



WEDDIN SHIRE COUNCIL

Operational Plan 2022-2023

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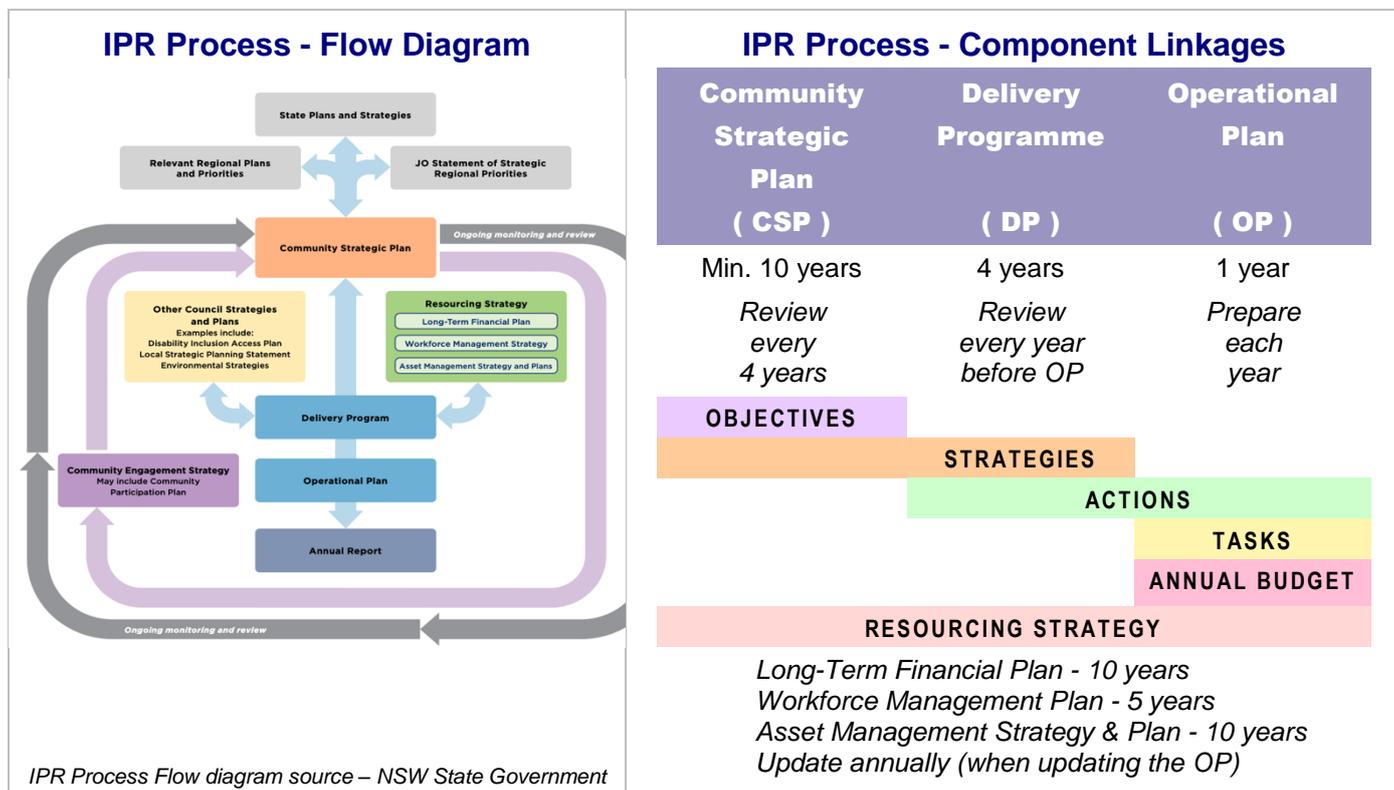
WEBSITE: www.weddin.nsw.gov.au

1. OVERVIEW

Legislative Requirements

Below is a summary of the *Local Government Planning and Reporting Framework* which requires long-term and supporting planning, introduced by the NSW Government in 2009.

PLANNING & REPORTING REQUIREMENTS - SUMMARY



The two diagrams above outline the overall process flow as well as the linkages and overlaps between the various outputs.

The underlying principles are that:

- The community is engaged and determines the long-term vision and approach, with the main components being:
 - (1) Where are we now?
 - (2) Where do we want to be?
 - (3) How are we going to get there?
 - (4) How will we know when we've arrived?
 (The above is documented within the *Community Strategic Plan* and refined regularly.)
- After each Council election, a four-year *Delivery Programme* of activities is derived from the above long-term plan and progressively implemented during the term of the Council;
- Each year, a 12-month *Operational Plan* is derived from the four-year *Delivery Programme* and implemented by Council; and,
- Monitoring and reporting on progress of both the four-year and 12-month *Plans* is conducted at regular intervals, and at the end of each year in an annual report.

MEASURING & REPORTING

The following table outlines the measuring and reporting methods that Council will adopt across all *Integrated Planning* documents:

Plan	What are we measuring?	What measures will be used?	When will results be reported to the community?
Community Strategic Plan Weddin 2026 2017 – 2026	Progress towards the goals that focus on the key themes: <ul style="list-style-type: none"> • Community; • Environment; • Economy; and, • Civic Leadership. 	Assessment criteria relevant for each key theme: A range of statistics, broad community surveys and consultation.	Plan reviewed every 4 years. A report to be prepared at the end of each Council term.
Delivery Programme 2017 – 2021	Community satisfaction: Is Council making a positive difference for the community through service delivery?	Service measures: A range of statistics, service reports and targeted satisfaction surveys.	Programme reviewed every year. A six-monthly progress report tabled in Council.
Operational Plan 2017 – 2018	Service delivery: Is Council delivering the activities as planned and within financial budget?	System of key performance indicators, link to staff performance system, and are the annual activities on time, within budget and to quality standards required?	Plan prepared each year. A quarterly financial progress report tabled in Council.
Supporting Documents	What are we measuring?	What measures will be used?	When will results be reported to the community?
Resourcing Strategy 2017 – 2026	Overall performance and viability as an Organisation: <ul style="list-style-type: none"> • Long-Term Financial Planning; • Asset Management Planning; and, • Workforce Planning. 	Organisational sustainability measures with a focus on financial, asset and human resource measures.	<i>Resourcing Strategy</i> updated annually. A progress report to be included in the Annual Report each year.
Other Documents			When will results be reported to the community?
LEDS Annual Report		As set out in the <i>Plan</i> .	Annually The Annual Report (plus audited financial report) is prepared at the end of the financial year.

IP&R Status

The Local Government Act 1993, requires Councils to develop the following plans to achieve Council's strategic objection as well as giving Council a clear future strategic direction.

- Weddin Shire Community Strategic Plan 2017-2026
- Weddin Shire Delivery Program 2018-2021
- Weddin Shire 2017-2018 Operational Plan (this document)
- Refined Resourcing Strategy documents

The community is invited to inspect the operational plan and to make written submissions during the public review process so that Council can consider any comments before the final plan is adopted. All Councilors have a strong wish for community involvement, and Council staff will be pleased to advise any additional information that is requested.

The key element of the Operational Plan is the Budget for the 2017-2018 financial year and residents are encouraged to seek out details on this important element. The projected Budget is approximately \$10.5 million. Council remains in a sound financial position; however Council, through the development of the Resourcing Strategy has identified the potential need to raise extra revenue to address the issues of infrastructure maintenance and renewal work.

2. WEDDIN SHIRE COMMUNITY'S VISION

OVERARCHING OBJECTIVE

From community consultations and as outlined in the *Community Strategic Plan "Weddin 2026"*, the overarching community objective is:

To grow our total resident population to in excess of 4,700 people by 2026.

Councillors reconfirmed the overarching objective at the workshop held in February, 2017. Weddin Shire Council is not accountable for directly achieving this objective in its entirety but is tasked with working in collaboration with the community and all stakeholders to grow the population.

OUR COMMUNITY VISION

In 2026, Weddin Shire will be:

A progressive rural locality with a vibrant and welcoming community, rich in both heritage and the natural environment with a diverse and resilient economy that supports local employment and business.

OUR COMMUNITY VALUES

The following values, determined from community input and Weddin Shire Councilors' review, will guide our future choices and how we work together...

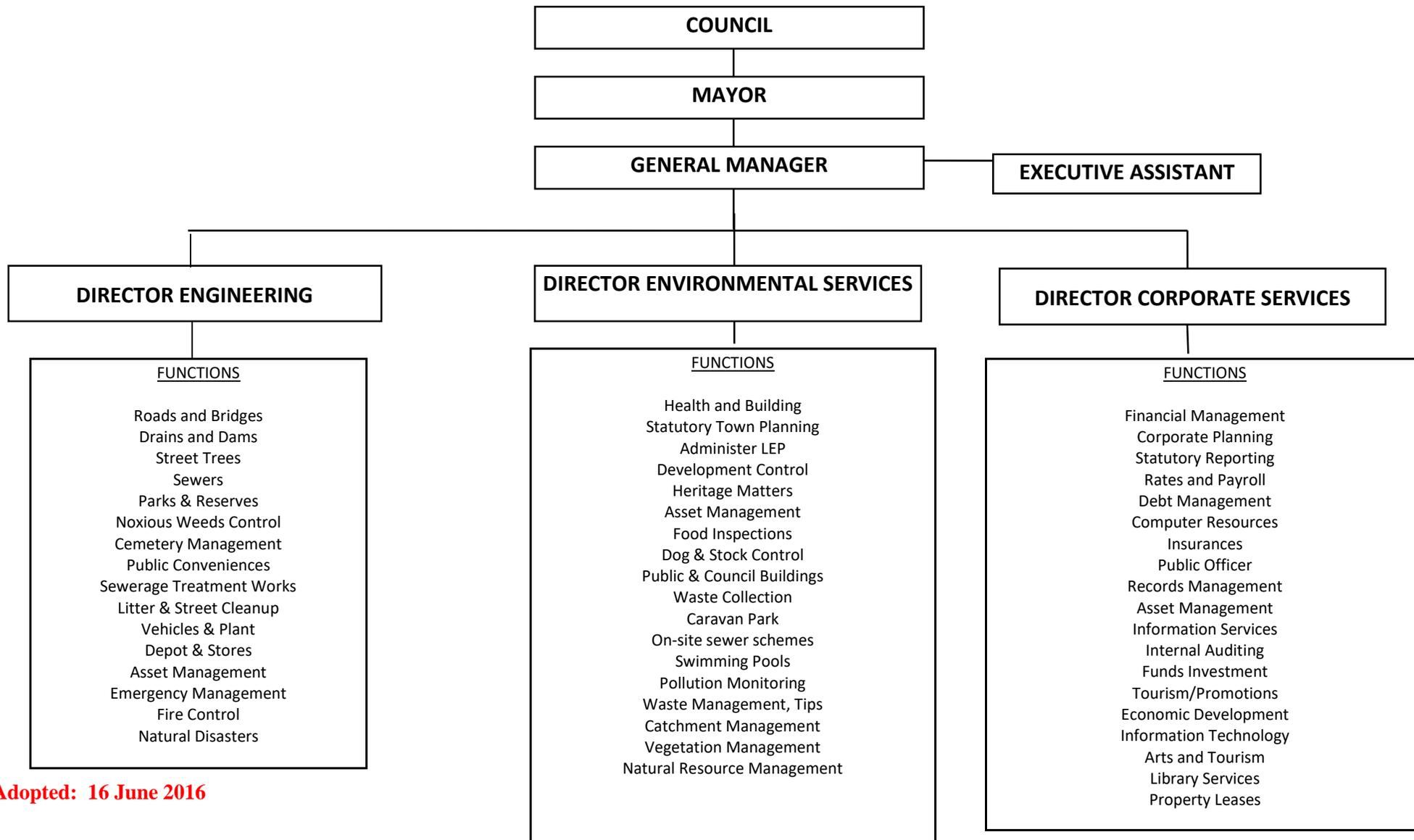
W	Welcoming, friendly, caring and supportive community.
E	Equality of our people, willing to participate and work together.
D	Deep respect for our heritage and environment.
D	Devoted help-at-hand in times of need.
I	Inclusive decision-making and engagement.
N	New ideas, innovation, freedom of choice, and diversity.

STRATEGIC OBJECTIVES

The strategic objectives from the previous Weddin Shire *Community Strategic Plan 2012-2023* are below and cover four key themes: Economic, Social, Environmental and Civic Leadership.

NO.	STRATEGIC OBJECTIVE	KEY THEMES <i>Quadruple bottom line component addressed</i>
1	Collaborative wealth building (strong, diverse and resilient local economy).	Economic
2	Innovation in service delivery (healthy, safe, and educated community).	Social
3	Democratic and engaged community supported by efficient internal systems.	Civic Leadership
4	Culturally rich, vibrant and inclusive community.	Social
5	Sustainable natural, agricultural and built environments.	Environment
6	Shire assets and services delivered effectively and efficiently.	Economic

3. COUNCIL ORGANISATIONAL STRUCTURE



Adopted: 16 June 2016

4. EXECUTIVE SUMMARY

2022/2023 will see Council continue to operate under the State Government's Integrated Planning and Reporting (IP&R) requirements. These requirements are explained in some detail in the Weddin Shire Councils Delivery Program (DP) and Community Strategic Plan (CSP).

As part of Integrated Planning and Reporting the Operational Plan for 2022/2023 has been prepared to deliver a balanced budget totalling \$15.5 million. Adverse factors affecting the budget this year are the ongoing provision for increased superannuation contributions, increased levy for the Rural Fire Service, and reduced interest from investments.

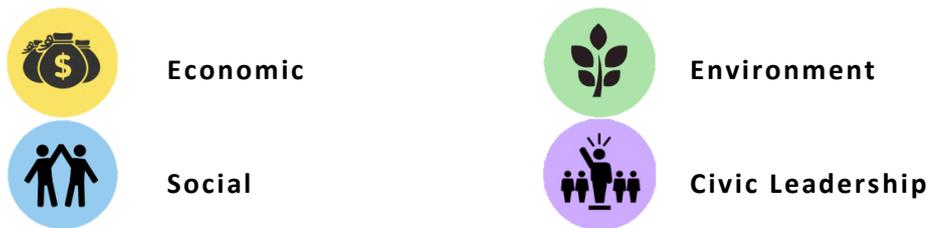
General rates are proposed to increase by 2.5% subject to a special consideration application to IPART. The council has accessed borrowing to undertake community amenity projects which require rates to be maximised over the long term to fund repayments.

5. INTRODUCTION

With the long term strategic objectives from the Community Strategic Plan documented, endorsed by Council and accepted by the community, the 4 year Delivery Program translates these objectives into actions. Supporting the Delivery Program is the annual Operational Plan which details the projects, programs or activities / tasks to be actioned by Council for the year.

The Community Strategic Plan is the overarching planning document for Weddin. The timeframe (2017-2027) incorporates a broad range of strategic objectives that need input and support from a range of organisations, the community and government agencies to achieve. It is supported by a 10 year Resourcing Strategy that addresses Council's Asset Management, Long Term Financial Planning and Workforce Planning.

The strategic objectives have been broadly grouped into these four key themes:



The Delivery Program translates the strategic goals in our Community Strategic Plan into actions that Council will undertake to implement the strategic goals within the resources available under the Resourcing Strategy.

The Operational Plan completes the planning documents and details the tasks to be undertaken during the financial year to deliver the commitments in the Delivery Program. The plan must be adopted before the beginning of each financial year, and include a detailed annual budget, and table of fees and charges.

This layered or cascading planning process ensures there are clear links between the long term goals of the community and the activities of Council.

Allocating Responsibilities

Council has allocated responsibilities for the various activities / tasks in the Operational Plan.

Operational Plan responsibilities are linked to the Council staff performance system, so the planned activities become an intrinsic part of a staff member's regular performance review.

Community Comment

The draft Operational Plan is publicly exhibited for at least 28 days to allow the community to provide comments to Council on the proposed rates, fees and charges for the next financial year. Public submissions will be considered before the final plan is adopted.

Maps are available showing where various rates will apply in the Weddin area to make it clear to the community what the proposed rates for their property will be.

Measuring and Reporting Methods

Weddin Council is committed to providing open and honest feedback to the community about the progress being made to meet community goals, and whether the desired results are being achieved.

Different strategies will be used to measure progress, dependent on whether we are measuring 10 year goals from the Community Strategic Plan, 4 year strategies from the Delivery Program, or 1 year tasks from the Operational Plan. Council will focus on measuring in two key ways:

- ❖ **Outcomes:** are the strategies being followed and the service provided making a difference? Has community satisfaction increased? Has the condition of our natural environment, town areas and lifestyle improved?
- ❖ **Outputs / inputs:** has Council delivered services and programs on time, within budget, and to agreed service standards? What did we do and how often did we do it?

To report on the Operational Plan, the focus will be on whether or not Council has delivered its programs and services within budget and to timeframes.

ADOPTION

The plan must be adopted before the beginning of each financial year, and include a detailed annual budget, fees and charges.

IMPLEMENTATION

Weddin Shire Council is responsible for implementing the activities / tasks of the Operational Plan on behalf of the local government area of Weddin Shire.

The positions which will action the tasks and be responsible for delivery of each action are set out below.

Responsible function / position	Legend code
General Manager	GM
Director Corporate Services	DCS
Director Infrastructure Services	DIS
Director Environmental Services	DES
All of the above	ALL
Economic Development Officer	EDO
Tourism Promotions Officer	TPO
Arts and Tourism Officer	ATO
Librarian	LIB
Information Technology Officer	ITO
Rates Clerk	RC
Heritage Advisor	HA
Animal Control Officer	ACO
Pool Operators	POOL OP'S
Noxious Weeds Officer	NWO
Treatment Works Operator	TWO
Workshop Foreman	WF

The Operational Plan set out on the following pages shows how the delivery program will be implemented during the next 12 month period.



Economic



Environment



Social



Civic Leadership

SO #1 Collaborative wealth building (strong, diverse and resilient local economy)

Strategic Outcome	Council Role	Directorate(s)	Key Theme
1.1 A strong and progressive agricultural sector is maintained	Advocate	All	
Strategic Action	Task Description	Measurement	Responsible Officer
1.1.1 Progressive upgrade of roads to B Double + Higher Mass Limits (HML) standards etc.	a) Upgrade road network as funds permit, as prioritised according to asset condition valuations.	Number of kms of road upgraded.	DIS
	b) Reassess condition of road network after significant weather events.	Number of kms of road reassessed.	DIS
1.1.2 Promote rail freight where feasible	a) Continue to advocate for re-opening Blayney-Cowra-Demondrille rail line, including Koorowatha-Greenethorpe spur line.	Continued advocacy.	GM
	b) Continue to pursue the Grenfell to Greenethorpe Rail Trail project as per Council's DMP.	Continued feasibility investigation.	GM
	c) Continue to collaborate with Inland Rail where applicable.	Number of projects supported/participated in.	GM
1.1.3 Lobby for exceptional circumstances assistance when required	Applications submitted for flood damage funding etc. as required.	Number of successful applications.	GM
1.1.4 Support the development of locally branded products	Promote and support locally branded products that value-add to the Shire's agriculture industry.	Number and type of products supported	DCS
1.1.5 Seek opportunities to connect farming sector to business community	a) Encourage the provision of more farm stay/tour options in the Shire.	Number of options offered.	DCS

		b) Incorporate farm stay/tour opportunities in locally branded products e.g. From Paddock to Plate.	Number of times products incorporated	DCS
1.1.6	Facilitate and support skills development opportunities to ensure stakeholders are in the best position to improve enterprise sustainability	Facilitate and support TAFE and other agencies to offer more meaningful placement and training.	Examples of facilitated placements	DCS

Strategic Outcome		Council Role	Directorate(s)	Key Theme
1.2	Weddin Shire's tourism potential is maximised	Facilitator Provider	Corporate	
Strategic Action		Task Description	Measurement	Responsible Officer
1.2.1	Review and improve Visitor Information Centre (VIC) to meet accreditation standards	a) Continue to promote the Grenfell Community Hub as a VIC that provides a tourist information service to visitors.	Number of visitors.	DCS
		b) Prepare plan to review VIC.	Plan prepared and outcomes actioned.	DCS
1.2.2	Develop regional tourism collaboration: trails; self-drive apps; events 'What's on' promotion	a) Implement Council's Destination Management Plan.	Number of targeted actions completed.	DCS
		b) Participate in Regional Tourism Conference with a view to promote Weddin Shire and identify collaboration opportunities.	Number of relevant opportunities identified.	DCS
		c) Participate in Central NSW JO tourism group initiatives.	Number of relevant initiatives participated in.	DCS
1.2.3	Leverage Weddin's heritage for potential tourism development	Assist the Grenfell Historical Society in the development of heritage and history support collateral.	Heritage program achieved.	DCS
1.2.4	Build on the success of existing events and encourage new events	a) Deliver a number of smaller 'Festivals'	Events programmed and delivered.	DCS
		b) Upgrade Henry Lawson Festival website.	New website published.	DCS
		c) Complete Grenfell tourism website upgrade.	New website published.	DCS

		d) Promote local events e.g. Bogolong Kart Race Days, landra Castle Open Days, Grenfell Rodeo, Caragabal Sheep Races etc.	Events evaluated and reported to Council.	DCS
1.2.5	Improve visitor experience: signage; destination plan; event calendar; product improvement	a) Maintain up-to-date Event Calendar that is targeted on Council websites.	Number of hits/ Engagements.	DCS
		b) Enhance streetscape of Main Street	Visitor satisfaction survey.	DIS/DCS
		c) Prepare a strategy for Caravanning in the Weddin Shire.	Strategy prepared.	DCS
		d) Complete rollout of Shire-wide gateway signage.	Number of signs installed.	DIS
		e) Prepare a feasibility study on alternative accommodation opportunities e.g. home hosting	Feasibility study complete	DCS
1.2.6	Actively promote Grenfell and the surrounding areas as an attractive and interesting location for tourism.	a) Complete Weddin Shire Tourism re-brand with a new logo, imagery and content that focuses on the Shire’s outdoor assets and scenically attractive setting.	New brand engagement, changes in visitor numbers.	DCS
		b) Re-vamp Weddin Shire Visitor Guide with e-book and PDF formats available.	Currency of content, availability of digital versions.	DCS
1.2.7	Actively market opportunities for Main Street, street-level business activities taking advantage of recent planning changes	Work with property owners to investigate alternative purposes for vacant premises for alternative use including aged care, visitor accommodation, and shared-work spaces (or other innovative uses)	Visible redevelopment of vacant properties in Main Street	DCS

Strategic Outcome		Council Role	Directorate(s)	Key Theme
1.3	Ensure essential infrastructure and services to support business activity are available	Provider	All	
Strategic Action		Task Description	Measurement	Responsible Officer
1.3.1	Complete Grenfell Main Street Renewal	a) Complete project.	Project completed.	DIS
		b) Maintain appropriate communication with key stakeholders, including business owners and community.	Reach and variety of communication media used	GM/DIS
		c) Install signage showcasing changes and benefits following project completion.	Signage installed.	DIS
		d) Consolidate relationship with TAFE & assist re-location to main street	TAFE considers move	GM
1.3.2	Support TAFE in offering vocation-based courses including digital delivery in collaboration with Young Country University Centre (CUC)	Support TAFE in conducting a range of courses in Weddin Shire.	Number of TAFE courses offered, number of enrolments at Grenfell CLC.	DCS
1.3.3	Assist village progress associations with village improvements	a) Facilitate meetings in villages and Grenfell to determine appropriate assistance.	Number of meetings held.	GM
		b) Work with the Caragabal Water Scheme as an advocacy partner to assist in delivering the water scheme project.	Project delivered.	GM
1.3.4	Address digital transformation: target new technology business; facilitate digital skill development	a) Refer Digital Strategy for particular tasks.		DCS
		b) Undertake review of Grenfell Internet Centre's capacity to meet current and future community needs.	Review carried out.	DCS
1.3.5	Develop Trade Waste Policy	Develop trade waste policy in accordance with Trade Waste Guidelines	Policy developed.	DES
1.3.6	Review appropriateness of location of Community facilities including Library, Museum, Gallery VIC and	Undertake review	Review completed	GM

	internet Centre to meet existing and future needs			
1.3.7	Develop engagement opportunities for Council and Villages	Review and consider logistics to conduct occasional Council meetings/activities in Villages	Review completed	GM

Strategic Outcome	Council Role	Directorate(s)	Key Theme	
1.4 Existing businesses and new industries are supported and encouraged so as to increase job opportunities	Facilitator	All		
Strategic Action	Task Description	Measurement	Responsible Officer	
1.4.1	Complete and implement findings from rural land use strategy	Develop local land use Strategy.	Strategy developed.	DES
1.4.2	Foster business collaboration with exchange forums that stimulate inter-industry connections and development	a) Plan and undertake exchange forums that stimulate inter-industry connections and development.	Number of forums held.	DCS
		b) Encourage the establishment of Grenfell Main Street working group to coordinate and promote businesses in Main Street	Working group established.	GM
1.4.3	Encourage the provision of quality medical facilities: foster/research aged care facility investment; investigate digital health CRC facilities; skills development	a) Research CRC process and linkage with University sector (CSU; UC or other) and health sector (NSW Health). [Weddin Wellness Plan]	Actions completed to schedule.	GM
		b) Explore support and development models used by Rural Doctors Network and similar organisations	Development models discussed	DCS
		c) Support local disability and aged care programs, including LiveBetter	Level of support provided.	DCS
1.4.4	Advocate and support improved facilities for housing the aged	a) Support funding applications for additional units in conjunction with Grenfell and District Senior Citizens Welfare Committee.	Commitment to support new facilities by NSW Government	GM
		b) Prepare an Advocacy strategy to expand the MPS in line with NSW	Advocacy strategy completed	DCS

		health's Clinical Service Plan.		
		c) Investigate provision of 'levels' of service e.g. High/Intensive care, 'mid-tier' care, independent assisted living	Levels of service documented	DCS
1.4.5	Provide/facilitate transport service, especially to support the aged	a) Provide local transport (taxi) service, or investigate UBER style service	Services are fit for purpose	DCS
		b) Support and advocate for expansion of community transport service	Services are fit for purpose	DCS
		c) Support Seniors Week activities at the Library, Cinema, and other venues	Number of seniors participating.	DCS
1.4.6	Provide a specific area for industrial development and promote its availability	a) Acquire and develop new industrial land subject to the consideration of a business plan that identifies opportunities and cost-effectiveness.	Business plan developed and considered; land acquired.	GM
		b) Review incentives offered by Council for relevance and possibility of including development timeframe	Review completed.	GM
1.4.7	Attract new and diverse businesses, particularly those that utilise new technology as well as those that allow working remotely	a) Implement Digital Strategy actions.	Level of implementation.	DCS
		b) Promote footpath trading and dining options.	Number of options.	DCS

Strategic Outcome		Council Role	Directorate(s)	Key Theme
1.5	The Local Economic Development Strategy (LEDS) establishes mechanisms to foster partnerships to advance economic activity	Facilitator	Corporate	
Strategic Action		Task Description	Measurement	Responsible Officer
1.5.1	Partner with neighbouring shires and National Parks & Wildlife Service (NPWS) to leverage our local natural landscape and tourism attractions (existing and potential) by arranging (initially) day trips/tours/walking trails etc.	Liaise with neighbouring councils and NPWS to identify potential tour operators for local attractions.	Number of tour operators identified.	DCS

1.5.2	Partner with NSW Government business support departments to encourage local businesses to expand and increase employment	a) Refer interested businesses to NSW Trade and Investment for assistance.	Number of interested businesses referred.	DCS
		b) Monitor application of Council's policy for incentives.	Number and value of applications received.	DCS
1.5.3	Cooperate and liaise with village progress associations in expanding economic base in villages	Include village opportunities in Grenfell promotional material.	Village opportunities included in promotional material.	DCS
1.5.4	Review Weddin Local Economic Development Strategy (LEDS) (2017-2021).	Review LEDS in meeting the emerging needs of Weddin's business economy as well as its cohesion with the Wellness Plan, DMP and Regional Economic Development Strategy (REDS).	Review completed.	DCS

Strategic Outcome		Council Role	Directorate(s)	Key Theme
1.6	Weddin Shire is promoted as a place to live, work and invest	Facilitator	Corporate	
Strategic Action		Task Description	Measurement	Responsible Officer
1.6.1	Develop a dynamic marketing strategy to endorse Weddin Shire as a place to live, work and invest	a) Develop a marketing strategy that targets defined audiences.	Strategy developed.	DCS
		b) Consider the currency of "Move to Grenfell" promotional material.	Material up-to-date.	DCS
1.6.2	Provide and promote available land zoned for development	Develop local land use strategy.	Strategy developed.	DES

Strategic Outcome		Council Role	Directorate(s)	Key Theme
1.7	A proactive environment exists to support responsible mining	Facilitator	Environment	
Strategic Action		Task Description	Measurement	Responsible Officer
1.7.1	Provide inception and pre-Development Application (DA) meetings to prospective applicants	Proactively offer inception and pre-DA meetings to prospective applicants.	Number of applicants offered meetings.	DES

SO #2 Innovation in service delivery (healthy, safe and educated community)

Strategic Outcome	Council Role	Directorate(s)	Key Theme
2.1 Quality medical facilities are encouraged and appropriate digital and physical facilities are available	Facilitator	GM/Corporate	
Strategic Action	Task Description	Measurement	Responsible Officer
2.1.1 Facilitate medical services to residents; including a digital service into homes (especially for the aged)	a) Monitor the Community Service Obligations as agreed by the Grenfell Medical Centre and Weddin Street Surgery operators	Obligations met.	GM
	b) Reassess current medical facility lease terms with the view to incentivise co-location.	Assessment carried out.	GM
	c) Support retention of local GPs.	Number of local GP's.	GM
	d) Seek replacement GPs as required in consultation with Area Health Service.	Replacement GPs secured as required.	GM
	e) Investigate viability of services available to village residents, particularly aged care.	Investigation carried out.	GM
2.1.2 Facilitate dental and chiropractic services to residents	Ensure services continue to be provided.	Provision of services.	GM
2.1.3 Engage a Partnership Agent to facilitate relationships and communication with partner organisations and projects [Wellness Plan & ABCs]	a) Re-engage a Partnership Agent to facilitate the delivery of the Wellness Plan actions, in collaboration with the Wellness Network.	Partnership Agent re-engaged and Wellness Network meeting 4 times a year.	GM/Agent
	b) Facilitate discussion with key stakeholders including the Aboriginal community	Discussions held	GM/DCS
	c) Work in partnership to develop options for residential care hostel accommodation	Options developed	GM/DCS
	d) Work in partnership with agencies and families and carers to develop strategies to attract service providers to Weddin to ensure the community has access to	Strategies developed and regularly assessed for effectiveness	GM/DCS

		services through the NDIS and home-care packages		
		e) Work with Wellness Network to continue advocacy for Grenfell MPS Clinical Services Plan	Implementation of Grenfell MPS Clinical Services Plan recommendations	GM/DCS
2.1.4	Explore opportunities to develop Cooperative Research Centre (CRC) for remote health delivery over the long term [ABCs]	Acting as advocate, Council to explore such opportunities.	Number of opportunities sought.	GM
2.1.5	Work with local, national and state health agencies to identify existing developments in the government and non-government health sector that may provide opportunities for the Weddin community in regard to chronic disease management and prevention [ABCs]	Prepare a plan/roadmap to undertake this action.	Plan/roadmap prepared.	GM

Strategic Outcome	Council Role	Directorate(s)	Key Theme	
2.2 Health education is promoted and developed, services are accessible, and people are encouraged to take personal responsibility for their health	Advocate	Corporate		
Strategic Action	Task Description	Measurement	Responsible Officer	
2.2.1	Encourage training and skills development in health care provision for a diverse and sustainable labour market, utilising the TAFE Connected Learning Centre in Grenfell (CLC) and Young Country University Centre (CUC) [ABCs]	a) Acting as advocate, Council to explore such opportunities to encourage skills development. b) Continue to support Rural Doctors Network with an annual financial contribution.	Number of opportunities sought. Annual contribution.	GM GM
2.2.2	Explore opportunities with health agencies for health promotion, prevention and early intervention programs to reduce risk of chronic disease [Wellness Plan & ABCs]	Build on existing strong relationships with health agencies to help facilitate this action.	Number of opportunities sought.	GM
2.2.3	Work with Western Area Health and local industry to support community wellness	Support initiatives for provision of preventative health and fitness programs.	Reduce relative health risks in the LGA to the NSW Health Benchmarks of 100.	GM
2.2.4	Facilitate the activities of the multi-agency Weddin Wellness Network	a) Maintain Council delegate as a member of the Network.	Number of meetings attended.	GM

in overseeing the implementation of the Wellness Plan.	b) Review outcomes of the Wellness Plan and develop an ongoing sustainability strategy for facilitating coordination and partnerships.	Review carried out annually.	GM
	c) Advocate the expansion of telehealth models of care to support improved integration of care and access to specialist services.	Telehealth models expanded past base use in 2020.	GM
	d) Work with relevant partners to facilitate coordination of specialist clinics and programs across services.	Annual reporting of specialist clinic types, number/ frequency and locations.	GM

Strategic Outcome	Council Role	Directorate(s)	Key Theme
2.3 Community and local transport options are encouraged and available	Advocate	Corporate	
Strategic Action	Task Description	Measurement	Responsible Officer
2.3.1 Publicise and assist in the local provision of transport as an essential service	a) Advocate and support the expansion of Weddin Community Transport services.	Availability of service(s).	GM
	b) Maintain provision of local taxi service.	Availability of taxi service.	DCS
	c) Explore private ride share options by seeking private sector involvement.	Findings considered by Council.	DCS

Strategic Outcome	Council Role	Directorate(s)	Key Theme
2.4 Adequate aged care services are provided to meet the current and future needs of the community	Advocate	Corporate	
Strategic Action	Task Description	Measurement	Responsible Officer
2.4.1 Improve facilities for housing the aged	a) Support funding applications for additional units in conjunction with the Grenfell Senior Citizens' Welfare Committee.	Level of support provided.	GM

		b) Prepare an Advocacy Strategy to expand the Grenfell MPS in-line with NSW Health's Clinical Services Plan.	Strategy prepared.	GM
		c) Investigate distribution of service levels available to residents that is, primary, secondary, tertiary	Investigation carried out.	GM
2.4.2	Work with appropriate partners to research models of cooperative investment in aged care facilities [ABCs & LEDS]	Research all options available and funding, including cost-benefit, value propositions. Service delivery and providers.	Research completed.	GM
2.4.3	Facilitate the provision of Seniors Week activities.	Provide and promote a range of Seniors Week activities at Grenfell Library, Cinema etc.	Number of participants.	DCS

Strategic Outcome		Council Role	Directorate(s)	Key Theme
2.5	Public health and safety opportunities are maximised in appropriate facilities and through effective integrated programs	Facilitator Provider Regulator	Infrastructure Environment	
Strategic Action		Task Description	Measurement	Responsible Officer
2.5.1	Collaborate with the Rural Fire Service (RFS)	a) Negotiate and comply with NSW Rural Fire Service Level Agreement.	Number of complaints from NSW RFS	DIS
		b) Delegates to attend meetings as appropriate.	Number of appropriate meetings attended.	GM
2.5.2	Raise public awareness of responsible pet ownership and animal control	a) Respond promptly to complaints and breaches.	Complaints and breaches attended to within 5 days.	DES
		b) Maintain impound facility to a suitable standard.	Number of inspections carried out.	DES
2.5.3	Support local emergency units	a) Submit annual Emergency Services Levy (ESL) contributions.	Contributions submitted by stipulated deadline.	DCS
		b) Cooperate with local units.	Number of requests addressed appropriately.	DIS
2.5.4	Control and limit public health nuisances	a) Monitor high risk locations at regular intervals.	Number of complaints reduced.	DES

		b) Respond promptly to complaints.	High priority matters attended to within 48 hours.	DES
2.5.5	Ensure all places of public accommodation and food premises are properly equipped and maintained	Implement schedule of inspections; attend as appropriate.	Inspections carried out to schedule.	DES
2.5.6	Promote home swimming pool safety	a) Issue media releases.	At least 2 media releases issued.	DES
		b) Carry out pool inspections as per Swimming Pool Inspection Policy.	Inspections carried out to policy.	DES
2.5.7	Investigate opportunities to build community connectedness and reduce isolation of the farming community [Wellness Plan]	Wellness Network to collaborate with the Rural Adversity Mental Health Program (RAMHP), Centre for Rural and Remote Mental Health and LHD partnership program to discuss opportunities for support	Opportunities for support explored	DCS
2.5.8	Explore opportunities to build community capacity in regard to mental health and drug and alcohol issues [Wellness Plan]	Contact RAMHP to access educational resources and programs such as Books on Prescription; Mental Health First Aid or other similar strategies	List of resources accessed	DCS
2.5.9	Floodplain Management	a) Support Floodplain Management Advisory Committee.	Number of meetings held.	DIS
		b) Complete Bimbi Floodplain Study and review recommendations.	Recommendations considered by Council.	DIS
2.5.10	Provide clean and well-maintained public conveniences	a) Implement regular cleaning schedule; increase for events.	Compliance with cleaning schedule.	DIS
		b) Plan for the construction of new amenities and seating at Grenfell Cemetery	Project completed.	DIS
2.5.11	Liaise with Essential Energy to ensure a safe and effective street lighting network is maintained in Grenfell and the villages	a) Promptly report defects to Essential Energy.	Defects reported within 5 days.	DIS

		b) Implement lighting in new subdivisions to relevant standards.	Relevant standards met.	DIS
2.5.12	Lobby for an increase to Police presence in the Shire	Make representations to the local member.		GM
2.5.13	The Weddin Resilience (Adverse) Event Plan will be current and meet the needs of our community	<p>The Resilience Plan will consider:</p> <ul style="list-style-type: none"> a) natural resource management b) economic diversification and community resilience c) communication and coordination <p>And recognise these Stages of resilience planning:</p> <ul style="list-style-type: none"> 1 Prevention 2 Preparedness 3 Response 4 Recovery 	The Weddin Resilience Plan is up to date	

Strategic Outcome	Council Role	Directorate(s)	Key Theme
2.6 Local education institutions are effectively supported with a primary focus on targeted program delivery and fit-for-purpose facilities	Facilitator	All	
Strategic Action	Task Description	Measurement	Responsible Officer
2.6.1 Encourage education achievement	a) Continue to support all school Presentation Days.	All schools supported.	DCS
	b) Sponsor the Council Youth Achievement Award as part of Australia Day Awards.	Awards presented.	GM
	c) Review Australia Day Award for youth determination process.	Review completed.	GM
2.6.2 Assist with vocational training e.g. work experience, traineeships	a) Collaborate with The Henry Lawson High School in providing work experience to interested students.	Number of requests fulfilled.	ALL
	b) Offer school-based traineeships as appropriate.	Number of traineeships offered.	DCS/DIS/ DES
	c) Investigate the provision of part-time traineeship opportunities.	Investigation findings considered.	DCS

Strategic Outcome	Council Role	Directorate(s)	Key Theme
2.7 Lifelong learning opportunities are provided with a focus on digital learning supported in fit-for-purpose facilities	Provider	Corporate	
Strategic Action	Task Description	Measurement	Responsible Officer
2.7.1 Provide a library service/facility which largely satisfies the needs of the community for learning, study and social connectedness	a) Maintain and fund Grenfell Library; update book stocks, provide community access, continue housebound service and deposit stations at Greenethorpe and Quandialla.	Level of service provided.	DCS
	b) Undertake review of current service level, ensuring that it meets current community needs	Review completed.	DCS
2.7.2 Provide high standard of Information Technology (IT) facilities via the Grenfell Internet Centre	Maintain and fund Internet Centre; provide a range of services to users; upgrade facilities as funds permit.	Number of users, annual income.	DCS
	Review current service level and objectives.	Review completed.	DCS

SO #3 Democratic and engaged community supported by efficient internal systems

Strategic Outcome	Council Role	Directorate(s)	Key Theme
3.1 Opportunities are provided to develop leadership skills in the community	Provider	Managerial	
Strategic Action	Task Description	Measurement	Responsible Officer
3.1.1 Arrange meeting training for community organisations	a) Provide training for s.355 Committee members.	Number of participants	GM
	b) Offer governance coaching to community organisations.	Number of offers made.	GM
3.1.2 Progress establishment of a Youth Council	a) Liaise with local youth groups (ages 12-24 years), including The Henry Lawson High School student representative council.	Number of engagements.	GM
	b) Develop a Charter for proposed Youth Council.	Charter developed.	GM

	c) Liaise and collaborate with Cowra Council to provide skills development opportunities.	Number of opportunities provided.	GM
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Strategic Outcome		Council Role	Directorate(s)	Key Theme
3.2	The integrated planning and reporting process is fully implemented	Provider	All	
Strategic Action		Task Description	Measurement	Responsible Officer
3.2.1	Provide and maintain effective administrative support	Provide well-staffed administration services with modern, integrated IT for all functions of Council.	Number of vacancies in organisational structure, availability of adequate IT equipment.	ALL
3.2.2	Coordinate strategic/long-term planning	a) Review resource levels required to comply with all legislative obligations.	Review completed.	GM
		b) Carry out all IPR processes in accordance with planning and reporting cycle.	Cycle adhered to.	GM
3.2.3	Provide sound financial planning and reporting	Ensure financial and accounting practices conform to best practice.	All internal and external audit recommendations implemented.	DCS

Strategic Outcome		Council Role	Directorate(s)	Key Theme
3.3	Village progress associations' activities are supported	Facilitator	Managerial	
Strategic Action		Task Description	Measurement	Responsible Officer
3.3.1	Support village progress associations' activities	a) Liaise with and support village progress associations.	Number of activities supported.	GM
		b) Continue to provide annual financial contribution to each village.	Contribution provided annually.	DCS
3.3.2	Increase Council presence in each of the villages	Consider the logistics of regular village visitations.	Findings considered by Council.	GM

Strategic Outcome		Council Role	Directorate(s)	Key Theme
3.4	Council provides support to leaders across the Shire	Facilitator	All	
Strategic Action		Task Description	Measurement	Responsible Officer
3.4.1	Engage and consult with community organisations	Conduct survey of grant funding sought by all community groups and NFP organisations in Shire.	Number of groups/organisations surveyed.	GM
3.4.2	Foster strong volunteering values of community	Build an accurate register of volunteers willing to participate in community initiatives.	Register compiled.	GM

Strategic Outcome		Council Role	Directorate(s)	Key Theme
3.5	All major groups in the community and a broad section of community members have the opportunity to contribute to major decisions	Provider	All	
Strategic Action		Task Description	Measurement	Responsible Officer
3.5.1	Undertake robust consultation with community	a) Investigate viability of utilising Have Your Say platform - Targeted to vital proposed policy changes.	Findings considered by Council.	GM
		b) Update Digital Community Panel. - invite new members.	Panel data up-to-date; segment representation on Panel.	GM
3.5.2	Ensure all proposals, plans and policies are publicly exhibited before their formal adoption	Place relevant information on public display for a period of 28 days for perusal and comment by the community; consider all submissions made.	Public exhibition carried out as required; all submissions addressed appropriately.	ALL

Strategic Outcome		Council Role	Directorate(s)	Key Theme
3.6	The community has a good grasp of the role of Council and Councillors as well as how best to raise issues and concerns	Provider	Managerial	
Strategic Action		Task Description	Measurement	Responsible Officer

3.6.1	Provide regular publicity in Council Newsletter	Publish weekly column in Grenfell Record and website; include all contact details.	Number of weekly columns published.	GM
3.6.2	Develop Governance courses for intending/potential Councillors	Arrange workshop(s) for intending/potential Councillors; consider collaborative approach with surrounding LGAs.	Number of participants.	DCS
3.6.3	Webcast all Council and Councillor-only Committee meetings as per <i>Local Government (General) Regulation 2005</i>	Maintain systems to webcast all relevant meetings in Council Chambers to website and Facebook page.	All relevant meetings webcast.	GM
3.6.4	Improve user experience of Council's website	Adopt a customer-focussed approach to website experience.	Breakdown of website engagements per page.	GM

Strategic Outcome	Council Role	Directorate(s)	Key Theme
3.7 Different avenues of communication are effectively leveraged to engage community in local leadership and Council activities	Provider	All	
Strategic Action	Task Description	Measurement	Responsible Officer
3.7.1	Develop a Communication Strategy and relevant policy	Develop comprehensive strategy that maps out how best to utilise different avenues of communication to effectively engage community.	Strategy developed. GM
3.7.2	Distribute information through appropriate communication networks	a) Publish relevant information on Council website and Facebook page, Grenfell Tourism website, Facebook page and Instagram, the Grenfell Record etc.	Level of engagement. ALL
		b) Assist and collaborate with existing radio bulletin providers to formalise regular broadcast of local news and information.	Bulletins broadcast regularly. GM

Strategic Outcome		Council Role	Directorate(s)	Key Theme
3.8	Position Weddin Shire as a leader in rural digital connectivity	Advocate	Corporate	
Strategic Action		Task Description	Measurement	Responsible Officer
3.8.1	Proactively advocate for adequate internet access for all residents of the Shire; including lobbying for black spot funding	a) Develop advocacy strategies in partnership with villages	Strategies developed.	DCS
		b) Undertake Digital Connectivity Project actions.	Actions completed to schedule.	DCS
3.8.2	Facilitate a digitally connected CBD	Facilitate free Wi-Fi throughout Main Street		DCS/DIS

Strategic Outcome		Council Role	Directorate(s)	Key Theme
3.9	Achieve continuous organisational improvement	Provider	All	
Strategic Action		Task Description	Measurement	Responsible Officer
3.9.1	Continually review internal systems to facilitate ongoing organisational improvement	a) Continually monitor and review Organisational Improvement Plan (OIP) working document.	Plan reviewed annually; Plan monitored quarterly.	GM
		b) Carry out OIP Action Plan each year.	Number of actions completed to schedule.	ALL
		c) Embed OIP priorities in strategic plans.	Priorities embedded.	GM
3.9.2	Undertake review of service levels and develop action plans to facilitate continuous organisational improvement	a) Undertake review of service levels across organisation	Review completed.	GM
		b) Update Service Level Agreement.	Agreement updated.	GM
		c) Continually monitor and review service levels in accordance with OIP.	Number of actions completed to schedule.	ALL
3.9.3	Comply with legislated Audit, Risk, and Improvement Committee (ARIC) requirements	Continue to participate in establishment of regional ARIC through CNSWJO.	Regional ARIC established.	GM

SO #4 Culturally rich, vibrant and inclusive community

Strategic Outcome	Council Role	Directorate(s)	Key Theme
4.1 Sporting facilities and events are maintained and developed	Provider	Infrastructure Environment	
Strategic Action	Task Description	Measurement	Responsible Officer
4.1.1 Ensure that the Council swimming pools are managed and maintained in a manner which enables and encourages frequent use	a) Manage and maintain the Grenfell Aquatic Centre and Quandialla Swimming Pool in compliance with health standards and best practice.	Number of issues arising from health inspections, patron attendance.	DES
	b) Review existing business case for upgrades to Quandialla Swimming Pool.	Review completed.	DES
4.1.2 Manage and maintain parks, reserves and sporting facilities in a safe and attractive condition which encourages frequent use by residents and visitors consistent with agreed service levels	a) Regularly mow, clear and maintain all parks, reserves and sporting facilities to agreed community standard	Maintenance works completed to schedule.	DIS
	b) Complete upgrade of goalposts at Bembrick Oval	Goalposts upgraded.	DIS
4.1.3 Liaise with local sporting organisations to develop an updated Sport and Rec Facilities Plan	Update Plan to include accurate details of: <ul style="list-style-type: none"> › seeking grants to help fund projects; › working collaboratively with other facility owners and community/sporting groups; and › delivering projects within budget. 	Plan updated.	DIS

Strategic Outcome	Council Role	Directorate(s)	Key Theme
4.2 Recreational facilities and events are maintained and developed	Provider	All	
Strategic Action	Task Description	Measurement	Responsible Officer
4.2.1 Provide opportunities and improve facilities for local youth	a) Provide free use of sporting fields for junior clubs and schools.	No charge incurred, fields' usage.	DIS
	b) Adopt reduced admission prices for school age children where applicable	Implemented in annual Fees and Charges	DES/DIS

		c) Maintain skatepark in clean and safe condition.	Number of complaints received; number of safety hazards identified.	DIS
		d) Continue to seek grants for Youth Week activities in conjunction with The Henry Lawson High School.	Application submitted by due date.	DCS
		e) Investigate opportunities for a bike track facility.	Investigation carried out.	DIS.DCS
		f) Investigate expansion of skatepark facility to cater for all rider types.	Investigation carried out.	DIS
		g) Investigate construction of adventure playground.	Investigation carried out.	DIS/DCS
4.2.2	Explore possibility of providing an indoor Community All-Purpose Centre	Investigate interest in an indoor community centre to serve the following purposes: <ul style="list-style-type: none"> › a wet-weather venue for community events and sports; › hosting community recreation groups e.g. yoga classes; › hosting youth-oriented activities etc. 	Survey undertaken.	DES
4.2.3	Develop Bogolong Dam Precinct for public use	Implement Bogolong Dam Precinct Masterplan in defined stages as funds permit.	Stages defined; number of stages completed.	DIS
4.2.4	Collaborate with NPWS to promote and enhance visitor experience of Weddin Mountains	Prepare a project plan in conjunction with NPWS.	Plan prepared.	
4.2.5	Implement Recreation Plan capital works	a) Henry Lawson Oval: check and replace/repair all damaged sprinkler heads.		DIS
		b) Henry Lawson Oval: repair front entrance gates plaques.		DIS
		c) Henry Lawson Oval: erect large mesh containment fence behind soccer goals.		DIS
		d) Henry Lawson Oval: Improve ambulance access point to Top Oval.		DIS
		e) Henry Lawson Oval: improve southern boundary fencing, including removal of barbed wire		DIS
		f) Grenfell Golf Course: upgrade grounds.		DIS

		g) Vaughn Park: install new picnic facilities.		DIS
		h) Endemic Gardens: prepare plan for stage two development.		DIS
Strategic Outcome				
4.3	Cultural and arts facilities and events are maintained and developed	Facilitator	Corporate	
Strategic Action				
4.3.1	Support major arts and cultural events	Provide funding as appropriate, assist with publicity and promotional activity	Number of events supported.	GM
4.3.2	Provide for and support local cultural organisations	Assist with funding and publicity as appropriate.	Level of support provided.	DCS
4.3.3	Continue to deliver and develop Henry Lawson Festival in some form	a) Create a Project Plan for Council's level of support based on the needs of the Committee	Plan created.	DCS
		b) Review 2022 Henry Lawson Festival.	Review completed.	DCS
4.3.4	Audit all community and cultural facilities and installations in the Shire.	Scope audit and prepare relevant project plan with timeframe.	Plan prepared.	DCS
4.3.5	Develop new cultural facilities and events	Identify facility and event deficiencies.	Findings considered by Council.	DCS

Strategic Outcome				
4.4	People from diverse cultures find Weddin a welcoming and accepting place	Facilitator	Managerial	
Strategic Action				
4.4.1	Welcome all newcomers to the Shire	a) Develop a strategy to encourage existing residents to utilise their networks to invite potential new residents.	Strategy developed	GM
		b) Continue to distribute welcome letter to all new residents.	Number of letters sent.	DCS
		c) Prepare a discussion paper on holding an annual welcome function for new residents; including incorporating other	Discussion paper completed	GM

		events and different possible venues e.g. Art Gallery openings, landra Castle Open Day etc.		
4.4.2	Develop and maintain activities and facilities to support minority groups throughout the Shire	Develop inclusive social activities program.	Program developed.	DCS

Strategic Outcome	Council Role	Directorate(s)	Key Theme	
4.5	Weddin is seen as encouraging a strong sense of community and connectedness	Facilitator	Managerial Corporate	
				
Strategic Action	Task Description	Measurement	Responsible Officer	
4.5.1	Encourage involvement in Council especially at the annual workshops and in community activities	a) Encourage community input in Council e.g. workshops, online surveys	Number of participants/engagements.	GM
		b) Promote community activities and maintain events calendar.	Level of promotion, relevance/accuracy of events calendar.	DCS
4.5.2	Provide a number of welcoming public gathering spaces	Consider replacing a portion of Teston Street with community garden gathering space.	DIS	

SO #5 Sustainable natural , agricultural and built environments

Strategic Outcome	Council Role	Directorate(s)	Key Theme
5.1 Environmental regulations and controls in Council's sphere of operations are implemented	Provider Regulator	Infrastructure Environment	
Strategic Action	Task Description	Measurement	Responsible Officer
5.1.1 Plan and regulate the orderly arrangement and use of land i.e. Town Planning	a) Review Weddin Shire LEP, with consideration given to reducing Primary Production Zone so as to increase population.	Review completed.	DES
	b) Attend to DAs and issue certificates in accordance with <i>EP&A Act</i> .	DAs and certificate applications determined appropriately.	DES
	c) Maintain use of Planning Portal.	Number of applications lodged through Portal.	DES
5.1.2 Ensure the control of weeds on both public and private land	a) Carry out inspections of private property and issue notices as appropriate.	Inspections carried out to schedule.	DIS
	b) Spray outcrops on road reserves.	Number of infestations not sprayed	DIS
5.1.3 Ensure compliance with environmental regulations	Attend to all matters in accordance with the relevant Act and/or Regulation	Number of breaches of compliance.	DES
5.1.4 Prepare appropriate State of Environment Report.	a) Prepare State of Environment Report as required by <i>Local Government Act 1993</i> .	Report submitted by due date.	DES
	b) Investigate participation in CNSWJO reporting.	Investigation carried out.	DES
5.1.5 Implement sustainability actions as identified in the Regional Environment Sustainability Action Plan (RESAP)	a) Prioritise and progressively implement funded RESAP actions.	Approved actions implemented to schedule.	DES
	b) Investigate CNSWJO collaborative approach to achieving RESAP actions.	Investigation carried out.	DES
5.1.6 Identify and minimise sources of pollution in order to preserve and improve the natural environment	a) Attend to complaints and reports promptly in accordance with <i>POEO Act</i> .	Complaints and/or reports addressed appropriately.	DES
	b) Participate in NetWaste Household Chemical CleanOut.	Chemical CleanOut day held.	DES

		c) Continue to provide support to drumMUSTER facilities.	Level of support provided.	DES
		d) Monitor environmental impact of private farm spraying on public roadsides in conjunction with EPA.		DES
5.1.7	Make adequate provision for urban stormwater.	a) Maintain existing system; upgrade as funds permit.	Maintenance works carried out to schedule.	DIS
		b) Complete stormwater installation as part of Main Street Renewal.	Stormwater infrastructure installed.	DIS
5.1.8	Implement Integrated Water Catchment Management (IWCM) Strategic Study outcomes	Prioritise and progressively implement funded IWCM Strategic Study actions.	Approved actions implemented to schedule.	DIS
5.1.9	Manage the Sewerage Scheme	Operate the Grenfell Sewerage Scheme to comply with environmental and regulatory requirements.	Number of breaches of EPA Licence conditions.	DIS
5.1.10	Ensure all building work meets relevant codes and standards with regard to aesthetics and the area's heritage	Inspect and attend in accordance with <i>EP&A Act</i> , heritage guidelines and building controls.	Assessment reports adequately completed for all applications.	DES

Strategic Outcome	Council Role	Directorate(s)	Key Theme	
5.2 Waste reduction and recycling is encouraged, with a focus on the villages	Provider	Environment		
Strategic Action	Task Description	Measurement	Responsible Officer	
5.2.1	Continue to review recyclables collection for Grenfell	a) Operate recyclables collection system; monitor for improvements.	Fortnightly collection service provided.	DES
		b) Develop additional recyclables education programs.	Programs developed and implemented.	DES
5.2.2	Investigate regular waste services for all villages	a) Expand kerbside collection to villages of Caragabal, Bimbi, Caragabal and Quandialla.	Expansion completed.	DES
		b) Maintain recycling stations at Caragabal, Greenethorpe, Grenfell and Quandialla.	Stations maintained.	DES
5.2.3	Investigate waste collection options; service review	a) Evaluate recommendations arising from strategic review of Council's solid waste management.	Number of recommendations evaluated and actioned as resolved.	DES

	b) Develop long-term plan for waste facilities that implement approved review recommendations.	Plan developed, EPA standards met	DES
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Strategic Outcome		Council Role	Directorate(s)	Key Theme
5.3	The community is made aware of sustainable practices	Facilitator Provider	Environment	
Strategic Action		Task Description	Measurement	Responsible Officer
5.3.1	Encourage sustainability and environment projects	a) Deliver wetlands component of Bogolong Dam Precinct Masterplan.	Wetlands established.	DIS
		b) Monitor grant opportunities for wetlands at Grenfell Sewerage Treatment Works.	Number of relevant applications submitted.	DIS
		c) Promote local sustainability and environment initiatives.	Level of promotion.	DES
		d) Maintain Council delegate to Weddin Landcare Steering Committee.	Number of meetings attended.	GM
5.3.2	Encourage local businesses to adopt best practice environmental operations	a) Distribute information brochures; provide advice as appropriate.	Level of promotion.	DES
		b) Ensure businesses comply with trade waste requirements.	Number of breaches of compliance.	DES

Strategic Outcome		Council Role	Directorate(s)	Key Theme
5.4	Council operations see an improvement in environmental outcomes	Provider	Infrastructure Environment	
Strategic Action		Task Description	Measurement	Responsible Officer
5.4.1	Collect and dispose of domestic, commercial and industrial waste to landfill	Operate collection services for domestic and commercial waste in Bimbi, Caragabal, Greenethorpe, Grenfell and Quandialla.	Regular collection services provided.	DIS
5.4.2	Provide ecologically sustainable landfills with minimal adverse environmental impacts	a) Operate landfills at Grenfell, Caragabal and Quandialla to EPA guidelines.	EPA guidelines met - no exception	DES
		b) Continue to participate in waste mulching programs in	Waste mulching carried out where appropriate.	DES

		collaboration with NetWaste.		
		c) Consider ecological sustainability and environmental impacts in the development of long-term plan for Council's waste facilities.	Considerations included in plan.	DES
5.4.3	Carry out a programme of street tree planting and maintenance in order to preserve and enhance the natural environment	Develop a Masterplan for urban planting to be utilised by Council and developers	Masterplan developed.	DIS
		Consider possible partnerships with Weddin Community Native Nursery, service groups and local high school in delivering urban tree planting program.	Number of trees planted.	DIS
5.4.4	Consider adoption of alternative environmentally-friendly practices where appropriate	a) Implement Renewable Energy Action Plan (REAP) for Council facilities and infrastructure.	Number of actions carried out.	DES
		b) Participate in initiatives to minimise non-renewable energy use e.g. CNSWJO electricity procurement.	Number of initiatives participated in.	ALL

Strategic Outcome	Council Role	Directorate(s)	Key Theme	
5.5 There is a policy position on renewable energy	Facilitator Provider	Environment		
Strategic Action	Task Description	Measurement	Responsible Officer	
5.5.1	Actively consider adoption of renewable energy technology	a) Participate in regional initiatives for rollout of renewable energy technologies such as electric vehicle (EV) charging stations. b) Install LED lighting as part of Grenfell Main Street Renewal.	Number of initiatives participated in. Street lighting installed.	ALL DIS
5.5.2	Encourage development and property owners to adopt sustainable technology	a) Enforce relevant NSW Government regulations. b) Include relevant information on Council's website.	Number of breaches. Information included on website.	DES DES
5.5.3	Formalise development of Council policy for renewable energy and climate change	a) Seek input from Digital Panel on climate change and energy issues to inform next steps b) Identify existing practice for inclusion in the Policy	Input sought and reported to Council Policy adopted by Council	DES DES

Strategic Outcome		Council Role	Directorate(s)	Key Theme
5.6	There is support for local agricultural industry in adopting sustainable and environmentally-friendly farming practices in the context of climate change	Facilitator	Environment	
Strategic Action		Task Description	Measurement	Responsible Officer
5.6.1	Support and promote local and regional sustainability forums; public developments	Publicise relevant forums in Council newsletter, on Council website and Facebook page.	Number of relevant forums promoted.	DES
5.6.2	Promote and facilitate sustainable agricultural practices	Implement actions from Resilience Plan.	Number of actions completed.	DCS
5.6.3	Increase resilience through developing skills and capacity	Partner with external bodies to deliver workshops and training in topics including <ul style="list-style-type: none"> * sustainable agriculture, * carbon farming, * drought lotting livestock, * joining livestock in drought, * pasture recovery, * water and wind erosion, * agronomic strategies in drought, * computer skills and using the internet, * Mixed Farming Enterprises – Adapting to a Changing Climate. 	Number of workshops planned and completed.	DCS/DES
5.6.4	Maintain political focus on adverse events in regional and rural areas	Hold State / Federal roadshows/ forums to bring representatives to the region to better understand the ongoing implications of an adverse event such as drought or Covid. Important given Covid has pushed events such as the drought crisis or impacts of drought off the media.	Number of roadshows/ forums planned and completed	GM Council, JO, RDA, State Government, Federal Government
5.6.5	Maintain political focus on drought	a) Regional advocacy to investigate options to offer rate relief on drought affected farmland.	Results of Advocacy	GM Council, JO, RDA, State Govt, Federal Government
		b) Advocate for development of a government designed insurance product for seasonal variability.	Results of Advocacy	GM JO, RDA, Federal Government

5.6.6	Maintain political focus on adverse events that impact rural areas	For Example, advocate for Farm Management Deposits to be further incentivised to encourage better cash flow management.	Results of Advocacy	GM JO, RDA, Federal Government
5.6.7	Affordable, safe and reliable access to stock feed.	Investigate the development of a regional buying group to purchase fodder in bulk, securing continuity of supply and locking in a price.	Results of Advocacy	GM Council, JO, MLA
5.6.8	Improved climate monitoring.	Advocate for installation of more modern weather stations across the shire (Caragabal and Greenethorpe) so better data can inform decision making on drought declarations.	Results of Advocacy	GM Council, JO, RDA
5.6.9	Mobile digital access on farm	Advocate for digital farm access through a variety of technologies	Results of Advocacy	GM Council, JO, RDA

Strategic Outcome		Council Role	Directorate(s)	Key Theme
5.7	The heritage of built areas is preserved	Facilitator Provider Regulator	Environment	
Strategic Action		Task Description	Measurement	Responsible Officer
5.7.1	Implement heritage planning controls	Ensure compliance with heritage planning controls within LEP.	Controls considered in determination of all applications.	DES
5.7.2	Provide free heritage service	Arrange appointments during bi-monthly Heritage Advisor visits.	Number of appointments, no charge incurred.	DES
5.7.3	Provide grants for preservation work	a) Apply for annual grants for local building program.	Application submitted by due date.	DES
		b) Monitor other grant opportunities.	Number of relevant applications submitted.	DES
5.7.4	Promote heritage features of CBD	Consider preparation of a precinct Heritage Plan, including Main Street and George Street.		DES

Strategic Outcome		Council Role	Directorate(s)	Key Theme
5.8	There is an enhancement of broader landscape connectivity (eg pathways) for native fauna and flora	Facilitator	Infrastructure Environment	
Strategic Action		Task Description	Measurement	Responsible Officer
5.8.1	Support flora and fauna corridor projects	a) Arrange studies of selected corridors as funds permit. b) Enlist support from NSW Forestry to help identify endangered species.	Approved studies carried out.	DIS
5.8.2	Review Council's Roadside Vegetation Management Plan	Carry out review; include impact of spray drift.	Review completed.	DIS
5.8.3	Support 'tree days'	Liaise with local schools to discuss their needs/goals in relation to 'tree days' and develop more appropriate actions for joint schemes.	All schools contacted.	DES
5.8.4	Facilitate implementation of the 'Keeping Cats Safe at Home' initiative	Work with RSPCA and Weddin Landcare to implement the Keeping Cats Safe at Home Initiative.		DES

SO #6 hire assets and services delivered effectively and efficiently

Strategic Outcome		Council Role	Directorate(s)	Key Theme
6.1	Council operations have met reasonable community expectations and agreed service levels	Provider	All	
Strategic Action		Task Description	Measurement	Responsible Officer
6.1.1	Upgrade and maintain, on an equitable basis, public facilities in Grenfell and the villages: public parks and spaces; public dams; picnic spots.	a) Maintain public parks in Grenfell and villages.	Maintenance works completed to schedule.	DIS
		b) Carry out a comparative cost-benefit analysis of using Council staff and contractors to maintain parks and gardens	Comparison considered by Council.	DIS
		c) Undertake Vaughn Park beautification.	Beautification undertaken.	DIS
		d) Maintain grounds and access roads to Company Dam.	Number of complaints received.	DIS
		e) Continue to develop Dam Safety Emergency Plans (DSEPs)	Plans developed.	DIS

		f) Maintain and operate Grenfell Community Hub including Library, Art Gallery, Cinema and Internet Centre.	Hours available to the public Satisfaction and importance survey	DCS
		g) Review layout of the building and services offered at Community Hub and prepare a feasibility study of potential changes to meet current and future needs.	Review completed	DCS
		h) Maintain and operate Grenfell Aquatic Centre and Quandialla Swimming Pool.	Number of complaints received, total attendance.	DES
		i) Maintain Grenfell Caravan Park.	Currently do not have a Star rating. Costs Involved	DES
		j) Fence Caragabal Park as funds permit.	Fence erected.	DIS
		k) Continue upgrade of Grenfell Cemetery toilets.	Upgrade completed.	DIS
		l) Undertake beautification of Grenfell Cemetery.	Cemetery beautified and maintained.	DIS
6.1.2	Meet or exceed minimum levels of service outlined in Sewerage Scheme	a) Maintain and operate Grenfell Wastewater Treatment Works (WTW) to EPA standards.	Number of breaches of standards.	DIS
		b) Rehabilitate selected sewer mains as funds permit.	Length of sewer pipe rehabilitated.	DIS
		c) Update Strategic Business Plan for Sewerage to account for new WTW.	Plan updated.	DIS
		d) Inspect and attend septic tank applications as appropriate.	Assessment reports adequately completed for all applications.	DES
6.1.3	Manage an efficient rates system based on an up-to-date property information system	Maintain up-to-date property information system with computerised mapping	System maintained, currency of information.	DCS
6.1.4	Maximise untied income from government and investment sources	Monitor grant an investment opportunities in accordance with Division of Local Government guidelines; apply where relevant.	All surplus funds invested at maximum compliant rates.	ALL

Strategic Outcome		Council Role	Directorate(s)	Key Theme
6.2	Council's transport infrastructure is maintained and improved consistent with the Asset Management Plan	Provider	Infrastructure	
Strategic Action		Task Description	Measurement	Responsible Officer
6.2.1	Maintain an accurate register of all transport assets	Regularly inspect condition of all transport assets and update register accordingly.	Currency of register.	DIS
6.2.2	Provide a management planning system to determine standards and priorities for a safe and effective road network	Update database of existing road network annually and review Asset Management Plan accordingly.	Currency of database.	DIS
6.2.3	Maintain and improve town/village streets in accordance with Council priorities	a) Maintain urban streets.	Maintenance works completed to schedule.	DIS
		b) Report faults in urban street lighting schemes.	Faults reported to Essential Energy within two (2) days.	DIS
6.2.4	Maintain and improve roads in accordance with Council priorities	a) Maintain regional and rural roads.	Maintenance works completed to schedule.	DIS
		b) Carry out road improvement/upgrade programs e.g. Highways, Regional Roads, FAG, Roads to Recovery.	Applications submitted by due date, programs completed to schedule.	DIS
6.2.5	Provide and maintain a network of safe and effective bridges, culverts, causeways and drainage infrastructure in accordance with Council-adopted standards	a) Maintain drainage channels and structures in accordance with Council-adopted standards.	Maintenance works completed to schedule.	DIS
		b) Complete major culvert replacements at Heathcotes Lane, Adelargo Road etc.	Number of replacements completed.	DIS
		c) Implement drainage improvements at Quandialla.	Village drainage plan developed.	DIS
6.2.6	Provide and maintain a network of safe and effective footpaths in accordance with Council-adopted standards	a) Maintain and repair urban footpaths in accordance with Council-adopted standards.	Maintenance works completed to schedule.	DIS
		b) Improve footpath network accessibility to meet Disability Inclusion Action Plan (DIAP) objectives, including concrete footpath from Main Street to Silos		DIS

c) Extend walking and cycling path from Railway Station to Company Dam (via Brundah Street).	Extension scoped.	DIS
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Strategic Outcome	Council Role	Directorate(s)	Key Theme	
6.3 Council's structural assets are maintained and improved consistent with the Asset Management Plan	Provider	Infrastructure Environment		
Strategic Action	Task Description	Measurement	Responsible Officer	
6.3.1	Maintain an accurate register of all Council's property assets	Regularly inspect condition of all structural assets and update register accordingly.	Currency of register.	DES/DCS
6.3.2	Maintain and improve all structural assets: Depot; Administration Building; Hub; Sewerage Treatment Plant; Waste Depots	a) Manage and maintain all structural assets consistent with Asset Management Plan.	Maintenance works completed to schedule.	ALL
		b) Develop Masterplan for Administration Building.	Masterplan developed.	DES
		c) Investigate long-term options for Council-owned residences, Museum building and Weddin Street Surgery.	Findings considered by Council.	DES/DCS
6.3.3	Maintain and improve all cemeteries in the Shire	a) Manage and maintain Council cemeteries at Grenfell, Caragabal and Bimbi.	Number of complaints/service requests.	DIS
		b) Implement Grenfell Cemetery Masterplan.	Number of actions completed.	DIS
		c) Adopt and implement Caragabal Cemetery and Bimbi Cemetery Masterplans.	Number of actions completed.	DIS
		d) Maintain up-to-date records.	Currency of records.	DIS

Strategic Outcome		Council Role	Directorate(s)	Key Theme
6.4	Weddin Shire Council is positioned as an 'employer of choice'	Provider	All	
Strategic Action	Task Description	Measurement	Responsible Officer	
6.4.1	Develop a highly motivated, healthy and skilled workforce capable of delivering quality service to all residents	a) Provide all necessary tools and PPE.	Number of grievances received.	ALL
		b) Ensure compliance with Award conditions.	Number of breaches of Award conditions.	ALL
		c) Maintain good relationships with Union personnel.	Number of grievances received.	ALL
		d) Provide relevant training for employees.	Number of relevant training courses attended.	ALL
		e) Undertake organisational improvements as per Organisational Improvement Plan (OIP).	Action Plan completed to schedule.	ALL
		f) Revisit the 2019 Organisational Review.	Review completed.	GM
6.4.2	Provide and maintain Council housing	Maintain housing as per Asset Management Plan.	Asset Management Plan standards met.	DES
6.4.3	Maintain a high level of workplace health and safety	a) Support Work Health and Safety (WHS) Committee.	Number of meetings held.	GM
		b) Ensure correct practices are followed on job sites.	Number of incident reports received.	ALL
		c) Implement recommendations from WHS Audit Report.	Number of recommendations implemented.	ALL
6.4.4	Review workplace culture including employee satisfaction in the 2019 Organisational Review	Revisit the 2019 Organisational Review Report to inform a workplace cultural review	Revisit of the documentation completed and pathway to improved employee satisfaction mapped out	GM

Strategic Outcome		Council Role	Directorate(s)	Key Theme
6.5	A modern plant fleet is maintained and improved consistent with the Asset Management Plan	Provider	Infrastructure	
Strategic Action		Task Description	Measurement	Responsible Officer
6.5.1	Maintain an accurate register of all plant items	Regularly inspect condition of all plant items and update register accordingly.	Currency of register	DIS
6.5.2	Provide and maintain a an efficient and modern public works plant and vehicle fleet	a) Provide well-equipped and functioning workshop.	Number of repeated breakdowns.	DIS
		b) Maintain plant and vehicles.	Plant down-time.	DIS
		c) Report on plant utilisation quarterly.	Reported quarterly.	DIS
		d) Purchase new and replacement plant and vehicles as approved in Plant Replacement Program.	All plant and vehicle purchases are approved as per Replacement Program.	DIS
		e) Review Plant Replacement Program annually to ensure that charge out rates are market based and can fund plant replacement.	Review completed annually.	DIS

Strategic Outcome		Council Role	Directorate(s)	Key Theme
6.6	Classified roads are managed on behalf of Transport for NSW (TfNSW)	Provider	Infrastructure	
Strategic Action		Task Description	Measurement	Responsible Officer
6.6.1	Maintain and upgrade the classified road network in association with Transport for NSW (TfNSW)	a) Maintain State Roads in accordance with TfNSW.	Number of complaints from TfNSW.	DIS
		b) Maintain Regional Roads as funds permit.	Number of complaints from TfNSW.	DIS

Strategic Outcome		Council Role	Directorate(s)	Key Theme
6.7	The 'Destination 2036' initiative is supported and Weddin Shire Council engages and influences as Member Council of the Central West region	Provider Advocate	All	
Strategic Action		Task Description	Measurement	Responsible Officer
6.7.1	Monitor and participate in Central NSW Joint Organisation (CNSWJO) and South West Functional Economic Region (FER)	a) Maintain membership of CNSWJO.	Membership maintained.	GM
		b) Participate in joint activities e.g. training, procurement, water security.	Number of relevant activities participated in.	ALL
		c) Seek opportunities for cross-council collaboration including resource sharing.	Level of collaboration.	ALL

Strategic Outcome		Council Role	Directorate(s)	Key Theme
6.8	Liaison and partnership with NSW State and Federal Government departments is positive and productive	Advocate Provider	All	
Strategic Action		Task Description	Measurement	Responsible Officer
6.8.1	Liaise with State and Federal Government departments; partner where appropriate	Liaise with State and Federal Government departments; partner where appropriate	Number of joint Projects / Initiatives.	ALL

6. ROAD PROGRAMMES 2022/2023

SCHEDULE A: TRANSPORT FOR NSW (TFNSW) STATE AND NATIONAL HIGHWAY WORKS PROGRAM

Council will enter into the Road Maintenance Council Contract (RMCC) for works on the Mid Western Highway and the Newell Highway during 2022/2023.

The indicative value of the contract for 2022/2023 is as follows: -

Contract Works and Locations	2022/2023
Routine Maintenance Services – Mandatory and Supplementary	\$ 630,000
Heavy Patching	\$ 250,000
Pavement Rehabilitation	\$ 250,000
Re-sealing	\$ 400,000
Total indicative value of the Contract for 2022/2023	\$1,530,000

As the need arises, Council actively submits Works Proposals to TfNSW for specific works and carries out the work under TfNSW Work Orders which further boost the income (and expenditure) from TfNSW.

SCHEDULE B: REGIONAL ROADS PROGRAM Block Grant

Proposals for Regional Roads are based on current funding levels.

A Legend to Council's regional road naming conventions:

- MR236: Henry Lawson Way – Forbes Road
- MR237: Gooloogong Road
- MR239: Henry Lawson Way – Young Road
- MR398: Mary Gilmore Way

The Regional Road Program (under the Block Grant) has three components: -

1. A roads component to be spent on roadwork on Regional Roads;
2. A supplementary component, also to be spent on roadwork on Regional Roads; and
3. A traffic facilities component which can be spent on work on Regional Roads only, or on both Regional and Local Roads.

The indicative value of the Program for 2022/2023 is as follows: -

Proposals and Locations	2022/2023
Roads Component	\$ 690,000.00
Traffic Facilities Component	\$ 52,000.00
Supplementary Component	\$68,000.00
MR398 Rehabilitation (REPAIR Grant)	\$175,000.00
Total indicative value of the Program for 2022/2023	\$ 985,000

SCHEDULE C: RURAL LOCAL ROADS PROGRAM – BUSINESS IMPROVEMENTS
Financial Assistance Grant (FAG)

Proposals for Rural Local Roads are based on current funding levels.

Council's emphasis is to rectify and repair assets nearing, or at the end of their remaining useful lives (RUL).

The indicative value of the Program for 2022/2023 is as follows: -

Proposals and Locations	2022/2023
1) Work Health and Safety Committee Budget	\$ 15,000
2) Authority – Content Manager 9	\$ 138,000
3) Road Asset Condition Assessment System (RACAS) – 5 Year Works Plan Update	\$ 45,000
4) Company Dam Masterplan	\$ 36,036
5) Company Dam – Inspections, Levee and Management Plans	\$ 50,000
Total indicative value of the Program for 2022/2023	\$ 284,036

SCHEDULE D: GRAVEL RE-SHEETING/PAVEMENT REHABILITATION/RE-SEAL PROGRAM
Financial Assistance Grant (FAG)

Proposals for Shire Roads and Gravel Re-Sheeting Program are based on current funding levels.

Council's approach is data-driven to ensure assets are maintained and updated based on current condition.

The indicative value of the Program for 2022/2023 is as follows: -

Proposals and Locations	2022/2023
1) Tyagong Hall Road – Pavement Rehabilitation	\$ 125,000
2) Arramagong Road – Gravel Re-Sheeting	\$ 63,708
3) Hamptons Lane – Gravel Re-Sheeting	\$ 24,000
4) Manganese Road – Gravel Re-Sheeting	\$36,000
5) Melyra Street – Gravel Re-Sheeting	\$ 12,500
6) Mogongong Springs Road – Gravel Re-Sheeting	\$ 89,500
7) Stock Route Road – Gravel Re-Sheeting	\$ 79,800
8) Wards Lane – Gravel Re-Sheeting	\$ 33,000
9) Watts Lane – Gravel Re-Sheeting	\$ 52,500
10) Adams Lane – Gravel Re-Sheeting	\$ 50,000
11) Arramagong Street – Gravel Re-Sheeting	\$ 9,200
12) Nowlan Street – Gravel Re-Sheeting	\$ 5,500
13) Kangaroooby Road – Gravel Re-Sheeting	\$ 98,000
14) Melyra Street – Re-seal	\$ 49,500
Total indicative value of the Program for 2022/2023	\$ 728,208

SCHEDULE E: CIVIL CONSTRUCTION PROGRAM
Financial Assistance Grant (FAG)

Proposals for Construction are based on current funding levels.

The indicative value of the Program for 2022/2023 is as follows: -

Proposals and Locations	2022/2023
1) Teston Street – Footpath Renewal	\$ 13,000
2) Grenfell Iris Gardens – Access Improvements	\$ 7,500
3) Taylor Park – Rotunda Improvements	\$ 17,500
Total indicative value of the Program for 2022/2023	\$ 38,000

SCHEDULE F: ROADS TO RECOVERY PROGRAM

The approximate amount allocated for the 2022/2023 financial year is \$635,335.

Location	Works Description	2022/2023
Grenfell Main Street	Pavement Construction	\$ 635,335.00
Total indicative value of the Program for 2022/2023		\$ 635,335

SCHEDULE G: PLANT REPLACEMENT PROGRAM

1000 PASSENGER VEHICLES			
Plant #	Item Details	Vehicle Replacement Details	Amount 2022/2023
1126	General Manager Vehicle	TBT	\$ 60,000.00
1128	Toyota Camry	Toyota Camry	\$ 15,000.00
1130	Kluger	Toyota	\$ 20,000.00
1131	Wagon-Toyota Kluger 4x2 KXR	Toyota	\$ 20,000.00
1133	Toyota HiLux	Toyota HiLux	\$ 20,000.00
2000 UTILITIES			
Plant #	Item Details	Vehicle Replacement Details	Amount 2022/2023
2083	Utility-NissanY61Patrol TrayTop	Toyota Landcruiser 70 - Workmate	\$ 25,540.00
2096	Utility Nissan	Isuzu NPS 75/45-155 AMT SERVICEPACK	\$ 26,544.00
3000 TRUCKS			
Plant #	Item Details	Vehicle Replacement Details	Amount 2022/2023
3955	Truck-Isuzu FRR 500 LONG	Isuzu FX Series	\$ 48,466.00
3964	Water Cart Isuzu	Isuzu Water Cart 12,500 Litres	\$ 43,776.00
4000 PLANT			
Plant #	Item Details	Vehicle Replacement Details	Amount 2022/2023
4094	Backhoe/loader- Case 580 SLE	CAT Backhoe	\$ 51,248.97
4095	Tractor-John Deere 601098A	Kubota 100 HP	\$ 32,200.00
4101	Wheel Loader- Volvo L60E	Volvo Loader	\$ 55,920.00
4102	Grader- Caterpillar 120M	Caterpillar Grader	\$ 93,319.02
5000 SMALL PLANT			
Plant #	Item Details	Vehicle Replacement Details	Amount 2022/2023
5381	Vermeer Brush Chipper		\$ 10,494.04
	miscellaneous minor plant		\$ 20,000.00
TOTAL			\$ 542,508.03

SCHEDULE H: CAPITAL SEWER PROGRAMS

Proposals	2022/2023
1) CCTV entire sewer network	\$ 160,000
2) Smoke Testing	\$ 70,000
3) Sewer Main Extensions (Campbell St – Brickfield Road)	\$ 75,000
4) Sewer Main Extension (Bradley Street)	\$ 42,000
Total indicative value of the Program for 2022/2023	\$ 347,000

7. REVENUE POLICY

RATING

The rating system provides for the net funding requirements of Council's programs as stated in the Operational Plan. Rates are levied as a tax on property in compliance with the statutory provisions of the Local Government (1993) Act. Rates are allocated to properties based on land values as supplied by the Valuer General. New valuations for the Weddin Shire Council area take effect as from 1 July 2019.

The ordinary rates are levied in the undermentioned categories:-

- Farmland
- Residential
- Mining
- Business

Rating policies will be reviewed annually in conjunction with the preparation of the Operational Plan and in particular the equity of rates to the various classes and areas of ratepayers.

PAYMENT OF RATES

Council provides for rates to be paid in four instalments due by 31st August, 30th November, 28th February and 31st May. The ratepayer may elect to pay the whole year's rates in one payment.

GENERAL PURPOSE RATES

Ordinary rates WILL increase in line with Council's approved Special Rate Variation (SRV). The SRV will see an increase of 2.5 % for the 2022/23 year which includes the rate peg of 0.8 %. The ordinary rates will be adopted and levied to ensure that all rateable properties pay an equitable base charge plus ad valorem rate for general services. Different categories of land use are levied a differential base charge plus ad valorem rate in the dollar based on land value.

Note: please refer to Schedule G for a description of the land and area to which each rate applies.

SCHEDULE OF RATES 2022/2023 – 2.5 % Increase

Rate Name	Ad Valorem Amount Cents in \$	Base Charge \$	Base Charge % of Total per category	Rate Yield \$
Grenfell Residential	0.998976	360	48.21%	772,139
Ordinary Residential	0.513831	353	37.95%	182,098
Main Street Business	3.348015	380	30.11%	90,947
Ordinary Business	1.892483	378	27.60%	93,173
Bimbi Residential	0.725497	70	46.09%	4,101
Caragabal Residential	1.657474	93	46.59%	12,414
Greenethorpe Residential	1.345028	124	36.76%	37,450
Quandialla Residential	1.351693	110	46.95%	18,979
Farmland Rate	0.170482	304	16.06%	1,817,569
Mining	3.192744	1037	14.28%	7,263
Total				3,036,133

SEWER CHARGES

The sewer charge will be adjusted annually to meet recurring and capital costs as identified in the Operational Plan in accordance with the Sewerage Strategic Plan.

The following sewer charges apply:

Rate Name	Ad Valorem Amount Cents in \$	Annual Charge \$
Sewerage Charges		
Connected		
- Residential	Nil	600
- Non Residential	Nil	640
Unconnected		
- Residential	Nil	250
- Non – Residential	Nil	275

Sewer Charges are charged on all sewered land within the Grenfell Town area.

SEWERAGE SERVICE CHARGESProperties not Rateable to the Sewer Charge

	Each Water Closet per annum	Each Urinal Cistern Per annum
<ul style="list-style-type: none"> School lands and lands used as a playground in connection with such school or as the residence of a caretaker, servant or teacher of any such school 	\$100	\$100
<ul style="list-style-type: none"> Land which belongs to a religious body and which is occupied and used in connection with any church or other building used or occupied for public worship 	\$100	\$100
<ul style="list-style-type: none"> Other land 	\$100	\$100

WASTE MANAGEMENT CHARGES

Charges have been set to recover the cost of collection and disposal of waste.

The charges are -

Domestic Waste/Recycling - Grenfell:	\$400	per annum/bin
Domestic Waste /Recycling- Greenethorpe:	\$350	per annum/bin
Domestic Waste /Recycling- Quandialla:	\$350	per annum/bin
Domestic Waste /Recycling- Caragabal:	\$350	per annum/bin
Domestic Waste /Recycling- Bimbi:	\$350	per annum/bin
Commercial Waste/Recycling Grenfell:	\$380	per annum/bin bulk
Rural Garbage Charge:	\$60	
Vacant Land Charge:	\$60	

Domestic and commercial waste management charges are adjusted annually to meet recurring and capital costs as identified in the management plan.

RURAL GARBAGE

A rural garbage charge of \$60 rural rate assessment has been set. The revenue raised from this charge has been allocated to remediation works at the garbage depots in the shire as part of Council's Waste minimisation strategy.

The rural garbage charge has also been applied to the villages and ordinary residential where a domestic charge has not been levied. A \$60 charge has also been applied to vacant village blocks.

	Per annum
Farmland	\$60.00
Ordinary Residential	\$60.00
Villages (Caragabal, Bimbi, Quandialla)	\$60.00
Vacant Land Charge - Villages	\$60.00

CHARGES ON OVERDUE RATES

Council will adopt the maximum rate of interest allowable per annum on overdue rates and charges as permitted under the Local Government Act, 1993 when it is advised.

POSTPONEMENT OF RATES

A person may apply to the Council for the postponement of rates payable in the current and/or following years if:

The person is rateable in respect of a parcel of land (which may comprise one or more lots or portions) on which there is a single dwelling house used or occupied as such and is zoned or otherwise designated for the purposes of:

- industry, commerce or the erection of residential flats, or
- so as to permit its subdivision for residential purposes, or
- is a parcel of rural land zoned or designated so as to permit its use other than rural land, or
- its subdivision into two or more lots, one of which has an area less than 40 ha.

FEES AND CHARGES

Where Council is able to set the level of the fees, as far as possible the amount of the fee will be determined on a user pay basis and will endeavour to recover the annual operating and maintenance cost of the goods or services.

Fees fixed by State Government Acts or Regulations will be adjusted as legislation requires.

The list of License Fees and Charges for 2022/2023 is included in Section 9 of the Operational Plan.

PRIVATE WORKS

Private Works are carried out on a cost recovery basis. Council determines plant hire rates and the cost of materials and other wages are charged to the job. The charges include components for supervision, administration and GST.

Details of the plant hire charges for private works are included in the list of License Fees and Charges.

PROPOSED BORROWINGS

Council has an existing loan totalling \$4 million which was used towards funding the Grenfell Pool renewal capital project. This loan is considered appropriate and in line with current infrastructure funding best practice whereby loan borrowings allow the costs of infrastructure renewal to be borne by the users of the infrastructure satisfying intergenerational equity concerns.

There are currently no plans for the use of any new loan funds however the use of additional loan funds will be considered as one of the capital works funding options available to Council where appropriate.

DEBT RECOVERY

Efficient and effective debt recovery procedures will be continued in order to minimise the impact of outstanding debts on Council's financial position.

Council will continue to vigorously pursue all outstanding debts. However, should any person experience difficulty in meeting payments they are encouraged to contact Council in order to make suitable arrangements.

RATE NAME AND DESCRIPTION OF LAND TO WHICH THE RATE APPLIES

Grenfell Residential on rateable residential land within the boundary of the Town of Grenfell.

Ordinary Residential on rateable residential and rural residential land within the Shire excluding land within the boundaries of the Town of Grenfell and the Villages of Bimbi, Caragabal, Greenethorpe and Quandialla.

Ordinary Business on rateable non-residential land within the boundary of the Town of Grenfell excluding those lands within Main Street Business non-residential area.

Main Street Business on rateable non-residential land within the area bounded by Alexandra, Melyra, Nash, George, Short, Weddin and Camp Streets including western side of Rygate Square AND more particularly comprising lands within Sections 2, 3, 15, 16, 17, 18, 19, Pt 20 and 30 of the Town of Grenfell.

Farmland on all farmland within the Shire.

Bimbi Residential on all rateable land within the Village of Bimbi.

Caragabal Residential on all rateable land within the Village of Caragabal.

Greenethorpe Residential on all rateable land within the Village of Greenethorpe.

Quandialla Residential on all rateable land within the Village of Quandialla.

Mining on all land used or held for any mining purpose.

Maps showing the locations of land within the various rating categories may be inspected at the Council Chambers.

INTEGRATED PLANNING AND REPORTING - FINANCIAL STATEMENTS

The integrated planning and reporting process requires integration between the financial planning process and the asset management planning process. This ensures that the Asset Management Plans are realistic, achievable and implementable.

A statement containing a detailed estimate of the Council's income and expenditure for the 2022/2023 financial year is set out below:

2023 Financial Statement Budget	
Income from continuing operations	000's
Rates and Annual Charges	4,288
User Charges and Fees	3,009
Interest and Investment Revenue	60
Other Revenues	160
Grants & Contributions - Operating	5,180
Grants and Contributions - Capital	0
Net gain from the disposal of assets	215
Rental Income	111
Total Income from continuing operations	13,023
Expenses	
Employee costs	4,256
Borrowing Costs	215
Materials & Contracts	3,553
Depreciation	3,278
Other Expenses	1,549
Total Expenses from continuing operations	12,850
Net Operating Result from continuing operations	172
Net Operating Result before capital items	172

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The following codes denotes the type of fee charged;

- (1) – Fee is set to recover the costs of providing the goods or service.
- (2) – Fee is Statutory and set at maximum amount.
- (3) – Fee is set with a margin for oncosts and overheads
- (4) – Fee is set less than the cost of providing the service

8.1 ADMINISTRATION**8.1.1. Miscellaneous**

Item	Details	Charge		Type
a) Private water sample – basic testing		at cost		1
b) Formal Application Fee under <i>GIPA Act</i> (FOI) (GST NOT included) – Upfront fee		\$30.00		2
c) Additional Processing Charge under <i>GIPA Act</i> (GST NOT included)		\$30.00	per hour	2
d) Business Paper	Observer copy otherwise,	Nil At Cost	per copy	3
e) Building statistics (except Government Departments)		\$85.00 \$12.00	per annum per month	1 1
f) Document – Section 150 <i>EP&A Act</i>		\$55.00		2
g) Printing	Monochrome: A4 A3 Colour: A4 A3 Colour images/photographs: A4 A3	\$0.50 \$1.00 \$1.00 \$1.50 \$3.00 \$6.00	per page per page per page per page per page per page	3 3 3 3 3 3
h) Maps	Large (A0, A1) Small (A3, A4) LEP (A3 sheet, Colour)	\$9.00 \$2.00 \$6.00	per copy per copy per copy	3 3 3
i) Dishonoured Cheque Fee	Flat fee	\$20.00		1
j) VIC souvenirs		prices as marked		3
k) Art Gallery artworks		prices as marked		3

8.1.2 Certificates

Note: The following fees may change upon notification of the Statutory Limit.

Note: GST is NOT included in the following charges, unless otherwise specified.

Item	Details	Charge		Type
a) Certificate - Section 603, <i>LG Act</i> (Rates etc. owing)	Plus, urgent (within 48 hrs) flat fee	\$90.00		2
		\$40.00		2
b) Certificate - Section 735 (A), <i>LG Act</i> (Notices Outstanding)		\$75.00		2
c) Certificate - Section 10.7(2), <i>EP&A Act</i> (Planning) - Section 10.7(5), <i>EP&A Act</i>		\$62.00		2
		\$94.00		2
d) Certificate - Section 6.23, <i>EP&A Act</i> (Building Information)				
	For Class 1 and Class 10 Buildings	\$250.00		2
	In a case where the application relates to a part of a building which consists of an external wall only or does not otherwise have a floor area	\$250.00		2
	In the case of any other building:			
	Not exceeding 200m ²	\$250.00		2
	Exceeding 200m ² flat fee	\$250.00		2
	Plus, for every m ² over 200m ²	\$0.50	per m ²	2
	Exceeding 2000m ² flat fee	\$1,165.00		2
	Plus, for every m ² over 200m ²	\$0.075	per m ²	2
	Additional inspection flat fee (GST included)	\$90.00		1
e) Certificate of ownership of land to Solicitor		\$25.00		1
f) Certificate - Section 88G, <i>Conveyancing Act</i>		\$35.00		2

8.2. INSPECTIONS, LICENCES, APPROVALS

8.2.1 Inspections

Item	Details	Charge		Type
a) Notification of skin penetration premises, water cooling and warm water systems		\$100.00		2
b) Hairdressers, beauty salons, food premises, etc.	Annual inspection fee	\$142.00	per premises	2
	Re-inspection	\$142.00	per visit	2
Not-for-profit organisations including clubs, community halls, school canteens		Nil		
c) Issuing Notice under <i>Food Act</i> – issue improvement Notice		\$330.00		2

8.2.2 Protection of the Environment Operations Act

Note: GST is NOT included in the following charges, unless otherwise specified.

Item	Details	Charge		Type
a) Administration costs for prepare and giving clean up notice Clause 99 of POEO Regulation		\$605.00		2
b) Administration costs for prepare and giving prevention notice Clause 99 of POEO Regulation		\$605.00		2
c) Administration costs for prepare and giving noise control notice Clause 99 of POEO Regulation		\$605.00		2

8.2.3 Advertising Structures

Item	Details	Charge		Type
a) All signs including footpath		\$30.00	per annum	1
b) Footpath occupations	Set of table and chairs	\$40.00	per annum	1
Note: Applicants must have current insurance to \$20 million indemnifying Council at all times.				

8.2.4 Swimming Pools Act

Note: GST is NOT included in the following charges, unless otherwise specified.

Item	Details	Charge		Type
a) Fee for inspection - Section 22F (1) certificate of compliance	If compliant, first inspection applicant reimbursement	\$250.00 \$100.00		2
b) Fee for provision of registration information - Section 30B (2)(b)		\$10.00		2
c) Application Exemption Certificate - Section 22		\$70.00		2

8.3 FACILITIES

8.3.1 General Cemetery

Item	Details	Charge		Type
a) Interment of body	Weekdays	\$977.00		1
	Plus, if Saturday or Public Holiday	\$442.00		1
	Plus, if Bimbi or Caragabal	\$540.00		1
b) Approval to place ashes in existing grave		\$162.00		1
c) Burial of infants	Discount	Less \$157.00		1
d) Land for grave		\$744.00		1
e) Permission to erect stone or concrete kerbing		\$162.00		1
f) Permission to erect head or footstone		\$162.00		1
g) Permission to erect slab over grave		\$162.00		1
h) Permission to erect tomb or monument		\$162.00		1
i) Historic/Cemetery record search		\$50.00	per hour	1

8.3.2 Lawn Cemetery

Item	Details	Charge		Type
a) Interment	Weekdays			
	First	\$2,897.00		1
	Second	\$804.00		1
	Plus, if Saturday or Public Holiday	\$442.00		1
b) Approval to place ashes in new grave (includes large plaque)		\$2,460.00		1
c) Approval to place ashes in existing grave	Excluding plaque Excavating and backfill	\$162.00 at cost		1
d) Burial of infants	Discount	Less \$150.00		
e) Columbarium Niche (Undertaker to order plaque and install ashes)	Excluding plaque	\$270.00		1

8.3.3 Caravan Park

Item	Details	Charge		Type
a) Two-person stay	Unpowered site	\$22.00	per night*	3
		\$90.00	per week	3
	Powered site	\$35.00	per night*	3
		\$170.00	per week	3
	Powered site (pensioners): First 3 weeks	\$135.00	per week	3
		\$170.00	per week	3
	Subsequent weeks			
	Cabin, self-contained (Double Bed – linen provided):	\$102.00	per night	3
		\$435.00	per week	3

*Stay and pay for three nights and get the fourth night free (excluding cabins)				
b) CMCA Member Discount (first 3 nights only)	Unpowered site	\$20.00	per night	3
	Powered Site	\$30.00	per night	3
c) Other charges	Additional vehicle	\$8.00	per night	3
	Van storage	\$8.00	per night	3
	(maximum 5 weeks)	\$50.00	per week	3
	Child in cot	Nil		
	Linen (Single Beds) (per stay)	\$12.00	per bed	3
	Replacement cabin key flat fee	\$72.00		3

8.3.4 Parks and Ovals

Item	Details	Charge		Type
a) Private function hire	Bond	\$356.00		1
	Hire fee	\$300.00	per day	1
Not-for-profit organisations		Nil		

8.3.5 Lawson Oval Complex

Item	Details	Charge		Type
a) Rugby League	Matches	\$1,405.00	per season	4
	Training	\$340.00	per season	4
b) Senior Soccer	Matches	\$910.00	per season	4
	Training	\$340.00	per season	4
c) Cricket	Matches	\$640.00	per season	4
	Training	\$340.00	per season	4
d) Touch Football	Matches	\$640.00	per season	4
	Training	\$340.00	per season	4
e) Use of Lawson Park lights		\$0.82	per KWH	1
f) Use of kiosk		\$442.00	per year	4

8.3.6 Swimming Pools

Item	Details	Charge		Type
a) Grenfell and Quandialla– Gate Entry	Adult	\$4.50	per swimmer	4
	Child or aged pensioner	\$3.50	per swimmer	4
	Swimming Club	\$1.50	per swimmer	4
School session (includes spectators)		\$1.50	per pupil	4
Carnivals, Discos etc. (includes spectators)		\$1.50	per person	4
Recognised Sport and Rec Learn to Swim programs	First 9 days	\$1.50	per day	4
	Then, flat fee	\$15.00		4
b) Season Ticket Entry to both Grenfell and Quandialla	Adult	\$125.00	per person	4
	Child or aged pensioner	\$100.00	per person	4
	Family	\$240.00	per family	4
c) Grenfell – Swimming Club Room Fee		\$120.00	per season	4
d) Swimming pool resuscitation chart		\$32.00	per chart	4

8.3.7 Rubbish Tips

Item	Details	Charge		Type
a) Disposal of Domestic/Residential Waste (maximum 2m ³ load – see commercial rate for loads exceeding this)	Putrescible waste/General garbage	Nil		
	Sorted waste (placed in appropriate area)	Nil		
	Unsorted waste	\$38.50	per load	3
b) Disposal of Building/Commercial & Industrial Waste	Clean mixed waste	\$28.00	per m ²	3
	Concrete/masonry	\$38.50	per m ²	3
	Contaminated (NOT A/C)	\$54.50	per m ²	3
	Wet grain	\$54.50	per m ²	3
c) Disposal of Commercial (shops, hospital etc.) Waste	General putrescibles	\$28.00	per m ²	3
	Clinical (non-hazardous)	\$44.00	per m ²	3
	Clean sorted waste	\$28.00	per m ²	3
	Green waste (un-chipped)	\$13.00	per m ²	3
	Cooking fats/oil	\$8.50	per L	3
d) Disposal of Prohibited Waste (specific approval necessary)				
- Asbestos or asbestos-contaminated waste (NOT PERMITTED at Village Facilities)		\$163.00	per m ³ (or part thereof)	3
- Tyres	Car/motorbike	\$26.00		3
	Light truck/4WD	\$28.00		3
	Truck	\$42.00		3
	Tractor:			
	1-1.5m diameter	\$163.00		3
	1.5-2m diameter	\$250.00		3
	Earth moving:			
Small	\$250.00		3	
Large	\$367.50		3	
- Animal carcass and offal	Dog/cat	\$29.00		3
	Sheep/goat/similar size	\$65.00		3
	Horse/cow/similar size	\$136.50		3
	Offal	\$11.50	per bag	3
- Chemical drums (by arrangement through DrumMuster)		Nil		
e) Disposal of Other Waste	eWaste (TVs, computers etc.)	\$17.50	each	3
	Mattresses/bed base	\$35.50	each	3
Note: any waste transferred from a regulated area will be charged the relevant waste levy as prescribed in the <i>POEO Act</i>				
f) Purchase of 240 litre Domestic/Commercial Bin		\$103.00	per bin	1

8.3.8 Library

Item	Details	Charge		Type
a) Covering books		\$5.50	per book	1
b) Disk cleaning		\$2.00	per disc	1
c) Inter-Library Loans	Flat fee Plus, any charge by supplying library	\$8.00	per request	1
d) Laminations	Business cards	\$2.00		1
	A4	\$4.00		1
	A3	\$6.00		1
e) Library bags		\$4.00	per bag	1
f) Lost Library cards		\$3.00	per replacement	1
g) Membership Fee – Outside NSW (non-refundable fee for temporary Library membership for non-residents who live outside of NSW or unable to provide ID, as well as overseas visitors)	One month Three months Twelve months	\$30.00 \$80.00 \$150.00		1 1 1
h) Overdue notice	Email letters First printed letter Second printed letter	Nil \$4.00 \$6.00		1 1
i) Photocopying and Printing	Monochrome: A4 A3 Colour: A4 A3	\$0.50 \$1.00 \$1.00 \$1.50	per page per page per page per page	3 3 3 3
j) Scan and email (up to 10 pages)		\$5.00	per email address	1
k) Professional Research Fee (includes photocopying & postage)	First 15 minutes Then,	Nil \$15.00	per hour	4
l) Reservations (covers phone call and email notification)	Flat fee	\$2.00	per request	1
m) Replacement charge for lost/damaged item	Flat fee Plus, replacement cost	\$5.00		1

8.3.9 Grenfell Internet Centre

Item	Details	Charge		Type
a) Internet usage	BYO device	Nil		
b) Photocopying and Printing	Monochrome: A4 A3 Colour: A4 A3 Colour images/photographs: A4 A3	\$0.50 \$1.00 \$1.00 \$1.50 \$3.00 \$6.00	per page per page per page per page per page per page	3 3 3 3 3 3
c) Faxing/Emailing documents (up to 10 pages)		\$5.00	per phone number /address	1
d) Document design		\$50.00	per 30 mins	3
e) Web page design		POA		3
f) Computer repairs		POA		3
g) Computers, parts accessories		POA		3
h) Mobile device repairs (software and hardware support)		POA		3
i) Ink refill cartridges		POA		3
j) Data projector hire		\$35.00	per day	3
k) Computer Tuition		\$50.00	per 30 mins	3

8.3.10 Grenfell Community Hub

Item	Details	Charge		Type
a) Conference Room Hire		\$15.00	per half-day	1
b) Hire of Equipment		\$15.00	per half-day	1

8.3.11 Radio Tower

Item	Details	Charge		Type
a) Site rental		\$265.00	per user	3

8.4 PUBLIC WORKS

8.4.1 Hire of Council Plant

Plant hire charges comprehensive with operator (Operator is mandatory)

Item	Details	Charge		Type
a) Grader	Without GPS	\$196.00	per hour	3
	With GPS	\$250.00	per hour	3
b) Loader Volvo		\$148.00	per hour	3
c) Backhoe/Loader		\$148.00	per hour	3
d) Water Cart (12,000 Litre)		\$150.00	per hour	3
e) Patching Truck (includes operators)	(not including material)	\$300.00	per hour	3
f) Roller - rubber tyre		\$143.00	per hour	3
g) Roller – vibrating self-propelled		\$136.00	per hour	3
h) Roller – tandem		\$115.00	per hour	3
i) Float		\$150.00	per hour	3
j) Forklift		\$112.00	per hour	3
k) Compressor (includes operator)		\$117.00	per hour	3
l) Tractor/Slasher, Mower Proline (Town only)		\$117.00	per hour	3
m) Weed Spraying	Plus, chemicals	\$191.00	per hour	3
n) Vibrating Plate (includes operator)		\$107.00	per hour	3
o) Low Loader and Prime Mover		\$192.00	per hour	3
	Plus, fuel	\$3.00	per km (both	3
	Plus, assistance/escort (utility)	\$107.00	ways) per hour	3
p) Gravel Tipping Truck (NO Dog Trailer)	less than 10km haul	\$168.00	per hour	3
	greater than 10km haul	\$0.20	per km per tonne	3
q) Gravel Tipping Truck (WITH Dog Trailer)	less than 10km haul	\$192.00	per hour	3
	greater than 10km haul	\$0.40	per km per tonne	3
r) Toilet Hire	Deposit (GST NOT included)	\$173.00		3
	Hire fee	\$168.00	per day	3
		\$306.00	Per week	3
s) Bogie-axle Coolroom	Deposit (GST NOT included)	\$669.00		3
	Hire fee	\$304.00	per day	3
		\$735.00	per week	3
t) Single-axle Coolroom	Deposit (GST NOT included)	\$516.00		3
	Hire Fee	\$192.00	per day	3
		\$516.00	per week	3
u) Minor Plant (includes operator)		2x Internal Rate + \$70.00		3
v) Miscellaneous works including utility locator		Field Cost + 28%		3
w) Workshop - Mechanic		\$138.00	per hour	3
x) Wood Chipper (includes operator)	(including utility)	\$255.00	per hour	3
Transportation fees to be added to above plant hire where applicable at \$1.00 per km and \$65.00 per hour.				3

Minimum charge for hire of Council plant is \$80.00 (within normal working hrs) and min 4 hrs outside normal working hours.	3
Hire to approved sporting and community groups – fuel only with approved operator.	

8.4.2 Miscellaneous

Item	Details	Charge		Type
a) Gravel	Win by plant (uncrushed)	\$7.35	per tonne	3
	Crushed	\$14.80	per tonne	3
	Gravel royalty (included in above)	\$1.00	per m ³	3
	Loading	\$0.80	per tonne	3
	Travel < 10km haul	\$2.90	per tonne	3
	Travel > 10km haul	\$167.00	per hour	3
		\$0.20	per km per tonne	3
b) Sale of old aggregate	Minimum charge (up to 0.5m ³)	\$21.50 \$15.30	per m ³	3 3
c) Supply and installation of new pipe crossings including headwalls (all pipes etc. remain Council property)	Town Rural	½ x at cost at cost		3 3
d) Driveways (landowner to pay full cost of constructing driveways, except that Council may consider contributing to driveways constructed in conjunction with street construction)				3
e) Road opening permit – Section 138		\$83.80		3
f) Public gate fee		\$656.00		3
g) Road restoration charges	Bitumen Gravel Asphalt Concrete	\$424.00 \$342.00 POA POA	per m ² per m ²	3 3 3 3
h) Preparation of Traffic Control Plans (GST included)	Simple Complex	\$115.00 \$345.00		3 3
i) Storage of impounded articles (cars etc.)		\$275.00	per week	3
j) Transport of impounded articles	Plus, overheads	at cost		3
k) Hire of Construction Zone Sign Set				
- Footpath and minor works	Deposit Hire fee	\$180.00 \$117.00	per week	3
- Major works	Deposit Hire fee	\$222.00 \$222.00 \$560.00	per day per week	3 3
l) Hire of Warning Sign	Deposit Hire fee	\$85.50 \$55.00	per week	3
m) Hire of Flashing Lights	Deposit Hire fee	\$175.00 \$92.00	per week	3
n) Hire of Barrier Boards	Deposit Hire fee	\$112.00 \$117.00	per week	3
o) Purchase of Gate & Grid Sign		\$186.00		3
p) Hire of Mesh Barricade (50m roll)	Deposit Hire fee	\$186.00 \$55.00	per week	3
q) Replacement of Council keys (by sporting bodies etc.)		\$83.00		3
r) Hire of Sewer Rods (includes operator)	Weekends by negotiation	\$191.00	per hour	3

s) Hire of Sewer Camera (includes operator)		\$171.00	per hour	3
t) Hire of Sewer Machine		\$234.00	per hour	3
u) Rural Address Signage	Capture and supply number only	\$102.00		3
	Plus, installation	\$51.00		3
	Replacement signage	\$45.00		3
v) Contribution of Public Works				
i) Construction of Kerb & Guttering		TBD	50% of Costs	1
ii) Construction of Footpaving		TBD	50% of Costs	1

8.5 DEVELOPMENTAL CONTROL

8.5.1 Developmental Under EP&A Act 1979 (as amended)

Note: GST is NOT included in the following charges, unless otherwise specified.

Item	Details	Charge		Type
a) Development Application	change of use (minimum)	\$333.00		2
	designated (in addition to other fees)	\$1076.00		2
Up to \$5,000 (all development)		\$129.00		2
\$5,001 - \$50,000		\$198.00	per \$1,000	2
Plus, for every \$1,000 (or part thereof) of the estimated cost		\$3.00	(or part thereof)	2
\$50,001 - \$250,000		\$412.00	per \$1,000	2
Plus, for every \$1,000 (or part thereof) by which the estimated cost exceeds \$50,000		\$3.64	(or part thereof)	2
\$250,001 - \$500,000		\$1,356.00	per \$1,000	2
Plus, for every \$1,000 (or part thereof) by which the estimated cost exceeds \$250,000		\$2.34	(or part thereof)	2
\$500,001 - \$1,000,000		\$2,041.00	per \$1,000	2
Plus, for every \$1,000 (or part thereof) by which the estimated cost exceeds \$500,000		\$1.64	(or part thereof)	2
\$1,000,001 - \$10,000,000		\$3,058.00	per \$1,000	2
Plus, for every \$1,000 (or part thereof) by which the estimated cost exceeds \$1,000,000		\$1.44	(or part thereof)	2
More than \$10,000,000		\$18,565.00	per \$1,000	2
Plus, for every \$1,000 (or part thereof) by which the estimated cost exceeds \$250,000		\$1.19	(or part thereof)	2
Other Developments				
development involving the erection of a dwelling-house with an estimated cost of construction of ≤\$100,000		\$532.00		2
strata subdivision		\$386.00		2
Plus		\$65.00	per lot	2
subdivision other than strata involving the opening of a public road		\$777.00		2
Plus		\$65.00	per lot	2
subdivision other than strata NOT involving the opening of a public road		\$386.00		2
Plus		\$53.00	per lot	2
Heritage Assistance Grant approved works ≤ \$6,000		\$60		1

8.5.2 Modification of consent

Note: GST is NOT included in the following charges, unless otherwise specified.

Item	Details	Charge		Type
b) Modification of Consent				
	s4.55 Minor Error, Misdescription or Miscalculation	\$86.00		1
	s4.55 Minimal environmental impact	\$754.00	or, 50% of DA fee	2
	s4.55 Not of minimal environmental impact where: -			
	- original application was less than \$100		50% of DA fee	2
	- original application was \$100 or more:		50% of DA fee	2
	i) in the case of an application with respect to a Development Application that does not involve the erection of a building, the carrying out of a work or the demolition of a work or building			
	ii) in the case of an application with respect to a Development Application that involved the erection of a dwelling-house with an estimated cost of construction of \leq \$100,000	\$222.00		2
	iii) in the case of an application with respect to any other Development Application, as set out in the Table to this clause		See <i>EP&A Regulation</i>	2
	Plus, if notice of the application is required to be given under Section 4.55 (2) or 4.56 (1) of the Act	\$778.00	Maximum	2
	Additional fee for designated development	\$1,076.00		2
	Fee for giving notice of designated development	\$2,596.00		2
c) Advertising	Designated (balance refundable)	\$1,076.00	(G2T Included)	2
	Advertised development (<i>EP&A Act</i>)	\$1,292.00	(G2T Included)	2
	Prohibited development	\$1,292.00	(G2T Included)	2
	LEP or DCP required advertising	\$231.00	(G2T Included)	1
d) Referral	Government Department, concurrence fee	\$538.00	(\$164 + \$374)	2
	Government Department, integrated fee	\$538.00	(\$164 + \$374)	2
e) Review of Determination (Sec 8.2, 8.3, 8.4, 8.5 <i>EP&A Act</i>)				
	Development Application that does not involve carrying out of a work or, demolition of a work or building		50% of DA fee	2
	Development Application that involves the erection of a dwelling-house \leq \$100,000	\$222.00		2
	In the case of a request with respect to any other Development Application:			
	Up to \$5,000	\$64.00		2

	\$5,001 - \$250,000 Plus, for every \$1,000 (or part thereof) of the estimated cost	\$100.00 \$1.50	per \$1,000 (or part thereof)	2 2
	\$250,001 - \$500,000 Plus, for every \$1,000 (or part thereof) by which the estimated cost exceeds \$250,000	\$585.00 \$0.85	per \$1,000 (or part thereof)	2 2
	\$500,001 - \$1,000,000 Plus, for every \$1,000 (or part thereof) by which the estimated cost exceeds \$500,000	\$833.00 \$0.50	per \$1,000 (or part thereof)	2 2
	\$1,000,001 - \$10,000,000 Plus, for every \$1,000 (or part thereof) by which the estimated cost exceeds \$1,000,000	\$1,154.00 \$0.40	per \$1,000 (or part thereof)	2 2
	More than \$10,000,000 Plus, for every \$1,000 (or part thereof) by which the estimated cost exceeds \$10,000,000	\$5,540.00 \$0.27	per \$1,000 (or part thereof)	2 2
	Modification application under s4.55		50% of DA fee	2
f) Complying Development Certificate		(GST Included)		
	Class 1 -9 building (including all mandatory inspections)	\$477.50	+ 0.4%	2
	Class 10 building (including all mandatory inspections)	\$234.00	+ 0.4%	2
	Modified CDC application	\$45.00		2
Construction Certificate		(GST Included)		
for new and Transportable Dwellings				
	Class 1 Dwelling building (including all mandatory inspections)	\$477.50	+ 0.4%	1
	Class 2 & 3 Dwellings	\$542.00	+ 0.4%	1
	Commercial/Industrial Developments & Class 4 Dwellings	\$616.00	+ 0.4%	1
	Minor structures e.g. carports, garages, farm sheds	\$180.50	+ 0.4%	1
	Additional inspections	\$149.00	each	1
for additions/alterations up to 100m²				
	Class 1 Dwelling building (including all mandatory inspections)	\$340.00	+ 0.4%	1
	Class 2 & 3 multiple dwellings	\$403.00	+ 0.4%	1
	Commercial/Industrial Developments & Class 4 Dwellings	\$457.00	+ 0.4%	1
	Additional inspections	\$149.00	each	1
	Modified CC application (minor) Class 1 & 10	\$45.00		1
	Modified CC application (minor) Class 2-9	\$100.00		1
g)	Subdivision Certificate	\$159.50	(GST Included)	1
h)	Compliance Certificate (for inspections)	\$159.50	(GST Included)	1
i)	Occupation Certificate	\$138.50	(GST Included)	1
j)	Fire Safety Certificate	\$138.50	(GST Included)	1

k) Developments over \$50,000 (PlanFirst Levy)			0.064%	2
l) Developments over \$25,000 (LSL Levy)			0.35%	2
m) Relocated Homes Security Deposit (for existing structures being moved in the Shire)		\$5,000.00		1
n) Tree Removal Application		\$25.00		1
o) Copy of EIS		\$50.00	(GST Included)	1
p) Planning Proposal Application		POA	(\$5,000 minimum)	1
q) Search of Building Records	up to 2 hours with copies	\$130.00	(GST Included)	1
r) Registration of CDC, CC & OC		\$36.00		1

8.6 ANIMAL CONTROL

8.6.1 Registration (under *Companion Animals Act 1998*)

Note: GST is NOT included in the following charges, unless otherwise specified.

Item	Details	Charge		Type
a) Dogs				
	Entire dog (NOT desexed after six months of age)	\$234.00		2
	Desexed dog (by six months of age)	\$69.00		2
	Desexed dog (by six months of age) owned by eligible pensioner	\$29.00		2
	Desexed dog acquired from eligible Pound or Shelter	Nil		2
	Non-Desexed dog owned by recognised breeder	\$69.00		2
	Non-desexed dog with written notification from Vet advising against desexing	\$69.00		2
	Working dog	Nil		2
	Dog that is a Service of the State	Nil		2
	Accredited Assistance dog or dog in formal training	Nil		2
	ANNUAL permit fee for dog of restricted breed	+ \$206.00		2
	ANNUAL permit of dog declared dangerous	+ \$206.00		2
<p>Note: A Certificate of Sterilization must be produced from a Veterinarian to be eligible for the reduced registration fee for desexed dogs over the age of six months. If you cannot provide this documentation the full registration fee will be payable. Exemption may include written correspondence from a Veterinarian stating a valid reason as to why the dog cannot be desexed by six months of age. This may include a health risk or sexual immaturity.</p>				
b) Cats		\$59.00		2
	ANNUAL permit fee for cat not desexed by four months of age	+ \$85.00	(total of \$137.00)	2
	Desexed cat (by four months of age) owned by an eligible pensioner	\$29.00		2
	Desexed cat acquired from eligible Pound or Shelter	Nil		2
	Non-Desexed cat owned by a recognised breeder	\$59.00		2
	Non-desexed cat with written notification from Vet advising against desexing	\$59.00		2
	Accredited Assistance cat or cat in formal training	Nil		2
<p>Note: A Certificate of Sterilization must be produced from a Veterinarian to avoid the annual permit fee for a non-desexed cat over the age of four months. If you cannot provide this documentation the annual permit fee will be payable. Annual permits have been introduced to encourage cat owners to desex their cats to stop the problem of unwanted kittens, feral and stray cats in society and Impounding Facilities, thus reducing euthanasure and cat deaths.</p>				

Late Fee (applicable when registration fee has not been paid 28 days after the date on which the animal is required to be registered)	\$19.00		2
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8.6.2 Domestic Animal Control

Item	Details	Charge		Type
a) Impounding (GST NOT included)	Release fee to owner: First incident	\$55.00		1
	Then, subsequent incidents	\$110.00		1
	Sustenance	\$20.00	per animal/ per day	1
	Veterinary care	at cost		1
b) Sale of impounded dogs or cats after 7 or 14 days	Plus, microchipping and registration costs	\$25.00		1
c) Hire of traps (dog or cat) (to be picked up and returned to Depot in clean, undamaged condition)	Deposit	\$50.00	per week	1
	Hire fee	\$25.00		1
	Replacement fee	\$260.00		1
d) Hire of collar	Bond	\$50.00	per week	1
	Hire fee (to be paid in advance)	\$30.00		1
e) Destruction (by Vet)	Flat fee	\$50.00		1
f) Surrender Fee		\$50.00		1
g) Purchase of Dangerous Dog Collar		\$70.00		1
h) Purchase of Dangerous Dog Signage		\$50.00		1

8.6.3 Other (Impounding Costs)

Item	Details	Charge		Type
a) Impounding of straying stock		\$140.00	per incident	1
b) Sustenance charges		\$35.00	per animal per day	1
c) Charges for agistment	Horses, cattle, mules etc.	\$50.00	per animal per day	1
	Sheep, goats	\$13.00	per animal per day	1
	Pigs	\$25.00	per animal per day	1
d) Droving or transporting	Plus, 30% (overheads etc.)	at cost		1
e) Advertising and Notice to Owner		\$240.00		1

8.7 SEWERAGE SERVICE

Item	Details	Charge		Type
a) Properties not rateable to the Sewer rate (GST NOT included)				
<ul style="list-style-type: none"> School lands and lands used as a playground in connection with such school or as the residence of a caretaker, servant or teacher of any such school 	Each water closet Each urinal cistern	\$100.00 \$100.00	per annum per annum	1 1
<ul style="list-style-type: none"> Land which belongs to a religious body and which is occupied and used in connection with any church or other building used or occupied for public worship 	Each water closet Each urinal cistern	\$100.00 \$72.00	per annum per annum	1 1
<ul style="list-style-type: none"> Other land 	Each water closet Each urinal cistern	\$100.00 \$100.00	per annum per annum	1 1
b) Sewer – alteration of plans		\$87.00		3
c) Sewer – copy of plan		\$42.00		3
d) Sewer connection approval charge to existing mains at frontage (near) (in the Town area excluding subdivisions)		\$560.00		3
Sewer connection including road crossing (far)		at cost		3
e) Sewer extensions (excluding subdivisions)		at cost*		3
*Council to contribute 50% of first \$2,000				
f) Sewer extensions for all subdivisions – to be levied under Sec 552 of <i>LG Act</i>		at cost**		3
**unless otherwise negotiated				
g) Disposal of septic at STW by Licensed contractors for Weddin Shire waste only (charge levy calculated at capacity of truck)		\$30.00	kL	3
h) Effluent water – sale to schools		To be determined		

8.8 SECTION 64 CONTRIBUTIONS

Item	Charge		Type
a) Sewer developer charge for new connections	\$3,923.00		3

8.9 ON-SITE SEWERAGE SYSTEMS (E.G. SEPTIC TANK)

Item	Details	Charge	Type
a) Initial application (new system)		\$159.50	1
b) Registration of existing		\$75.50	1
c) Inspection fee	First system	\$100.50	1
d) Re-inspection (required if finalise rectification works at initial inspection)		\$69.00	1
Note: covers to be removed by landowner.			

8.10 SECTION 68 LOCAL GOVERNMENT ACT 1993

8.10.1 Structures of Places of Public Entertainment

Item	Charge	Type
a) Install a manufactured home, moveable dwelling or associated structure on land <i>(see section 8.5.2 (f) for pricing)</i>		1

8.10.2 Water Supply, Sewerage and Stormwater Drainage Work

Item	Charge	Type
a) Carry out stormwater drainage work	\$159.50	1
b) Connect a private drain or sewer with a public drain or sewer under the control of a Council or with a drain or sewer which connects with such a public drain or sewer	\$159.50	1

8.10.3 Management of Waste

Item	Charge	Type
a) For fee or reward, transport waste over or under a public place	\$159.50	1
b) Place waste in a public place	\$159.50	1
c) Place a waste storage container in a public place	\$53.00	1
d) Dispose of waste into a sewer of the Council	\$159.50	1

8.10.4 Community Land

Item	Charge	Type
a) Engage in a trade or business	\$159.50	1
b) Direct or procure a theatrical, musical or other entertainment for the public	\$159.50	1
c) Construct a temporary enclosure for the purpose of entertainment	\$159.50	1
d) For fee or reward, play a musical instrument or sing	\$159.50	1
e) Set up, operate or use a loudspeaker or sound amplifying device	\$159.50	1
f) Deliver a public address or hold a religious service or public meeting	\$159.50	1

8.10.5 Public Roads

Item	Charge		Type
a) Swing or hoist goods across or over any part of a public road by means of a lift, hoist or tackle projecting over the footway	\$165.00		1
b) Expose or allow to be exposed (whether for sale or otherwise) any article in or on or so as to overhang any part of the road or outside a shop window or doorway abutting the road, or hang an article beneath an awning over the road	\$165.00		1

8.10.6 Other Activities

Item	Charge		Type
a) Operate a caravan park or camping ground	\$159.50		1
b) Operate a manufactured home estate	\$159.50		1
c) Install a domestic oil or solid fuel heating appliance, other than a portable appliance	\$69.00		1
d) Install or operate amusement devices (annual fee)	\$112.00		1
e) Use a standing vehicle or any article for the purpose of selling any article in a public place	\$159.50		1
f) Carry out an activity prescribed by the regulations or an activity of a class or description prescribed by the regulations	\$159.50		1

10.0 BUDGET

Financial Performance by Program (\$'000)

	Operating Revenue	Capital Revenue	Expenses	Operating Result	Capex	Depexp	Loan Lease Mvmnts	Cash Result	Reserve Mvmnts	Un-restricted cash Rslt
	A	B	C	D	E	F	G	H	I	J
1. Community Services										
Art Gallery	(5)	-	46	41	-	(13)	-	27	-	27
Community Services	(1)	-	2	1	-	-	-	1	-	1
Emergency Services	(201)	-	491	290	-	(7)	-	284	-	284
Health	-	-	-	-	-	-	-	-	-	-
Library	(73)	-	166	93	40	(40)	-	93	-	93
Taxi	-	-	49	49	-	(4)	-	45	-	45
Total Community and Culture	(281)	-	754	474	40	(64)	-	450	-	450
2. Local Economy										
Caravan Park	(85)	-	141	56	-	(26)	-	31	-	31
CTC	(80)	-	126	46	-	(13)	-	33	-	33
Economic Development & Tourism	(7)	-	340	333	15	(24)	-	324	-	324
Total Local Economy	(172)	-	607	435	15	(63)	-	387	-	387
3. Environmental										
Animal Control	(12)	-	99	87	-	(1)	-	86	-	86
Council Property	(111)	-	358	247	-	(211)	-	36	-	36
Heritage	(10)	-	26	16	-	-	-	16	-	16
Planning & Building	(107)	-	396	289	-	-	-	289	-	289
Swimming Pools	(44)	-	706	662	-	(210)	235	687	-	687
Waste Management	(681)	-	617	(65)	50	(42)	-	(56)	-	(56)
Total Environmental	(964)	-	2,202	1,237	50	(464)	235	1,058	-	1,058
5. Infrastructure										
Cemeteries	(55)	-	97	42	-	(10)	-	32	-	32
Depot	-	-	341	341	-	(132)	-	210	-	210
Engineering Support	(1)	-	873	873	-	(0)	-	872	-	872
Parkes & Gardens	(6)	-	718	713	25	(147)	-	591	-	591
Plant	(85)	(190)	(75)	(350)	290	(630)	311	(379)	379	0
Private Works & RMS	(2,550)	-	1,962	(588)	-	-	-	(588)	-	(588)
Public Conveniences	-	-	52	52	-	-	-	52	-	52
Roads & Transportation	(2,761)	-	2,430	(330)	1,924	(1,200)	-	394	-	394
Stormwater	-	-	72	72	-	(72)	-	-	-	-
Weeds	(41)	-	145	104	-	-	-	104	-	104
Total Infrastructure	(5,497)	(190)	6,616	929	2,239	(2,191)	311	1,287	379	1,666
6. Corporate & Governance										
Corporate Services	(157)	-	909	752	-	(84)	-	668	(20)	648
General Revenue	(5,110)	-	-	(5,110)	-	-	-	(5,110)	-	(5,110)
Governance	-	-	768	768	-	-	-	768	(115)	653
ICT	-	-	238	238	40	(39)	-	239	-	239
Total Corporate & Governance	(5,267)	-	1,915	(3,353)	40	(123)	-	(3,435)	(135)	(3,570)
Total General Fund	(12,181)	(190)	12,093	(278)	2,384	(2,904)	546	(253)	244	(9)
Infrastructure (Sewer)										
Sewer	(651)	-	757	106	347	(374)	-	79	(79)	(0)
Total Consolidated	(12,833)	(190)	12,851	(172)	2,731	(3,278)	546	(174)	165	(9)

- A** Income (Shown in red and brackets to differentiate from expenses)
- B** Operating Expenses
- C** Operating Result (Income less expenses)
- D** Capital Expenditure
- E** Depreciation (Shown as red and negative as it is the removal of non-cash expenses)
- F** Loan or Lease Payments
- G** Cash Result
- H** Reserve Movements
- I** Proposed Unrestricted cash movements for the financial year

Note:

- * A negative unrestricted figure indicates spending more than income received
- * A zero unrestricted figure indicates a balanced between income/expenditure/reserve movements
- * A positive unrestricted figure indicates income is higher than expenditure