors above, each sponsoring employer is exposed to the actuarial risks associated with current and former employees of other sponsoring employers, and hence shares in the associated gains and losses (to the extent that they are not borne by members).

##### *Description of the funding arrangements.*

Pooled Employers are required to pay future service employer contributions and past service employer contributions to the Fund.

The future service employer contributions were determined using the new entrant rate method under which a contribution rate sufficient to fund the total benefits over the working life-time of a typical new entrant is calculated. The current future service employer contribution rates are::

Division B	1.9 times member contributions for non-180 Point Members; Nil for 180 Point Members*
Division C	2.5% salaries
Division D	1.64 times member contributions

\* For 180 Point Members, Employers are required to contribute 8.0% of salaries for the year ending 30 June 2023 (increasing to 8.5% in line with the increase in the Superannuation Guarantee) to these members' accumulation accounts, which are paid in addition to members' defined benefits.

The past service contribution for each Pooled Employer is a share of the total past service contributions of \$20.0 million for 1 January 2022 to 31 December 2024, apportioned according to each employee's share of the accrued liabilities as at the 30 June 2022. These past service contributions are used to maintain the adequacy of the funding position for accrued liabilities..

The adequacy of contributions is assessed at each triennial actuarial investigation and monitored annually between triennials.

##### *Description of the extent to which Council can be liable to the plan for other Council's obligations under the terms and conditions of the multi-employer plan*

As stated above, each sponsoring employer (Council) is exposed to the actuarial risks associated with current and former employees of other sponsoring employers and hence shares in the associated gains and losses.

However, there is no relief under the Fund's trust deed for employers to walk away from their defined benefit obligations. Under limited circumstances, an employer may withdraw from the plan when there are no active members, on full payment of outstanding additional contributions. There is no provision for allocation of any surplus which may be present at the date of withdrawal of the Council.

There are no specific provisions under the Fund's trust deed dealing with deficits or surplus on wind-up.

There is no provision for allocation of any surplus which may be present at the date of withdrawal of an employer.

## E3-1 Contingencies (continued)

The amount of Council employer contributions to the defined benefit section of the Local Government Superannuation Scheme and recognised as an expense for the year ending 30 June 2023 was \$39,756.33. The last valuation of the Scheme was performed by fund actuary, Richard Boyfield, FIAA as at 30 June 2022.

Council's expected contribution to the plan for the next annual reporting period is \$27,361.80.

The estimated employer reserves financial position for the Pooled Employers at 30 June 2023 is:

Employer reserves only *	\$millions	Asset Coverage
Assets	2,290.9	
Past Service Liabilities	2,236.1	102.4%
Vested Benefits	2,253.6	101.7%

\* excluding member accounts and reserves in both assets and liabilities.

The share of any funding surplus or deficit that can be attributed to Council is 0.11%

Council's share of that deficiency cannot be accurately calculated as the Scheme is a mutual arrangement where assets and liabilities are pooled together for all member councils. For this reason, no liability for the deficiency has been recognised in Council's accounts. Council has a possible obligation that may arise should the Scheme require immediate payment to correct the deficiency.

The key economic long term assumptions used to calculate the present value of accrued benefits are:

Investment return	6.0% per annum
Salary inflation *	3.5% per annum
Increase in CPI	6.0% for FY 22/23 2.5% per annum thereafter

\* Plus promotional increases

The contribution requirements may vary from the current rates if the overall sub-group experience is not in line with the actuarial assumptions in determining the funding program; however, any adjustment to the funding program would be the same for all sponsoring employers in the Pooled Employers group.

Please note that the estimated employer reserves financial position above is a preliminary calculation, and once all the relevant information has been received by the Funds Actuary, the final end of year review, which will be a triennial actuarial investigation will be completed by December 2023.

### (ii) Statewide Limited

Council is a member of Statewide Mutual, a mutual pool scheme providing liability insurance to local government.

Membership includes the potential to share in either the net assets or liabilities of the fund depending on its past performance. Council's share of the net assets or liabilities reflects Council's contributions to the pool and the result of insurance claims within each of the fund years.

The future realisation and finalisation of claims incurred but not reported to 30 June this year may result in future liabilities or benefits as a result of past events that Council will be required to fund or share in respectively.

### (iii) StateCover Limited

Council is a member of StateCover Mutual Limited and holds a partly paid share in the entity.

StateCover is a company providing workers compensation insurance cover to the NSW local government industry and specifically Council.

Council has a contingent liability to contribute further equity in the event of the erosion of the company's capital base as a result of the company's past performance and/or claims experience or as a result of any increased prudential requirements from APRA.

These future equity contributions would be required to maintain the company's minimum level of net assets in accordance with its licence requirements.

## E3-1 Contingencies (continued)

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### (iv) Other guarantees

Council has provided no other guarantees other than those listed above.

## 2. Other liabilities

### (i) Third party claims

The Council is involved from time to time in various claims incidental to the ordinary course of business including claims for damages relating to its services.

Council believes that it is appropriately covered for all claims through its insurance coverage and does not expect any material liabilities to eventuate.

### (ii) Potential land acquisitions due to planning restrictions imposed by Council

Council has classified a number of privately owned land parcels as local open space or bushland.

As a result, where notified in writing by the various owners, Council will be required to purchase these land parcels.

At reporting date, reliable estimates as to the value of any potential liability (and subsequent land asset) from such potential acquisitions has not been possible.

## ASSETS NOT RECOGNISED

### (i) Land under roads

As permitted under AASB 1051, Council has elected not to bring to account land under roads that it owned or controlled up to and including 30/6/08.

### (ii) Infringement notices/fines

Fines and penalty income, the result of Council issuing infringement notices is followed up and collected by the Infringement Processing Bureau.

Council's revenue recognition policy for such income is to account for it as revenue on receipt.

Accordingly, at year end, there is a potential asset due to Council representing issued but unpaid infringement notices.

Due to the limited information available on the status, value and duration of outstanding notices, Council is unable to determine the value of outstanding income.

### (iii) Rural Fire Service Assets

Throughout the shire there are numerous rural fire appliances and associated rural fire fighting equipment.

These assets are under the control of the Rural Fire Services to enable that Department to provide bushfire protection defences set out in their Service Level Agreement with Council. As Council does not have control over these assets Council does not recognise these as assets in our financial statements.

In accordance with normal Rural Fire Service funding arrangements, Council continues to contribute to the costs of maintenance of this equipment.

## F People and relationships

### F1 Related party disclosures

#### F1-1 Key management personnel (KMP)

Key management personnel (KMP) of the council are those persons having the authority and responsibility for planning, directing and controlling the activities of the council, directly or indirectly.

The aggregate amount of KMP compensation included in the Income Statement is:

\$ '000	2023	2022
<b>Compensation:</b>		
Short-term benefits	851	570
Other long-term benefits	70	319
Termination benefits	65	668
<b>Total</b>	<b>986</b>	<b>1,557</b>

#### Other transactions with KMP and their related parties

With the exception of the purchase of water from Central Tablelands Water Council has determined that transactions at arm's length between KMP and Council as part of Council delivering a public service objective (e.g. access to library or Council swimming pool by KMP) will not be disclosed. Further information in relation to transactions with Central Tablelands Water is disclosed below.

Council has significant influence over Central Tablelands Water as it retains 33.33% of its voting power. During the financial year transactions totalling \$156,593 (2022 - \$152,977) were undertaken with Central Tablelands Water for the purchase of water and water mains extensions. These transactions were undertaken on the same terms and conditions as those offered to the General Public.



## F1-2 Councillor and Mayoral fees and associated expenses

\$ '000	2023	2022
The aggregate amount of Councillor and Mayoral fees and associated expenses included in materials and services expenses in the Income Statement are:		
Mayoral fee	27	27
Councillors' fees	115	106
Other Councillors' expenses (including Mayor)	14	7
<b>Total</b>	<b>156</b>	<b>140</b>

## F2 Other relationships

### F2-1 Audit fees

\$ '000	2023	2022
During the year, the following fees were incurred for services provided by the auditor of Council, related practices and non-related audit firms		
<b>Auditors of the Council - NSW Auditor-General:</b>		
<b>(i) Audit and other assurance services</b>		
Audit and review of financial statements	45	36
<b>Total Auditor-General remuneration</b>	<b>45</b>	<b>36</b>
<b>Total audit fees</b>	<b>45</b>	<b>36</b>

## G Other matters

### G1-1 Statement of Cash Flows information

#### (a) Reconciliation of net operating result to cash provided from operating activities

\$ '000	2023	2022 Restated
<b>Net operating result from Income Statement</b>	<b>14,343</b>	3,805
<b>Add / (less) non-cash items:</b>		
Depreciation and amortisation	5,211	4,159
(Gain) / loss on disposal of assets	(42)	–
Unwinding of discount rates on reinstatement provisions	23	29
Share of net (profits)/losses of associates/joint ventures using the equity method	(376)	(365)
<b>Movements in operating assets and liabilities and other cash items:</b>		
(Increase) / decrease of receivables	(473)	643
Increase / (decrease) in provision for impairment of receivables	–	9
(Increase) / decrease of inventories	101	(128)
(Increase) / decrease of contract asset	(11,258)	–
Increase / (decrease) in payables	1,871	(595)
Increase / (decrease) in accrued interest payable	21	(27)
Increase / (decrease) in other accrued expenses payable	69	64
Increase / (decrease) in other liabilities	(9)	7
Increase / (decrease) in contract liabilities	(3,459)	908
Increase / (decrease) in employee benefit provision	72	(564)
Increase / (decrease) in other provisions	(43)	(205)
<b>Net cash flows from operating activities</b>	<b>6,051</b>	<b>7,740</b>

#### (b) Non-cash investing and financing activities

Non Cash Movement in Garbage Tip Asset	(43)	(205)
<b>Total non-cash investing and financing activities</b>	<b>(43)</b>	<b>(205)</b>

## G2-1 Commitments

### Capital commitments (exclusive of GST)

\$ '000	2023	2022
Capital expenditure committed for at the reporting date but not recognised in the financial statements as liabilities:		
<b>Property, plant and equipment</b>		
Road infrastructure	33,922	10,458
Other	–	4
<b>Total commitments</b>	<b>33,922</b>	<b>10,462</b>
<b>These expenditures are payable as follows:</b>		
Within the next year	16,961	10,462
Later than one year and not later than 5 years	16,961	–
<b>Total payable</b>	<b>33,922</b>	<b>10,462</b>
<b>Sources for funding of capital commitments:</b>		
Externally restricted reserves	6,429	7,118
Future grants and contributions	27,493	3,344
<b>Total sources of funding</b>	<b>33,922</b>	<b>10,462</b>

#### Details of capital commitments

Completion of the renewal and upgrade of Grenfell sewerage treatment works.

## G3 Changes from prior year statements

### G3-1 Correction of errors

During the year, Council identified depreciation had been incorrectly recorded in the asset classes of Roads, Bridges, Footpaths and Stormwater Drainage. Following the revaluation of these classes in 2020, the asset register had not been amended to reflect the new depreciation rates of these asset classes.

The errors identified above have been corrected by restating the balances at the beginning of the earliest period presented (1 July 2021) and taking the adjustment through to accumulated surplus at that date.

Comparatives have been changed to reflect the correction of errors. The impact on each line item is shown in the tables below.

#### Changes to the opening Statement of Financial Position at 1 July 2021

##### Statement of Financial Position

\$ '000	Original Balance 1 July, 2021	Impact Increase/ (decrease)	Restated Balance 1 July, 2021
Infrastructure, property, plant and equipment	207,257	(874)	206,383
<b>Total assets</b>	<b>254,126</b>	<b>(874)</b>	<b>253,252</b>
<b>Net assets</b>	<b>238,621</b>	<b>(874)</b>	<b>237,747</b>
Accumulated surplus	166,794	(874)	165,920
<b>Total equity</b>	<b>238,621</b>	<b>(874)</b>	<b>237,747</b>

#### Adjustments to the comparative figures for the year ended 30 June 2022

##### Statement of Financial Position

\$ '000	Original Balance 30 June, 2022	Impact Increase/ (decrease)	Restated Balance 30 June, 2022
Infrastructure, property, plant and equipment	236,075	(1,973)	234,102
<b>Total assets</b>	<b>286,101</b>	<b>(1,973)</b>	<b>284,128</b>
<b>Net assets</b>	<b>271,079</b>	<b>(1,973)</b>	<b>269,106</b>
Accumulated surplus	176,055	(1,785)	174,270
IPPE revaluation reserve	95,024	(188)	94,836
<b>Total equity</b>	<b>271,079</b>	<b>(1,973)</b>	<b>269,106</b>
<b>Total income from continuing operations</b>	<b>18,566</b>	<b>–</b>	<b>18,566</b>
Depreciation and amortisation	3,248	911	4,159
<b>Total expenses from continuing operations</b>	<b>13,850</b>	<b>911</b>	<b>14,761</b>
<b>Net operating result for the year</b>	<b>4,716</b>	<b>(911)</b>	<b>3,805</b>

##### Statement of Comprehensive Income

\$ '000	Original Balance 30 June, 2022	Impact Increase/ (decrease)	Restated Balance 30 June, 2022
<b>Net operating result for the year</b>	<b>4,716</b>	<b>(911)</b>	<b>3,805</b>

## G3-1 Correction of errors (continued)

\$ '000	Original Balance 30 June, 2022	Impact Increase/ (decrease)	Restated Balance 30 June, 2022
Gain (loss) on revaluation of infrastructure, property, plant and equipment	23,197	(188)	23,009
<b>Total other comprehensive income</b>	<b>27,742</b>	<b>(188)</b>	<b>27,554</b>
<b>Total comprehensive income for the year</b>	<b>32,458</b>	<b>(1,099)</b>	<b>31,359</b>

## G4 Statement of developer contributions as at 30 June 2023

### G4-1 Summary of developer contributions

\$ '000	Opening balance at 1 July 2022	Contributions received during the year			Interest and investment income earned	Amounts expended	Internal borrowings	Held as restricted asset at 30 June 2023	Cumulative balance of internal borrowings (to)/from
		Cash	Non-cash Land	Non-cash Other					
S64 contributions	58	44	-	-	-	-	102	-	
<b>Total contributions</b>	<b>58</b>	<b>44</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>102</b>	<b>-</b>	

Under the *Environmental Planning and Assessment Act 1979*, Council has significant obligations to provide Section 7.11 (contributions towards provision or improvement of amenities or services) infrastructure in new release areas. It is possible that the funds contributed may be less than the cost of this infrastructure, requiring Council to borrow or use general revenue to fund the difference.



## G5 Statement of performance measures

### G5-1 Statement of performance measures – consolidated results

\$ '000	Amounts	Indicator	Indicators		Benchmark
	2023	2023	Restated 2022	2021	
<b>1. Operating performance ratio</b>					
Total continuing operating revenue excluding capital grants and contributions less operating expenses <sup>1,2</sup>	<b>3,807</b>	<b>14.03%</b>	(14.09)%	(0.25)%	> 0.00%
Total continuing operating revenue excluding capital grants and contributions <sup>1</sup>	<b>27,134</b>				
<b>2. Own source operating revenue ratio</b>					
Total continuing operating revenue excluding all grants and contributions <sup>1</sup>	<b>14,544</b>	<b>39.04%</b>	38.27%	30.14%	> 60.00%
Total continuing operating revenue <sup>1</sup>	<b>37,252</b>				
<b>3. Unrestricted current ratio</b>					
Current assets less all external restrictions	<b>11,647</b>	<b>3.06x</b>	3.37x	5.90x	> 1.50x
Current liabilities less specific purpose liabilities	<b>3,811</b>				
<b>4. Debt service cover ratio</b>					
Operating result before capital excluding interest and depreciation/impairment/amortisation <sup>1</sup>	<b>9,204</b>	<b>15.52x</b>	4.71x	9.24x	> 2.00x
Principal repayments (Statement of Cash Flows) plus borrowing costs (Income Statement)	<b>593</b>				
<b>5. Rates and annual charges outstanding percentage</b>					
Rates and annual charges outstanding	<b>485</b>	<b>10.51%</b>	9.02%	7.96%	< 10.00%
Rates and annual charges collectable	<b>4,616</b>				
<b>6. Cash expense cover ratio</b>					
Current year's cash and cash equivalents plus all term deposits	<b>6,146</b>	<b>4.49 months</b>	13.46 months	16.75 months	> 3.00 months
Monthly payments from cash flow of operating and financing activities	<b>1,369</b>				

(1) Excludes fair value increments on investment properties, reversal of revaluation decrements, reversal of impairment losses on receivables, net gain on sale of assets and net share of interests in joint ventures and associates using the equity method and includes pensioner rate subsidies

(2) Excludes impairment/revaluation decrements of IPPE, fair value decrements on investment properties, net loss on disposal of assets and net loss on share of interests in joint ventures and associates using the equity method

## G5-2 Statement of performance measures by fund

\$ '000	General Indicators <sup>3</sup>		Sewer Indicators		Benchmark
	2023	Restated 2022	2023	2022	
<b>1. Operating performance ratio</b>					
Total continuing operating revenue excluding capital grants and contributions less operating expenses <sup>1,2</sup>	<b>16.20%</b>	(14.33)%	<b>(74.42)%</b>	(9.47)%	> 0.00%
Total continuing operating revenue excluding capital grants and contributions <sup>1</sup>					
<b>2. Own source operating revenue ratio</b>					
Total continuing operating revenue excluding capital grants and contributions <sup>1</sup>	<b>38.01%</b>	40.87%	<b>93.65%</b>	23.25%	> 60.00%
Total continuing operating revenue <sup>1</sup>					
<b>3. Unrestricted current ratio</b>					
Current assets less all external restrictions	<b>3.06x</b>	3.37x	<b>47.58x</b>	40.90x	> 1.50x
Current liabilities less specific purpose liabilities					
<b>4. Debt service cover ratio</b>					
Operating result before capital excluding interest and depreciation/impairment/amortisation <sup>1</sup>	<b>15.90x</b>	4.31x	∞	∞	> 2.00x
Principal repayments (Statement of Cash Flows) plus borrowing costs (Income Statement)					
<b>5. Rates and annual charges outstanding percentage</b>					
Rates and annual charges outstanding	<b>12.14%</b>	8.73%	<b>0.00%</b>	10.81%	< 10.00%
Rates and annual charges collectable					
<b>6. Cash expense cover ratio</b>					
Current year's cash and cash equivalents plus all term deposits	<b>4.10</b>	12.75	<b>11.34</b>	34.12	> 3.00
Monthly payments from cash flow of operating and financing activities	<b>months</b>	months	<b>months</b>	months	months

(1) - (2) Refer to Notes at Note G4-1 above.

(3) General fund refers to all of Council's activities except for its sewer activities which are listed separately.

**End of the audited financial statements**

## H Additional Council disclosures (unaudited)

### H1-1 Council information and contact details

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**Principal place of business:**

Corner of Camp & Weddin Streets  
Grenfell NSW 2810

#### Contact details

**Mailing Address:**

PO Box 125  
GRENFELL NSW 2810

**Telephone:** 02 6343 1212

**Opening hours:**

8.30 am - 4.00 pm Monday - Friday  
Grenfell Waste Depot:  
Tue, Thurs, Sat, Sun: 10.00 am - 4.00 pm

**Internet:** [www.weddin.nsw.gov.au](http://www.weddin.nsw.gov.au)

**Email:** [mail@weddin.nsw.gov.au](mailto:mail@weddin.nsw.gov.au)

#### Officers

**General Manager**

Noreen Vu

**Responsible Accounting Officer**

Noreen Vu

**Public Officer**

Luke Sheehan

**Auditors**

Audit Office of NSW  
GPO Box 12  
Sydney NSW 2001

#### Elected members

**Mayor**

Cr Craig Bembrick

**Councillors**

Cr Paul Best - Deputy Mayor

Cr Phillip Diprose

Cr Stuart McKellar

Cr Warwick Frame

Cr Michelle Cook

Cr Jan Parlett

Cr Glenda Howell

Cr Jason Kenah

#### Other information

**ABN:** 73 819 323 291



## INDEPENDENT AUDITOR'S REPORT

### Report on the general purpose financial statements

#### Weddin Shire Council

To the Councillors of Weddin Shire Council

### Qualified Opinion

I have audited the accompanying financial statements of Weddin Shire Council (the Council), which comprise the Statement by Councillors and Management, the Income Statement and Statement of Comprehensive Income for the year ended 30 June 2023, the Statement of Financial Position as at 30 June 2023, the Statement of Changes in Equity and Statement of Cash Flows for the year then ended and notes comprising a summary of significant accounting policies and other explanatory information.

In my opinion, except for the effects of the matter described in the 'Basis for Qualified Opinion' section of my report:

- the Council's accounting records have been kept in accordance with the requirements of the *Local Government Act 1993* (LG Act), Chapter 13, Part 3, Division 2 (the Division)
- the financial statements:
  - have been prepared, in all material respects, in accordance with the requirements of this Division
  - are consistent with the Council's accounting records
  - present fairly, in all material respects, the financial position of the Council as at 30 June 2023, and of its financial performance and its cash flows for the year then ended in accordance with Australian Accounting Standards
- all information relevant to the conduct of the audit has been obtained
- no material deficiencies in the accounting records or financial statements have come to light during the audit.

My qualified opinion should be read in conjunction with the rest of this report.

### Basis for Qualified Opinion

#### Non recognition of rural fire-fighting equipment

As disclosed in Note C1-7 'Infrastructure, property, plant and equipment' and E3-1 'Contingencies' to the financial statements, the Council has not recognised rural fire-fighting equipment as assets in the Statement of Financial Position as at 30 June 2023. In my opinion, these assets are controlled by the Council and should be recognised as assets in accordance with AASB 116 'Property, Plant and Equipment'.

Australian Accounting Standards refer to control of an asset as being the ability to direct the use of, and obtain substantially all of the remaining benefits from, the asset. Control includes the ability to prevent other entities from directing the use of, and obtaining the benefits from, an asset.

Rural fire-fighting equipment is controlled by the Council as:

- these assets are vested in the Council under section 119(2) of the *Rural Fires Act 1997* (Rural Fires Act), giving the Council legal ownership
- the Council has the ability, outside of emergency events as defined in section 44 of the Rural Fires Act, to prevent the NSW Rural Fire Service from directing the use of the rural fire-fighting equipment by either not entering into a service agreement, or cancelling the existing service agreement that was signed on 8 July 2014
- the Council has specific responsibilities for fire mitigation and safety works and bush fire hazard reduction under Part 4 of the Rural Fires Act. The Council obtains economic benefits from the rural fire-fighting equipment as these assets are used to fulfil Council's responsibilities
- in the event of the loss of an asset, the insurance proceeds must be paid into the New South Wales Rural Fire Fighting Fund (section 119(4) of the Rural Fires Act) and be used to reacquire or build a similar asset, which is again vested in the Council as an asset provided free of charge.

The Council has not undertaken procedures to confirm the completeness, accuracy, existence or condition of these assets.

This is a limitation on the scope of my audit as I was unable to obtain sufficient appropriate audit evidence to:

- support the carrying values of rural fire-fighting equipment assets that should be recorded in the Statement of Financial Position and related notes as at 30 June 2023
- determine the impact on the 'Accumulated surplus' in the Statement of Changes in Equity and Statement of Financial Position
- determine the amount of 'Depreciation, amortisation and impairment of non-financial assets' expense that should be recognised in the Income Statement for the year ended 30 June 2023, which is offset by 'Grants and contributions provided for capital purposes' income that should have been recognised when the assets were vested
- determine the impact on the 'Operating performance' ratio in Note G5-1 'Statement of performance measures – consolidated results' and Note G5-2 'Statement of performance measures by fund'.

I conducted my audit in accordance with Australian Auditing Standards. My responsibilities under the standards are described in the 'Auditor's Responsibilities for the Audit of the Financial Statements' section of my report.

I am independent of the Council in accordance with the requirements of the:

- Australian Auditing Standards
- Accounting Professional and Ethical Standards Board's APES 110 'Code of Ethics for Professional Accountants (including Independence Standards)' (APES 110).

Parliament promotes independence by ensuring the Auditor-General and the Audit Office of New South Wales are not compromised in their roles by:

- providing that only Parliament, and not the executive government, can remove an Auditor-General
- mandating the Auditor-General as auditor of councils
- precluding the Auditor-General from providing non-audit services.

I have fulfilled my other ethical responsibilities in accordance with APES 110.

I believe the audit evidence I have obtained is sufficient and appropriate to provide a basis for my qualified audit opinion.



## **Emphasis of Matter – Compliance with *Local Government Act 1993***

I draw attention to Note C1-3 'Restricted and allocated cash, cash equivalents and investments', where the Council reported negative cash, cash equivalents and investments not subject to external restrictions balance of \$1.1 million as at 30 June 2023.

The Council acknowledged it had used externally restricted funds for purposes other than their intended use during the year ended 30 June 2023. This resulted in non-compliance with section 409 of the LG Act. Council also acknowledged it used restricted special rates and charges funds for purposes other than their intended use, without Ministerial approval. This resulted in non-compliance with section 410 of the LG Act.

My opinion is not modified in respect of this matter.

## **Other Information**

The Council's annual report for the year ended 30 June 2023 includes other information in addition to the financial statements and my Independent Auditor's Report thereon. The Councillors are responsible for the other information. At the date of this Independent Auditor's Report, the other information I have received comprise the special purpose financial statements and Special Schedules (the Schedules).

My opinion on the financial statements does not cover the other information. Accordingly, I do not express any form of assurance conclusion on the other information. However, as required by the LG Act, I have separately expressed an opinion on the special purpose financial statements and Special Schedule - Permissible income for general rates.

In connection with my audit of the financial statements, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or my knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work I have performed, I conclude there is a material misstatement of the other information, I must report that fact.

I have nothing to report in this regard.

## **The Councillors' Responsibilities for the Financial Statements**

The Councillors are responsible for the preparation and fair presentation of the financial statements in accordance with Australian Accounting Standards and the LG Act, and for such internal control as the Councillors determine is necessary to enable the preparation and fair presentation of the financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Councillors are responsible for assessing the Council's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting.

## **Auditor's Responsibilities for the Audit of the Financial Statements**

My objectives are to:

- obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error
- issue an Independent Auditor's Report including my opinion.

Reasonable assurance is a high level of assurance, but does not guarantee an audit conducted in accordance with Australian Auditing Standards will always detect material misstatements. Misstatements can arise from fraud or error. Misstatements are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions users take based on the financial statements.

A description of my responsibilities for the audit of the financial statements is located at the Auditing and Assurance Standards Board website at: [www.auasb.gov.au/auditors\\_responsibilities/ar4.pdf](http://www.auasb.gov.au/auditors_responsibilities/ar4.pdf). The description forms part of my auditor's report.

The scope of my audit does not include, nor provide assurance:

- that the Council carried out its activities effectively, efficiently and economically
- on the Original Budget information included in the Income Statement, Statement of Cash Flows, and Note B5-1 'Material budget variations'
- on the Special Schedules. A separate opinion has been provided on Special Schedule - Permissible income for general rates
- about the security and controls over the electronic publication of the audited financial statements on any website where they may be presented
- about any other information which may have been hyperlinked to/from the financial statements.



Farisha Ali  
Delegate of the Auditor-General for New South Wales

21 December 2023  
SYDNEY



Councillor Craig Bembrick  
Mayor  
Weddin Shire Council  
PO Box 125  
GRENFELL NSW 2810

Contact: Farisha Ali  
Phone no: 02 9275 7373  
Our ref: R008-16585809-49693

21 December 2023

Dear Mayor

## **Report on the Conduct of the Audit for the year ended 30 June 2023 Weddin Shire Council**

I have audited the general purpose financial statements (GPFS) of the Weddin Shire Council (the Council) for the year ended 30 June 2023 as required by section 415 of the *Local Government Act 1993* (the Act).

I expressed a modified opinion on the Council's GPFS.

This Report on the Conduct of the Audit (the Report) for the Council for the year ended 30 June 2023 is issued in accordance with section 417 of the Act. This Report should be read in conjunction with my audit opinion on the GPFS issued under section 417(2) of the Act.

### **SIGNIFICANT AUDIT ISSUES AND OBSERVATIONS**

I identified the following significant audit issues and observations during my audit of the Council's financial statements. These issues and observations were addressed as part of my audit.

#### **Modification to the opinion in the Independent Auditor's Report**

##### **Non-recognition of rural fire-fighting equipment**

The Council has not recognised rural fire-fighting equipment as assets within 'Infrastructure, property, plant and equipment' in the Statement of Financial Position at 30 June 2023. In my opinion, these assets are controlled by the Council and should be recognised as assets in accordance with AASB 116 'Property, Plant and Equipment'.

Australian Accounting Standards refer to control of an asset as being the ability to direct the use of, and obtain substantially all of the remaining benefits from, the asset. Control includes the ability to prevent other entities from directing the use of, and obtaining the benefits from, an asset.

Rural fire-fighting equipment is controlled by the Council as:

- these assets are vested in the Council under section 119(2) of the *Rural Fires Act 1997* (Rural Fires Act), giving the Council legal ownership
- the Council has the ability, outside of emergency events as defined in section 44 of the Rural Fires Act, to prevent the NSW Rural Fire Service from directing the use of the rural fire-fighting

equipment by either not entering into a service agreement, or cancelling the existing service agreement that was signed on 8 July 2014.

- the Council has specific responsibilities for fire mitigation and safety works and bush fire hazard reduction under Part 4 of the Rural Fires Act. The Council obtains economic benefits from the rural fire-fighting equipment as these assets are used to fulfil Council's responsibilities
- in the event of the loss of an asset, the insurance proceeds must be paid into the New South Wales Rural Fire Fighting Fund (section 119(4) of the Rural Fires Act) and be used to reacquire or build a similar asset, which is again vested in the Council as an asset provided free of charge.

The Council has not undertaken procedures to confirm the completeness, accuracy, existence or condition of these assets.

Consequently, we were unable to determine the carrying values of rural firefighting equipment assets and related amounts that should be recorded and recognised in the council's 30 June 2023 financial statements.

This has resulted in the audit opinion on the Council's 30 June 2023 general purpose financial statements (GPFS) to be modified.

Refer to the Independent Auditor's Report on the GPFS.

**Non-compliance with the *Local Government Act 1993* - use of externally restricted funds for purposes other than their intended use**

Council has negative unrestricted cash, cash equivalents and investments of \$1.1 million at 30 June 2023.

The Council acknowledges it has used the following funds for purposes other than their intended use during the year ended 30 June 2023:

- restricted developer contributions - sewer funds, breaching section 409(3)(b) of the Act
- restricted sewer funds without Ministerial approval, breaching section 409(3)(a) of the Act.  
The use of restricted funds received by the Council as a result of levying special rates and charges must be approved by the Minister. Without this approval the use does not comply with section 410(3) of the LG Act
- restricted specific purpose grants without approval of the grantor, breaching section 409(3)(c) of the Act.

## INCOME STATEMENT

### Operating result

	2023	2022*	Variance
	\$m	\$m	%
Rates and annual charges revenue	4.2	4.0	↑ 5.0
Grants and contributions revenue	22.7	11.2	↑ 102.7
Operating result from continuing operations	14.3	3.8	↑ 276.3
Net operating result before capital grants and contributions	4.2	(1.5)	↑ 380.0

\* The 2022 comparatives have been restated to correct a prior period error. Note G3-1 of the financial statements provides details of the prior period error.

Rates and annual charges revenue (\$4.2 million) increased by \$0.2 million (5.0 per cent) in 2022–23. This was the combined effect of the approved rate peg increase of 2.5 per cent and an increase in annual charges due to increases in individual charges and the extension of the domestic waste management to additional villages within the local government area.

Grants and contributions revenue (\$22.7 million) increased by \$11.5 million (102.7 per cent) in 2022–23 due to:

- receiving \$5.2 million in funding for other roads and bridges works.
- increase of \$5.3 million mainly for the New Forbes Road upgrade and Pullabooka Road Rehabilitation.
- receiving 94 per cent of the financial assistance grants for 2023-24 in advance (75 per cent in 2021-22) contributing to an increase of \$0.6 million

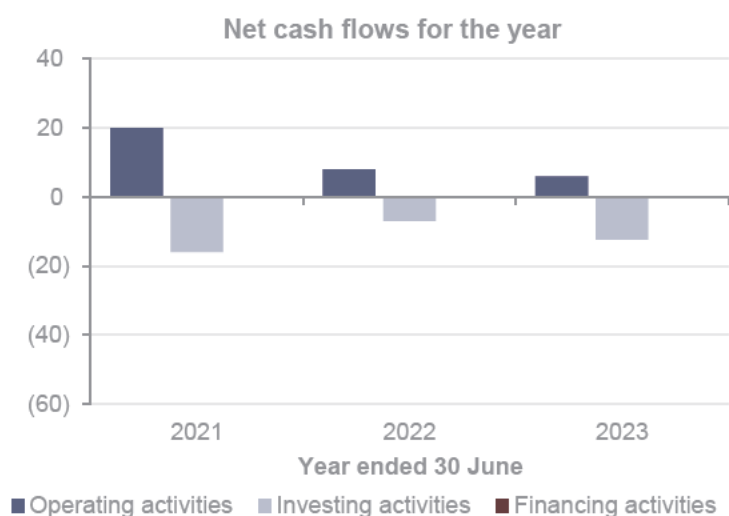
The Council's operating result from continuing operations (\$14.3 million including depreciation, amortisation and impairment expense of \$5.2 million) was \$10.5 million higher than the 2021–22 result.

The net operating result before capital grants and contributions (\$4.2 million) was \$5.7 million higher than the 2021–22 result. Council recognised significant revenues in relation to funding to remediate flood damage. Despite this, materials and services costs did not increase proportionately as resources were diverted from budgeted operational works to complete flood related works.

## STATEMENT OF CASH FLOWS

Cash and cash equivalents have decreased from \$12.9 million in 2022 to \$6.1 million in 2023.

The Council received 2023-24 financial assistance grant in advance. In addition, the amount of work required to remediate flood damaged assets and other grant funded projects have seen an increase in cash receipts for grant and contribution fundings compared to prior year. However, these receipts are offset by the cash flows for higher materials and service, and payments for IPP&E due to the need for flood remediation works.



## FINANCIAL POSITION

### Cash and investments

Cash and investments	2023	2022	Commentary
	\$m	\$m	
<b>Total cash, cash equivalents and investments</b>	<b>6.1</b>	<b>13.9</b>	Externally restricted balances comprise mainly of contract liabilities, unexpended grant funds developer contributions and sewer funds.
Restricted and allocated cash, cash equivalents and investments:			
• External restrictions	7.2	8.8	The Council negative cash, and investments balance not subject to external restrictions of \$1.1 million at 30 June 2023. Refer to the 'significant audit issues and observations' section of this report relating to 'Non-compliance with the <i>Local Government Act 1993</i> '.
• Internal allocations	-	4.8	

### Debt

As at 30 June 2023, Council had:

- \$4.1 million in secured loans (30 June 2022: \$4.5 million)
- \$250,000 in approved bank overdraft facility with nil drawn down
- \$50,000 credit card facility with \$12,000 used balance.



# PERFORMANCE

## Performance measures

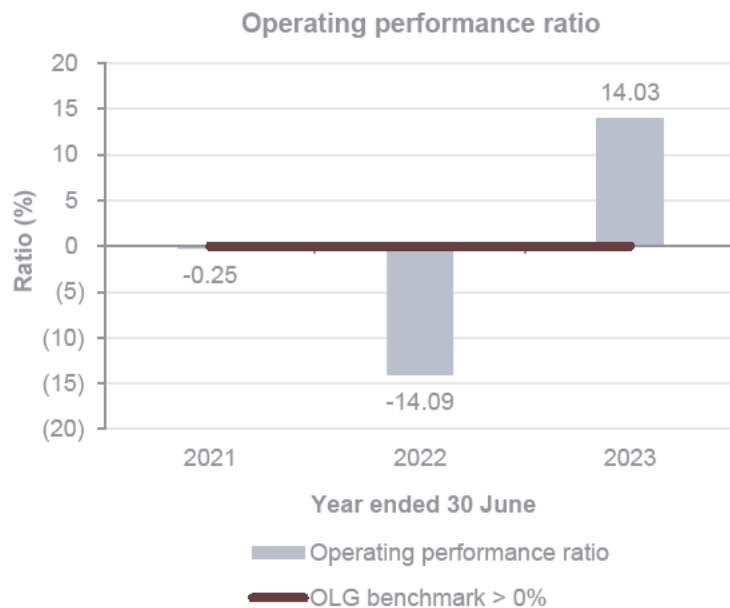
The following section provides an overview of the Council's performance against the performance measures and performance benchmarks set by the Office of Local Government (OLG) within the Department of Planning and Environment.

### Operating performance ratio

The Council exceeded the benchmark for the current reporting period.

The 2022 ratio was restated to correct a prior period error.

The 'operating performance ratio' measures how well council contained operating expenditure within operating revenue (excluding capital grants and contributions, fair value adjustments, and reversal of revaluation decrements). The benchmark set by OLG is greater than zero per cent.



### Own source operating revenue ratio

The Council did not meet the benchmark.

The proportionately high level of grants and contributions received by Council has seen this ratio continue to remain below the benchmark.

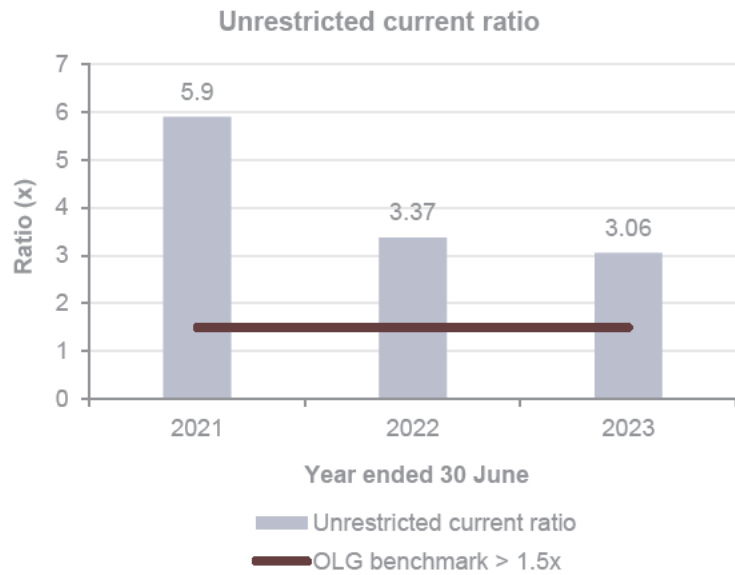
The 'own source operating revenue ratio' measures council's fiscal flexibility and the degree to which it relies on external funding sources such as operating grants and contributions. The benchmark set by OLG is greater than 60 per cent.



### Unrestricted current ratio

The Council continued to exceed the benchmark for this ratio.

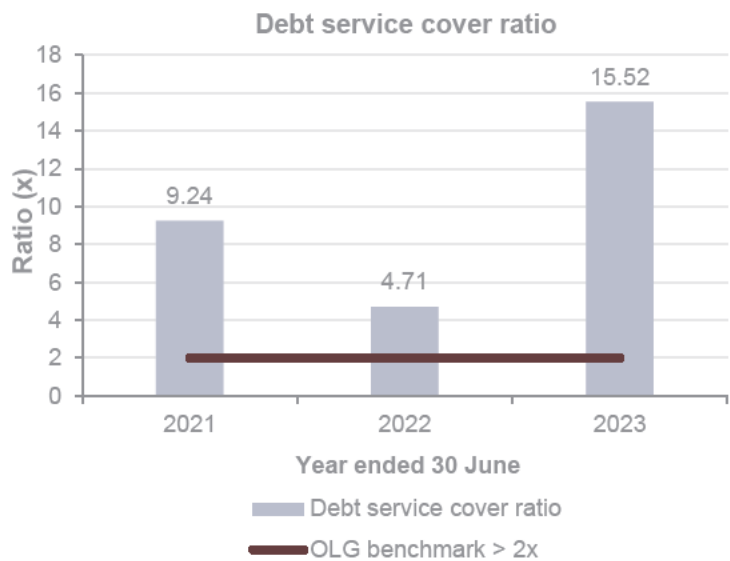
The 'unrestricted current ratio' is specific to local government and represents council's ability to meet its short-term obligations as they fall due. The benchmark set by OLG is greater than 1.5 times.



### Debt service cover ratio

The Council continued to exceed the benchmark.

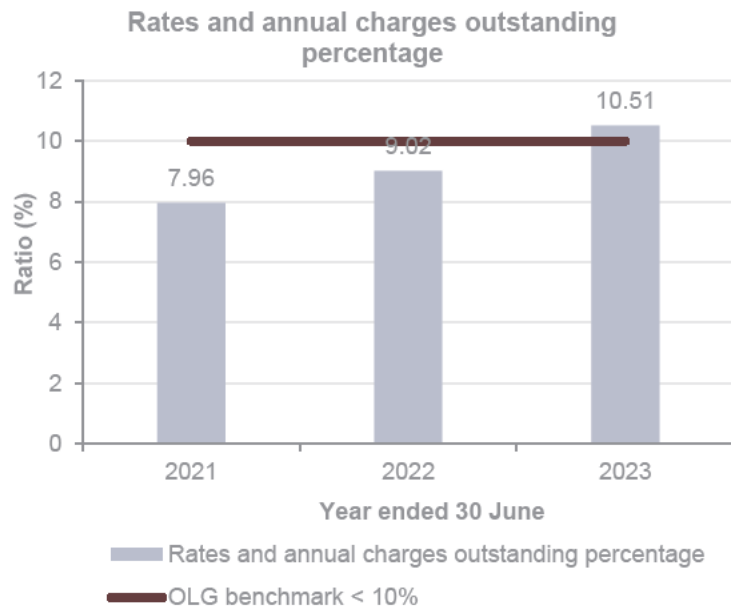
The 'debt service cover ratio' measures the operating cash to service debt including interest, principal and lease payments. The benchmark set by OLG is greater than two times.



## Rates and annual charges outstanding percentage

This ratio is marginally higher than the benchmark level of 10 per cent.

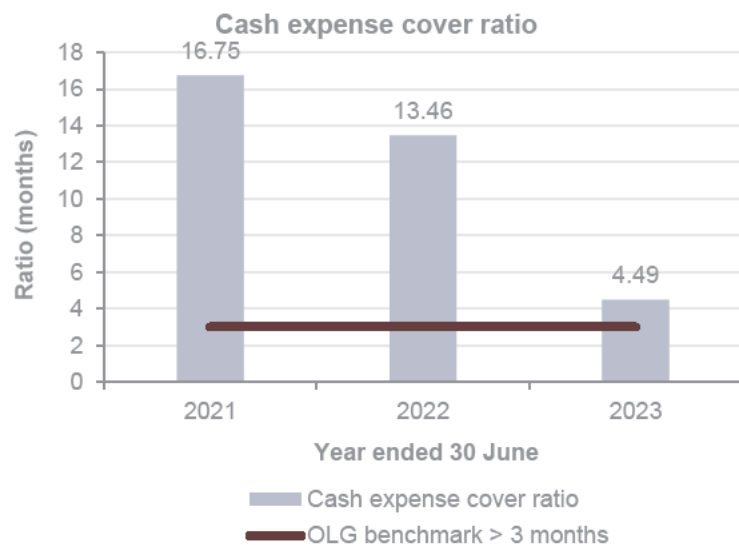
The 'rates and annual charges outstanding percentage' assesses the impact of uncollected rates and annual charges on council's liquidity and the adequacy of debt recovery efforts. The benchmark set by OLG is less than 10 per cent for regional and rural councils.



## Cash expense cover ratio

The Council continued to exceed the benchmark.

This liquidity ratio indicates the number of months the council can continue paying for its immediate expenses without additional cash inflow. The benchmark set by OLG is greater than three months.



## Infrastructure, property, plant and equipment renewals

Council renewed \$11.3 million of infrastructure, property, plant and equipment during the 2022-23 financial year. This was mainly spent on capital work in progress at \$2.4 million and roads at \$5.8 million. A further \$2.2 million was spent on new assets, of which \$1.5 million related to buildings.

## OTHER MATTERS

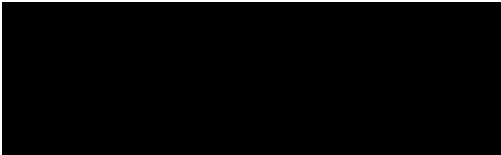
### Legislative compliance

My audit procedures identified a material deficiency in the Council's financial statements due to the non-recognition of rural fire-fighting equipment which will be reported in the Management Letter.

My audit procedures identified instances of non-compliance with legislative requirements that will be reported to the Minister for Local Government. Refer to the 'significant audit issues and observations' section of this report relating to 'Non-compliance with the *Local Government Act 1993* - use of externally restricted funds for purposes other than their intended use'.

Except for the matters outlined above, the Council's:

- accounting records were maintained in a manner and form that facilitated the preparation and the effective audit of the GPFS
- staff provided all accounting records and information relevant to the audit.



Farisha Ali

Delegate of the Auditor-General for New South Wales



## INDEPENDENT AUDITOR'S REPORT

### Report on the general purpose financial statements

#### Weddin Shire Council

To the Councillors of Weddin Shire Council

### Qualified Opinion

I have audited the accompanying financial statements of Weddin Shire Council (the Council), which comprise the Statement by Councillors and Management, the Income Statement and Statement of Comprehensive Income for the year ended 30 June 2023, the Statement of Financial Position as at 30 June 2023, the Statement of Changes in Equity and Statement of Cash Flows for the year then ended and notes comprising a summary of significant accounting policies and other explanatory information.

In my opinion, except for the effects of the matter described in the 'Basis for Qualified Opinion' section of my report:

- the Council's accounting records have been kept in accordance with the requirements of the *Local Government Act 1993* (LG Act), Chapter 13, Part 3, Division 2 (the Division)
- the financial statements:
  - have been prepared, in all material respects, in accordance with the requirements of this Division
  - are consistent with the Council's accounting records
  - present fairly, in all material respects, the financial position of the Council as at 30 June 2023, and of its financial performance and its cash flows for the year then ended in accordance with Australian Accounting Standards
- all information relevant to the conduct of the audit has been obtained
- no material deficiencies in the accounting records or financial statements have come to light during the audit.

My qualified opinion should be read in conjunction with the rest of this report.

### Basis for Qualified Opinion

#### Non recognition of rural fire-fighting equipment

As disclosed in Note C1-7 'Infrastructure, property, plant and equipment' and E3-1 'Contingencies' to the financial statements, the Council has not recognised rural fire-fighting equipment as assets in the Statement of Financial Position as at 30 June 2023. In my opinion, these assets are controlled by the Council and should be recognised as assets in accordance with AASB 116 'Property, Plant and Equipment'.

Australian Accounting Standards refer to control of an asset as being the ability to direct the use of, and obtain substantially all of the remaining benefits from, the asset. Control includes the ability to prevent other entities from directing the use of, and obtaining the benefits from, an asset.

Rural fire-fighting equipment is controlled by the Council as:

- these assets are vested in the Council under section 119(2) of the *Rural Fires Act 1997* (Rural Fires Act), giving the Council legal ownership
- the Council has the ability, outside of emergency events as defined in section 44 of the Rural Fires Act, to prevent the NSW Rural Fire Service from directing the use of the rural fire-fighting equipment by either not entering into a service agreement, or cancelling the existing service agreement that was signed on 8 July 2014
- the Council has specific responsibilities for fire mitigation and safety works and bush fire hazard reduction under Part 4 of the Rural Fires Act. The Council obtains economic benefits from the rural fire-fighting equipment as these assets are used to fulfil Council's responsibilities
- in the event of the loss of an asset, the insurance proceeds must be paid into the New South Wales Rural Fire Fighting Fund (section 119(4) of the Rural Fires Act) and be used to reacquire or build a similar asset, which is again vested in the Council as an asset provided free of charge.

The Council has not undertaken procedures to confirm the completeness, accuracy, existence or condition of these assets.

This is a limitation on the scope of my audit as I was unable to obtain sufficient appropriate audit evidence to:

- support the carrying values of rural fire-fighting equipment assets that should be recorded in the Statement of Financial Position and related notes as at 30 June 2023
- determine the impact on the 'Accumulated surplus' in the Statement of Changes in Equity and Statement of Financial Position
- determine the amount of 'Depreciation, amortisation and impairment of non-financial assets' expense that should be recognised in the Income Statement for the year ended 30 June 2023, which is offset by 'Grants and contributions provided for capital purposes' income that should have been recognised when the assets were vested
- determine the impact on the 'Operating performance' ratio in Note G5-1 'Statement of performance measures – consolidated results' and Note G5-2 'Statement of performance measures by fund'.

I conducted my audit in accordance with Australian Auditing Standards. My responsibilities under the standards are described in the 'Auditor's Responsibilities for the Audit of the Financial Statements' section of my report.

I am independent of the Council in accordance with the requirements of the:

- Australian Auditing Standards
- Accounting Professional and Ethical Standards Board's APES 110 'Code of Ethics for Professional Accountants (including Independence Standards)' (APES 110).

Parliament promotes independence by ensuring the Auditor-General and the Audit Office of New South Wales are not compromised in their roles by:

- providing that only Parliament, and not the executive government, can remove an Auditor-General
- mandating the Auditor-General as auditor of councils
- precluding the Auditor-General from providing non-audit services.

I have fulfilled my other ethical responsibilities in accordance with APES 110.

I believe the audit evidence I have obtained is sufficient and appropriate to provide a basis for my qualified audit opinion.



## **Emphasis of Matter – Compliance with *Local Government Act 1993***

I draw attention to Note C1-3 'Restricted and allocated cash, cash equivalents and investments', where the Council reported negative cash, cash equivalents and investments not subject to external restrictions balance of \$1.1 million as at 30 June 2023.

The Council acknowledged it had used externally restricted funds for purposes other than their intended use during the year ended 30 June 2023. This resulted in non-compliance with section 409 of the LG Act. Council also acknowledged it used restricted special rates and charges funds for purposes other than their intended use, without Ministerial approval. This resulted in non-compliance with section 410 of the LG Act.

My opinion is not modified in respect of this matter.

## **Other Information**

The Council's annual report for the year ended 30 June 2023 includes other information in addition to the financial statements and my Independent Auditor's Report thereon. The Councillors are responsible for the other information. At the date of this Independent Auditor's Report, the other information I have received comprise the special purpose financial statements and Special Schedules (the Schedules).

My opinion on the financial statements does not cover the other information. Accordingly, I do not express any form of assurance conclusion on the other information. However, as required by the LG Act, I have separately expressed an opinion on the special purpose financial statements and Special Schedule - Permissible income for general rates.

In connection with my audit of the financial statements, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or my knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work I have performed, I conclude there is a material misstatement of the other information, I must report that fact.

I have nothing to report in this regard.

## **The Councillors' Responsibilities for the Financial Statements**

The Councillors are responsible for the preparation and fair presentation of the financial statements in accordance with Australian Accounting Standards and the LG Act, and for such internal control as the Councillors determine is necessary to enable the preparation and fair presentation of the financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Councillors are responsible for assessing the Council's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting.

## **Auditor's Responsibilities for the Audit of the Financial Statements**

My objectives are to:

- obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error
- issue an Independent Auditor's Report including my opinion.

Reasonable assurance is a high level of assurance, but does not guarantee an audit conducted in accordance with Australian Auditing Standards will always detect material misstatements. Misstatements can arise from fraud or error. Misstatements are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions users take based on the financial statements.

A description of my responsibilities for the audit of the financial statements is located at the Auditing and Assurance Standards Board website at: [www.auasb.gov.au/auditors\\_responsibilities/ar4.pdf](http://www.auasb.gov.au/auditors_responsibilities/ar4.pdf). The description forms part of my auditor's report.

The scope of my audit does not include, nor provide assurance:

- that the Council carried out its activities effectively, efficiently and economically
- on the Original Budget information included in the Income Statement, Statement of Cash Flows, and Note B5-1 'Material budget variations'
- on the Special Schedules. A separate opinion has been provided on Special Schedule - Permissible income for general rates
- about the security and controls over the electronic publication of the audited financial statements on any website where they may be presented
- about any other information which may have been hyperlinked to/from the financial statements.



Farisha Ali  
Delegate of the Auditor-General for New South Wales

21 December 2023  
SYDNEY



Councillor Craig Bembrick  
Mayor  
Weddin Shire Council  
PO Box 125  
GRENFELL NSW 2810

Contact: Farisha Ali  
Phone no: 02 9275 7373  
Our ref: R008-16585809-49693

21 December 2023

Dear Mayor

## **Report on the Conduct of the Audit for the year ended 30 June 2023 Weddin Shire Council**

I have audited the general purpose financial statements (GPFS) of the Weddin Shire Council (the Council) for the year ended 30 June 2023 as required by section 415 of the *Local Government Act 1993* (the Act).

I expressed a modified opinion on the Council's GPFS.

This Report on the Conduct of the Audit (the Report) for the Council for the year ended 30 June 2023 is issued in accordance with section 417 of the Act. This Report should be read in conjunction with my audit opinion on the GPFS issued under section 417(2) of the Act.

### **SIGNIFICANT AUDIT ISSUES AND OBSERVATIONS**

I identified the following significant audit issues and observations during my audit of the Council's financial statements. These issues and observations were addressed as part of my audit.

#### **Modification to the opinion in the Independent Auditor's Report**

##### **Non-recognition of rural fire-fighting equipment**

The Council has not recognised rural fire-fighting equipment as assets within 'Infrastructure, property, plant and equipment' in the Statement of Financial Position at 30 June 2023. In my opinion, these assets are controlled by the Council and should be recognised as assets in accordance with AASB 116 'Property, Plant and Equipment'.

Australian Accounting Standards refer to control of an asset as being the ability to direct the use of, and obtain substantially all of the remaining benefits from, the asset. Control includes the ability to prevent other entities from directing the use of, and obtaining the benefits from, an asset.

Rural fire-fighting equipment is controlled by the Council as:

- these assets are vested in the Council under section 119(2) of the *Rural Fires Act 1997* (Rural Fires Act), giving the Council legal ownership
- the Council has the ability, outside of emergency events as defined in section 44 of the Rural Fires Act, to prevent the NSW Rural Fire Service from directing the use of the rural fire-fighting

equipment by either not entering into a service agreement, or cancelling the existing service agreement that was signed on 8 July 2014.

- the Council has specific responsibilities for fire mitigation and safety works and bush fire hazard reduction under Part 4 of the Rural Fires Act. The Council obtains economic benefits from the rural fire-fighting equipment as these assets are used to fulfil Council's responsibilities
- in the event of the loss of an asset, the insurance proceeds must be paid into the New South Wales Rural Fire Fighting Fund (section 119(4) of the Rural Fires Act) and be used to reacquire or build a similar asset, which is again vested in the Council as an asset provided free of charge.

The Council has not undertaken procedures to confirm the completeness, accuracy, existence or condition of these assets.

Consequently, we were unable to determine the carrying values of rural firefighting equipment assets and related amounts that should be recorded and recognised in the council's 30 June 2023 financial statements.

This has resulted in the audit opinion on the Council's 30 June 2023 general purpose financial statements (GPFS) to be modified.

Refer to the Independent Auditor's Report on the GPFS.

**Non-compliance with the *Local Government Act 1993* - use of externally restricted funds for purposes other than their intended use**

Council has negative unrestricted cash, cash equivalents and investments of \$1.1 million at 30 June 2023.

The Council acknowledges it has used the following funds for purposes other than their intended use during the year ended 30 June 2023:

- restricted developer contributions - sewer funds, breaching section 409(3)(b) of the Act
- restricted sewer funds without Ministerial approval, breaching section 409(3)(a) of the Act.  
The use of restricted funds received by the Council as a result of levying special rates and charges must be approved by the Minister. Without this approval the use does not comply with section 410(3) of the LG Act
- restricted specific purpose grants without approval of the grantor, breaching section 409(3)(c) of the Act.

## INCOME STATEMENT

### Operating result

	2023	2022*	Variance
	\$m	\$m	%
Rates and annual charges revenue	4.2	4.0	↑ 5.0
Grants and contributions revenue	22.7	11.2	↑ 102.7
Operating result from continuing operations	14.3	3.8	↑ 276.3
Net operating result before capital grants and contributions	4.2	(1.5)	↑ 380.0

\* The 2022 comparatives have been restated to correct a prior period error. Note G3-1 of the financial statements provides details of the prior period error.

Rates and annual charges revenue (\$4.2 million) increased by \$0.2 million (5.0 per cent) in 2022–23. This was the combined effect of the approved rate peg increase of 2.5 per cent and an increase in annual charges due to increases in individual charges and the extension of the domestic waste management to additional villages within the local government area.

Grants and contributions revenue (\$22.7 million) increased by \$11.5 million (102.7 per cent) in 2022–23 due to:

- receiving \$5.2 million in funding for other roads and bridges works.
- increase of \$5.3 million mainly for the New Forbes Road upgrade and Pullabooka Road Rehabilitation.
- receiving 94 per cent of the financial assistance grants for 2023-24 in advance (75 per cent in 2021-22) contributing to an increase of \$0.6 million

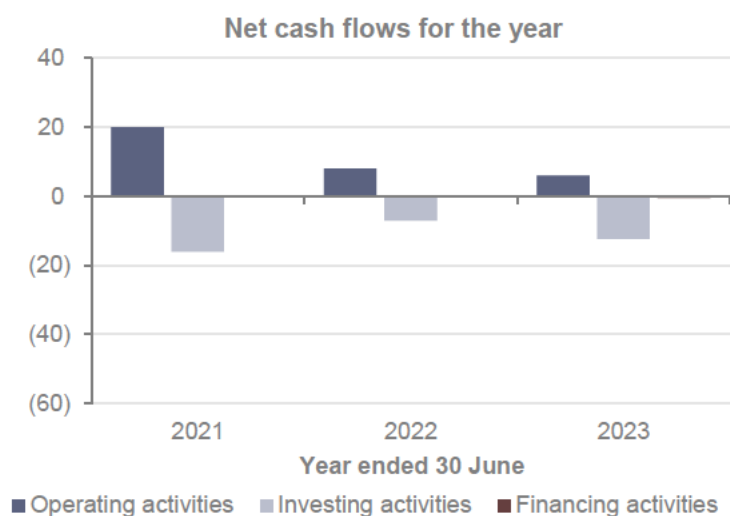
The Council's operating result from continuing operations (\$14.3 million including depreciation, amortisation and impairment expense of \$5.2 million) was \$10.5 million higher than the 2021–22 result.

The net operating result before capital grants and contributions (\$4.2 million) was \$5.7 million higher than the 2021–22 result. Council recognised significant revenues in relation to funding to remediate flood damage. Despite this, materials and services costs did not increase proportionately as resources were diverted from budgeted operational works to complete flood related works.

## STATEMENT OF CASH FLOWS

Cash and cash equivalents have decreased from \$12.9 million in 2022 to \$6.1 million in 2023.

The Council received 2023-24 financial assistance grant in advance. In addition, the amount of work required to remediate flood damaged assets and other grant funded projects have seen an increase in cash receipts for grant and contribution fundings compared to prior year. However, these receipts are offset by the cash flows for higher materials and service, and payments for IPP&E due to the need for flood remediation works.



## FINANCIAL POSITION

### Cash and investments

Cash and investments	2023	2022	Commentary
	\$m	\$m	
<b>Total cash, cash equivalents and investments</b>	<b>6.1</b>	<b>13.9</b>	Externally restricted balances comprise mainly of contract liabilities, unexpended grant funds developer contributions and sewer funds.
Restricted and allocated cash, cash equivalents and investments:			
• External restrictions	7.2	8.8	The Council negative cash, and investments balance not subject to external restrictions of \$1.1 million at 30 June 2023. Refer to the 'significant audit issues and observations' section of this report relating to 'Non-compliance with the <i>Local Government Act 1993</i> '.
• Internal allocations	-	4.8	

### Debt

As at 30 June 2023, Council had:

- \$4.1 million in secured loans (30 June 2022: \$4.5 million)
- \$250,000 in approved bank overdraft facility with nil drawn down
- \$50,000 credit card facility with \$12,000 used balance.



# PERFORMANCE

## Performance measures

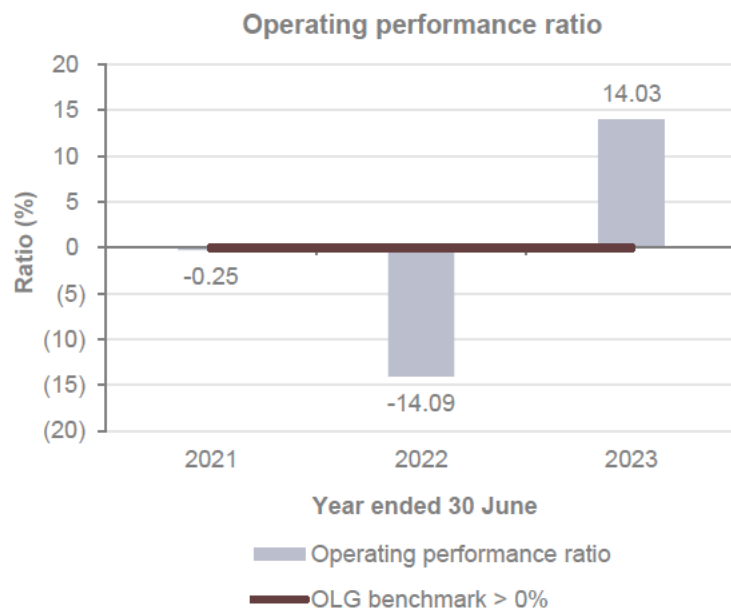
The following section provides an overview of the Council's performance against the performance measures and performance benchmarks set by the Office of Local Government (OLG) within the Department of Planning and Environment.

### Operating performance ratio

The Council exceeded the benchmark for the current reporting period.

The 2022 ratio was restated to correct a prior period error.

The 'operating performance ratio' measures how well council contained operating expenditure within operating revenue (excluding capital grants and contributions, fair value adjustments, and reversal of revaluation decrements). The benchmark set by OLG is greater than zero per cent.

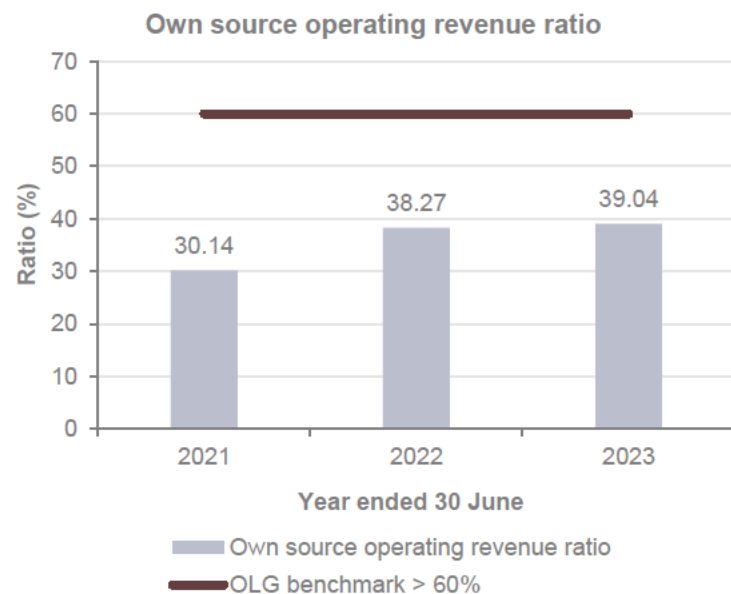


### Own source operating revenue ratio

The Council did not meet the benchmark.

The proportionately high level of grants and contributions received by Council has seen this ratio continue to remain below the benchmark.

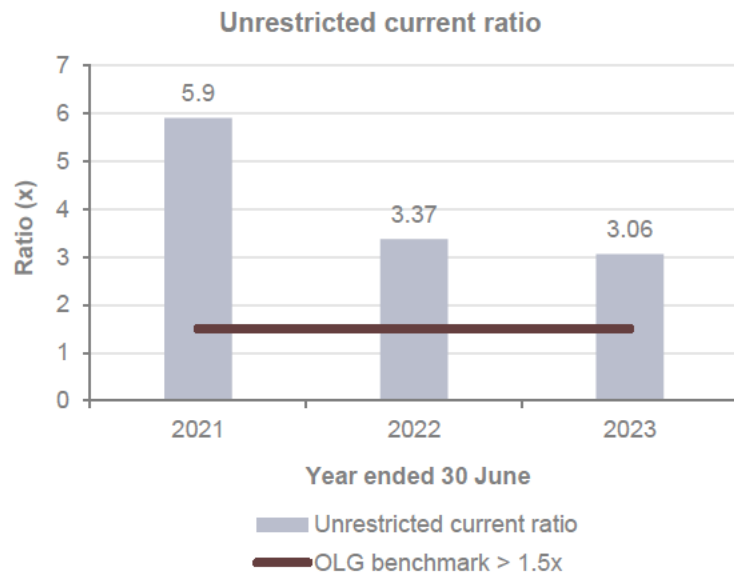
The 'own source operating revenue ratio' measures council's fiscal flexibility and the degree to which it relies on external funding sources such as operating grants and contributions. The benchmark set by OLG is greater than 60 per cent.



### Unrestricted current ratio

The Council continued to exceed the benchmark for this ratio.

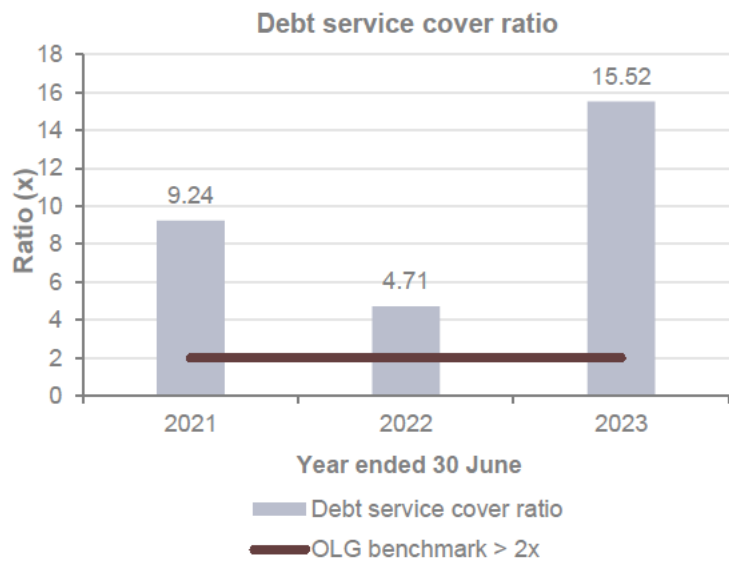
The 'unrestricted current ratio' is specific to local government and represents council's ability to meet its short-term obligations as they fall due. The benchmark set by OLG is greater than 1.5 times.



### Debt service cover ratio

The Council continued to exceed the benchmark.

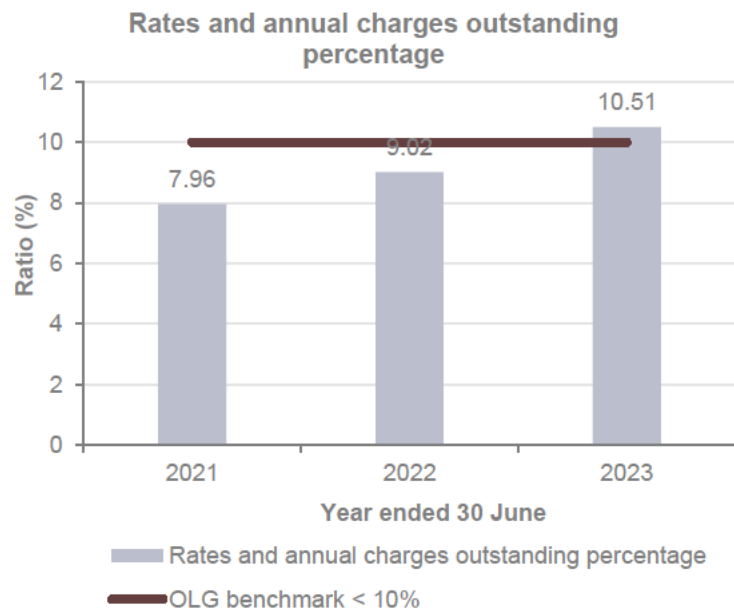
The 'debt service cover ratio' measures the operating cash to service debt including interest, principal and lease payments. The benchmark set by OLG is greater than two times.



## Rates and annual charges outstanding percentage

This ratio is marginally higher than the benchmark level of 10 per cent.

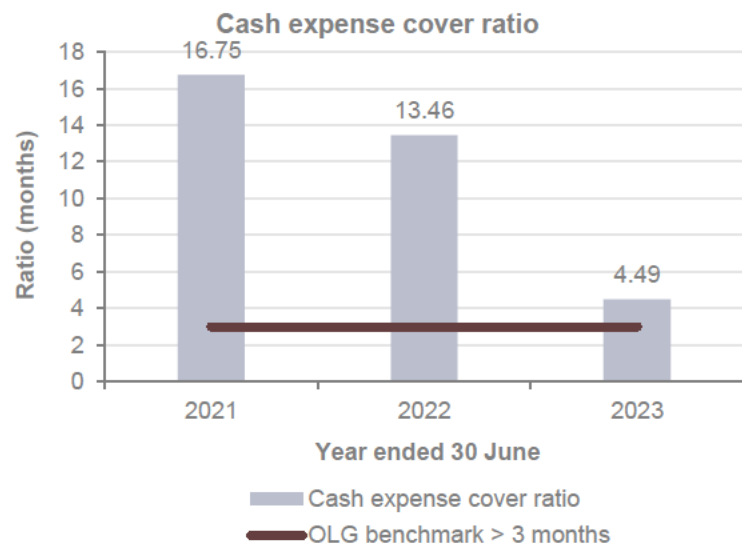
The 'rates and annual charges outstanding percentage' assesses the impact of uncollected rates and annual charges on council's liquidity and the adequacy of debt recovery efforts. The benchmark set by OLG is less than 10 per cent for regional and rural councils.



## Cash expense cover ratio

The Council continued to exceed the benchmark.

This liquidity ratio indicates the number of months the council can continue paying for its immediate expenses without additional cash inflow. The benchmark set by OLG is greater than three months.



## Infrastructure, property, plant and equipment renewals

Council renewed \$11.3 million of infrastructure, property, plant and equipment during the 2022-23 financial year. This was mainly spent on capital work in progress at \$2.4 million and roads at \$5.8 million. A further \$2.2 million was spent on new assets, of which \$1.5 million related to buildings.

## OTHER MATTERS

### Legislative compliance

My audit procedures identified a material deficiency in the Council's financial statements due to the non-recognition of rural fire-fighting equipment which will be reported in the Management Letter.

My audit procedures identified instances of non-compliance with legislative requirements that will be reported to the Minister for Local Government. Refer to the 'significant audit issues and observations' section of this report relating to 'Non-compliance with the *Local Government Act 1993* - use of externally restricted funds for purposes other than their intended use'.

Except for the matters outlined above, the Council's:

- accounting records were maintained in a manner and form that facilitated the preparation and the effective audit of the GPFS
- staff provided all accounting records and information relevant to the audit.



Farisha Ali

Delegate of the Auditor-General for New South Wales

# Weddin Shire Council

SPECIAL PURPOSE FINANCIAL STATEMENTS  
for the year ended 30 June 2023

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# Weddin Shire Council

## Special Purpose Financial Statements

for the year ended 30 June 2023

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Income Statement of sewerage business activity	4
Income Statement of	n/a
Statement of Financial Position of water supply business activity	n/a
Statement of Financial Position of sewerage business activity	5
Statement of Financial Position of	n/a
<b>Note – Significant Accounting Policies</b>	<b>6</b>
<b>Auditor's Report on Special Purpose Financial Statements</b>	<b>9</b>

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### Background

- i. These Special Purpose Financial Statements have been prepared for the use by both Council and the Office of Local Government in fulfilling their requirements under National Competition Policy.
- ii. The principle of competitive neutrality is based on the concept of a 'level playing field' between persons/entities competing in a market place, particularly between private and public sector competitors.

Essentially, the principle is that government businesses, whether Commonwealth, state or local, should operate without net competitive advantages over other businesses as a result of their public ownership.

- iii. For Council, the principle of competitive neutrality and public reporting applies only to declared business activities.

These include **(a)** those activities classified by the Australian Bureau of Statistics as business activities being water supply, sewerage services, abattoirs, gas production and reticulation, and **(b)** those activities with a turnover of more than \$2 million that Council has formally declared as a business activity (defined as Category 1 activities).

- iv. In preparing these financial statements for Council's self-classified Category 1 businesses and ABS-defined activities, councils must **(a)** adopt a corporatisation model and **(b)** apply full cost attribution including tax-equivalent regime payments and debt guarantee fees (where the business benefits from Council's borrowing position by comparison with commercial rates).



## Weddin Shire Council

### Special Purpose Financial Statements for the year ended 30 June 2023

#### Statement by Councillors and Management

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#### Statement by Councillors and Management made pursuant to the Local Government Code of Accounting Practice and Financial Reporting

The attached special purpose financial statements have been prepared in accordance with:

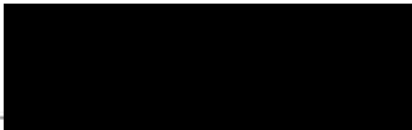
- NSW Government Policy Statement, *Application of National Competition Policy to Local Government*
- Division of Local Government Guidelines, *Pricing and Costing for Council Businesses: A Guide to Competitive Neutrality*
- The Local Government Code of Accounting Practice and Financial Reporting
- Sections 3 and 4 of the NSW Department of Planning and Environment, *Water's Regulatory and assurance framework for local water utilities*.

To the best of our knowledge and belief, these statements:

- present fairly the operating result and financial position for each of Council's declared business activities for the year,
- accord with Council's accounting and other records; and
- present overhead reallocation charges to the water and sewerage businesses as fair and reasonable.

We are not aware of any matter that would render these statements false or misleading in any way.

Signed in accordance with a resolution of Council made on 28 September 2023.



Cr Craig Bembrick  
**Mayor**  
28 September 2023



Cr Paul Best  
**Councillor**  
28 September 2023



Noreen Vu  
**General Manager**  
28 September 2023



Noreen Vu  
**Responsible Accounting Officer**  
28 September 2023

## Weddin Shire Council

### Income Statement of sewerage business activity

for the year ended 30 June 2023

\$ '000	2023	2022
<b>Income from continuing operations</b>		
Access charges	621	592
User charges	25	27
Interest and investment income	3	4
<b>Total income from continuing operations</b>	<b>649</b>	<b>623</b>
<b>Expenses from continuing operations</b>		
Employee benefits and on-costs	362	222
Materials and services	512	187
Depreciation, amortisation and impairment	258	273
<b>Total expenses from continuing operations</b>	<b>1,132</b>	<b>682</b>
<b>Surplus (deficit) from continuing operations before capital amounts</b>	<b>(483)</b>	<b>(59)</b>
Grants and contributions provided for capital purposes	44	2,057
<b>Surplus (deficit) from continuing operations after capital amounts</b>	<b>(439)</b>	<b>1,998</b>
<b>Surplus (deficit) from all operations before tax</b>	<b>(439)</b>	<b>1,998</b>
<b>Surplus (deficit) after tax</b>	<b>(439)</b>	<b>1,998</b>
<b>Plus accumulated surplus</b>	<b>15,211</b>	<b>13,213</b>
<b>Plus adjustments for amounts unpaid:</b>		
<b>Closing accumulated surplus</b>	<b>14,772</b>	<b>15,211</b>
<b>Return on capital %</b>	<b>(2.4)%</b>	<b>(0.3)%</b>
<b>Subsidy from Council</b>	<b>1,304</b>	<b>759</b>
<b>Calculation of dividend payable:</b>		
Surplus (deficit) after tax	(439)	1,998
Less: capital grants and contributions (excluding developer contributions)	(44)	(2,057)
<b>Surplus for dividend calculation purposes</b>	<b>-</b>	<b>-</b>
<b>Potential dividend calculated from surplus</b>	<b>-</b>	<b>-</b>

## Weddin Shire Council

### Statement of Financial Position of sewerage business activity

as at 30 June 2023

\$ '000	2023	2022
<b>ASSETS</b>		
<b>Current assets</b>		
Cash and cash equivalents	826	1,163
Receivables	78	64
<b>Total current assets</b>	<b>904</b>	<b>1,227</b>
<b>Non-current assets</b>		
Infrastructure, property, plant and equipment	20,427	19,123
<b>Total non-current assets</b>	<b>20,427</b>	<b>19,123</b>
<b>Total assets</b>	<b>21,331</b>	<b>20,350</b>
<b>LIABILITIES</b>		
<b>Current liabilities</b>		
Employee benefit provisions	19	30
<b>Total current liabilities</b>	<b>19</b>	<b>30</b>
<b>Total liabilities</b>	<b>19</b>	<b>30</b>
<b>Net assets</b>	<b>21,312</b>	<b>20,320</b>
<b>EQUITY</b>		
Accumulated surplus	14,769	15,209
Revaluation reserves	6,543	5,111
<b>Total equity</b>	<b>21,312</b>	<b>20,320</b>

## Note – Significant Accounting Policies

A statement summarising the supplemental accounting policies adopted in the preparation of the special purpose financial statements (SPFS) for National Competition Policy (NCP) reporting purposes follows.

These financial statements are SPFS prepared for use by Council and the Office of Local Government. For the purposes of these statements, the Council is a non-reporting not-for-profit entity.

The figures presented in these special purpose financial statements have been prepared in accordance with the recognition and measurement criteria of relevant Australian Accounting Standards, other authoritative pronouncements of the Australian Accounting Standards Board (AASB) and Australian Accounting Interpretations.

The disclosures in these special purpose financial statements have been prepared in accordance with the *Local Government Act 1993 (Act)*, the *Local Government (General) Regulation 2021 (Regulation)* and the Local Government Code of Accounting Practice and Financial Reporting.

The statements are prepared on an accruals basis. They are based on historic costs and do not take into account changing money values or, except where specifically stated, fair value of non-current assets. Certain taxes and other costs, appropriately described, have been imputed for the purposes of the National Competition Policy.

The Statement of Financial Position includes notional assets/liabilities receivable from/payable to Council's general fund. These balances reflect a notional intra-entity funding arrangement with the declared business activities.

### National Competition Policy

Council has adopted the principle of 'competitive neutrality' in its business activities as part of the National Competition Policy which is being applied throughout Australia at all levels of government. The framework for its application is set out in the June 1996 NSW Government Policy statement titled 'Application of National Competition Policy to Local Government'. *The Pricing and Costing for Council Businesses – A Guide to Competitive Neutrality* issued by the Office of Local Government in July 1997 has also been adopted.

The pricing and costing guidelines outline the process for identifying and allocating costs to activities and provide a standard for disclosure requirements. These disclosures are reflected in Council's pricing and/or financial reporting systems and include taxation equivalents, Council subsidies, and returns on investments (rate of return and dividends paid).

### Declared business activities

In accordance with *Pricing and Costing for Council Businesses – A Guide to Competitive Neutrality*, Council has declared that the following are to be considered as business activities:

#### Category 1

(where gross operating turnover is over \$2 million)

Nil

#### Category 2

(where gross operating turnover is less than \$2 million)

##### a. Grenfell Sewerage Service

Comprising the whole of the operations & net assets of the sewerage reticulation & treatment system servicing the town of Grenfell.

### Taxation equivalent charges

Council is liable to pay various taxes and financial duties. Where this is the case, they are disclosed as a cost of operations just like all other costs. However, where Council does not pay some taxes, which are generally paid by private sector businesses, such as income tax, these equivalent tax payments have been applied to all Council-nominated business activities and are reflected in special purpose financial statements. For the purposes of disclosing comparative information relevant to the private sector equivalent, the following taxation equivalents have been applied to all Council-nominated business activities (this does not include Council's non-business activities):

#### Notional rate applied (%)

Corporate income tax rate – **26%** (19/20 27.5%)

## Note – Significant Accounting Policies (continued)

**Land tax** – the first \$755,000 of combined land values attracts **0%**. For the combined land values in excess of \$755,000 up to \$4,616,000 the rate is **\$100 + 1.6%**. For the remaining combined land value that exceeds \$4,616,000 a premium marginal rate of **2.0%** applies.

**Payroll tax** – **4.85%** on the value of taxable salaries and wages in excess of \$1,200,000.

In accordance with the Department of Planning, Industry & Environment – Water guidelines, a payment for the amount calculated as the annual tax equivalent charges (excluding income tax) must be paid from water supply and sewerage business activities.

The payment of taxation equivalent charges, referred to in the Best Practice Management of Water Supply and Sewer Guidelines as a 'dividend for taxation equivalent', may be applied for any purpose allowed under the Act.

Achievement of substantial compliance to the DPIE – Water guidelines is not a prerequisite for the payment of the tax equivalent charges; however the payment must not exceed \$3 per assessment.

### Income tax

An income tax equivalent has been applied on the profits of the business activities. Whilst income tax is not a specific cost for the purpose of pricing a good or service, it needs to be taken into account in terms of assessing the rate of return required on capital invested. Accordingly, the return on capital invested is set at a pre-tax level – gain/(loss) from ordinary activities before capital amounts, as would be applied by a private sector competitor. That is, it should include a provision equivalent to the relevant corporate income tax rate, currently 26% (19/20 27.5%).

Income tax is only applied where a gain from ordinary activities before capital amounts has been achieved. Since the taxation equivalent is notional – that is, it is payable to the 'Council' as the owner of business operations – it represents an internal payment and has no effect on the operations of the Council.

Accordingly, there is no need for disclosure of internal charges in the SPFS. The rate applied of 26% is the equivalent company tax rate prevalent at reporting date. No adjustments have been made for variations that have occurred during the year.

### Local government rates and charges

A calculation of the equivalent rates and charges for all Category 1 businesses has been applied to all assets owned, or exclusively used by the business activity.

### Loan and debt guarantee fees

The debt guarantee fee is designed to ensure that Council business activities face 'true' commercial borrowing costs in line with private sector competitors. In order to calculate a debt guarantee fee, Council has determined what the differential borrowing rate would have been between the commercial rate and Council's borrowing rate for its business activities.

#### (i) Subsidies

Government policy requires that subsidies provided to customers, and the funding of those subsidies, must be explicitly disclosed. Subsidies occur where Council provides services on a less than cost recovery basis. This option is exercised on a range of services in order for Council to meet its community service obligations. The overall effect of subsidies is contained within the Income Statements of business activities.

#### (ii) Return on investments (rate of return)

The NCP policy statement requires that councils with Category 1 businesses 'would be expected to generate a return on capital funds employed that is comparable to rates of return for private businesses operating in a similar field'.

Funds are subsequently available for meeting commitments or financing future investment strategies. The rate of return is disclosed for each of Council's business activities on the Income Statement.

The rate of return is calculated as follows:

**Operating result before capital income + interest expense**

**Written down value of I,PP&E as at 30 June**

As a minimum, business activities should generate a return equal to the Commonwealth 10 year bond rate which is 4.02% at 30/6/23.

## Note – Significant Accounting Policies (continued)

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### **(iii) Dividends**

Council is not required to pay dividends to either itself as owner of a range of businesses, or to any external entities.

A local government water supply and sewerage business is permitted to pay annual dividends from their water supply or sewerage business surpluses. Each dividend must be calculated and approved in accordance with the DPIE – Water guidelines and must not exceed 50% of the relevant surplus in any one year, or the number of water supply or sewerage assessments at 30 June 2023 multiplied by \$30 (less the payment for tax equivalent charges, not exceeding \$3 per assessment).

In accordance with the Best Practice Management of Water Supply and Sewer Guidelines, a Dividend Payment form, Statement of Compliance, Unqualified Independent Financial Audit Report and Compliance Audit Report are submitted to DPIE – Water.



**INDEPENDENT AUDITOR'S REPORT**  
**Report on the special purpose financial statements**  
**Weddin Shire Council**

To the Councillors of Weddin Shire Council

## **Opinion**

I have audited the accompanying special purpose financial statements (the financial statements) of Weddin Shire Council's (the Council) Declared Business Activity, sewerage, which comprise the Statement by Councillors and Management, the Income Statement of the Declared Business Activity for the year ended 30 June 2023, the Statement of Financial Position of the Declared Business Activity as at 30 June 2023 and the Significant accounting policies note.

In my opinion, the financial statements present fairly, in all material respects, the financial position of the Council's declared Business Activity as at 30 June 2023, and its financial performance for the year then ended, in accordance with the Australian Accounting Standards described in the Significant accounting policies note and the Local Government Code of Accounting Practice and Financial Reporting 2022–23 (LG Code).

My opinion should be read in conjunction with the rest of this report.

## **Basis for Opinion**

I conducted my audit in accordance with Australian Auditing Standards. My responsibilities under the standards are described in the 'Auditor's Responsibilities for the Audit of the Financial Statements' section of my report.

I am independent of the Council in accordance with the requirements of the:

- Australian Auditing Standards
- Accounting Professional and Ethical Standards Board's APES 110 'Code of Ethics for Professional Accountants (including Independence Standards)' (APES 110).

Parliament promotes independence by ensuring the Auditor-General and the Audit Office of New South Wales are not compromised in their roles by:

- providing that only Parliament, and not the executive government, can remove an Auditor-General
- mandating the Auditor-General as the auditor of councils
- precluding the Auditor-General from providing non-audit services.

I have fulfilled my other ethical responsibilities in accordance with APES 110.

I believe the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.



## **Emphasis of Matter - Basis of Accounting**

Without modifying my opinion, I draw attention to the Significant accounting policies note to the financial statements which describes the basis of accounting. The financial statements have been prepared for the purpose of fulfilling the Council's financial reporting responsibilities under the LG Code. As a result, the financial statements may not be suitable for another purpose.

## **Other Information**

The Council's annual report for the year ended 30 June 2023 includes other information in addition to the financial statements and my Independent Auditor's Report thereon. The Councillors are responsible for the other information. At the date of this Independent Auditor's Report, the other information I have received comprise the general purpose financial statements and Special Schedules (the Schedules).

My opinion on the financial statements does not cover the other information. Accordingly, I do not express any form of assurance conclusion on the other information. However, as required by the *Local Government Act 1993*, I have separately expressed an opinion on the general purpose financial statements and Special Schedule 'Permissible income for general rates'.

In connection with my audit of the financial statements, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or my knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work I have performed, I conclude there is a material misstatement of the other information, I must report that fact.

I have nothing to report in this regard.

## **The Councillors' Responsibilities for the Financial Statements**

The Councillors are responsible for the preparation and fair presentation of the financial statements and for determining that the accounting policies, described in the Significant accounting policies note to the financial statements, are appropriate to meet the requirements in the LG Code. The Councillors' responsibility also includes such internal control as the Councillors determine is necessary to enable the preparation and fair presentation of the financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Councillors are responsible for assessing the Council's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting.

## **Auditor's Responsibilities for the Audit of the Financial Statements**

My objectives are to:

- obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error
- issue an Independent Auditor's Report including my opinion.

Reasonable assurance is a high level of assurance, but does not guarantee an audit conducted in accordance with Australian Auditing Standards will always detect material misstatements. Misstatements can arise from fraud or error. Misstatements are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions users take based on the financial statements.

A description of my responsibilities for the audit of the financial statements is located at the Auditing and Assurance Standards Board website at: [www.auasb.gov.au/auditors\\_responsibilities/ar4.pdf](http://www.auasb.gov.au/auditors_responsibilities/ar4.pdf). The description forms part of my auditor's report.

The scope of my audit does not include, nor provide assurance:

- that the Council carried out its activities effectively, efficiently and economically
- about the security and controls over the electronic publication of the audited financial statements on any website where they may be presented
- about any other information which may have been hyperlinked to/from the financial statements.



Farisha Ali  
Delegate of the Auditor-General for New South Wales

21 December 2023  
SYDNEY

# Weddin Shire Council

SPECIAL SCHEDULES  
for the year ended 30 June 2023

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# Weddin Shire Council

## Special Schedules

for the year ended 30 June 2023

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#### **Special Schedules:**

Permissible income for general rates 3

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## Weddin Shire Council

### Permissible income for general rates

\$ '000	Notes	Calculation 2022/23	Calculation 2023/24
<b>Notional general income calculation <sup>1</sup></b>			
Last year notional general income yield	a	2,962	3,043
Plus or minus adjustments <sup>2</sup>	b	6	(1)
<b>Notional general income</b>	c = a + b	<b>2,968</b>	<b>3,042</b>
<b>Permissible income calculation</b>			
Or rate peg percentage	e	2.50%	3.70%
Or plus rate peg amount	i = e x (c + g)	74	113
<b>Sub-total</b>	k = (c + g + h + i + j)	<b>3,042</b>	<b>3,155</b>
Plus (or minus) last year's carry forward total	l	2	1
<b>Sub-total</b>	n = (l + m)	<b>2</b>	<b>1</b>
<b>Total permissible income</b>	o = k + n	<b>3,044</b>	<b>3,156</b>
Less notional general income yield	p	3,043	3,070
<b>Catch-up or (excess) result</b>	q = o - p	<b>1</b>	<b>86</b>
<b>Carry forward to next year <sup>6</sup></b>	t = q + r + s	<b>1</b>	<b>86</b>

#### Notes

- (1) The notional general income will not reconcile with rate income in the financial statements in the corresponding year. The statements are reported on an accrual accounting basis which include amounts that relate to prior years' rates income.
- (2) Adjustments account for changes in the number of assessments and any increase or decrease in land value occurring during the year. The adjustments are called 'supplementary valuations' as defined in the *Valuation of Land Act 1916 (NSW)*.
- (6) Carry-forward amounts which are in excess (an amount that exceeds the permissible income) require Ministerial approval by order published in the *NSW Government Gazette* in accordance with section 512 of the Act. The OLG will extract these amounts from Council's Permissible income for general rates Statement in the financial data return (FDR) to administer this process.



## INDEPENDENT AUDITOR'S REPORT

### Special Schedule – Permissible income for general rates

#### Weddin Shire Council

To the Councillors of Weddin Shire Council

### Opinion

I have audited the accompanying Special Schedule – Permissible income for general rates (the Schedule) of Weddin Shire Council (the Council) for the year ending 30 June 2024.

In my opinion, the Schedule is prepared, in all material respects in accordance with the requirements of the Local Government Code of Accounting Practice and Financial Reporting 2022–23 (LG Code) and is in accordance with the books and records of the Council.

My opinion should be read in conjunction with the rest of this report.

### Basis for Opinion

I conducted my audit in accordance with Australian Auditing Standards. My responsibilities under the standards are described in the 'Auditor's Responsibilities for the Audit of the Schedule' section of my report.

I am independent of the Council in accordance with the requirements of the:

- Australian Auditing Standards
- Accounting Professional and Ethical Standards Board's APES 110 'Code of Ethics for Professional Accountants (including Independence Standards)' (APES 110).

Parliament promotes independence by ensuring the Auditor-General and the Audit Office of New South Wales are not compromised in their roles by:

- providing that only Parliament, and not the executive government, can remove an Auditor-General
- mandating the Auditor-General as auditor of councils
- precluding the Auditor-General from providing non-audit services.

I have fulfilled my other ethical responsibilities in accordance with APES 110.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

### Emphasis of Matter - Basis of Accounting

Without modifying my opinion, I draw attention to the special purpose framework used to prepare the Schedule. The Schedule has been prepared for the purpose of fulfilling the Council's reporting obligations under the LG Code. As a result, the Schedule may not be suitable for another purpose.

### Other Information

The Council's annual report for the year ended 30 June 2023 includes other information in addition to the Schedule and my Independent Auditor's Report thereon. The Councillors are responsible for the other information. At the date of this Independent Auditor's Report, the other information I have received comprise the general purpose financial statements, special purpose financial statements and Special Schedule 'Report on infrastructure assets as at 30 June 2023'.

My opinion on the Schedule does not cover the other information. Accordingly, I do not express any form of assurance conclusion on the other information. However, as required by the *Local Government Act 1993*, I have separately expressed an opinion on the general purpose financial statements and the special purpose financial statements.

In connection with my audit of the Schedule, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the Schedule or my knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work I have performed, I conclude there is a material misstatement of the other information, I must report that fact.

I have nothing to report in this regard.

### **The Councillors' Responsibilities for the Schedule**

The Councillors are responsible for the preparation of the Schedule in accordance with the LG Code. The Councillors' responsibility also includes such internal control as the Councillors determine is necessary to enable the preparation of the Schedule that is free from material misstatement, whether due to fraud or error.

In preparing the Schedule, the Councillors are responsible for assessing the Council's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting.

### **Auditor's Responsibilities for the Audit of the Schedule**

My objectives are to:

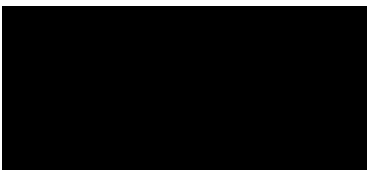
- obtain reasonable assurance whether the Schedule as a whole is free from material misstatement, whether due to fraud or error
- issue an Independent Auditor's Report including my opinion.

Reasonable assurance is a high level of assurance, but does not guarantee an audit conducted in accordance with Australian Auditing Standards will always detect material misstatements. Misstatements can arise from fraud or error. Misstatements are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions users take based on the Schedule.

A description of my responsibilities for the audit of the Schedule is located at the Auditing and Assurance Standards Board website at: [www.auasb.gov.au/auditors\\_responsibilities/ar8.pdf](http://www.auasb.gov.au/auditors_responsibilities/ar8.pdf). The description forms part of my auditor's report.

The scope of my audit does not include, nor provide assurance:

- that the Council carried out its activities effectively, efficiently and economically
- about the security and controls over the electronic publication of the audited Schedule on any website where it may be presented
- about any other information which may have been hyperlinked to/from the Schedule.



Farisha Ali  
Delegate of the Auditor-General for New South Wales

21 December 2023  
SYDNEY



## Weddin Shire Council

## Report on infrastructure assets as at 30 June 2023

Asset Class	Asset Category	Estimated cost		2022/23 Required maintenance <sup>a</sup>	2022/23 Actual maintenance	Net carrying amount	Gross replacement cost (GRC)	Assets in condition as a percentage of gross replacement cost				
		Estimated cost to bring assets to satisfactory standard	to bring to the agreed level of service set by Council					1	2	3	4	5
		\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000					
Buildings	Buildings	65	65	65	43	14,998	26,894	41.0%	13.1%	45.9%	0.0%	0.0%
	<b>Sub-total</b>	<b>65</b>	<b>65</b>	<b>65</b>	<b>43</b>	<b>14,998</b>	<b>26,894</b>	<b>41.0%</b>	<b>13.1%</b>	<b>45.9%</b>	<b>0.0%</b>	<b>0.0%</b>
Other structures	Other structures	24	24	24	39	3,104	4,016	27.5%	32.6%	39.5%	0.2%	0.2%
	<b>Sub-total</b>	<b>24</b>	<b>24</b>	<b>24</b>	<b>39</b>	<b>3,104</b>	<b>4,016</b>	<b>27.5%</b>	<b>32.6%</b>	<b>39.5%</b>	<b>0.2%</b>	<b>0.2%</b>
Roads	Transport Assets	1,105	1,105	1,105	1,571	188,026	276,976	38.8%	39.6%	13.2%	5.5%	2.9%
	<b>Sub-total</b>	<b>1,105</b>	<b>1,105</b>	<b>1,105</b>	<b>1,571</b>	<b>188,026</b>	<b>276,976</b>	<b>38.8%</b>	<b>39.6%</b>	<b>13.2%</b>	<b>5.5%</b>	<b>2.9%</b>
Sewerage network	Sewerage network	39	39	39	46	20,317	27,670	45.0%	21.2%	33.8%	0.0%	0.0%
	<b>Sub-total</b>	<b>39</b>	<b>39</b>	<b>39</b>	<b>46</b>	<b>20,317</b>	<b>27,670</b>	<b>45.0%</b>	<b>21.2%</b>	<b>33.8%</b>	<b>0.0%</b>	<b>0.0%</b>
Stormwater drainage	Stormwater	15	15	15	26	9,314	14,691	0.0%	0.0%	72.4%	27.6%	0.0%
	<b>Sub-total</b>	<b>15</b>	<b>15</b>	<b>15</b>	<b>26</b>	<b>9,314</b>	<b>14,691</b>	<b>0.0%</b>	<b>0.0%</b>	<b>72.4%</b>	<b>27.6%</b>	<b>0.0%</b>
Open space / recreational assets	Swimming pools	26	26	26	13	6,636	8,452	87.8%	0.0%	12.2%	0.0%	0.0%
	<b>Sub-total</b>	<b>26</b>	<b>26</b>	<b>26</b>	<b>13</b>	<b>6,636</b>	<b>8,452</b>	<b>87.8%</b>	<b>0.0%</b>	<b>12.2%</b>	<b>0.0%</b>	<b>0.0%</b>
<b>Total – all assets</b>		<b>1,274</b>	<b>1,274</b>	<b>1,274</b>	<b>1,738</b>	<b>242,395</b>	<b>358,699</b>	<b>38.9%</b>	<b>33.6%</b>	<b>19.9%</b>	<b>5.4%</b>	<b>2.2%</b>

(a) Required maintenance is the amount identified in Council's asset management plans.

## Infrastructure asset condition assessment 'key'

#	Condition	Integrated planning and reporting (IP&R) description
1	Excellent/very good	No work required (normal maintenance)
2	Good	Only minor maintenance work required
3	Satisfactory	Maintenance work required
4	Poor	Renewal required
5	Very poor	Urgent renewal/upgrading required

## Weddin Shire Council

## Report on infrastructure assets as at 30 June 2023

## Infrastructure asset performance indicators (consolidated) \*

	Amounts	Indicator	Indicators		Benchmark
	2023	2023	Restated 2022	2021	
<b>\$ '000</b>					
<b>Buildings and infrastructure renewals ratio</b>					
Asset renewals <sup>1</sup>	<b>11,341</b>	<b>248.43%</b>	0.00%	526.65%	> 100.00%
Depreciation, amortisation and impairment	<b>4,565</b>				
<b>Infrastructure backlog ratio</b>					
Estimated cost to bring assets to a satisfactory standard	<b>1,274</b>	<b>0.51%</b>	0.58%	0.58%	< 2.00%
Net carrying amount of infrastructure assets	<b>247,640</b>				
<b>Asset maintenance ratio</b>					
Actual asset maintenance	<b>1,738</b>	<b>136.42%</b>	123.01%	124.35%	> 100.00%
Required asset maintenance	<b>1,274</b>				
<b>Cost to bring assets to agreed service level</b>					
Estimated cost to bring assets to an agreed service level set by Council	<b>1,274</b>	<b>0.36%</b>	0.41%	0.41%	
Gross replacement cost	<b>358,699</b>				

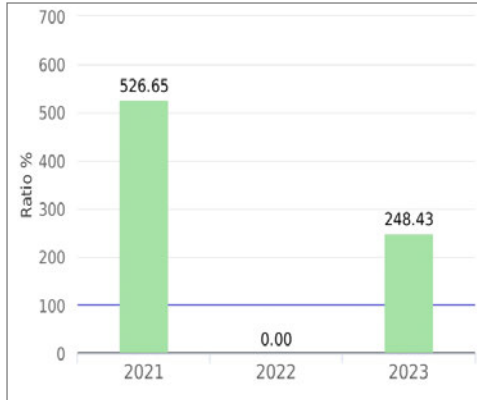
(\*) All asset performance indicators are calculated using classes identified in the previous table.

(1) Asset renewals represent the replacement and/or refurbishment of existing assets to an equivalent capacity/performance as opposed to the acquisition of new assets (or the refurbishment of old assets) that increases capacity/performance.

# Weddin Shire Council

## Report on infrastructure assets as at 30 June 2023

### Buildings and infrastructure renewals ratio



**Buildings and infrastructure renewals ratio**

To assess the rate at which these assets are being renewed relative to the rate at which they are depreciating.

Commentary on result	
22/23 ratio	248.43%

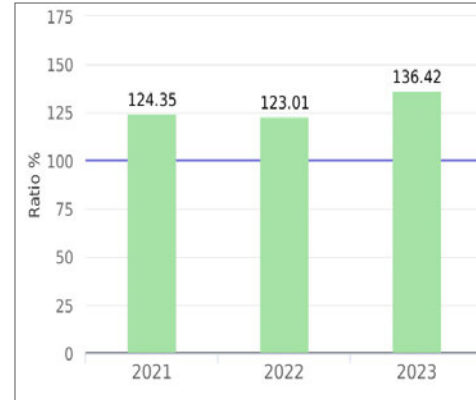
Benchmark: — > 100.00%

Ratio achieves benchmark

Source of benchmark: Code of Accounting Practice and Financial Reporting

Ratio is outside benchmark

### Asset maintenance ratio



**Asset maintenance ratio**

Compares actual vs. required annual asset maintenance. A ratio above 1.0 indicates Council is investing enough funds to stop the infrastructure backlog growing.

Commentary on result	
22/23 ratio	136.42%

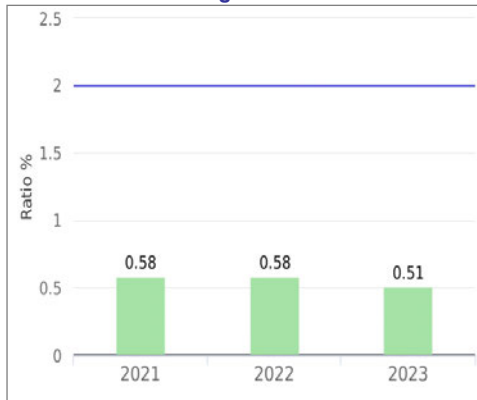
Benchmark: — > 100.00%

Ratio achieves benchmark

Source of benchmark: Code of Accounting Practice and Financial Reporting

Ratio is outside benchmark

### Infrastructure backlog ratio



**Infrastructure backlog ratio**

This ratio shows what proportion the backlog is against the total value of a Council's infrastructure.

Commentary on result	
22/23 ratio	0.51%

Benchmark: — < 2.00%

Ratio achieves benchmark

Source of benchmark: Code of Accounting Practice and Financial Reporting

Ratio is outside benchmark

### Cost to bring assets to agreed service level



**Cost to bring assets to agreed service level**

This ratio provides a snapshot of the proportion of outstanding renewal works compared to the total value of assets under Council's care and stewardship.

Commentary on result	
22/23 ratio	0.36%

## Weddin Shire Council

### Report on infrastructure assets as at 30 June 2023

#### Infrastructure asset performance indicators (by fund)

\$ '000	General fund		Sewer fund		Benchmark
	2023	2022	2023	2022	
<b>Buildings and infrastructure renewals ratio</b>					
Asset renewals <sup>1</sup>					
Depreciation, amortisation and impairment	<b>263.32%</b>	0.00%	<b>0.00%</b>	0.00%	> 100.00%
<b>Infrastructure backlog ratio</b>					
Estimated cost to bring assets to a satisfactory standard					
Net carrying amount of infrastructure assets	<b>0.54%</b>	0.59%	<b>0.19%</b>	0.42%	< 2.00%
<b>Asset maintenance ratio</b>					
Actual asset maintenance					
Required asset maintenance	<b>137.00%</b>	129.83%	<b>117.95%</b>	17.50%	> 100.00%
<b>Cost to bring assets to agreed service level</b>					
Estimated cost to bring assets to an agreed service level set by Council					
Gross replacement cost	<b>0.37%</b>	0.42%	<b>0.14%</b>	0.31%	

(1) Asset renewals represent the replacement and/or refurbishment of existing assets to an equivalent capacity/performance as opposed to the acquisition of new assets (or the refurbishment of old assets) that increases capacity/performance.