

# **WEDDIN SHIRE COUNCIL**



## **ANNUAL REPORT 2018/2019**

# "WEDDIN COUNCIL - WORKING FOR AND WITH THE COMMUNITY"

## COUNCIL'S MISSION STATEMENT

For the future as in the past Weddin Council and Staff will endeavour to achieve:-

- Proper maintenance and improvement of all services
- Assets and finances managed in a proper manner
- Improve communication with residents
- Promote tourism and development in a balanced manner
- Seek high productivity and morale with a well trained, motivated and safe workforce

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## 1. Council Offices & Facilities

Council Chambers	Camp Street, Grenfell open 8.30am - 4.00pm Mon-Fri (Ph) 6343 1212 (Fax) 02 - 6343 1203 email: <a href="mailto:mail@weddin.nsw.gov.au">mail@weddin.nsw.gov.au</a> website: <a href="http://www.weddin.nsw.gov.au">www.weddin.nsw.gov.au</a>
Library	Main Street, Grenfell (Ph/Fax) 6343 1334
Internet Centre	Main Street, Grenfell (Ph/Fax) 6343 1720 email: <a href="mailto:grentech@grenfell.org.au">grentech@grenfell.org.au</a>
Art Gallery	Main Street, Grenfell (Ph) 6343 1864 email: <a href="mailto:gallery@grenfell.org.au">gallery@grenfell.org.au</a>
Arts and Tourism Officer	Main Street, Grenfell (Ph) 6343 2059 (Fax) 6343 2546 email: <a href="mailto:claire@grenfell.org.au">claire@grenfell.org.au</a>
Economic Development/ Tourism Office	Main Street, Grenfell (Ph) 6343 2855 (Fax) 6343 2546 email: <a href="mailto:edo@grenfell.org.au">edo@grenfell.org.au</a>
Caravan Park	Grafton Street, Grenfell (Ph) 6343 1194, email: <a href="mailto:caravanpark@grenfell.org.au">caravanpark@grenfell.org.au</a>
Grenfell Aquatic Centre	Forbes Street, Grenfell (Ph) 6343 1756
Quandialla Swimming Pool	Second Street, Quandialla (Ph) 63471304
Works Depot	South Street, Grenfell (Ph) 6343 1748 (Fax) 63431651
Noxious Weeds	South Street, Grenfell (Ph) 6343 2999 (Fax) 6343 1203
Service NSW	Camp Street, Grenfell open 8.30am - 4.00pm Mon-Fri
Sewage Treatment Works	Memory Street, Grenfell (Ph) 6343 1578
Bushfire Headquarters	Melyra Street, Grenfell (Ph) 6343 1027
SES Headquarters	Dalton Street, Grenfell (Ph) 6343 1027

## 2. Council and Committee Meetings

<u>Council:</u>	meets on the third Thursday of the month at 5.00 pm.
<u>Correspondence for Meetings:</u>	Correspondence for consideration by Council must be received by the Wednesday in the week preceding the Meeting.
<u>Public Attendance:</u>	members of the public are welcome to attend Council and certain Committee meetings except when otherwise resolved by Council to permit discussion of confidential matters.
<u>Noxious Weeds Committee:</u>	meets at 3.30 pm on the Tuesday in the week preceding the Council Meeting. (not every month)  Not open to public.
<u>Tourism Committee:</u>	meets bi-monthly at 3.30 pm on the first Thursday of the month.  Not open to the public.
<u>Heritage Committee:</u>	meets bi-monthly at 4.30 pm on the first Thursday of the month.  Not open to the public.
<u>Art Gallery Committee:</u>	meets bi-monthly at 8:30am on the first Thursday of the month.  Not open to the public.
<u>OLT Committee:</u>	meets at 8.00am on the Tuesday immediately preceding the Council Meeting.  Not open to the public.
<u>Council Workshop:</u>	meets at 4.30 pm on the Monday immediately preceding the Council Meeting.  Not open to the public.
<u>Lawson Festival Committee:</u>	meets at 7.30 pm EST on the third Tuesday of the month.  Open to the public.
<u>Other Committees:</u>	meet as and when required. Meetings are advertised when members of the public may attend.
<u>Note:</u>	Meeting times and days may vary on occasions. Some committees may not meet every month. For confirmation please contact Council's office on 6343 1212.

### **3. Message from the Mayor 2018/2019**

The 2018/2019 Financial Year saw the continuation of the Integrated Planning and Reporting (IPR) process which has seen Council continue to take a more strategic approach to asset management and the provision of services to our rate payers.

This process facilitated the development, review, endorsement and adoption of the following plans by Council:

- 2017-2026 – Community Strategic Plan
- 2017-2021 – Delivery Program
- 2019-2020 – Operational Plan
- Resourcing Strategy (including the Asset Management Plan (AMP), Long Term Financial Plan (LTFP) and workforce plan.)

While Council endorsed our strategic direction for the next ten years the 2017-2021 Delivery Program was developed and outlines various projects to be undertaken in the four-year period which are detailed below:

- Grenfell Aquatic Centre Development
- Grenfell Medical Centre Development
- Grenfell Main Street upgrade
- Grenfell Sewerage Treatment Works Upgrade
- Facilitate Aged Care Development

Council's resourcing strategy indicates that these capital projects will be funded in the following ways:

- Loans
- Grant Funding
- Special Rate Variations

It is very pleasing to report that of the top three (3) priorities in the delivery program, two have been completed being the Grenfell Aquatic Centre and the Grenfell Medical Centre which was officially opened on Friday 3 May 2019. Planning for the Grenfell Main Street upgrade and the Grenfell Sewerage Treatment Works upgrade is in progress as well as planning for Aged Care Development. The Weddin Wellness Plan has also been formally adopted by Council which will identify the future health needs of residents in the Weddin Shire and a new ambulance station is currently being constructed.

Grenfell also has a new, modern vocational education campus, called a Connected Learning Centre (CLC) which was officially opened on the 29 January 2019. Students are experiencing digitally enabled facilities capable of reflecting real-world work and social environments. Students also have access to a flexible learning and assessment model that is providing personalised and connected learning experiences, better access to teachers both on and off site, and the skills they need for real life jobs in regional and rural communities. In addition to providing local students with access to a greater range of learning and course options, the CLCs are designed to be easily reorganised to suit a variety of community needs.

The completion of these projects is seeing our infrastructure assets upgraded which is assisting in closing our assets infrastructure gap, effectively allowing us to continue to provide quality services to our residents.

Friday 3 May 2019 was a significant day for health in the Weddin Shire with the Official Opening of the Grenfell Medical Centre by the Deputy Prime Minister and Federal Member for Riverina the Hon Michael McCormack MP. In conducting the Official Opening Mr McCormack recognised what a tremendous facility we now have in the Weddin Shire which we should all be very proud of. Mr McCormack was also very pleased that the grant funding provided by the Federal Government was being used in such a positive and constructive manner. The official opening was the culmination of the construction of a magnificent state of the art facility which will serve residents of the Weddin Shire and surroundings areas for many years into the future.

Another project underway is the upgrade of the Grenfell Sewerage Treatment Plant. Council has received grant funding of \$12.3m under the Regional Water and Waste Water Backlog Program to upgrade the plant.

This approval was part of the NSW Government's \$110million Regional Water and Waste Water Backlog Program to ensure regional communities have the right infrastructure to build for the future. The Regional Water and Waste Water Backlog Program enables the construction of modern water and sewerage infrastructure and associated works to provide safe, secure and reliable water and sewerage services to communities. Council has completed the concept design and Review of Environmental Factors (REF) with the detailed design currently in progress. This is another exciting capital project Council is currently undertaking which will also upgrade our assets to ensure we remain sustainable in the future and continue to provide quality services to our residents.

Council's Roads Maintenance Council Contract (RMCC) with the Roads and Maritime Services (RMS) on SH6 and SH17 continued during 2018/2019 with very good results. Council is accredited to conduct upgrade works to the nominal value of \$2,000,000 for each individual project which is very beneficial to Council and the community. Other major works were conducted on various main and local roads with maintenance works also undertaken in Grenfell and the villages.

Council continues to respond to land use pressures and completed a review of the Shire's Large Lot Residential supply with a view to providing more and better located stocks. In addition the adoption of a comprehensive Development Control Plan provides important performance standards to where and how our various land zones are developed.

Council also continues to invest in plant and equipment and information technology allowing staff to operate in a much more efficient and effective environment. Council also completed upgrade works at the Sewerage Treatment Works allowing the treatment works to continue to comply with Environment Protection Authority (EPA) requirements.

Other ancillary works included the continuation of the Emu Creek Rehabilitation, Quandialla Pool improvements, Quandialla drainage and footpath works, the continuation of the Caragabal Park upgrade and Garbage Tip works.

I would like to take this opportunity to thank both Councillors and staff for their support, advice and assistance during the 2018/2019 financial year. I look forward to continuing to work with

Council's team in the future to deliver the projects identified and prioritised in the Integrated Planning and Reporting (IPR) process.

CR MARK LIEBICH  
MAYOR

## 4. Personnel and Professional Agents 2018/2019

### Councillors

Mayor: Cr M Liebich  
Deputy: Cr P Best

Councillors: Cr C Brown, Cr J Parlett, Cr S McKellar, Cr Bembrick,  
Cr P Diprose, Cr S O'Byrne, Cr J C Niven

Please see below **draft** copy of Council Meeting Attendances from Annual Report 2018/2019. It has been updated to best we can. Please mark this sheet and advise GM Secretary of any changes you wish to make. Also please make a note of the new paragraph included on this page.

### Meeting Attendances

The council attendance register shows the attendance of Councillors at required events such as council meetings and committee meetings where they are official delegates of Council. There are many other meetings/events/projects attended or contributed to by Councillors which are not included in the attendance register.

	Total Held	Cr Liebich	Cr Niven	Cr Best	Cr Brown	Cr Parlett	Cr McKellar	Cr Bembrick	Cr Diprose	Cr O'Byrne
<b>Council</b>	<b>13</b>	13	13	11	12	12	12	12	12	12
<b>Heritage</b>	<b>4</b>	1*			4	2			4	
<b>Tourism</b>	<b>4</b>			2	3	3				2
<b>Noxious Weeds</b>	<b>5</b>	1	5	4			2			
<b>Planning and Development</b>	<b>5</b>	5	5	5	4	5	4	5	5	5
<b>Art Gallery</b>	<b>6</b>		5		5	4				
<b>Local Traffic</b>	<b>3</b>	3			1*					
<b>Bogolong Dam</b>	<b>1</b>	1		1						
<b>Floodplain</b>	<b>0</b>									
<b>Bush Fire Local Matters</b>										
<b>Arts Outwest</b>	<b>7</b>				5					
<b>CENTROC</b>	<b>1</b>	1								
<b>Central Tablelands Water Delegates</b>	<b>7</b>			5				5		
<b>Joint Council Rail Alliance</b>										
<b>Lachlan Regional Transport</b>	<b>4</b>							3		2
<b>Mid Lachlan Valley Team Bushfire Management Committee</b>										
<b>Weddin Landcare</b>	<b>3</b>								3	
<b>Weddin Rural Fire Service Senior Management Team</b>										
<b>Central West Zone – NSW Public Libraries Association</b>	<b>2</b>								2	
<b>Inter-Agency Health</b>	<b>6</b>					6				
<b>Weddin Health Council</b>	<b>4</b>					4				



## Councillor Professional Development Register 2018/2019

### Attendances

<b>Name of Training</b>	<b>Cr Liebich</b>	<b>Cr Niven</b>	<b>Cr Best</b>	<b>Cr Brown</b>	<b>Cr Parlett</b>	<b>Cr McKellar</b>	<b>Cr Bembrick</b>	<b>Cr Diprose</b>	<b>Cr O'Byrne</b>
<b>Code of Conduct Training with Glenn Inglis</b>	Y	Y	Y	Y	Y	N	Y	Y	Y
<b>Connected Leadership/Culture Training with David Gourley</b>	Y	Y	Y	Y	Y	Y	Y	Y	Y

## **Executive Staff**

General Manager	G Carroll
Director Engineering	J Rath
Director Environmental Services	B Hayes
Director Corporate Services	L Gibson

## **Professional Agents**

Auditors:	Intentus Chartered Accountants PO Box 69 Orange NSW 2800
Solicitors:	Gordon Garling Moffitt 129 Main Street Grenfell NSW 2810
Banker:	Westpac 60-62 McNamara Street Orange NSW 2800

## 5. Statutory Disclosures – Local Government Act

The following matters are required to be reported by Council under Section 428(2) of the Local Government Act 1993, and are listed with the corresponding clause number. Figures given are for 2018/2019.

- (a) Expenses, Revenue & Assets:  
See Appendix A.
- (b) Operational Plan – Performance Report 2018/2019:  
See Appendix B.
- (c) Completed Works of Note 2018/2019:  
See Appendix C.
- (d) Report on the State of the Environment:  
See Appendix D.
- (e) Condition of Public Works:  
See Appendix E.
- (f) Summary of Legal Proceedings:  
Council costs in regard to legal proceedings for 2018/2019 amounted to \$34,374.03.

These expenses were incurred in relation to sale of land, purchase of land, lease preparation and workers compensation matter.

- (g) Payments to Councillors:  
Fees: Fees for Councillors of the Weddin Shire were determined by Council within the limits approved by the Local Government Remuneration Tribunal as:-

Councillor	\$11,860 pa
Mayor	\$25,880 pa extra

The total expenditure during the year was:-

Councillors fees	\$106,739.64
Mayoral fees	\$25,880.04

Expenses: Under its policy for payment of expenses as adopted on 15 June 2016, Council paid the cost of accommodation, meals, conference fees and travel expenses. Travel expenses by car were calculated at 68c/km under 2.5 litres and 78c/km 2.5 litres and over.

Amounts paid during the year were:-

Delegates expenses	\$14,996
Travel, sustenance	\$4,473
Insurance	\$5,142

(h) Senior Staff:

Council's only designated "Senior Staff" position is that of the General Manager.

Payments for the year totalled \$200,000 with deductions for superannuation made from the total package. Charges for private vehicle use were paid post tax.

(i) Contracts:

Council awarded the following contracts over \$150,000 during 2018/2019:

Ganden Consulting Engineers	- Detailed Design Sewer Treatment Plant	\$495,000
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(j) Bush Fire Hazard Reduction Activities: There are 11 Rural Fire brigades in the shire under the control of the Rural Fire Service.

The township of Grenfell is covered by the NSW Fire and Rescue. Vacant allotments were inspected for excessive growth and owners encouraged to slash, mow or graze to reduce vegetation.

Rural property owners are required by public notice to establish and maintain 3 metre wide fire breaks appropriate to the Rural Fires Act. Residential properties in villages are required to keep grass and weed growth below 150 mm.

No Section 66 Notices were issued to those not complying with the public notice. However, 28 letters were sent to owners of blocks requiring treatment.

Council carried out its annual hazard reduction programme on firebreaks around the villages of Bimbi and Caragabal as well as burning off in conjunction with Rural Fire Brigades around the rubbish tips at Grenfell, Quandialla and Caragabal, including spraying and clearing with heavy machinery. Firebreaks were inspected around the Company Dam Reserve north of Grenfell and upgraded where necessary.

Ongoing maintenance was carried out on all tankers and equipment during the year.

(k) Multicultural Services: Weddin Shire has a relatively low population of indigenous and ethnic residents, and there is no known population which does not speak English. Consequently, there was no demand throughout the year for additional services from people with diverse cultural and linguistic backgrounds. Brochures in various languages containing information on such matters as social security, immunisation and building services, are available for members of the public but are rarely if ever used.

There were no Citizenship Ceremonies carried out in 2018/2019.

(l) Subsidised Works on Private Land:

Council has a policy of hiring plant to approved local community organisations for fuel costs only. No work was carried out under this policy in 2018/2019.

(m) Donations and Contributions under Section 356:

A total of \$88,280.09 was donated or contributed by Council during the year, as follows:

<u>Organisation</u>	<u>Description</u>	<u>Amount</u>
Grenfell Rugby Club	Donation - Rates 2018/19	\$488.09
Grenfell Rodeo	Donation - Printing Costs	\$200.00
Western Region Academy of Sport	Contribution - WRA	\$210.00
Scout Association	Donation/Refund - Rates 2018/19	\$153.41
Comamp P/L	Breat Screen Van Check	\$70.00
Grenfell RSL	Traffic Control - Anzac Day	\$2,720.00
Cowra Hire	Hire of Toilets	\$836.36
Grenfell Rodeo	Donation	\$250.00
Grenfell Picnic Races	Donation - Race Meeting - Kids E	\$200.00
Grenfell Henry Lawson Festival	Council Plant & Wages	\$17,949.71
Grenfell Henry Lawson Festival	Donation – Acquisitive Prize	\$1,500.00
Quandialla Central School	Donation – Presentation Day 2018	\$100.00
St Joseph’s Primary School	Donation – Presentation Day 2018	\$100.00
Caragabal Public School	Donation – Presentation Day 2018	\$100.00
Greenethorpe Public School	Donation – Presentation Day 2018	\$100.00
Grenfell Public School	Donation – Presentation Day 2018	\$100.00
The Henry Lawson High School	Donation – Presentation Day 2018	\$100.00
Village Progress Associations	Village Xmas Display Prizes	\$300.00
Village Progress Associations	Village Australia Day Contributions	\$750.00
Golf NSW Limited	Donation - Golf Event	\$500.00
The Grenfell Christian Bookshop	Donation - Rates Rebate	\$361.34
The Grenfell Jockey Club	Donation	\$200.00
Grenfell Gunyah Craft Shop	Donation/Refund - Rates 2018/19	\$361.34
Ms JE Iddon	Donation	\$490.68
Grenfell PAH & I Association	Donation	\$250.00
Quandialla Pool committee	Donation	\$30,000.00
Arts out West	Annual Contribution	\$2,399.76
CENTROC	Annual Contribution	\$18,570.00
Grenfell Town Band	Annual Contribution	\$1,000.00
Grenfell Voices Against Voilence	Donation LoveBites Program	\$200.00
Grenfell Gunyah Craft Shop Inc	Donation - Rates 2018-2019	\$361.34
Heritage Local Building Fund	Local Building Fund Contributions	\$7,358.06
	<b>Total Expenditure</b>	<b><u>\$88,280.09</u></b>

(n) Human Resource Activities:

Industrial Relations at the council remain good and there is close and constant liaison between management and union representatives.

During the year Council operated under the Local Government (State) Award 2017.

The three Directors are employed on employment agreements as per the Local Government (State) Award 2017.

The **Award Consultative Committee** met on two occasions during the year.

The annual **staff assessments** for the majority of the staff were completed by the end of December 2018, with the remaining assessments being completed promptly after the employees' return from leave.

The **Organisation Structure** was reviewed and adopted in May 2019 (see following page). The structure shows the functional roles relating to each department below the level of Director.

The **workforce** at Weddin Shire is traditionally very stable and turnover is usually minimal. Changes to indoor staff included:-

- appointment of Director Engineering
- appointment of Creditors Clerk
- appointment of Assets Engineer

Changes to the outdoor staff included:-

- appointment of Overseer
- appointment of apprentice mechanic
- appointment of one loader operator
- appointment of one labourer
- appointment of one truck driver
- appointment of one patch truck labourer
- appointment of one patch truck operator

## WEDDIN SHIRE COUNCIL - ORGANISATION STRUCTURE



Adopted: May 2019

Staff **training** is a major investment for Council. Council also employs trainees and apprentices to offer local youths an opportunity to gain experience or a trade. At the end of 2018/2019 there were:-

- a Parks and Gardens Apprenticeship (Parks and Gardens, completed required hours)

Training courses attended by Council staff are listed below.

**2018/2019**

<u>Organisation</u>	<u>Days</u>	<u>No Attending</u>	<u>Cost</u>	<u>Description</u>
Jaymes Rath		1	\$1,384.08	Reimburse 50% books and Course - Engineering
Forbes Shire Council	1	2	\$1,700.00	Playground safety training
Outdoor Staff Members	1	5	\$1,151.03	Cert 3 Civil Engineering Course - Wages
KA Frost & P Rolls	1	2	\$1,289.06	TAFE Course - Wages etc
Outdoor Staff Members	1	4	\$431.35	Tree Identification Course
Brendah Hayes	2	1	\$100.00	AAC Seminar
Country Pool Managers Inc	1	2	\$60.00	Conference - L Logan & K Broomby
Bean & Markham	1	2	\$63.06	APA Meeting
Phil Rolls		1	\$171.23	Cert 3 Civil Engineering Course - Wages
Outdoor Staff Members	1 hr	3	\$105.82	Staff Meeting
Brendan Hayes	1	1	\$50.00	Expenses
TAFE		1	\$281.82	Nicolas Guise
KA Frost & P Rolls	1	2	\$468.31	Training Lightening Ridge
Outdoor Staff Members	1	3	\$735.93	Training Dirt Turf & Diesel
Phil Rolls	1	1	\$242.33	TAFE Course - Wages etc
B J Hayes		1	\$65.82	Course Expenses
T A Murchie	1	1	\$157.42	TAFE Course - Wages etc
B J Hayes & I Holmes	3	2	\$300.00	Conference Exps
K A Frost	5 hrs	1	\$153.27	TAFE Course - Wages etc
SP Wood & PG Bean	2 hrs	2	\$168.33	Reece & Young Plumbing Demonstration
Outdoor Staff Members	5	8	\$7,621.43	TAFE Course - Wages etc
Hilltops Council		1	\$366.36	Town Planning Course B J Hayes
T C Training			\$4,560.00	Training Course
Outdoor Staff Members		7	\$5,554.32	Training Course
Outdoor Staff Members	1 hr		\$386.97	Depot Meeting
Outdoor Staff Members	5	8	\$9,011.07	TAFE Course Civil Construction - Wages etc
Outdoor Staff Members	4	15	\$9,194.20	TAFE Course -Civil, Backhoe, Traffic Control Wages etc
T C Training Pty Ltd			\$3,240.00	Training Fees
Environmental Development &			\$700.00	Conference Fees
B D Walker	2 hrs	1	\$48.80	First Aid Training
P J Rolls	2	1	\$57.08	OET Meeting
Mr P J Rolls	1	1	\$240.51	Leadership & Management Course
Outdoor Staff Members	1	4	\$1,043.94	Traffic control Training
Outdoor Staff Members	3 hrs	16	\$1,087.90	First Aid Course
Outdoor Staff Members	various	11	\$4,502.50	Courses - First Aid, leadership, TAFE etc
J P Rath		1	\$1,363.08	50% Course & Books



Outdoor Staff Members	1	3	\$270.67	Orange Field Days
Centroc	3	2	\$2,400.00	Prepare Work Zone Traffic Management
K Frost	1	1	\$257.97	Union Meeting
J R Ryan	2.0 hrs	1	\$51.44	Meeting
Common Thread Consulting			\$4,000.00	Consulting
	3.5			
Outdoor Staff Members	approx	10	\$884.62	Roller, Safety, Compaction Training etc
Outdoor Staff Members	1	2	\$477.15	Training - Cowra
W J Chapman	3	1	\$638.02	Traffic control Training
K Frost	4	1	\$122.15	Meeting
B J Hayes		1	\$139.55	STP Inception Expenses
Outdoor Staff Members	1	2	\$474.22	Super Meeting
E Kearns	1	1	\$398.48	Library Conference
Outdoor Staff Members	2	2	\$1,611.06	Training - Dubbo
Outdoor Staff Members	5	4	\$4,467.12	Training - Excavator/Dozer
K Frost	1.5 hrs	1	\$46.55	Meeting
L J Fisher		1	\$72.73	HRW Licence Renewal
B S Scott	2.0 hrs	1	\$56.41	Meeting
T C Training			\$2,880.00	Training Costs
Greenaway, Birch & Higgs	2	3	\$1,135.86	Training - Traffic Control
Alison Knowles	4	1	\$200.00	Expenses Workshop
SP Wood		1	\$72.73	HRW Licence Renewal
Safetycare Australia Pty Ltd			\$950.00	Subscription
Centroc	1	2	\$170.00	Swimming Safety Training
Australian Institute of Local Government	1	1	\$670.91	Workshop - A Knowles
			\$80,504.66	

The total cost of training including wages, travel, accommodation and other costs was \$87,840.50

(o) Equal Employment Opportunity:

An Equal Employment Opportunity Management Plan was previously adopted by Council in to guide the consideration of Equal Employment Opportunity matters.

Council observes the guidelines of this Plan in conjunction with recruitment, promotion and training activities. Vacancies are advertised internally and externally, and interview panels include an independent community member as well as gender balance where appropriate.

Council has adopted a Policy for Resolution of Grievances which is applied to any complaints by staff to ensure a speedy and fair resolution.

Oversight of the implementation of the Equal Employment Opportunity Plan is the responsibility of the Award Consultative Committee, which comprises representatives of management and staff.

(p) Delegations to External Bodies:

External bodies which exercised functions delegated by the Council were:

- Central Tablelands Water - water supply to Grenfell, Quandialla and some rural areas;

- Cowra Council - water supply to Greenethorpe and nearby rural areas;
- Grenfell Historical Society - operation of the Grenfell Museum;
- Grenfell Rotary Club - approved maintenance and upgrading of Rotary Park.
- Rural Fire Service – activities in accordance with the Service Level Agreement.

(q) Controlling Interests:

NIL

(r) Partnerships, Co-operatives and Joint Ventures:

Council was a member of three local government strategic alliances during the year, as follows:-

- Mid Lachlan Alliance – with the councils of Forbes, Lachlan and Parkes.
- City/Country Alliance – with Hawkesbury City Council
- Joint Rail Alliance – with the councils of Blayney, Cowra, and Hilltops.

Council is also a member of the Central West Regional Organisation for Councils (CENTROC), together with nine other councils. This organisation has developed a strong training arm and offered a number of joint tenders such as signage and linemarking. Council's representatives regularly attend meetings of the board of management and other sub-groups, to demonstrate support for the arrangement. Council is also currently a member of the Central NSW Joint Organisation (CNSWJO) with nine other Councils. The principle functions of the CNSWJO are to establish strategic regional priorities, provide regional leadership and identify opportunities for inter-government co-operation.

Netwaste

There was one organisation in which Council (in conjunction with other Councils) held a joint interest during the year which was NetWaste. NetWaste is a collaborative waste management project originally sponsored by the Central West (CENTROC) and Orana (OROC) regional organizations of councils. It emerged as a response to the challenges to change solid waste planning and service delivery amongst local councils.

NetWaste covers over 30 members. It has a view to improve the planning and delivery of waste management services across the region. To this end, a Subregional Strategic Plan has been compiled and an Action Plan formulated with several joint waste related contracts implemented.

Council was not involved in any other partnership, co-operatives and joint ventures during the year.

(s) Additional Information

a) Expenses and Facilities for Councillors:

There were no overseas visits undertaken by Councillors this year.

The total cost of expenses and the provision of facilities to Councillors for 2018/2019 was \$9,615.17. Details of this cost are given below:-

(i)	equipment and telecommunications	Nil
(ii)	telephone calls	Nil
(iii)	conference and seminars	Nil
(iv)	training	Nil
(v)	interstate visits	Nil
(vi)	overseas visits	Nil
(vii)	expenses for spouses	Nil

(viii)	child care	Nil
(ix)	travelling expenses	\$2,875.46
(x)	Council meeting sustenance	\$1,597.46
(xi)	insurance	\$5,142.25

b) Total Remuneration for Senior Staff:

The only member of Council staff designated as “senior staff” is the General Manager, with details of this position being given in item (h) above.

c) Activities for Children:

Local activities for children provided or supported by council include:

- Assistance with the Youth Week project at The Henry Lawson High School
- Donations to school presentation days,
- The financing and operation of public swimming pools at Grenfell and Quandialla,
- Provision and maintenance of playground equipment in the parks at Grenfell, Caragabal, Greenethorpe and Quandialla,
- Maintenance of a number of playing fields and ovals for general sporting use,
- Story-telling, craft activities and playgroups at Library,
- Maintenance of a Skatepark in Vaughn Park,
- Support provided to LoveBites domestic violence program at The Henry Lawson High School,
- Facilitating work experience placements.

d) General:

- i) Council does not have any Category 1 business activities.
- ii) Council has one Category 2 business activity - Grenfell Sewerage.
- iii) There were no competitive neutrality complaints received during the year.

e) Stormwater Management:

Council has not levied an annual charge for stormwater management services.

f) Companion Animals Act

Activities under the Companion Animals Act and Regulation were as follows:

- Pound data collection returns were submitted to the Department on 2 July 2019.
- There were 9 dog attacks reported for 2018/2019.
- Expenditure relating to companion animals management and activities totalled \$54791.01
- There was twenty-seven (27) education programs carried out in 2018/2019 via the local print media.
- If animals are impounded or surrendered, the animals must be microchipped and registered prior to their release. Council encourages the desexing of animals with reduced fees and education of potential pet owners.
- Animals surrendered to Council are advertised in the local newspaper for sale. A list of people wanting particular breeds of dogs is kept by the Animal Control Officer. If these dogs come into Council's possession these people are contacted by telephone.
- Council provides two off leash areas. One at South Street and the other at Grenfell Arboretum (Gooloogong Road).
- Dog tidy bags were supplied at each off leash area for pet owners to use.
- Enforcement of an impounding fee has encouraged pet owners to be more responsible.
- Details on the use of the Companion Animals Fund are as follows:-

	<b>Income (\$)</b>	<b>Expenses (\$)</b>
Dog Registration	\$1,565.13	
Companion Animals Registration	\$8,636.00	
Impounding Fees, Fines and Costs	\$2,750.00	
Staff		\$41,525.79
Other costs		\$2,515.00
Vehicle		\$10,750.22
<b>Total</b>	<b>\$12,951.13</b>	<b>\$54,791.01</b>

g) Community Consultation and Communication

Council continues to provide a weekly column in the local newspaper (The Grenfell Record) which provides commentary on matters of importance or relevance, and is accompanied by the advertisements and public notices for that week. Some additional advertising is occasionally required.

The weekly column and notices are also forwarded to the six schools of the shire for inclusion of relevant sections within their school newsletters. This is particularly important in the villages of Greenethorpe, Caragabal and Quandialla where the school newsletter acts as the local information bulletin.

All this information is also available on Council's website.

As part of Council's notification policy, relevant Development Applications are notified and advertised for public comment.

It is recognised locally that topical news spreads quite quickly through the local community via the many social, recreational and business networks which are in place. This process is assisted by the councillors and senior staff being well known and able to be approached by the public.

Council has a Facebook page to assist in informing its residents of Council activities generally and more specifically in regards to our strategic objectives. Council also makes use of a Digital Community Panel to consult with our community when appropriate.

## **6. Statutory Disclosures – Government Information (Public Access) Act**

Council received no applications under the Government Information (Public Access) Act during 2018/2019.

## **7. Statutory Disclosures - Privacy and Personal Information Protection Act**

Council adopted its Privacy Management Plan on 21 September 2017. This plan was based on the Local Government Model Plan prepared by the Department of Local Government.

Council staff continue to observe the twelve (12) Information Protection Principles in their daily routine.

There were no reviews conducted under Part 5.

## **8. Statutory Disclosures – Public Interest Disclosures Act, 1994**

Council adopted its policy for Public Interest Disclosures on 17 August 2017.

The Policy establishes an internal reporting system for the reporting of disclosures of corrupt conduct, maladministration or serious and substantial waste of public money by the Council, its staff, and Councillors. The system enables such internal disclosures to be made to the Disclosure Co-ordinator, a nominated Disclosure Officer, or the Mayor, as an alternative to the General Manager.

The policy is designed to complement normal communication channels between supervisors and staff. Staff are encouraged to continue to raise appropriate matters at any time with their supervisors, but as an alternative have the option of making a protected disclosure in accordance with this policy.

There were no disclosures made under the Public Interest Disclosures Act, 1994 during 2017/2018.

## **9. Statutory Disclosures - Environmental Planning and Assessment Act**

Council had no planning agreements in force during 2017/2018.

## **10. Special Rate Variation**

In 2015 Council received approval for a four year special rate variation to increase its general income in order to secure its long term financial sustainability, maintain assets and deliver the level of service expected and needed by our community.

The approved special rate variation which ended on the 30 June 2019 was approved to fund debt servicing costs associated with capital works including the renewal of the Grenfell swimming pool and a new Medical Centre as well as improving Council's long term financial sustainability.

For the 2018/2019 financial year, the Special Rate Variation raised approximately \$121,057 additional revenue. Council used the additional funds raised by the special variation to fund debt servicing costs associated with a loan used to fund capital works associated with the renewal of the Grenfell Aquatic Centre and to improve its long term sustainability.

## **Appendix A: Financial Reports 2017/2018**

### **INTRODUCTION**

Council is required under the Local Government Act to prepare financial reports for each year which must comply with the prescribed standards which include the “Local Government Code of Accounting Practice and Financial Reporting” and the “Local Government Asset Accounting Manual”, both published by the Division of Local Government.

Council must also refer the annual financial reports for external audit, and this is carried out by The NSW Auditor General.

A full copy of the 2017/2018 Financial Reports may be obtained from the Council Chambers or on Council’s website [www.weddin.nsw.gov.au](http://www.weddin.nsw.gov.au).

**Appendix B: Operational Plan – Strategic Objectives and Detailed Activities**  
**Performance Report for 2018/2019**

ITEM	ACTION	REPORT
<b>SO#1</b>	<b>Strong, Diverse and Resilient Local Economy</b>	
1.1.1.	Strong and progressive agricultural sector	<p>Lobbying continued to reopen the Blayney-Demondrille rail line.</p> <p>Continue to carry out road upgrades under the FAG, R2R, Regional Roads, State Highway and National Highway programme and Fixing Country Roads.</p> <p>Advocacy and planning for a potential Shire wide connectivity project that would support agricultural innovation.</p> <p>Skill and capacity building workshops conducted with the support of a Small Business Week grant.</p>
1.2	Weddin Shire's tourism potential maximised	<p>Continued support provided to local events including but not limited to Henry Lawson Festival, Race days etc.</p> <p>Fortnightly grant funding information distributed as well as targeted grant information distributed to relevant groups when opportunities identified.</p> <p>Continued operation of accredited VIC and liaised with surrounding VIC's</p> <p>Council staff maintained a volunteer database for use by community groups to source workers to aid in the delivery of community projects and/or functions.</p> <p>Industrial Estate land promoted resulting in sales. Forbes Street caravan parking trial completed.</p> <p>Caravan Park operating and maintained to 3 Star Standard</p> <p>Applications for Local Heritage Grants and Heritage Advisor Grants submitted and approved.</p> <p>Active social media presence maintained with regular updates.</p> <p>Participation in Centroc tourism group. Ongoing application process to obtain approval for TASAC tourism signage.</p> <p>Maintained an events calendar and promoted the shire and shires events.</p>
1.3	Infrastructure and services to support business activity	<p>Meetings held with TAFE to discuss training possibilities.</p> <p>TAFE programs promoted internally to staff and to wider community. Numerous staff undertaking TAFE training.</p> <p>Support provided to staff members to undertake training via the training and expenses policy.</p> <p>Industrial waste management services provided.</p> <p>Grenfell Internet Centre maintained to provide continued IT services support to local businesses.</p> <p>Liaised and supported NBN Co with roll out of NBN infrastructure.</p> <p>One school based student continued training in parks and garden.</p> <p>Recycling at Quandialla being monitored and working well.</p> <p>Advocacy continued for a connectivity project solution that would support agricultural innovation.</p>
1.4	Support existing business & encourage new industries	<p>Continued liaison with and support of Central West BEC.</p> <p>Potential investors made aware of Council's incentive policies and opportunities.</p> <p>Grant funding information distributed fortnightly as well as targeted grant information distributed to relevant groups when opportunities are identified.</p>



ITEM	ACTION	REPORT
		<p>Industrial Estate land sales completed. Funding provision being made for future purchase of industrial land. Council facilitated access to power and making provisions for future NBN.</p> <p>Health and aged care analysis undertaken to inform the development of a shire wide strategic plan.</p> <p>Grant application submitted for Main Street redevelopment.</p> <p>Recreational needs review being completed in conjunction with A Better Community strategy.</p> <p>Review commenced of urban land use strategies.</p> <p>Upgrades to shire sporting, recreational and cultural facilities being undertaken with the support of various grant programs.</p>
1.5	Promote land zoned for development	<p>Industrial land promoted. Prospectuses distributed to promote the Weddin Shire.</p> <p>Potential new businesses contacted by EDO.</p> <p>Review of all urban land use zones focussing on new Industrial land commenced.</p>
1.6	Foster partnerships to advance economic activity	<p>Networks maintained with surrounding shires in order to leverage these partnerships to the benefit of our shire.</p> <p>Continued liaison with and support of Central West BEC.</p> <p>Support provided to host NSW Department of Industry Business Connect Business Bus.</p> <p>Service NSW agency implemented and operating out of Council's administration office.</p> <p>Village progress societies consulted.</p> <p>Department of Human Services Access Point provided out of Community Technology Centre.</p> <p>Discussions held with NPWS representatives regarding the Weddin Mountains National Park.</p>
1.7	Support expanded aged care facilities & services	<p>Taxi Service maintained so as to maintain a subsidised form of public transport for the community including the aged.</p> <p>Support provided to numerous community organisations with strong connections to aged community members supporting social cohesion and connection for our elderly community members.</p> <p>House bound library service maintained.</p> <p>Seniors resources maintained at the library.</p> <p>Department of Human Services Access Point operated out of CTC.</p> <p>Grenfell Internet Centre services maintained including individual IT skills lessons, IT information distribution and free IT classes in seniors week.</p> <p>Seniors IT classes completed.</p>
1.8	Support responsible mining	<p>Meeting with existing mining operations regarding reuse of site for processing.</p>
1.9	Encourage renewable energy development	<p>Council allocated budget to investigate the installation of solar power at Council facilities.</p>
1.10	Advocacy Strategies for capital funding	<p>Grants applications supported by ongoing use of advocacy strategies.</p> <p>Successful Grants received under Stronger Country Community Funds and Regional Cultural Fund.</p>

<b>SO#2</b>	<b>Healthy, safe, and educated community</b>	
2.1	Encourage provision of quality medical facilities	Dr Patrick Akhiwu operates from new Grenfell Medical Centre. Dr Neil Premaratne is operating from the Weddin Street Surgery. Local GP's being supported with subsidised accommodation and housing. Chiropractor operating out of Council premises. Grant secured for Grenfell Medical Centre with construction completed. Provision made for Dentist. Health and aged care needs analysis study completed. The Medical Centre completed with official opening on 3/05/2019.
2.2	Promote and develop health education	Health and aged care analysis undertaken to inform the development of a shire wide strategic plan. Council staff have been actively involved in a pilot suicide prevention project.
2.3	Support community transport	Taxi service maintained to provide subsidised form of public transport.
2.4	Support provision of adequate aged care service	Support provided to numerous community organisations with strong connections to aged community members supporting social cohesion and connections for our elderly community members. Department of Human Services Access Point operated out of CTC. House bound library service maintained as well as village deposit stations. Seniors resources maintained at the library. Health and aged care analysis undertaken to inform the development of a shire wide strategic plan. Provision of aged care facilities as identified in the Weddin Wellness plan to be pursued.
2.5	Maximise public health and safety	Complaints and inspections attended to as appropriate. Home swimming pool inspections program developed and adopted, inspections to commence. RFS SLA completed, RFS meetings attended, assistance given to SES as required. All meetings attended by delegates and Director Engineering. Co-operation with Local Units s as requested. Public toilets maintained - Cleaning schedule for toilets and street cleaning etc. adhered to, including for special events. Street lighting operating satisfactorily. Finance and administrative support provided to facilitate RFS activities.
2.6	Support local education institutions	Support provided to all schools within the shire for their presentation days to assist in encouraging educational achievement. Education and training opportunities for Council staff supported and encouraged. Australia Day academic award continued to recognise academic achievement. Student work experience placements facilitated at Council administrative offices.
2.7	Provide lifelong learning opportunities	Library resources continually reviewed and updated. Access maintained to the State Library of NSW online resources via State Library E-Resources. Library supports special event and programs for all ages. The Grenfell Internet Centre supports the ongoing development of IT skills in the community.

		<p>IT classes regularly held including free senior's week classes. IT articles submitted to the Grenfell Record, School Newsletters etc. and presentations and training conducted for community projects.</p> <p>TAFE courses advertised internally and to wider community to support ongoing provision of TAFE services in Grenfell. Children's magic desktop computer station at Library implemented.</p> <p>Liaised with youth development officer/social worker re: establishment of an at risk youth computer group.</p> <p>Grant application received to upgrade Library furniture. Borrow Box eBooks subscription implemented via a library zone collaborative.</p>
<b>SO#3</b>	<b>Democratic and engaged community</b>	
3.1	Develop leadership skills in the community	<p>Council staff encouraged and supported to take an active role in the community.</p> <p>Volunteers of community organisations encouraged and supported.</p> <p>Staff actively participate in numerous community organisations and by doing so foster the development of community leadership skills.</p>
3.2	Implement Integrated Planning and Reporting	<p>IP &amp; R documents implemented and reviewed on an ongoing basis. The 2017-2026 Community Strategic Plan (CSP) and the 2017-2021 Delivery Program commenced 1 July 2017. Ongoing liaison with Councils auditor undertaken to ensure Councils accounting practices conform to best practice. Accounting standards are monitored and any new requirements incorporated into Councils procedures. FFTF action plan developed, articulated and implemented to improve Council into the future.</p> <p>A Better Community Strategy developed to inform Councils IP&amp;R incorporating Health and aged care needs plan. A new improvement plan embedded within Councils IP&amp;R documents to be developed.</p>
3.3	Support village progress organisation activities	Support provided to upgrade village facilities with the support of various grant programs.
3.4	Harness and leverage existing leadership network	<p>Information on grant funding opportunities distributed to community groups on a fortnightly basis and individually where a specific opportunity has been identified.</p> <p>Community networks leveraged to inform Council's strategic planning.</p> <p>Ongoing support provided to community groups and their initiatives.</p>
3.5	Community consultation on major decisions	<p>Community groups consulted where appropriate e.g. Quandialla regarding drainage improvements.</p> <p>Community groups are encouraged to provide feedback to and assist Council where relevant.</p> <p>Council policies and projects advertised publically for feedback and comment.</p> <p>Community members welcomed to address Council.</p> <p>Social media and website presence maintained to engage with and inform the community.</p> <p>Council is increasingly using technology platforms to engage and consult with our community e.g. use of Digital Community Panel.</p>
3.6	Educate Community on role of Council & Councillors	<p>Weekly column placed in Grenfell Record and website.</p> <p>Website and social media presence in addition to weekly column.</p>

3.7	Leverage internet and social media to engage community in local leadership and communication	Regular updates made via website and other social media platforms such as Facebook and twitter to engage and inform the community. Survey Monkey surveys undertaken to inform the Council planning and decision making process. Regular website, Facebook and twitter updates completed on an ongoing basis in addition to consistent Grenfell Record articles. Council is increasingly using technology platforms to engage and consult with our community.
3.8	Internet access in Rural Sector and Villages	Ongoing advocacy for better connectivity within the shire undertaken.
<b>SO#4</b>	<b>Culturally rich, vibrant and inclusive community</b>	
4.1	Maintain & develop sporting facilities & events	Grenfell Aquatic Centre operating with increased public attendance. Amenities at Quandialla Pool upgraded as requested. Regularly monitor facilities. No complaints received.
4.2	Maintain & develop recreational facilities & events	Reserves and all parks mowed and maintained with no complaints. Free usage by schools granted as requested. Skate park maintained in a clean condition. Sporting groups consulted to inform recreational and sporting needs analysis/strategy/plan being completed. Youth Week grant obtained.
4.3	Maintain & develop cultural & arts facilities & events	Arts and Tourism Officer position supported. Numerous events supported financially as well as with administrative and promotional support. Ongoing support of the Art Gallery and Henry Lawson Festival. Tourism staff organise promotional support of numerous local events and maintain an event calendar. Numerous events supported financially and through in kind support. Planning for Community Arts Centre upgrades in progress. Repair and maintenance of Museum completed by Council. Calendar of workshops undertaken with the support of grant funding.
4.4	Develop strategy for attracting diverse cultures	Prospectus developed and distributed to market the Weddin Shire to a diverse range of prospective residents.
4.5	Encourage sense of community & connectiveness	Community members encouraged to join community and Council committees and groups. Support provided to numerous community groups. Special events held and supported for all age groups and interests. Community volunteers invited to assist with events where appropriate. Staff encouraged to be actively involved in community groups. Council staff maintained a volunteer database to assist community groups to find workers to assist with community events and/or projects.
4.6	Implement a social activities planning program	Seniors IT classes held in addition to regular IT Classes. Taxi service maintained to provide access to a form of public transport. Movie service maintained at Community Hub. Conference room made available for employment agencies and social groups/activities.

		Access Point Services established in CTC for the Department of Human Services. Volunteer thank you events held. Various social events hosted by the library.
<b>SO#5</b>	<b>Cared for natural, agricultural &amp; built environments</b>	
5.1	Implement environmental regs & control in Council operations Investigation stage completed for development of Sewer Treatment Plant.	DA's being processed in appropriate and timely manner. State of Environment Report completed. Heritage and Engineering advice applied to applicable DA's. Urban stormwater maintained. Emu Creek maintenance plan adopted. Grenfell sewerage scheme operating well and within statutory limits. Bogolong Dam Management Plan to be developed. Storm water systems maintained satisfactorily. IWCM actions to be carried out as funds become available. Concept Design and REF completed for new Sewer Treatment Plant with land acquired. Commenced planning for Detailed Design for construction 2020. Domestic and commercial waste as well as recycling collected as per schedule. Clean Up Australia Day supported by Council Grenfell sewer reuse scheme is operating well and is being expanded to other local sporting grounds
5.2	Encourage waste reduction & recycling	Grenfell, Greenethorpe and Quandialla recycling services operating well. Caragabal services deferred. Program for education for recycling in schools and reminders to residents as to recyclable materials.
5.3	Raise awareness of sustainable practices	No grants available at this stage.
5.4	Improve environmental outcomes of Council operations.	Garbage collection services operating well. Landfills operated as prescribed. Mulching of Greenwaste and construction of new putrescible waste cell undertaken. Domestic, commercial waste and recycling carried out satisfactorily including E waste, oils, chemicals and metal/steel recycling programs. Improvement plans developed for Grenfell, Caragabal and Quandialla facilities with strategic review developed.
5.5	Inform local ag industry about sustainable practices Local builders/contractors	Local forums publicised in Council newsletter.
5.6	Preserve the heritage of built areas	Free Heritage Advisory service provided. Local heritage grants programs administered.
5.7	Preserve broader landscape connectivity for native fauna	Support given to schools for Tree Day as required. Roadside vegetation study for all roads in Weddin Shire completed.
5.8	Review level of parks services in villages	Reviewed as part of MLA 'Fitness Campaign' project.
5.9	Fiscal Responsibility Review	Undertaken as part of MLA 'Fitness Campaign' project.
<b>SO#6</b>	<b>Well maintained &amp; improving Shire assets and services</b>	
6.1	Council operations meet reasonable community expectations. Concept design stage of Sewerage Treatment Plant renewal completed. Detailed design stage planned for late 2019.	Property/rating maintained up to date and approved SRV implemented. All rates notices issued on time. Emu Creek Management Plan adopted and O'Briens Tributary drainage improvement being completed. Grant opportunities constantly reviewed and information distributed. Hub building services maintained and operated. Rehabilitate selected sewer main.

		Working with Centroc for sewer main rehabilitation and smoke detection project.
6.2	Maintain & improve Council's transport infrastructure	All drainage and channels in Grenfell and Villages maintained. State, Regional, urban and rural roads, footpaths and drainage structures maintained in good order. Company Dam grounds and facilities maintained. Streetlight faults reported as required. Footpaths maintained as required. Re-evaluation of all road assets in Weddin Shire being carried out on an ongoing basis. Emu Creek floodplain upgrade works commenced from 7 March, 2018. Planning for second stage drainage project in Quandialla in final stages. Preparation updating data base and existing road network is in progress. Urban streets maintenance is in progress. Rural roads maintenance carried out. Highways/regional roads improved in accordance with Council adopted standards.
6.3	Maintain structural assets Lawson Park Grandstand to be demolished with new facilities constructed with SCCF funding. Administration building investigated for works around cracking	All structural assets maintained as funds permit within the relevant asset management plans levels of service. Grenfell, Bimbi and Caragabal Cemeteries maintained to a high level. Cemetery records maintained. Management and maintenance Council cemetery at Grenfell, Caragabal and Bimbi are in progress. Construction at lawn cemetery beam has been completed.
6.4	Position Weddin Shire as "employer of choice"	Employees encouraged and supported to identify and undertake continuing professional development and training. Two WHS meetings held. High level of WHS attained.
6.5	Provide a modern plant fleet	Light vehicles replaced as per policy. Plant maintained to high order. Equipment has been provided to staff. Plant Replacement Program regularly visited and improved with cost projections.
6.6	Manage classified roads on behalf of RMS	State, National and regional roads maintained within RMS standards. Maintenance of state road in accordance with agreement with RMS is in progress. No complaints from RMS have been received in terms of Regional Road maintenance.
6.5	Provide a modern plant fleet	Light vehicles replaced as per policy. Plant maintained to high order. Equipment has been provided to staff.
6.6	Manage classified roads on behalf of RMS	State, National and regional roads maintained within RMS standards. Maintenance of state road in accordance with agreement with RMS is in progress. No complaints from RMS have been received in terms of Regional Road maintenance.
6.7	Participate in, & support, Destination 2036	Centroc membership maintained and activities supported where relevant to our Shire, including JO planning and development, community infrastructure prioritisation matrix development, joint tenders and joint initiatives.

		<p>FFTF action plan completed to ensure ongoing financial sustainability and continuous improvement.</p> <p>MLA project finalised with Council as the lead Council. A new improvement plan embedded in the output of the program.</p>
6.8	Liaison & partnership with NSW State & federal govts	<p>Continued liaison with key health sector stakeholders for the completion of the new Medical Centre.</p> <p>Liaison with and participation in Central NSW Tourism initiatives.</p> <p>Continued lobbying efforts in regard to Weddin Shire Council activities, grant funding submissions and capital projects with all levels of government.</p> <p>Service NSW outlet continues to operate from Council's administrative offices.</p> <p>Liaison with State and Federal Government departments undertaken where appropriate eg. Liaison with RMS in regards to the management of Bogolong Dam, liaison with NSW Medicare Local and NSW Rural Doctors Network regarding planning of proposed Medical Centre, NSW Trade and Investment for potential presenters to Weddin Development Committee.</p> <p>Utilise Floodplain grant from Office of Environment and Heritage for Emu Creek Management Plan and O'Briens Tributary Drainage Improvement as well as planning for Bimbi Flood Study.</p>

## Appendix C: Completed Works of Note 2018/2019

<u>Road Name</u>	<u>Start Change</u>	<u>End Chainage</u>	<u>Length (KM)</u>	<u>Nos</u>	<u>Area (Sq.m)</u>	<u>Description</u>	<u>Date</u>
<b>HIGHWAYS</b>							
SH6 (Mid-Western Highway)					1300	Heavy patched on following Segments: 6245	Oct-18
SH17 (Newell Highway)					3005	Heavy patched on following segments: 17546, 17550, 17555	Oct-18
SH6 (Mid-Western Highway)					20285	Resealed on segments: 6245	Oct-18
SH17 (Newell Highway)					25005	Resealed segment 17550, 17555	Oct-18
<b>REGIONAL ROADS</b>							
MR236 (Henry Lawson Way)			3			Re-sealed full width	Feb-18
MR237(Gooloogong Road)			2			Re-sealed full width	Feb-18
MR239 (Henry Lawson Way - Young Road)	0.9	3.6	2.7			Rehabilitation works	Mar-18
<b>LOCAL ROADS</b>							
New Forbes Road	0.657	1.323	0.666			Widen road formation and seal extended portion	Jun-19
	4.004	5.111	1.107			Widen road formation and seal extended portion	Jun-19
	11.614	12.535	0.921			Widen road formation and seal extended portion	Jun-19
	15.61	15.934	0.324			Widen road formation and seal extended portion	Jun-19
Arramagong Road			2			Gravel resheeting starts in various area	Mar-19
Bald Hills Road			2			Gravel resheeting starts in various area	Mar-19
Barkers Road (East)			2			Gravel resheeting starts in various area	Mar-19
Browns Lane			0.8			Gravel resheeting starts in various area	Mar-19
Greenethorpe-Bumbaldry Road	0	11.5	11.5			Centreline Marking	Dec-18
Bewleys Road / Lows Road	0	9.65	9.65		86850	Reconstruction with primer seal	Jun-19
<b>GRENFELL TOWN AREA</b>							
Burrangong Street			0.025			Renew Kerb and Gutter	Mar-19

Note:

1. Maintenance works are not included in the above table
2. Seal ( Final seal)- The final seal placed over a primer sealed road segment
3. Reseal- Seal placed over a final sealed or resealed road segment



## **Appendix D: State of Environment Report 2018/2019**

### **INTRODUCTION**

Weddin Shire Council is required under the Local Government Act to prepare a State of the Environment Report for the year ending 30<sup>th</sup> June, 2018.

These eight environmental sectors are:

- [i] land,
- [ii] air,
- [iii] water,
- [iv] biodiversity,
- [v] waste,
- [vi] noise
- [vii] Aboriginal heritage, and
- [viii] non – Aboriginal heritage,

In relation to each such environmental sector, the report must consider any

- management plans relating to the environment,
- special council projects relating to the environment, and
- the environmental impact of council activities.

The 2017/2018 State of Environment Report is a supplementary document to support the comprehensive report of 2014. Copies of the report will be separately available from the Council Chambers.

## **Appendix E: Condition of Public Works (30/6/18)**

ASSETS	QUANTITY	REMAINING LIFE (%) = REMAINING LIFE/USEFUL LIFE		CURRENT REPLACEMENT COST (the cost of replacing the existing asset with a substantially identical new asset or a modern equivalent)	ANNUAL DEPRECIATION	RENEWAL PROGRAMME 2016/2017
<b>Regional Roads - MR236,237,239,398</b>	121 km	76%	62%	\$29.44M	\$0.216 M	\$0.391 M
<b>Local Roads</b>						
1. Urban - Sealed	31 km	72%	52%	\$6.94 M	\$0.073M	\$0.152 M
2. Urban - Unsealed	7 km	65%	-	\$0.22 M	\$0.002M	\$0.03 M
3. Village - Sealed	5km	75%	54%	\$0.83 M	\$0.008M	\$0.01 M
4. Village - Unsealed	3km	64%	-	\$0.10 M	\$0.001M	\$0.008 M
3. Rural - Sealed	394 km	72%	52%	\$59.10M	\$0.534M	\$3.08M
4. Rural - Unsealed	517 km	53%	-	\$17.14M	\$0.260M	\$0.77M
<b>1. Bridges</b>						
1.1 Regional - Concrete	4 Nos		80%	\$3.11 M	\$0.015 M	-
1.2 Local - Concrete	3 Nos		58%	\$1.05 M	\$0.008 M	-
1.3 Local - Timber	1 No		13%	\$0.29 M	\$0.003 M	-
1.4 Local - Composite	2 Nos		83%	\$0.96 M	\$0.006 M	-
<b>2. Culverts – Major (Bridge Sized)(Clear span≥6m)</b>						
2.1 Regional	21 Nos		87%	\$7.00 M	\$0.059 M	\$0.01 M
2.2 Local	18 Nos		69%	\$3.75 M	\$0.031 M	\$0.01 M
<b>3. Culverts - Minor</b>						
3.1 Regional	178 Nos		83%	\$4.38 M	\$0.036 M	\$0.02 M
3.2 Local	1185 Nos		73%	\$11.18 M	\$0.093 M	\$0.02 M
Drainage (Storm water)	3406 m		79%	\$8.82 M	\$0.073 M	-
Sewer Mains	31278 m		28%	\$9.65 M	\$0.032 M	\$0.12 M
Sewer Treatment Works	1		26%	\$3.00 M	\$0.022 M	\$0.02 M
Swimming Pools	1 each		30%	\$0.78 M	\$0.021 M	\$0.01 M
Parks, sporting fields	12 each		55%	\$2.01 M	\$0.299 M	\$0.003M
Cemeteries	3 each		84%	\$0.27 M	\$0.062 M	\$0.69 M
Public Toilets	7 each		60%	\$0.42 M	\$0.021 M	\$0.02 M
Street Lighting	Total		68%	\$0.49 M	\$0.381 M	\$0.02 M
Caravan Park	1		79%	\$0.42 M	\$0.013 M	\$0.02 M
Dwellings	4 each		65%	\$0.67 M	\$0.052 M	\$0.33 M
Council Chambers	1 each		6%	\$1.77 M	\$0.063 M	\$0.01 M
Library and Offices	3 each		90%	\$2.07 M	\$0.063 M	\$0.02 M
Depots	1 each		93%	\$1.79 M	\$0.057 M	-

\*Causeways/floodways, traffic facilities, footpaths and kerb & gutters are not included.

### **Notes:**

Council's public works assets have been evaluated as required under AAS-27.

Roads to Recovery funding from the Federal Government has continued to be used to accelerate Council's resealing programme as in previous years, thus prolonging the life of Council's bitumen roads.

Generally significant lengths of all sealed road networks require reconstruction and strengthening. Council's gravel road network requires a programme of regravelling which is beyond the capacity of maintenance funds.

Council uses most of its Financial Assistance Grant (Roads Component) to widen and rehabilitate existing sealed local roads and to resheet gravel roads, as well as for minor general maintenance.