

WEDDIN SHIRE COUNCIL



ANNUAL REPORT 2017/2018

"WEDDIN COUNCIL - WORKING FOR AND WITH THE COMMUNITY"

COUNCIL'S MISSION STATEMENT

For the future as in the past Weddin Council and Staff will endeavour to achieve:-

- Proper maintenance and improvement of all services
- Assets and finances managed in a proper manner
- Improve communication with residents
- Promote tourism and development in a balanced manner
- Seek high productivity and morale with a well trained, motivated and safe workforce

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1. Council Offices & Facilities

Council Chambers	Camp Street, Grenfell open 8.30am - 4.00pm Mon-Fri (Ph) 6343 1212 (Fax) 02 - 6343 1203 email: mail@weddin.nsw.gov.au website: www.weddin.nsw.gov.au
Library	Main Street, Grenfell (Ph/Fax) 6343 1334
Internet Centre	Main Street, Grenfell (Ph/Fax) 6343 1720 email: grentech@grenfell.org.au
Art Gallery	Main Street, Grenfell (Ph) 6343 1864 email: gallery@grenfell.org.au
Arts and Tourism Officer	Main Street, Grenfell (Ph) 6343 2059 (Fax) 6343 2546 email: claire@grenfell.org.au
Economic Development/ Tourism Office	Main Street, Grenfell (Ph) 6343 2855 (Fax) 6343 2546 email: edo@grenfell.org.au
Caravan Park	Grafton Street, Grenfell (Ph) 6343 1194, email: caravanpark@grenfell.org.au
Grenfell Aquatic Centre	Forbes Street, Grenfell (Ph) 6343 1756
Quandialla Swimming Pool	Second Street, Quandialla (Ph) 63471304
Works Depot	South Street, Grenfell (Ph) 6343 1748 (Fax) 63431651
Noxious Weeds	South Street, Grenfell (Ph) 6343 2999 (Fax) 6343 1203
Service NSW	Camp Street, Grenfell open 8.30am - 4.00pm Mon-Fri
Sewage Treatment Works	Memory Street, Grenfell (Ph) 6343 1578
Bushfire Headquarters	Melyra Street, Grenfell (Ph) 6343 1027
SES Headquarters	Dalton Street, Grenfell (Ph) 6343 1027

2. Council and Committee Meetings

<u>Council:</u>	meets on the third Thursday of the month at 5.00 pm.
<u>Correspondence for Meetings:</u>	Correspondence for consideration by Council must be received by the Wednesday in the week preceding the Meeting.
<u>Public Attendance:</u>	members of the public are welcome to attend Council and certain Committee meetings except when otherwise resolved by Council to permit discussion of confidential matters.
<u>Noxious Weeds Committee:</u>	meets at 3.30 pm on the Tuesday in the week preceding the Council Meeting. (not every month) Not open to public.
<u>Tourism Committee:</u>	meets bi-monthly at 3.30 pm on the first Thursday of the month. Not open to the public.
<u>Heritage Committee:</u>	meets bi-monthly at 4.30 pm on the first Thursday of the month. Not open to the public.
<u>Art Gallery Committee:</u>	meets bi-monthly at 8:30am on the first Thursday of the month. Not open to the public.
<u>OLT Committee:</u>	meets at 8.00am on the Tuesday immediately preceding the Council Meeting. Not open to the public.
<u>Planning and Development:</u>	meets at 4.30 pm on the Monday immediately preceding the Council Meeting. Open to the public.
<u>Lawson Festival Committee:</u>	meets at 7.30 pm EST on the third Tuesday of the month. Open to the public.
<u>Other Committees:</u>	meet as and when required. Meetings are advertised when members of the public may attend.
<u>Note:</u>	Meeting times and days may vary on occasions. Some committees may not meet every month. For confirmation please contact Council's office on 6343 1212.

3. Message from the Mayor 2017/2018

The 2017/2018 Financial Year saw the continuation of the Integrated Planning and Reporting (IPR) process which has seen Council take a more strategic approach to asset management and the provision of services to our rate payers.

This process facilitated the development, review, endorsement and adoption of the following plans by Council:

- 2017-2026 – Community Strategic Plan
- 2017-2021 – Delivery Program
- 2018-2019 – Operational Plan
- Resourcing Strategy (including the Asset Management Plan (AMP), Long Term Financial Plan (LTFP) and workforce plan.)

While Council endorsed our strategic direction for the next ten years the 2017-2021 Delivery Program was developed and outlines various projects to be undertaken in the four-year period which are detailed below:

- Grenfell Aquatic Centre Development
- Grenfell Health Hub/Medical Centre Development
- Grenfell Main Street upgrade
- Grenfell Sewerage Treatment Works Upgrade
- Facilitate Aged Care Development

Councils resourcing strategy indicates that these capital projects will be funded in the following ways:

- Loans
- Grant Funding
- Special Rate Variations

It is very pleasing to report that of the top three (3) priorities in the delivery program, one has been completed being the Grenfell Aquatic Centre with the official opening conducted on Saturday 17 February 2018 by the Deputy Premier the Hon John Barilaro and Member for Cootamundra the Hon Steph Cooke MP, one is in progress being the Grenfell Health Hub/Medical Centre development and planning for the Grenfell Main Street upgrade is in progress. Planning for the Grenfell Sewerage Treatment Works upgrade is also in progress as well as planning for Aged Care Development and a new ambulance station in the Weddin Shire. The Weddin Wellness Plan is also in the process of being developed which will identify the future health needs of residents in the Weddin Shire.

The Assistant Minister for Skills the Hon Adam Marshall MP visited Grenfell on Wednesday 4 October 2017 and announced plans for Grenfell to have a new, modern vocational education campus, called a Connected Learning Centre (CLC). Students will experience digitally enabled facilities capable of reflecting real-world work and social environments. Students will also have access to a flexible learning and assessment model that will provide personalised and connected learning experiences, better access to teachers both on and off site, and the skills they need for real life jobs in regional communities. In addition to providing local students with access to a greater range of learning and course options, the CLCs are designed to be easily reorganised to suit a variety of community needs.

The completion of these projects will see our infrastructure assets upgraded which will assist in closing our assets infrastructure gap, effectively allowing us to continue to provide quality services to our residents.

Common Thread Consulting Pty Ltd completed two projects under the Innovation Fund for the Mid Lachlan Alliance (MLA) Councils as part of a 'Fitness Campaign' to deliver a Fiscal Responsibility Action Plan (FRAP) and a Service Review Action Plan (SRAP). The Fitness Campaign strengthened the case for Councils to remain independent with a focus on asset management, financial sustainability and improved service delivery. It is founded upon simple documents (Service Dashboards) that will form part of each Council's integrated planning and reporting framework, helping us to better understand our business and that of our partners in the MLA. Where a potential opportunity for improvement is identified, a business case will be developed (either for our Council or for a number of Councils in the Alliance) that considers the costs, benefits and risks. If the business case is positive, it will then be recommended to Council for approval. A robust project management approach is an important part of the Fitness Campaign as this will help keep projects on track and ensure desired outcomes are realised. The result will be a sustainable Council with the capability and capacity to deliver better value for our local community.

A Connected Leadership Program was also undertaken as part of the Fitness Campaign. The Connected Leadership Program was an integral part of the Fitness Campaign because each Council recognised that we need to think and work differently. The program included a combination of one-on-one coaching and development as well as group workshops. The one-on-one sessions focused on developing the behaviours of individual leaders to support a shift in organisational culture. Group workshops focused on developing a shared vision and purpose within each Council and across the MLA. Lead Consultant Mr David Gourlay conducted the one-on-one coaching sessions and workshops with staff from the 14-21 February 2018 and Councillors on the 22-23 February 2018 prior to the Councillor workshop. The one-on-one coaching sessions and workshops were excellent and designed to ensure that Weddin Shire Council has stronger social structures to support organisational change, support a cultural shift as well as strengthening the organisation's understanding of the benefits and opportunities of the Mid Lachlan Alliance which will all result in increased performance right across the organisation.

Council's Roads Maintenance Council Contract (RMCC) with the Roads and Maritime Services (RMS) on SH6 and SH17 continued during 2017/2018 with very good results. Council is accredited to conduct upgrade works to the nominal value of \$2,000,000 for each individual project which is very beneficial to Council and the community. Other major works were conducted on various main and local roads with Grenfell streets construction and village maintenance works also undertaken.

Council continues to respond to land use pressures and completed a review of the Shire's Large Lot Residential supply with a view to providing more and better located stocks. In addition the adoption of a comprehensive Development Control Plan provides important performance standards to where and how our various land zones are developed.

Council also continues to invest in plant and equipment and information technology allowing staff to operate in a much more efficient and effective environment. Council also completed upgrade works at Lawson Oval and the Sewerage Treatment Works allowing the treatment works to comply with Environment Protection Authority (EPA) requirements.

Other ancillary works included Emu Creek Rehabilitation, Quandialla Pool improvements, Quandialla drainage and footpath works, the commencement of the Caragabal Park upgrade and Garbage Tip works.

I would like to take this opportunity to thank both Councillors and staff for their support, advice and assistance during the 2017/2018 financial year. I look forward to continuing to work with Council's team in the future to deliver the projects identified and prioritised in the Integrated Planning and Reporting (IPR) process.

CR MARK LIEBICH
MAYOR

4. Personnel and Professional Agents 2017/2018

Councillors

Mayor: Cr M J Liebich
Deputy: Cr P Best

Councillors: C Brown
J E Parlett
S McKellar
C R Bembrick
P Diprose
S O'Byrne
J C Niven

Meeting Attendances

	Total Held	Cr Liebich	Cr Niven	Cr Best	Cr Brown	Cr Parlett	Cr McKellar	Cr Bembrick	Cr Diprose	Cr O'Byrne
Council	13	11	13	13	13	13	12	13	13	13
Heritage	5	-			4	4			5	
Tourism	5	-	1	4	5	5				1
Noxious Weeds	5		4	2			3			
Planning and Development	11	9	11	9	11	10	9	9	10	9
Art Gallery	6		6		6	5				
Bogolong Dam	0	-		-						-
Floodplain	1	1	1		1					
Bush Fire Local Matters	0						-	-		
Arts Outwest	7				7					
CENTROC	4	3								
Central Tablelands Water Delegates	6			5				6		
Joint Council Rail Alliance	1	1	1							
Lachlan Regional Transport	2							1		2
Mid Lachlan Valley Team Bushfire Management Committee	2						0			
Weddin Landcare	3								2	
Weddin Rural Fire Service Senior Management Team	4	2	3				3			
Weddin Interagency Health	6					4			1	

Executive Staff

General Manager	G Carroll
Director Engineering	R Ranjit
Director Environmental Services	B Hayes
Director Corporate Services	L Gibson

Professional Agents

Auditors:	Intentus Chartered Accountants PO Box 69 Orange NSW 2800
Solicitors:	Gordon Garling Moffitt 129 Main Street Grenfell NSW 2810
Banker:	Westpac 60-62 McNamara Street Orange NSW 2800

5. Statutory Disclosures – Local Government Act

The following matters are required to be reported by Council under Section 428(2) of the Local Government Act 1993, and are listed with the corresponding clause number. Figures given are for 2017/2018.

- (a) Expenses, Revenue & Assets:
See Appendix A.
- (b) Operational Plan – Performance Report 2017/2018:
See Appendix B.
- (c) Completed Works of Note 2017/2018:
See Appendix C.
- (d) Report on the State of the Environment:
See Appendix D.
- (e) Condition of Public Works:
See Appendix E.
- (f) Summary of Legal Proceedings:
Council costs in regard to legal proceedings for 2017/2018 amounted to \$594.25.

These expenses were incurred in relation to a proposed sale of land and a land title dealing.

- (g) Payments to Councillors:
Fees: Fees for Councillors of the Weddin Shire were determined by Council within the limits approved by the Local Government Remuneration Tribunal as:-

Councillor	\$11,570 pa
Mayor	\$25,250 pa extra

The total expenditure during the year was:-

Councillors fees	\$104,130
Mayoral fees	\$25,250

Expenses: Under its policy for payment of expenses as adopted on 15 June 2016, Council paid the cost of accommodation, meals, conference fees and travel expenses. Travel expenses by car were calculated at 68c/km under 2.5 litres and 78c/km 2.5 litres and over.

Amounts paid during the year were:-

Delegates expenses	\$7,609
Travel, sustenance	\$12,375
Insurance	\$2,665

(h) Senior Staff:

Council's only designated "Senior Staff" position is that of the General Manager.

Payments for the year totalled \$183,300 with deductions for superannuation made from the total package. Charges for private vehicle use were paid post tax.

(i) Contracts:

Council awarded the following contracts over \$150,000 during 2017/2018:

Calrain Haulage Pty Ltd	- Management of the Operation of the Grenfell Waste Depot	\$128,000 3 years with a 3 year option.
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(j) Bush Fire Hazard Reduction Activities: There are 11 Rural Fire brigades in the shire under the control of the Rural Fire Service.

The township of Grenfell is covered by the NSW Fire and Rescue. Vacant allotments were inspected for excessive growth and owners encouraged to slash, mow or graze to reduce vegetation.

Rural property owners are required by public notice to establish and maintain 3 metre wide fire breaks appropriate to the Rural Fires Act. Residential properties in villages are required to keep grass and weed growth below 150 mm.

No Section 66 Notices were issued to those not complying with the public notice. However, 28 letters were sent to owners of blocks requiring treatment.

Council carried out its annual hazard reduction programme on firebreaks around the villages of Bimbi and Caragabal as well as burning off in conjunction with Rural Fire Brigades around the rubbish tips at Grenfell, Quandialla and Caragabal, including spraying and clearing with heavy machinery. Firebreaks were inspected around the Company Dam Reserve north of Grenfell and upgraded where necessary.

Ongoing maintenance was carried out on all tankers and equipment during the year.

- (k) Multicultural Services: Weddin Shire has a relatively low population of indigenous and ethnic residents, and there is no known population which does not speak English. Consequently, there was no demand throughout the year for additional services from people with diverse cultural and linguistic backgrounds. Brochures in various languages containing information on such matters as social security, immunisation and building services, are available for members of the public but are rarely if ever used.

There were no Citizenship Ceremonies carried out in 2017/2018.

- (l) Subsidised Works on Private Land:
Council has a policy of hiring plant to approved local community organisations for fuel costs only. No work was carried out under this policy in 2017/2018.
- (m) Donations and Contributions under Section 356:
A total of \$74,187.17 was donated or contributed by Council during the year, as follows:

<u>Organisation</u>	<u>Description</u>	<u>Amount</u>
Grenfell Voices Against Violence	Donation - LoveBites Program	\$200.00
Cowra Hire 2011	Plant Hire - Toilets	\$236.36
Country Education Foundation -	Donation	\$454.55
Western Region Academy of Spor	2018/19 Contribution	\$204.00
Grenfell Community Health Serv	Donation	\$300.00
Scout Association	Donation/Refund 2017/18 Rates	\$163.50
Grenfell Picnic Race Club	Donation - Race Meeting	\$181.82
The Grenfell Henry Lawson Fest	Donation - Acquisitive Prize	\$1,500.00
SA Hetherington Pty Ltd	Transport - Caragabal Swimming	\$1,800.00
Chris' Bakery	Employment Grant Incentive Payment	\$500.00
Weddin Development Committee	Donation - Best Business Weddin Shire	\$500.00
Weddin Shire Council - Sundries	Aust Day - Caragabal/Greenethorpe/Quan	\$750.00
Weddin Shire Council - Sundries	Xmas Display Prizemoney - Grenfell	\$175.00
Weddin Shire Council - Sundries	Xmas Display Prizemoney - Carag, Greene	\$300.00
The Henry Lawson High School	Donation Presentation Day 2017	\$100.00
Grenfell Public School	Donation - Presentation Day 2017	\$100.00
St Joseph's Primary School Gre	Donation - Presentation Day 2017	\$100.00
Grenfell Rugby Club Inc	Donation 2017/2018 Rates	\$456.37
Greenethorpe Public School	Donation - Presentation Day 2017	\$100.00
Caragabal Public School	Donation - Presentation Day 2017	\$100.00
Quandialla Central School	Donation - Presentation Day 2017	\$100.00
The Grenfell Christian Bookshop	Donation 2017-2018 Rates	\$348.61
The Grenfell Jockey Club (Inc)	Donation	\$200.00
Grenfell Gonyah Craft Shop Inc	Donation 2017-2018 Rates	\$348.61
Grenfell Voices Against Violence	Donation - LoveBites Program	\$200.00

Grenfell Pre-School & Long Day	Donation - Maggie Dent	\$500.00
Quandialla Pool Committee	Annual Contribution	\$29,000.00
Grenfell Town Band	Annual Contribution	\$1,000.00
Arts Out West	Annual Contribution	\$2,224.80
Heritage Fund- Local Building Fund	Contributions to Heritage Works	\$16,366.55
CENTROC	Annual Contribution	\$15,677.00
Total Expenditure		\$74,187.17

(n) Human Resource Activities:

Industrial Relations at the council remain good and there is close and constant liaison between management and union representatives.

During the year Council operated under the Local Government (State) Award 2017.

The three Directors are employed on employment agreements as per the Local Government (State) Award 2017.

The **Award Consultative Committee** met on two occasions during the year.

The annual **staff assessments** for the majority of the staff were completed by the end of December 2017, with the remaining assessments being completed promptly after the employees' return from leave.

The **Organisation Structure** was reviewed and adopted in May 2018 (see following page). The structure shows the functional roles relating to each department below the level of Director.

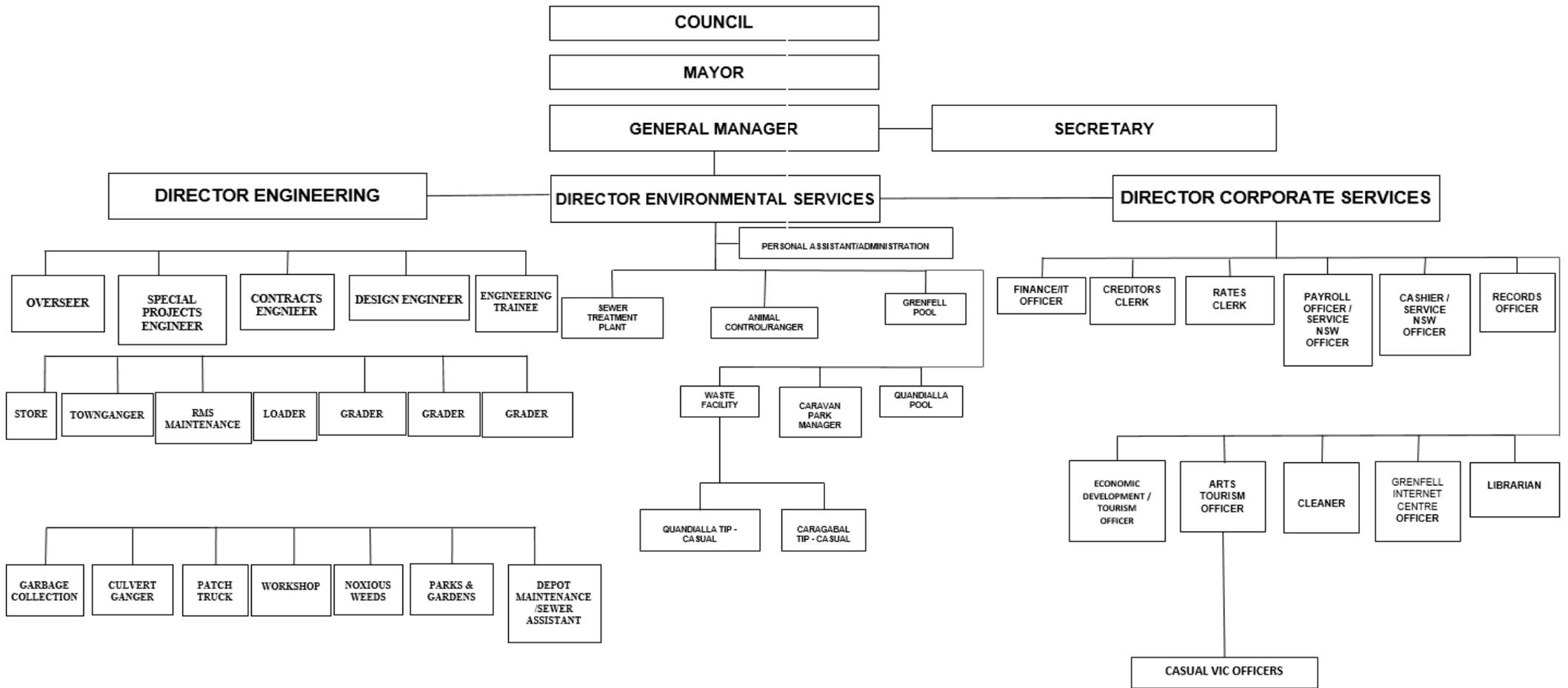
The **workforce** at Weddin Shire is traditionally very stable and turnover is usually minimal. Changes to indoor staff included:-

- appointment of Creditors Clerk
- appointment of General Managers Secretary on a job share basis
- appointment of Special Project Engineer
- appointment of Contracts Engineer
- appointment of Trainee Engineer

Changes to the outdoor staff included:-

- appointment of one casual labourer
- appointment of two general labourers
- appointment of storeman
- appointment of roller driver

WEDDIN SHIRE COUNCIL - ORGANISATION STRUCTURE



Adopted: May 2018

Staff **training** is a major investment for Council. Council also employs trainees and apprentices to offer local youths an opportunity to gain experience or a trade. At the end of 2017/2018 there were:-

- a school based trainee (Parks and Gardens, completed required hours)
- work experience offered to The Henry Lawson High School students as requested

Training courses attended by Council staff are listed below.

2017/2018

<u>Organisation</u>	<u>Days</u>	<u>No. Attending</u>	<u>Cost</u>	<u>Description</u>
Australian Institute of Building Surveyors	2	1	\$1,104.55	NSW/ACT Chapter Conference
Intentus Chartered Accountants	1	1	\$386.36	Seminar - Financial Statements Training
Butch's A1 Driving school	1	1	\$615.00	Driver Training
Spray Safe and Save Pty Ltd	2	10	\$5,000.00	Chemical Training
Lockhart Shire Council	2	1	\$322.73	DA Training PWZTMP Traffic Control and Planning
T. C. Training Pty Ltd	3	9	\$5,760.00	Training
Aurora Research & Development	1	3	\$990.00	VIC Training
Butch's A1 Driving school	1	1	\$1,150.00	Driver Training
Royal Life Saving Society	1	1	\$160.00	Lifeguard/Trainer Training
Centroc	2	6	\$6,360.00	Traffic Control Training
Noren Consulting	1	1	\$180.00	Construction Induction Training
		Total		
		Expenditure	\$22,028.64	

The total cost of training including wages, travel, accommodation and other costs was \$60,696.46.

Council's **WH&S Committee** met once during the year, pursuant to its role of identifying risks and improving employee safety.

(o) Equal Employment Opportunity:

An Equal Employment Opportunity Management Plan was previously adopted by Council in to guide the consideration of Equal Employment Opportunity matters.

Council observes the guidelines of this Plan in conjunction with recruitment, promotion and training activities. Vacancies are advertised internally and externally, and interview panels include an independent community member as well as gender balance where appropriate.

Council has adopted a Policy for Resolution of Grievances which is applied to any complaints by staff to ensure a speedy and fair resolution.

Oversight of the implementation of the Equal Employment Opportunity Plan is the responsibility of the Award Consultative Committee, which comprises representatives of management and staff.

(p) Delegations to External Bodies:

External bodies which exercised functions delegated by the Council were:

- Central Tablelands Water - water supply to Grenfell, Quandialla and some rural areas;
- Cowra Council - water supply to Greenethorpe and nearby rural areas;
- Grenfell Historical Society - operation of the Grenfell Museum;
- Grenfell Rotary Club - approved maintenance and upgrading of Rotary Park.
- Rural Fire Service – activities in accordance with the Service Level Agreement.

(q) Controlling Interests:

NIL

(r) Partnerships, Co-operatives and Joint Ventures:

Council was a member of three local government strategic alliances during the year, as follows:-

- Mid Lachlan Alliance – with the councils of Forbes, Lachlan and Parkes.
- City/Country Alliance – with Hawkesbury City Council
- Joint Rail Alliance – with the councils of Blayney, Cowra, and Hilltops.

Council is also a member of the Central West Regional Organisation for Councils (CENTROC), together with thirteen other councils. This organisation has developed a strong training arm and offered a number of joint tenders such as signage and linemarking. Council's representatives regularly attend meetings of the board of management and other sub-groups, to demonstrate support for the arrangement.

Netwaste

There was one organisation in which Council (in conjunction with other Councils) held a joint interest during the year which was NetWaste. NetWaste is a collaborative waste management project originally sponsored by the Central West (CENTROC) and Orana (OROC) regional organizations of councils. It emerged as a response to the challenges to change solid waste planning and service delivery amongst local councils.

NetWaste covers over 30 members. It has a view to improve the planning and delivery of waste management services across the region. To this end, a Subregional Strategic Plan has been compiled and an Action Plan formulated with several joint waste related contracts implemented.

Council was not involved in any other partnership, co-operatives and joint ventures during the year.

(s) Additional Information

a) Expenses and Facilities for Councillors:

There were no overseas visits undertaken by Councillors this year.

The total cost of expenses and the provision of facilities to Councillors for 2017/2018 was \$15,040.61. Details of this cost are given below:-

(i)	equipment and telecommunications	Nil
(ii)	telephone calls	Nil
(iii)	conference and seminars	Nil
(iv)	training	Nil
(v)	interstate visits	Nil
(vi)	overseas visits	Nil
(vii)	expenses for spouses	Nil
(viii)	child care	Nil
(ix)	travelling expenses	\$10,855.00
(x)	Council meeting sustenance	\$ 1,520.36
(xi)	insurance	\$ 2,665.25

b) Total Remuneration for Senior Staff:

The only member of Council staff designated as “senior staff” is the General Manager, with details of this position being given in item (h) above.

c) Activities for Children:

Local activities for children provided or supported by council include:

- Assistance with the Youth Week project at The Henry Lawson High School
- Donations to school presentation days,
- The financing and operation of public swimming pools at Grenfell and Quandialla,
- Provision and maintenance of playground equipment in the parks at Grenfell, Caragabal, Greenethorpe and Quandialla,
- Maintenance of a number of playing fields and ovals for general sporting use,
- Story-telling, craft activities and playgroups at Library,
- Maintenance of a Skatepark in Vaughn Park,
- Support provided to LoveBites domestic violence program at The Henry Lawson High School,
- Facilitating work experience placements.

d) General:

- i) Council does not have any Category 1 business activities.
- ii) Council has one Category 2 business activity - Grenfell Sewerage.
- iii) There were no competitive neutrality complaints received during the year.

e) Stormwater Management:

Council has not levied an annual charge for stormwater management services.

f) Companion Animals Act

Activities under the Companion Animals Act and Regulation were as follows:

- Pound data collection returns were submitted to the Department on 3 July 2018.
- There was one (1) dog attacks reported for 2017/2018.
- Expenditure relating to companion animals management and activities totalled \$58,238.86
- There was eighteen (18) education programs carried out in 2017/2018 via the local print media.
- If animals are impounded or surrendered, the animals must be microchipped and registered prior to their release. Council encourages the desexing of animals with reduced fees and education of potential pet owners.
- Animals surrendered to Council are advertised in the local newspaper for sale. A list of people wanting particular breeds of dogs is kept by the Animal Control Officer. If these dogs come into Council's possession these people are contacted by telephone.
- Council provides two off leash areas. One at South Street and the other at Grenfell Arboretum (Gooloogong Road).
- Dog tidy bags were supplied at each off leash area for pet owners to use.
- Enforcement of an impounding fee has encouraged pet owners to be more responsible.
- Details on the use of the Companion Animals Fund are as follows:-

	Income (\$)	Expenses (\$)
Dog Registration	2,500.80	
Companion Animals Registration	4,503.15	
Impounding Fees, Fines and Costs	137.73	
Staff		41,892.97
Other costs		2,010.51
Vehicle		14,335.38
Total	7,141.68	58,231.86

g) Community Consultation and Communication

Council continues to provide a weekly column in the local newspaper (The Grenfell Record) which provides commentary on matters of importance or relevance, and is accompanied by the advertisements and public notices for that week. Some additional advertising is occasionally required.

The weekly column and notices are also forwarded to the six schools of the shire for inclusion of relevant sections within their school newsletters. This is particularly important in the villages of Greenethorpe, Caragabal and Quandialla where the school newsletter acts as the local information bulletin.

All this information is also available on Council's website.

As part of Council's notification policy, relevant Development Applications are notified and advertised for public comment.

It is recognised locally that topical news spreads quite quickly through the local community via the many social, recreational and business networks which are in place. This process is assisted by the councillors and senior staff being well known and able to be approached by the public.

Council has a Facebook page to assist in informing its residents of Council activities generally and more specifically in regards to our strategic objectives. Council also makes use of a Digital Community Panel to consult with our community when appropriate.

6. Statutory Disclosures – Government Information (Public Access) Act

Council received no applications under the Government Information (Public Access) Act during 2017/2018.

7. Statutory Disclosures - Privacy and Personal Information Protection Act

Council adopted its Privacy Management Plan on 21 September 2017. This plan was based on the Local Government Model Plan prepared by the Department of Local Government.

Council staff continue to observe the twelve (12) Information Protection Principles in their daily routine.

There were no reviews conducted under Part 5.

8. Statutory Disclosures – Public Interest Disclosures Act, 1994

Council adopted its policy for Public Interest Disclosures on 17 August 2017.

The Policy establishes an internal reporting system for the reporting of disclosures of corrupt conduct, maladministration or serious and substantial waste of public money by the Council, its staff, and Councillors. The system enables such internal disclosures to be made to the Disclosure Co-ordinator, a nominated Disclosure Officer, or the Mayor, as an alternative to the General Manager.

The policy is designed to complement normal communication channels between supervisors and staff. Staff are encouraged to continue to raise appropriate matters at any time with their supervisors, but as an alternative have the option of making a protected disclosure in accordance with this policy.

There were no disclosures made under the Public Interest Disclosures Act, 1994 during 2017/2018.

9. Statutory Disclosures - Environmental Planning and Assessment Act

Council had no planning agreements in force during 2017/2018.

10. Special Rate Variation

In 2015 Council received approval for a four year special rate variation to increase its general income in order to secure its long term financial sustainability, maintain assets and deliver the level of service expected and needed by our community.

The approved special rate variation was approved to fund debt servicing costs associated with capital works including the renewal of the Grenfell swimming pool and a new Medical Centre as well as improving Council's long term financial sustainability.

For the 2017/2018 financial year, the Special Rate Variation raised approximately \$168,000 additional revenue. Council used the additional funds raised by the special variation to fund debt servicing costs associated with a loan used to fund capital works associated with the renewal of the Grenfell Aquatic Centre and to improve its long term sustainability.

Appendix A: Financial Reports 2017/2018

INTRODUCTION

Council is required under the Local Government Act to prepare financial reports for each year which must comply with the prescribed standards which include the “Local Government Code of Accounting Practice and Financial Reporting” and the “Local Government Asset Accounting Manual”, both published by the Division of Local Government.

Council must also refer the annual financial reports for external audit, and this is carried out by The NSW Auditor General.

A full copy of the 2017/2018 Financial Reports may be obtained from the Council Chambers or on Council’s website www.weddin.nsw.gov.au.

Appendix B: Operational Plan – Strategic Objectives and Detailed Activities
Performance Report for 2017/2018

ITEM	ACTION	REPORT
SO#1	Strong, Diverse and Resilient Local Economy	
1.1	Strong and progressive agricultural sector	Lobbying continued to reopen the Blayney-Demondrille rail line. Continue to carry out road upgrades under the FAG, R2R, Regional Roads, State Highway and National Highway programme and Fixing Country Roads. Advocacy and planning for a potential Shire wide connectivity project that would support agricultural innovation. Skill and capacity building workshops conducted with the support of a Small Business Week grant.
1.2	Weddin Shire's tourism potential maximised	Continued support provided to local events including but not limited to Henry Lawson Festival, Race days etc. Fortnightly grant funding information distributed as well as targeted grant information distributed to relevant groups when opportunities identified. Continued operation of accredited VIC. Council staff also took steps to establish a volunteer database for use by community groups to source workers to aid in the delivery of community projects and/or functions. Industrial Estate land promoted resulting in sales. Forbes Street caravan parking trial completed. Applications for Local Heritage Grants and Heritage Advisor Grants submitted and approved. Activate social media presence maintained with regular updates. Participation in Centroc tourism group planning. Ongoing application process to obtain approval for TASAC tourism signage.
1.3	Infrastructure and services to support business activity	Meetings held with TAFE to discuss training possibilities. TAFE programs promoted internally to staff and to wider community. Support provided to staff members to undertake training via the training and expenses policy. Industrial waste management services provided. Grenfell Internet Centre maintained to provide continued IT services support to local businesses. Liaised and supported NBN Co with roll out of NBN infrastructure. One school based student continued training in parks and garden. Recycling at Quandialla being monitored and working well. An application made for a potential Shire wide connectivity project that would support agricultural innovation.
1.4	Support existing business & encourage new industries	Weddin Development Committee supported, including on-going support of 'Go Grenfell' shopping cards. Continued liaison with and support of Central West BEC. Potential investors made aware of Council's incentive policies and opportunities. Grant funding information distributed fortnightly as well as targeted grant information distributed to relevant groups when opportunities are identified.

ITEM	ACTION	REPORT
		<p>Industrial Estate land sales completed. Council is also facilitating installation/access to power and making provisions for future NBN.</p> <p>Health and aged care analysis undertaken to inform the development of a shire wide strategic plan.</p> <p>Medical Centre construction started after successful grant application.</p> <p>Grant application submitted of Main Street redevelopment.</p> <p>Recreational needs review being completed in conjunction with A Better Community strategy.</p>
1.5	Promote land zoned for development	<p>Industrial land promoted. Prospectuses distributed to promote the Weddin Shire.</p> <p>LEP to be reviewed in 2018/2019.</p> <p>Potential new businesses contacted by EDO.</p> <p>Rural Residential land and Rural Land rezoned to appropriate density and land use zoning for expansion of residential use.</p>
1.6	Foster partnerships to advance economic activity	<p>Networks maintained with surrounding shires in order to leverage these partnerships to the benefit of our shire.</p> <p>Council staff actively contributed to the development of an economic development strategy for our Functional Economic Region (FER).</p> <p>Continued liaison with and support of Central West BEC.</p> <p>Support provided to host NSW Department of Industry Business Connect Business Bus.</p> <p>Service NSW agency implemented and operating out of Council's administration office.</p> <p>Village progress societies consulted.</p> <p>Department of Human Services Access Point provided out of Community Technology Centre.</p>
1.7	Support expanded aged care facilities & services	<p>Taxi Service maintained so as to maintain a subsidised form of public transport for the community including the aged.</p> <p>Support provided to numerous community organisations with strong connections to aged community members supporting social cohesion and connections for our elderly community members.</p> <p>Library village deposit stations and house bound service maintained.</p> <p>Seniors resources maintained at the library.</p> <p>Department of Human Services Access Point operated out of CTC.</p> <p>Grenfell Internet Centre services maintained including individual IT skills lessons, IT information distribution and free IT classes in seniors week.</p> <p>Seniors IT classes completed.</p> <p>Health and aged care analysis undertaken to inform the development of a shire wide strategic plan.</p>
1.8	Support responsible mining	<p>Site meeting with existing mining operations regarding life span and closure and rehabilitation plan.</p>
1.9	Encourage renewable energy development	<p>DA packs include renewable advice.</p>
1.10	Advocacy Strategies for capital funding	<p>Advocacy strategies developed for Grenfell Medical Centre and Grenfell Aquatic Centre grant funding applications.</p> <p>Grants applications supported by ongoing use of advocacy strategies.</p>

SO#2	Healthy, safe, and educated community	
2.1	Encourage provision of quality medical facilities	<p>Dr Patrick Akhiwu continues to operate from the Main Street Surgery. Dr Neil Premaratne is operating from the Weddin Street Surgery.</p> <p>Local GP's being supported with subsidised accommodation and housing.</p> <p>Chiropractor operating out of Council premises.</p> <p>Grant secured for Grenfell Medical Centre with construction commenced. Provision made for Chiropractor and Dentist.</p> <p>Health and aged care needs analysis study being undertaken.</p> <p>The approval of applications for the Medical Centre completed with construction started on 1/2/2018 with planned completion date 1/2/2019.</p>
2.2	Promote and develop health education	<p>Health and aged care analysis undertaken to inform the development of a shire wide strategic plan.</p> <p>Council staff have been actively involved in a pilot suicide prevention project.</p>
2.3	Support community transport	<p>Taxi service maintained to provide subsidised form of public transport.</p>
2.4	Support provision of adequate aged care service	<p>Support provided to numerous community organisations with strong connections to aged community members supporting social cohesion and connections for our elderly community members.</p> <p>Department of Human Services Access Point operated out of CTC.</p> <p>House bound library service maintained as well as village deposit stations.</p> <p>Seniors resources maintained at the library.</p> <p>Health and aged care analysis undertaken to inform the development of a shire wide strategic plan.</p>
2.5	Maximise public health and safety	<p>Complaints and inspections attended to as appropriate. Home swimming pool inspections program developed and adopted, inspections to commence.</p> <p>RFS SLA completed, RFS meetings attended, assistance given to SES as required.</p> <p>All meetings attended by delegates and Director Engineering.</p> <p>Co-operation with Local Units s as requested.</p> <p>Public toilets maintained - Cleaning schedule for toilets and street cleaning etc. adhered to, including for special events.</p> <p>Street lighting operating satisfactorily.</p> <p>Finance and administrative support provided to facilitate RFS activities.</p>
2.6	Support local education institutions	<p>Support provided to all schools within the shire for their presentation days to assist in encouraging educational achievement.</p> <p>Education and training opportunities for Council staff supported and encouraged.</p> <p>Australia Day academic award continued to recognise academic achievement.</p> <p>Student work experience placements facilitated at Council administrative offices.</p>
2.7	Provide lifelong learning opportunities	<p>Library resources continually reviewed and updated.</p> <p>Access maintained to the State Library of NSW online resources via State Library E-Resources.</p> <p>Library supports special event and programs for all ages.</p> <p>The Grenfell Internet Centre supports the ongoing development of IT skills in the community.</p> <p>IT classes regularly held including free senior's week classes.</p>

		<p>IT articles submitted to the Grenfell Record, School Newsletters etc. and presentations and training conducted for community projects.</p> <p>TAFE courses advertised internally and to wider community to support ongoing provision of TAFE services in Grenfell.</p> <p>Children's magic desktop computer station at Library implemented.</p> <p>Liaised with youth development officer/social worker re: establishment of an at risk youth computer group.</p> <p>Grant application received to upgrade Library furniture.</p> <p>Borrow Box eBooks subscription implemented via a library zone collaborative.</p>
SO#3	Democratic and engaged community	
3.1	Develop leadership skills in the community	<p>Council staff encouraged and supported to take an active role in the community.</p> <p>Volunteers of community organisations encouraged and supported.</p> <p>Staff actively participate in numerous community organisations and by doing so foster the development of community leadership skills.</p>
3.2	Implement Integrated Planning and Reporting	<p>IP & R documents implemented and reviewed on an ongoing basis. The 2017-2026 Community Strategic Plan (CSP) and the 2017-2021 Delivery Program commenced 1 July 2017.</p> <p>Ongoing liaison with Councils auditor undertaken to ensure Councils accounting practices conform to best practice.</p> <p>Accounting standards are monitored and any new requirements incorporated into Councils procedures.</p> <p>FFTF action plan developed, articulated and implemented to improve Council into the future.</p> <p>A Better Community Strategy being developed to inform Councils IP&R incorporating Health and aged care needs plan.</p> <p>MLA project outcomes to deliver a new improvement plan embedded within Councils IP&R documents.</p>
3.3	Support village progress organisation activities	Liaison undertaken with village progress associations.
3.4	Harness and leverage existing leadership network	<p>Information on grant funding opportunities distributed to community groups on a fortnightly basis and individually where a specify opportunity has been identified.</p> <p>Community networks leveraged to inform Council's strategic planning.</p> <p>Ongoing support provided to community groups and their initiatives for example the "Go Grenfell" shopping cards project.</p> <p>Administrative and other support provided to community groups.</p> <p>Council staff have undertaken the Connected Leadership program as part of the MLA project.</p>
3.5	Community consultation on major decisions	<p>Community groups consulted where appropriate e.g Quandialla regarding drainage improvements.</p> <p>Community groups are encouraged to provide feedback to and assist Council where relevant eg. Recreational and sporting needs analysis.</p> <p>Council policies and projects advertised publically for feedback and comment.</p> <p>Community members welcomed to address Council.</p> <p>Social media and website presence maintained to engage with and inform the community.</p>

		Council is increasingly using technology platforms to engage and consult with our community e.g use of Digital Community Panel.
3.6	Educate Community on role of Council & Councillors	Weekly column placed in Grenfell Record and website. Website and social media presence in addition to weekly column.
3.7	Leverage internet and social media to engage community in local leadership and communication	Regular updates made via website and other social media platforms such as Facebook and twitter to engage and inform the community. Survey Monkey surveys undertaken to inform the Council planning and decision making process. Regular website, Facebook and twitter updates completed on an ongoing basis in addition to consistent Grenfell Record articles. Council is increasingly using technology platforms to engage and consult with our community.
3.8	Internet access in Rural Sector and Villages	Grant funding applications submitted under the Regional Growth Fund to increase connectivity in the Shire.
3.9	Internal Systems and efficiencies reviewed	Systems reviewed as part of MLA 'Fitness Campaign' project.
3.10	Review service level efficiencies	Service reviews undertaken as part of MLA 'Fitness Campaign' project.
SO#4	Culturally rich, vibrant and inclusive community	
4.1	Maintain & develop sporting facilities & events	Grenfell Aquatic Centre opened 1 November 2017 for public use. Officially opened 17 February 2018. Amenities at Quandialla Pool upgraded as requested. Regularly monitor facilities. No complaints received.
4.2	Maintain & develop recreational facilities & events	Reserves and all parks mowed and maintained with no complaints. Free usage by schools granted as requested. Skate park maintained in a clean condition. Sporting groups consulted to inform recreational and sporting needs analysis/strategy/plan being completed. Youth Week grant obtained.
4.3	Maintain & develop cultural & arts facilities & events	Arts and Tourism Officer position supported. Numerous events supported financially as well as with administrative and promotional support. Ongoing support of the Art Gallery and Henry Lawson Festival. Tourism staff organise promotional support of numerous local events and maintain an event calendar. Numerous events supported financially and through in kind support. Application made for grant to fund Community Arts Centre upgrades. Repair and maintenance of Museum supported by Council. Calendar of workshops undertaken with the support of grant funding.
4.4	Develop strategy for attracting diverse cultures	Prospectus developed and distributed to market the Weddin Shire to a diverse range of prospective residents.
4.5	Encourage sense of community & connectiveness	Community members encouraged to join community and Council committees and groups. Support provided to numerous community groups. Special events held and supported for all age groups and interests. Community volunteers invited to assist with events where appropriate.

		Staff encouraged to be actively involved in community groups. Council staff established a volunteer database to assist community groups to find workers to assist with community events and/or projects.
4.6	Implement a social activities planning program	Seniors IT classes held in addition to regular IT Classes. Taxi service maintained to provide access to a form of public transport. Movie service maintained at Community Hub. Conference room made available for employment agencies and social groups/activities. Access Point Services established in CTC for the Department of Human Services. Volunteer thank you events held. Knit, natter and nibble book and week events for the youth hosted by the library.
SO#5	Cared for natural, agricultural & built environments	
5.1	Implement environmental regs & control in Council operations Investigation stage completed for development of Sewer Treatment Plant.	DA's being processed in appropriate and timely manner. State of Environment Report completed. Heritage advice applied to applicable DA's. Urban stormwater maintained. Emu Creek maintenance plan adopted. Grenfell sewerage scheme operating well and within statutory limits. Bogolong Dam Management Plan to be developed. Storm water systems maintained satisfactorily. IWCM actions to be carried out as funds become available. Domestic and commercial waste as well as recycling collected as per schedule.
5.2	Encourage waste reduction & recycling	Grenfell, Greenethorpe and Quandialla recycling services operating well. Caragabal services deferred. Program for education for recycling in schools and reminders to residents as to recyclable materials.
5.3	Raise awareness of sustainable practices	No grants available at this stage.
5.4	Improve environmental outcomes of Council operations.	Garbage collection services operating well. Landfills operated as prescribed. Mulching of Greenwaste and construction of new putrescible waste cell undertaken. Domestic, commercial waste and recycling carried out satisfactorily including E waste, oils, chemicals and metal/steel recycling programs. Improvement plans developed for Grenfell, Caragabal and Quandialla facilities.
5.5	Inform local ag industry about sustainable practices Local builders/contractors	Local forums publicised in Council newsletter.
5.6	Preserve the heritage of built areas	Free Heritage Advisory service provided. Local heritage grants programs administered.
5.7	Preserve broader landscape connectivity for native fauna	Support given to schools for Tree Day as required. Roadside vegetation study for all roads in Weddin Shire completed.
5.8	Review level of parks services in villages	Reviewed as part of MLA 'Fitness Campaign' project.
5.9	Fiscal Responsibility Review	Undertaken as part of MLA 'Fitness Campaign' project.

SO#6	Well maintained & improving Shire assets and services	
6.1	<p>Council operations meet reasonable community expectations</p> <p>Grenfell Aquatic Centre opened to public 1 November 2017</p> <p>Concept design stage of Sewerage Treatment Plant renewal completed.</p> <p>Detailed design stage planned for late 2018.</p>	<p>Property/rating maintained up to date and approved SRV implemented.</p> <p>All rates notices issued on time.</p> <p>Emu Creek Management Plan adopted and O'Briens Tributary drainage improvement being completed.</p> <p>Grant opportunities constantly reviewed and information distributed.</p> <p>Hub building services maintained and operated.</p> <p>Rehabilitate selected sewer main.</p> <p>Working with Centroc for sewer main rehabilitation and smoke detection project.</p>
6.2	<p>Maintain & improve Council's transport infrastructure</p>	<p>All drainage and channels in Grenfell and Villages maintained.</p> <p>State, Regional, urban and rural roads, footpaths and drainage structures maintained in good order.</p> <p>Company Dam grounds and facilities maintained.</p> <p>Streetlight faults reported as required.</p> <p>Footpaths maintained as required.</p> <p>Re-evaluation of all road assets in Weddin Shire being carried out on an ongoing basis.</p> <p>Emu Creek floodplain upgrade works commenced from 7 March, 2018.</p> <p>Planning for second stage drainage project in Quandialla in progress.</p> <p>Preparation updating data base and existing road network is in progress.</p> <p>Urban streets maintenance is in progress.</p> <p>Rural roads maintenance carried out.</p> <p>Highways/regional roads improved in accordance with Council adopted standards.</p>
6.3	<p>Maintain structural assets</p> <p>Lawson Park grandstand investigated for seat replacement</p> <p>Administration building investigated for works around cracking</p>	<p>All structural assets maintained as funds permit within the relevant asset management plans levels of service.</p> <p>Grenfell, Bimbi and Caragabal Cemeteries maintained to a high level.</p> <p>Cemetery records maintained.</p> <p>Management and maintenance Council cemetery at Grenfell, Caragabal and Bimbi are in progress.</p> <p>Construction at lawn cemetery beam has been completed.</p>
6.4	<p>Position Weddin Shire as "employer of choice"</p> <p>Council dwellings completed twice yearly with maintenance works actioned</p>	<p>Employees encouraged and supported to identify and undertake continuing professional development and training.</p> <p>Two WHS meetings held.</p> <p>High level of WHS attained.</p>
6.5	<p>Provide a modern plant fleet</p>	<p>Light vehicles replaced as per policy. Plant maintained to high order.</p> <p>Equipment has been provided to staff.</p>
6.6	<p>Manage classified roads on behalf of RMS</p>	<p>State, National and regional roads maintained within RMS standards.</p> <p>Maintenance of state road in accordance with agreement with RMS is in progress.</p> <p>No complaints from RMS have been received in terms of Regional Road maintenance.</p>
6.7	<p>Participate in, & support, Destination 2036</p>	<p>Centroc membership maintained and activities supported where relevant to our Shire, including JO pilot planning and development, community infrastructure prioritisation matrix development, joint tenders and joint initiatives.</p>

		<p>FFTF action plan completed to ensure ongoing financial sustainability and continuous improvement.</p> <p>MLA project finalised with Council as the lead Council. A new improvement plan embedded in the output of the program.</p>
6.8	Liaison & partnership with NSW State & federal govts	<p>Continued liaison with key health sector stakeholders for the planning and construction of the new Medical Centre.</p> <p>Liaison with and participation in Central NSW Tourism initiatives.</p> <p>Continued lobbying efforts in regard to Weddin Shire Council activities, grant funding submissions and capital projects with all levels of government.</p> <p>Service NSW outlet continues to operate from Council's administrative offices.</p> <p>Liaison with State and Federal Government departments undertaken where appropriate eg. Liaison with RMS in regards to the management of Bogolong Dam, liaison with NSW Medicare Local and NSW Rural Doctors Network regarding planning of proposed Medical Centre, NSW Trade and Investment for potential presenters to Weddin Development Committee.</p> <p>Utilise Floodplain grant from Office of Environment and Heritage for Emu Creek Management Plan and O'Briens Tributary Drainage Improvement.</p>

Appendix C: Completed Works of Note 2017/2018

Road Name	Start Change	End Chainage	Length (KM)	Nos	Area (Sq.m)	Description	Date
HIGHWAYS							
SH6 (Mid-Western Highway)					2032	Heavy patched on following Segments; 6005,6055,6135,6140 ,6145,6185,6220,6230	Oct 2017
SH17 (Newell Highway)					2657	Heavy patched on following segments; 17520,17546,17550,17555	Oct 2017
SH6 (Mid-Western Highway)			14.5		141106	Resealed on segments of 6005, 6030, 6035, 6045, 6135, 6140, 6145, 6155, 6160, 6165, 6220 and 6230) And Town Signage Upgrade works	Nov 2017
SH17 (Newell Highway)			2.6		31560	Resealed segment 17530	Nov 2017
REGIONAL ROAD							
MR236 (Henry Lawson Way)						Heavy patching on 23 patches	August 2017
MR237(Gooloogong Road)						Heavy patching	August 2017
MR239 (Henry Lawson Way / Young Road)			0.74		6.00	Rehabilitation works	August 2017
MR398 (Mary Gilmore Way)					2697	Heavy patches on 7 patches	Sept 2017
LOCAL ROADS							
Adelargo Road			7.9		7.1	Gravel resheeting starts in various area	July 2018
Arramagong Road			7.4		66.60	Gravel resheeting starts in various area	July 2018
Bald Hills Road			5.7		51.30	Gravel resheeting starts in various area	July 2018
Barkers Road (East)			3.5		31.50	Gravel resheeting starts in various area	August 2018
Borehams Road			3.5		34.0	Gravel resheeting starts in various area	August 2018
Boundary Road			1.9		17.10	Gravel resheeting starts in various area	Augsut2018
Browns Lane			0.8		7.20	Gravel resheeting starts in various area	Sept 2018
Eves Lane			0.7		6.3	Gravel resheeting starts in various area	Sept 2018

Goodes Lane			0.3		2.1	Gravel resheeting starts in various area	Sept 2018
Greenethorpe-Wirega Road			6.6		46.60	Gravel resheeting starts in various area	Sept 2018
Griffiths Road			0.9		8.10	Gravel resheeting starts in various area	Sept 2018
Grimms Lane			2.8		25.20	Gravel resheeting starts in various area	Oct 2018
Halls Lane			0.4		3.60	Gravel resheeting starts in various area	Oct 2018
Hancock-Flinns Road			1.7		15.30	Gravel resheeting starts in various area	Oct 2018
Hancock Williams Road			4.0		36	Gravel resheeting starts in various area	Oct 2018
Holy Camp Road			0.5		7.20	Gravel resheeting starts in various area	Oct 2018
Hunters Road			5.0		45	Gravel resheeting starts in various area	Nov 2018
Kangarooby Road	0	3	3.0		27	Gravel resheeting starts from Mid-Western Highway	Jan 2018
Major West Road	0	5	5.0		45	Gravel resheeting starts from Mid-Western Highway in various bad sections	Feb 2018
Maddens Lane			0.5		4.5	Gravel resheeting starts in various area	Dec 2018
Nealons Lane			0.5		4.5	Gravel resheeting starts in various area	Dec 2018
Newton Street			0.8		7.2	Gravel resheeting starts in various area	Dec 2018
Peaks Creek Road			0.3		2.7	Gravel resheeting starts in various area	Jan 2018
Quondong Road			2.6		23.40	Gravel resheeting starts in various area	Sept 2018
Stewarts Road			2.9		26.10	Gravel resheeting starts in various area	Nov 2018
Stock Route Road			4.3		38.70	Gravel resheeting starts in various area	Jan 2018
Taylors Road			1.5		13.50	Gravel resheeting starts in various area	Jan 2018
Trounsons Lane			1.9		17.10	Gravel resheeting starts in various area	Jan 2018
Wards Road			1.0		9	Gravel resheeting starts in various area	Feb 2018
Wheatleys Road,			1.4		12.60	Resheeting works	August 2017
McDonalds's Lane			1.5		13.50	Resheeting works	August 2017
Gooloogong Rd -						Culvert extension	June 2018
Martins Ln Young Rd intersection					100	Widening and strengthening	June 2018
Keiths Lane					2080	Widening and strengthening	June 2018
Caragabal- Pullabooka					5160	Shoulders Widening	June 2018

Pinnacle Road/ Driftway Road					2080	Heavy Patching	June 2018
Keewong Creek Crossing on Yambira Road						Causeway	Sept 2017
Tyagong Hall Road					1438	Heavy patching	Sept 2017
Iandra Road					910	Heavy patching	Sept 2017
Greenehorpe-Koorawatha Road					300	Heavy patching	Sept 2017
Holy Camp Road					3001.8	Heavy patching	Sept 2017
Back Piney Range Road,					5881.5	Heavy patching In various area	Sept 2017
Sandy Creek Road					1060	Heavy patching	Sept 2017
Euraldrie Road					909	Heavy patching	Oct 2018
Piney Range Hall Road					800	Heavy patching	Sept 2017
Adelargo Road,					793	Heavy patching	Sept 2017
Pinnacle Road			1.0		200	Heavy patching	Sept 2017
Pinnacle Road	11.77	12.53	0.76		5700	Heavy patching shoulders(measured from start point at Henry Lawson Way (MR 236	Nov 2017
Pinnacle Road	13.20	14.09	0.89		6675	Heavy patching shoulders(measured from start point at Henry Lawson Way (MR 236)	Dec2017
Pullabooka Road					2709	Heavy patching in various areas	March 2018
Bald hills Road						Pipe culvert installed	Oct 2017
Greenethorpe-Bumbaldry Road	10.85	11.7	0.85		6375	Resealing work(measured from start point at Mid-Western Highway)	Nov 2017
Greenethorpe-Koorawatha Road	0.000	0.9	0.90		7,200	Resealing work (measured from start point at Greenethorpe-Bumbaldry	Nov 2017
Driftway Road	12.69	15.27	2.58		18,060	Resealing work(measured from	Nov 2017

						start point at Mid-Western Highway)	
Driftway Road	15.67	16.35	0.68		4,760	Resealing work(measured from start point at Mid-Western Highway)	Nov 2017
Driftway Road	1.825	3.14	1.315		9862	Heavy patching shoulders) measured from start point at Bimbi- Quandialla Road	Nov 2017
Bellenden Road	4.790	7.62	2.83		40,600	Resealing work (measured from start point at Mid-Western Highway	Nov 2017
Keiths Lane	0	1.825	1.825		45,990	Widening and strengthening (measured from start point at Sandy)	Nov 2017
Melyra Street						Replacement of box culvert (1200mm x300 mm – 2 nos	Jan 2018
Bewleys Road	0	9.65	9.65		86850	Reconstruction with premier seal	June 2018
GRENFELL TOWN AREA							
Henry Lawson Birthplace						construction	August 2017

Note:

1. Maintenance works are not included in the above table
2. Seal (Final seal)- The final seal placed over a primer sealed road segment
3. Reseal- Seal placed over a final sealed or resealed road segment

Appendix D: State of Environment Report 2017/2018

INTRODUCTION

Weddin Shire Council is required under the Local Government Act to prepare a State of the Environment Report for the year ending 30th June, 2018.

These eight environmental sectors are:

- [i] land,
- [ii] air,
- [iii] water,
- [iv] biodiversity,
- [v] waste,
- [vi] noise
- [vii] Aboriginal heritage, and
- [viii] non – Aboriginal heritage,

In relation to each such environmental sector, the report must consider any

- management plans relating to the environment,
- special council projects relating to the environment, and
- the environmental impact of council activities.

The 2017/2018 State of Environment Report is a supplementary document to support the comprehensive report of 2014. Copies of the report will be separately available from the Council Chambers.

Appendix E: Condition of Public Works (30/6/18)

ASSETS	QUANTITY	REMAINING LIFE (%) = REMAINING LIFE/USEFUL LIFE		CURRENT REPLACEMENT COST (the cost of replacing the existing asset with a substantially identical new asset or a modern equivalent)	ANNUAL DEPRECIATION	RENEWAL PROGRAMME 2016/2017
Regional Roads - MR236,237,239,398	121 km	76%	62%	\$29.44M	\$0.216 M	\$0.391 M
Local Roads						
1. Urban - Sealed	31 km	72%	52%	\$6.94 M	\$0.073M	\$0.152 M
2. Urban - Unsealed	7 km	65%	-	\$0.22 M	\$0.002M	\$0.03 M
3. Village - Sealed	5km	75%	54%	\$0.83 M	\$0.008M	\$0.01 M
4. Village - Unsealed	3km	64%	-	\$0.10 M	\$0.001M	\$0.008 M
3. Rural - Sealed	394 km	72%	52%	\$59.10M	\$0.534M	\$3.08M
4. Rural - Unsealed	517 km	53%	-	\$17.14M	\$0.260M	\$0.77M
1. Bridges						
1.1 Regional - Concrete	4 Nos		80%	\$3.11 M	\$0.015 M	-
1.2 Local - Concrete	3 Nos		58%	\$1.05 M	\$0.008 M	-
1.3 Local - Timber	1 No		13%	\$0.29 M	\$0.003 M	-
1.4 Local - Composite	2 Nos		83%	\$0.96 M	\$0.006 M	-
2. Culverts – Major (Bridge Sized)(Clear span≥6m)						
2.1 Regional	21 Nos		87%	\$7.00 M	\$0.059 M	\$0.01 M
2.2 Local	18 Nos		69%	\$3.75 M	\$0.031 M	\$0.01 M
3. Culverts - Minor						
3.1 Regional	178 Nos		83%	\$4.38 M	\$0.036 M	\$0.02 M
3.2 Local	1185 Nos		73%	\$11.18 M	\$0.093 M	\$0.02 M
Drainage (Storm water)	3406 m		79%	\$8.82 M	\$0.073 M	-
Sewer Mains	31278 m		28%	\$9.65 M	\$0.032 M	\$0.12 M
Sewer Treatment Works	1		26%	\$3.00 M	\$0.022 M	\$0.02 M
Swimming Pools	1 each		30%	\$0.78 M	\$0.021 M	\$0.01 M
Parks, sporting fields	12 each		55%	\$2.01 M	\$0.299 M	\$0.003M
Cemeteries	3 each		84%	\$0.27 M	\$0.062 M	\$0.69 M
Public Toilets	7 each		60%	\$0.42 M	\$0.021 M	\$0.02 M
Street Lighting	Total		68%	\$0.49 M	\$0.381 M	\$0.02 M
Caravan Park	1		79%	\$0.42 M	\$0.013 M	\$0.02 M
Dwellings	4 each		65%	\$0.67 M	\$0.052 M	\$0.33 M
Council Chambers	1 each		6%	\$1.77 M	\$0.063 M	\$0.01 M
Library and Offices	3 each		90%	\$2.07 M	\$0.063 M	\$0.02 M
Depots	1 each		93%	\$1.79 M	\$0.057 M	-

*Causeways/floodways, traffic facilities, footpaths and kerb & gutters are not included.

Notes:

Council's public works assets have been evaluated as required under AAS-27.

Roads to Recovery funding from the Federal Government has continued to be used to accelerate Council's resealing programme as in previous years, thus prolonging the life of Council's bitumen roads.

Generally significant lengths of all sealed road networks require reconstruction and strengthening. Council's gravel road network requires a programme of regravelling which is beyond the capacity of maintenance funds.

Council uses most of its Financial Assistance Grant (Roads Component) to widen and rehabilitate existing sealed local roads and to resheet gravel roads, as well as for minor general maintenance.