

# **WEDDIN SHIRE COUNCIL**



## **ANNUAL REPORT 2014/2015**

# "WEDDIN COUNCIL - WORKING FOR AND WITH THE COMMUNITY"

## COUNCIL'S MISSION STATEMENT

For the future as in the past Weddin Council and Staff will endeavour to achieve:-

- Proper maintenance and improvement of all services
- Assets and finances managed in a proper manner
- Improve communication with residents
- Promote tourism and development in a balanced manner
- Seek high productivity and morale with a well trained, motivated and safe workforce

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## 1. Council Offices & Facilities

|   |  |
|---|--|
| Council Chambers                        | Camp Street, Grenfell<br>open 8.30am - 4.00pm Mon-Fri<br>(Ph) 6343 1212 (Fax) 02 - 6343 1203<br>email: <a href="mailto:mail@weddin.nsw.gov.au">mail@weddin.nsw.gov.au</a><br>website: <a href="http://www.grenfell.org.au">www.grenfell.org.au</a> |
| Library                                 | Main Street, Grenfell (Ph/Fax) 6343 1334   |
| Internet Centre                         | Main Street, Grenfell (Ph/Fax) 6343 1720<br>email: <a href="mailto:grentech@grenfell.org.au">grentech@grenfell.org.au</a>  |
| Art Gallery                             | Main Street, Grenfell (Ph) 6343 1864<br>email: <a href="mailto:gallery@grenfell.org.au">gallery@grenfell.org.au</a>  |
| Economic Development/<br>Tourism Office | Main Street, Grenfell (Ph) 6343 2855 (Fax) 6343 2546<br>email: <a href="mailto:edo@grenfell.org.au">edo@grenfell.org.au</a>  |
| Caravan Park                            | Grafton Street, Grenfell (Ph) 6343 1194,<br>email: <a href="mailto:caravanpark@grenfell.org.au">caravanpark@grenfell.org.au</a>  |
| Grenfell Swimming Pool                  | Forbes Street, Grenfell (Ph) 6343 1756   |
| Quandialla Swimming Pool                | Second Street, Quandialla (Ph) 63471304  |
| Works Depot                             | South Street, Grenfell (Ph) 6343 1748 (Fax) 63431651   |
| Noxious Weeds                           | South Street, Grenfell (Ph) 6343 2999 (Fax) 6343 1203  |
| Sewage Treatment Works                  | Memory Street, Grenfell (Ph) 6343 1578   |
| Bushfire Headquarters                   | Melyra Street, Grenfell (Ph) 6343 1027   |
| SES Headquarters                        | Dalton Street, Grenfell (Ph) 6343 1027   |

## 2. Council and Committee Meetings

Council: meets on the third Thursday of the month at 5.00 pm.

Correspondence for Meetings: Correspondence for consideration by Council must be received by the Wednesday in the week preceding the Meeting.

Public Attendance: members of the public are welcome to attend Council and certain Committee meetings except when otherwise resolved by Council to permit discussion of confidential matters.

Noxious Plants Committee: meets at 3.30 pm on the Tuesday in the week preceding the Council Meeting. (not every month)

Not open to public.

Tourism Committee: meets bi-monthly at 3.30 pm on the first Thursday of the month.

Not open to the public.

Heritage Committee: meets bi-monthly at 5.00 pm on the first Thursday of the month.

Not open to the public.

Art Gallery Committee: meets bi-monthly at 8:30am on the first Thursday of the month.

Not open to the public.

Manex Committee: meets at 8.00am on the Tuesday immediately preceding the Council Meeting.

Not open to the public.

Town Works Committee: meets at 4.30 pm on the Monday immediately preceding the Council Meeting.

Open to the public.

Lawson Festival Committee: meets at 7.30 pm EST (or 8.00 pm DST) on the third Tuesday of the month.

Open to the public.

Other Committees: meet as and when required. Meetings are advertised when members of the public may attend.

Note: Meeting times and days may vary on occasions. Some committees may not meet every month.

For confirmation please contact Council's office on 6343 1212.

### **3. MESSAGE FROM THE MAYOR 2014/2015**

The 2014/2015 Financial Year saw the continuation of the Integrated Planning and Reporting (IPR) process which has seen Council take a more strategic approach to asset management and the provision of services to our rate payers.

This process facilitated the development, review and adoption of the following plans by Council:

- 2013-2023 – Community Strategic Plan
- 2013-2017 – Delivery Program
- 2015-2016 – Operational Plan
- Resourcing Strategy (including the Asset Management Plan (AMP), Long Term Financial Plan (LTFP) and workforce plan.)

While Council has previously endorsed our strategic direction for the next ten years the 2013-2017 Delivery Program was reviewed and outlines various projects to be undertaken in the next four years which are detailed below:

- Grenfell Medical Centre
- Visitor Information Centre
- Grenfell Swimming Pool upgrade
- Grenfell Main Street upgrade

Councils resourcing strategy indicates that these capital projects will be in the future funded in the following ways:

- Loans
- Grant Funding
- Special Rate Variations
- Interest Rate Subsidies

During 2014/2015 the plans and specifications for the Grenfell Medical Centre and Grenfell Swimming Pool upgrade were developed and finalised. Tenders were called for the Grenfell Swimming Pool with no tenders accepted. Tenders will be recalled in 2015/2016 together with tenders/quotations for the Grenfell Medical Centre. The completion of both of these projects will not only assist in closing our assets infrastructure gap but allow us to continue to provide quality services to our residents.

Council previously responded to the NSW Independent Local Government Review Panel's final report which included 65 recommendations with the majority of the recommendations being achievable in the immediate future.

The NSW State Government then responded to the Independent Review Panel's final report in September 2014 whereby the 'Fit for the Future' proposal was launched. The 'Fit for the Future' program responded to the final recommendations made by the Review Panel and reflected the priorities identified by the sector during three years of consultation.

Every Council in NSW was then requested to review their own situation and submit a proposal by 30 June 2015, outlining their plans to become 'Fit for the Future'. Council submitted a Rural Council proposal by the due date and once our proposal is assessed it is expected the Minister for Local Government will then respond accordingly.

Council's Roads Maintenance Council Contract (RMCC) with the Roads and Maritime Services (RMS) on SH6 and SH17 continued during 2014/2015 with very good results. Council is accredited to conduct upgrade works to the nominal value of \$2,000,000 for each individual project which is very beneficial to Council and the community. Other major works were conducted on various main and local roads with Grenfell streets construction and village maintenance works also undertaken.

A Sec 355 Committee of Council has been formed to determine the future use of Bogolong Dam which should enhance recreational activities in the Shire.

The Forbes Street caravan parking trial also concluded on the 30 June 2015 with excellent results. A final report will be prepared together with a beautification plan to facilitate the further development of the area for caravan parking.

Council continues to respond to land use pressures and has commenced a review of the Shire's Large Lot Residential supply with a view to providing more and better located stocks. In addition the adoption of a comprehensive Development Control Plan provides important and appropriate performance standards to where and how our various land zones are developed.

Council also continues to invest in plant and equipment and information technology allowing staff to operate in a much more efficient and effective environment. Council also completed upgrade works at the Grenfell Tip and Sewerage Treatment Works allowing these sites to comply with Environment Protection Authority (EPA) requirements.

Other ancillary works included Caravan Park improvements, tourism signs upgrades, Grenfell Lawn Cemetery upgrade works, upgrade of Grenfell's Tourism website, implementation of online DA tracking and Electronic Housing Code.

2016 will see Grenfell celebrate its Sesquicentenary being the 150<sup>th</sup> Anniversary of Grenfell's settlement and a committee has been formed to organise the celebrations to be held on the October long weekend. The official launch will be held on Australia Day 2016 and the theme "Coming Home to Grenfell" will see many past and present residents celebrate Grenfell's rich history on this very special occasion.

I would like to take this opportunity to thank both Councillors and staff for their support, advice and assistance during the 2014/2015 financial year. I look forward to continuing to work with Council's team in the future to deliver the projects identified and prioritised in the Integrated Planning and Reporting (IPR) process.

CLR MARK LIEBICH  
MAYOR

#### 4. Personnel and Professional Agents 2014/2015

##### Councillors

Mayor: Clr M J Liebich  
Deputy: Clr J C Niven

Councillors: G B Halls  
N W Hughes  
G McClelland  
A C Griffiths  
P H Best  
C Brown  
J E Parlett

##### Meeting Attendances

| Meeting           | Council   | Town Works | Heritage | Tourism  | Noxious Weeds | Property and Development |
|-------------------|-----------|------------|----------|----------|---------------|--------------------------|
| <b>Total Held</b> | <b>13</b> | <b>11</b>  | <b>6</b> | <b>6</b> | <b>3</b>      | <b>10</b>                |
| Clr Liebich       | 11        | 10         | (2)      | 6        | (1)           | 10                       |
| Clr Niven         | 13        | -          | -        | 2        | 2             | -                        |
| Clr Halls         | 12        | -          | -        | -        | 2             | -                        |
| Clr Hughes        | 12        | (1)        | 5        | 5        | -             | 8                        |
| Clr McClelland    | 12        | 8          | -        | 2        | -             | 9                        |
| Clr Griffiths     | 12        | (1)        | -        | -        | 2             | 8                        |
| Clr Best          | 13        | 9          | -        | 1        | -             | 8                        |
| Clr Brown         | 13        | 11         | 5        | 5        | -             | (9)                      |
| Clr Parlett       | 13        | 10         | 6        | 6        | -             | 10                       |

Note: numbers in brackets “( )” indicate attendances as observers.

## **Executive Staff**

|                                 |           |
|---------------------------------|-----------|
| General Manager                 | G Carroll |
| Director Engineering            | W Twohill |
| Director Environmental Services | B Hayes   |
| Director Corporate Services     | L Gibson  |

## **Professional Agents**

|             |  |
|-------------|--|
| Auditors:   | Intentus Chartered Accountants<br>PO Box 69<br>Orange NSW 2800 |
| Solicitors: | Gordon Garling Moffitt<br>129 Main Street<br>Grenfell NSW 2810 |
| Banker:     | Westpac<br>60-62 McNamara Street<br>Orange NSW 2800            |



## 5. Statutory Disclosures – Local Government Act

The following matters are required to be reported by Council under Section 428(2) of the Local Government Act 1993, and are listed with the corresponding clause number. Figures given are for 2014/2015.

- (a) Expenses, Revenue & Assets:  
See Appendix A.
- (b) Operational Plan – Performance Report 2014/2015:  
See Appendix B.
- (c) Completed Works of Note 2014/2015:  
See Appendix C.
- (d) Report on the State of the Environment:  
See Appendix D.
- (e) Condition of Public Works:  
See Appendix E.
- (f) Summary of Legal Proceedings:  
Council costs in regard to legal proceedings for 2014/2015 amounted to \$1,530.00.

These expenses were incurred as a result of legal action taken in relation to an animal control dispute.

- (g) Payments to Councillors:  
Fees: Fees for Councillors of the Weddin Shire were determined by Council within the limits approved by the Local Government Remuneration Tribunal as:-

|            |                   |
|------------|-------------------|
| Councillor | \$10,740pa        |
| Mayor      | \$23,440 pa extra |

The total expenditure during the year was:-

|                  |          |
|------------------|----------|
| Councillors fees | \$96,660 |
| Mayoral fees     | \$23,440 |

Expenses: Under its policy for payment of expenses as adopted on 16 June 2011, Council paid the cost of accommodation, meals, conference fees and travel expenses. Travel expenses by car were calculated at 68c/km under 2.5 litres and 78c/km 2.5 litres and over.

Amounts paid during the year were:-

|                    |         |
|--------------------|---------|
| Delegates expenses | \$4,420 |
| Travel, sustenance | \$5,059 |
| Insurance          | \$1,999 |

Council made available an office with telephone for official use by the Mayor and Councillors as and when required.

(h) Senior Staff:

Council's only designated "Senior Staff" position is that of the General Manager.

Payments for the year totalled \$169,290 with deductions for superannuation made from the total package as well as running costs for private vehicle use.

(i) Contracts:

Council awarded the following contracts over \$150,000 during 2014/2015:

|                               |   |   |                |
|-------------------------------|---|---|----------------|
| Joint Centroc Tender          | - | Supply fuel from 1/7/2014 – 30/6/2015                                 | \$282,380.06   |
| Boral Asphalt Tender          | - | Bitumen surfacing of roads from 1/1/2015 – 31/12/2017                 | \$2,458,377.00 |
| State Asphalt Services Tender | - | Bitumen surfacing of roads from 1/1/2015 – 31/12/2017                 | \$595,386.99   |
| Joint Centroc Tender          | - | Sewer relining contract (CEEP2 & non-CEEP) from 1/12/2013 – 30/6/2015 | \$212,414.29   |

(j) Bush Fire Hazard Reduction Activities: There are 11 Rural Fire brigades in the shire under the control of the Rural Fire Service.

The township of Grenfell is covered by the NSW Fire and Rescue. Vacant allotments were inspected for excessive growth and owners encouraged to slash, mow or graze to reduce vegetation.

Rural property owners are required by public notice to establish and maintain 3 metre wide fire breaks appropriate to the Rural Fires Act. Residential properties in villages are required to keep grass and weed growth below 150 mm.

No Section 66 Notices were issued to those not complying with the public notice. However, 20 letters were sent to owners of blocks requiring treatment.

Council carried out its annual hazard reduction programme on firebreaks around the villages of Bimbi and Caragabal as well as burning off in conjunction with Rural Fire Brigades around the rubbish tips at Grenfell, Quandialla and Caragabal, including spraying and clearing with heavy machinery. Firebreaks were inspected around the Company Dam Reserve north of Grenfell and upgraded where necessary.

Ongoing maintenance was carried out on all tankers and equipment during the year.

- (k) Multicultural Services: Weddin Shire has a relatively low population of indigenous and ethnic residents, and there is no known population which does not speak English. Consequently, there was no demand throughout the year for additional services from people with diverse cultural and linguistic backgrounds. Brochures in various languages containing information on such matters as social security, immunisation and building services, are available for members of the public but are rarely if ever used.

Two Citizenship Ceremonies were carried out in 2014/2015.

- (l) Subsidised Works on Private Land:  
Council has a policy of hiring plant to approved local community organisations for fuel costs only. No work was carried out under this policy in 2014/2015.
- (m) Donations and Contributions under Section 356:  
A total of \$71,580.56 was donated or contributed by Council during the year, as follows:

| <b>Organisation</b>                             | <b>Description</b>                                      | <b>Amount</b>      |
|---|---|--------------------|
| Returned Services League                        | Donation – Proceeds of Conflict & Compassion Exhibition | \$162.70           |
| Grenfell Picnic Race Club                       | Donation – Children’s Rides                             | \$200.00           |
| Weddin Development Committee                    | Donation – Best Business in Weddin Shire Award          | \$500.00           |
| Grenfell PAH & I Association                    | Donation – Sewer Charges                                | \$995.00           |
| The Grenfell Henry Lawson Festival Committee    | Donation – Acquisitive Art Prize                        | \$1,500.00         |
| Quandialla Progress Association                 | Donation – Australia Day                                | \$250.00           |
| Greenethorpe Soldiers Memorial Hall Association | Donation – Australia Day                                | \$250.00           |
| Caragabal Hall Committee                        | Donation – Australia Day                                | \$250.00           |
| South West Appaloosa & All Breeds Association   | Donation  | \$300.00           |
| The Henry Lawson High School                    | Donation – Presentation Day                             | \$100.00           |
| Grenfell Public School                          | Donation – Presentation Day                             | \$100.00           |
| Greenethorpe Public School                      | Donation – Presentation Day                             | \$100.00           |
| Caragabal Public School                         | Donation – Presentation Day                             | \$100.00           |
| St Joseph’s Catholic School Grenfell            | Donation – Presentation Day                             | \$100.00           |
| Quandialla Central School                       | Donation – Presentation Day                             | \$100.00           |
| Grenfell Voices Against Violence                | Contribution – LoveBites Domestic Violence Program      | \$200.00           |
| Grenfell Rifle Club                             | Donation - Rates  | \$280.81           |
| Grenfell PAH & I Association                    | Donation – 2014 Grenfell Show                           | \$250.00           |
| Western Region Academy of Sports                | Annual Contribution                                     | \$190.00           |
| The Grenfell Jockey Club (Inc.)                 | Donation – Race Sponsorship                             | \$200.00           |
| Greenethorpe Soldiers Memorial Hall Association | Donation – Le Tour De Greenethorpe                      | \$200.00           |
| Grenfell Gunyah Craft Shop Inc.                 | Donation - Rates  | \$291.85           |
| Christian Bookshop                              | Donation - Rates  | \$291.85           |
| Scout Association                               | Donation – Sewer Charges                                | \$189.00           |
| Scout Association                               | Donation - Rates  | \$116.00           |
| Quandialla Pool Committee                       | Annual Contribution                                     | \$25,000.00        |
| Grenfell Town Band                              | Annual Donation   | \$500.00           |
| Art OutWest                                     | Annual Contribution                                     | \$2,226.60         |
| Heritage Fund – Local Building Fund             | Contributions to Heritage Works                         | \$9,175.00         |
| CENTROC   | Annual Contribution                                     | \$12,104.00        |
| Greenethorpe Soldiers Memorial Hall Association | Contribution – Toilet Upgrade                           | \$15,357.75        |
| <b>Total</b>                                    |   | <b>\$71,580.56</b> |

(n) Human Resource Activities:

Industrial Relations at the council remain good and there is close and constant liaison between management and union representatives.

During the year Council operated under the Local Government (State) Award 2014.

The three Directors are employed on employment agreements as per the Local Government (State) Award 2014.

The **Award Consultative Committee** met on four occasions during the year.

The annual **staff assessments** for the majority of the staff were completed by the end of December 2014, with the remaining assessments being completed promptly after the employees' return from leave.

The **Organisation Structure** was reviewed and adopted with one change in May 2015 (see following page). The structure shows the functional roles relating to each department below the level of Director.

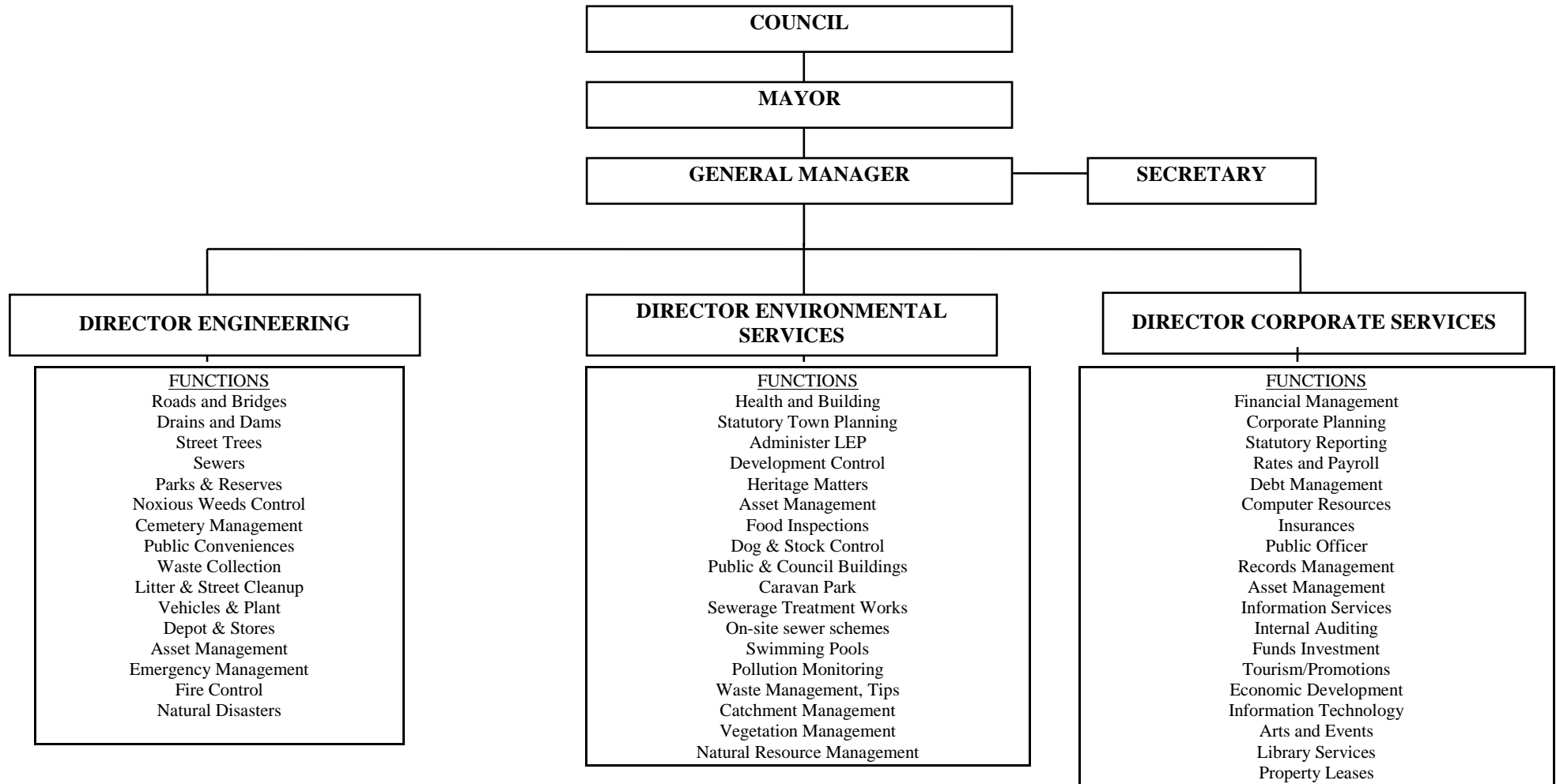
The **workforce** at Weddin Shire is traditionally very stable and turnover is usually minimal. Changes to indoor staff included:-

- appointment of Arts and Events Officer
- job sharing of Creditors Clerk position
- job sharing of General Managers Secretary position

Changes to the outdoor staff included:-

- appointment of one Ganger
- appointment of one casual Labourer – Noxious Weeds Assistant
- appointment of one Plant Operator/Grid Roller
- appointment of one Driver Operator/Patch Truck
- appointment of two casual Quandialla Pool attendant
- appointment of two casual Grenfell Pool attendants

**WEDDIN SHIRE COUNCIL - ORGANISATION STRUCTURE**



Adopted: 25 June 2015

Staff **training** is a major investment for Council. Council also employs trainees and apprentices to offer local youths an opportunity to gain experience or a trade. At the end of 2014/2015 there were:-

- an apprentice Gardener (Fourth year January 2015)
- a school based trainee (Parks and Gardens, first year January 2015)
- a school based trainee (Certificate II in Automotive Mechanical, second year January 2015)
- work experience on a week's basis offered to The Henry Lawson High School students in year 10 as requested

Training courses attended by Council staff are listed below.

#### 2014/2015

| Name of Organisation                             | Days | No. Attending | Cost of Training  | COURSE DESCRIPTION  |
|--|------|---------------|-------------------|---|
| Local Government NSW                             | 1    | 1             | 68.18             | Asbestos Training Workshop  |
| T. C. Training Pty Ltd                           | 2    | 11            | 3295.00           | Red Ticket Training   |
| T.C. Training Pty Ltd                            | 1    | 11            | 3295.00           | Yellow & Blue Tickets Training  |
| Australian Institute Local Government Rangers    | 1    | 1             | 60.00             | Western Division Rangers Workshop                                     |
| CENTROC  | 1    | 2             | 327.27            | White Card Training   |
| Trainer Services Pty Ltd                         | 1    | 15            | 4020.00           | Urban Pesticide Training  |
| Association of Accredited Certifiers             | 1    | 1             | 450.00            | AAC Conference  |
| Local Government NSW                             | 1    | 3             | 3426.22           | General Manager Performance Review Facilitation                       |
| Butch's A1 Driving                               | 2    | 1             | 2187.50           | HR Licence  |
| Auswide Liftruck Assessment & Training           | 1    | 4             | 2200.00           | Forklift Training & Assessment  |
| Centre for Pavement Engineering Education Inc    | 1    | 1             | 900.00            | Maintenance&Rehabilitation- Understanding & Evaluating Options Course |
| Consulting Coordination Engineers & Planners     | 1    | 1             | 1160.00           | RP11 Accrediation – Playground Inspections – Refresher Course         |
| Isuzu Australia Ltd                              | 1    | 2             | 318.18            | Fleet Technical Service Update Training                               |
| Butch's A1 Driving                               | 4    | 2             | 3250.05           | Driver Training   |
| CENTROC  | 1    | 1             | 340.00            | Consultative Committee Training                                       |
| Butch's A1 Driving                               | 2    | 1             | 1875.00           | HR licence Driver Training  |
| Environmental Development & Allied Professionals | 3    | 1             | 500.00            | EDAP Conference   |
| Local Government NSW                             | 2    | 2             | 1800.00           | Rural Council Bootcamp  |
| Butch's A1 Driving                               | 3    | 1             | 2970.00           | HC Licence Driver Training  |
| Asset Edge Pty Ltd                               | 2    | 3             | 1800.00           | Reflect User Group Conference   |
| Asset Edge Pty Ltd                               | 1    | 3             | 1808.50           | Reflect Training at Depot   |
| GAAP Consulting                                  | 1    | 1             | 500.00            | Asset Day   |
| TC Training                                      | 1    | 11            | 1895.00           | Blue Ticket Training  |
| <b>Total Training Fees</b>                       |      |               | <b>\$38445.90</b> |   |

The total cost of training including wages was \$63,218.51

Council's **WH & S Committee** met four times during the year, pursuant to its role of identifying risks and improving employee safety.

(o) Equal Employment Opportunity:

An Equal Employment Opportunity Management Plan was adopted by Council in August 2009 to guide the consideration of Equal Employment Opportunity matters.

Council observes the guidelines of this Plan in conjunction with recruitment, promotion and training activities. Vacancies are advertised internally and externally, and interview panels include an independent community member as well as gender balance where appropriate.

Council has adopted a Policy for Resolution of Grievances which is applied to any complaints by staff to ensure a speedy and fair resolution.

Oversight of the implementation of the Equal Employment Opportunity Plan is the responsibility of the Award Consultative Committee, which comprises representatives of management and staff.

(p) Delegations to External Bodies:

External bodies which exercised functions delegated by the Council were:

- Central Tablelands Water - water supply to Grenfell, Quandialla and some rural areas;
- Cowra Council - water supply to Greenethorpe and nearby rural areas;
- Grenfell Historical Society - operation of the Grenfell Museum;
- Grenfell Rotary Club - approved maintenance and upgrading of Rotary Park.
- Rural Fire Service – activities in accordance with the Service Level Agreement.

(q) Controlling Interests:

NIL

(r) Partnerships, Co-operatives and Joint Ventures:

Council was a member of three local government strategic alliances during the year, as follows:-

- Mid Lachlan Alliance – with the councils of Forbes, Lachlan and Parkes.
- City/Country Alliance – with Hawkesbury City Council
- Joint Rail Alliance – with the councils of Blayney, Cowra, Harden and Young.

Council is also a member of the Central West Regional Organisation for Councils (CENTROC), together with thirteen other councils. This organisation has developed a strong training arm and offered a number of joint tenders such as signage and linemarking. Council's representatives regularly attend meetings of the board of management and other sub-groups, to demonstrate support for the arrangement.

Netwaste

There was one organisation in which Council (in conjunction with other Councils) held a joint interest during the year which was NetWaste. NetWaste is a collaborative waste management project originally sponsored by the Central West (CENTROC) and Orana (OROC) regional organizations of councils. It emerged as a response to the challenges to change solid waste planning and service delivery amongst local councils.

NetWaste covers over 30 members. It has a view to improve the planning and delivery of waste management services across the region. To this end, a Subregional Strategic Plan has been compiled and an Action Plan formulated.

Council was not involved in any other partnership, co-operatives and joint ventures during the year.

(s) Additional Information

a) Expenses and Facilities for Councillors:

There were no overseas visits undertaken by Councillors this year.

The total cost of expenses and the provision of facilities to Councillors for 2014/2015 was \$7,058.34. Details of this cost are given below:-

|        |                                  |            |
|--------|----------------------------------|------------|
| (i)    | equipment and telecommunications | Nil        |
| (ii)   | telephone calls                  | Nil        |
| (iii)  | conference and seminars          | Nil        |
| (iv)   | training                         | Nil        |
| (v)    | interstate visits                | Nil        |
| (vi)   | overseas visits                  | Nil        |
| (vii)  | expenses for spouses             | Nil        |
| (viii) | child care                       | Nil        |
| (ix)   | travelling expenses              | \$2,599.68 |
| (x)    | Council meeting sustenance       | \$2,459.66 |
| (xi)   | insurance                        | \$1,999.00 |

b) Total Remuneration for Senior Staff:

The only member of Council staff designated as “senior staff” is the General Manager, with details of this position being given in item (h) above.

c) Activities for Children:

Local activities for children provided or supported by council include:

- Assistance with the Youth Week project at The Henry Lawson High School
- Donations to school presentation days,
- The financing and operation of public swimming pools at Grenfell and Quandialla,
- Provision and maintenance of playground equipment in the parks at Grenfell, Caragabal, Greenethorpe and Quandialla,
- Maintenance of a number of playing fields and ovals for general sporting use,
- Story-telling, craft activities and playgroups at Library,
- Maintenance of a Skatepark in Vaughn Park,
- Support provided to LoveBites domestic violence program at The Henry Lawson High School,
- Staff participation in mentoring workshop for at risk students,
- Facilitating work experience placements.

d) General:

- i) Council does not have any Category 1 business activities.
- ii) Council has one Category 2 business activity - Grenfell Sewerage.
- iii) There were no competitive neutrality complaints received during the year.

e) Stormwater Management:

Council has not levied an annual charge for stormwater management services.



f) Companion Animals Act

Activities under the Companion Animals Act and Regulation were as follows:

- Pound data collection returns were submitted to the Department on 1 July 2015.
- There were no dog attacks reported for 2014/2015.
- Expenditure relating to companion animals management and activities totalled \$54,632.00.
- There were three education programs carried out in 2014/2015 via the local print media.
- If animals are impounded or surrendered, the animals must be microchipped and registered prior to their release. Council encourages the desexing of animals with reduced fees and education of potential pet owners.
- Animals surrendered to Council are advertised in the local newspaper for sale. A list of people wanting particular breeds of dogs is kept by the Animal Control Officer. If these dogs come into Council's possession these people are contacted by telephone.
- Council provides two off leash areas. One at Lawson Oval and the other at Grenfell Arboretum (Gooloogong Road).
- Dog tidy bags were supplied at each off leash area for pet owners to use.
- Enforcement of an impounding fee has encouraged pet owners to be more responsible.
- Details on the use of the Companion Animals Fund are as follows:-

|                                | <b>Income (\$)</b> | <b>Expenses (\$)</b> |
|--------------------------------|--------------------|----------------------|
| Dog Registration               | 2,798.00           |                      |
| Companion Animals Registration | 150.00             |                      |
| Impounding Fees                | 1,216.00           |                      |
| Staff                          |                    | 43,582.00            |
| Vet Fees                       |                    | 250.00               |
| Vehicle                        |                    | 10,800.00            |
| <b>Total</b>                   | <b>4,164.00</b>    | <b>54,632.00</b>     |

g) Community Consultation and Communication

Council continues to provide a weekly column in the local newspaper (The Grenfell Record) which provides commentary on matters of importance or relevance, and is accompanied by the advertisements and public notices for that week. Some additional advertising is occasionally required.

The weekly column and notices are also forwarded to the six schools of the shire for inclusion of relevant sections within their school newsletters. This is particularly important in the villages of Greenethorpe, Caragabal and Quandialla where the school newsletter acts as the local information bulletin.

All this information is also available on Council's website.

A tradesman engagement session was held at the Library Hub Building to consult with the tradesman in regards to the development of the new Medical Centre building and the various components available to tradesman to construct this project. It was an excellent session as it enabled Council to engage with the tradesman and it reinforced how imperative it is that we consider the importance of local trades in the substantial development.

The Emu Creek Stream Management Plan was adopted by Council in December 2014. The O'Brien Tributary Drainage Improvements Working Paper was advertised for comment. No comments were received.

Council resolved to adopt the Weddin Shire Council Development Control Plan 2014. This document was advertised, no comments were received. The policy was subsequently approved and adopted.

As part of Council's notification policy, relevant Development Applications are notified and advertised for public comment.

It is recognised locally that topical news spreads quite quickly through the local community via the many social, recreational and business networks which are in place. This process is assisted by the councillors and senior staff being well known and able to be approached by the public.

Council undertook extensive community consultation as part of a Special Rate Variation application which included a statistically significant survey, a direct mail out of relevant information to all ratepayers, two open days as well as numerous press articles and advertisements.

Council has also consulted the community extensively as part of the 'Fit for the Future' (FFTF) reform process including an open forum in May 2015, social media updates and numerous press articles and advertisements.

Council implemented a Facebook page to assist in informing its residents of Council activities generally and more specifically about its activities as part of the FFTF process.

## **6. Statutory Disclosures – Government Information (Public Access) Act**

Council received no applications under the Government Information (Public Access) Act during 2014/2015.

## **7. Statutory Disclosures - Privacy and Personal Information Protection Act**

Council adopted its Privacy Management Plan on 21 March 2013. This plan was based on the Local Government Model Plan prepared by the Department of Local Government.

Council staff continue to observe the twelve (12) Information Protection Principles in their daily routine.

There were no reviews conducted under Part 5.

## **8. Statutory Disclosures – Public Interest Disclosures Act, 1994**

Council adopted its policy for Public Interest Disclosures on 21 June 2013.

The Policy establishes an internal reporting system for the reporting of disclosures of corrupt conduct, maladministration or serious and substantial waste of public money by the Council, its staff, and Councillors. The system enables such internal disclosures to be made to the Disclosure Co-ordinator, a nominated Disclosure Officer, or the Mayor, as an alternative to the General Manager.

The policy is designed to complement normal communication channels between supervisors and staff. Staff are encouraged to continue to raise appropriate matters at any time with their supervisors, but as an alternative have the option of making a protected disclosure in accordance with this policy.

There were no disclosures made under the Public Interest Disclosures Act, 1994 during 2014/2015.

## **9. Statutory Disclosures - Environmental Planning and Assessment Act**

Council had no planning agreements in force during 2014/2015.

## **Appendix A: Financial Reports 2014/2015**

### **INTRODUCTION**

Council is required under the Local Government Act to prepare financial reports for each year which must comply with the prescribed standards which include the “Local Government Code of Accounting Practice and Financial Reporting” and the “Local Government Asset Accounting Manual”, both published by the Division of Local Government.

Council must also refer the annual financial reports for external audit, and this is carried out by Intentus Chartered Accountants.

A full copy of the 2014/2015 Financial Reports may be obtained from the Council Chambers or on Council’s website [www.weddin.nsw.gov.au](http://www.weddin.nsw.gov.au).

**Appendix B: Operational Plan – Strategic Objectives and Detailed Activities**  
**Performance Report for 2014/2015**

| ITEM        | ACTION   | REPORT   |
|-------------|--|--|
| <b>SO#1</b> | <b>Strong, Diverse and Resilient Local Economy</b>       |  |
| 1.1         | Strong and progressive agricultural sector               | Lobbying continued to reopen the Blayney-Demondrille rail line.<br>Continue to carry out road upgrades under the FAG, R2R, Regional Roads, State Highway and National Highway programme.   |
| 1.2         | Maximise the Weddin Shire's tourism potential            | Extended weekend Visitors Information Centre (VIC) service with agreement from the Caltex Service Station. Ongoing research and planning into establishment of an accredited VIC in conjunction with Tourism Committee. Upgrade of Grenfell tourism website complete. Heritage grants awarded. Ongoing development of O'Brien Hill historical site and Tourism Strategy. Forbes Street caravan parking trial working well. Gold Fest held and continued support provided to the Henry Lawson Festival of the Arts. Support provided to B & B networking in Central NSW unearthed campaign. Support provided to Go-Kart racing weekends, Quandialla Centenary Celebrations, le Tour de Greenethorpe and other regular community events. Support continued planning for Grenfell's Sesquicentenary and associated events. Distributed information for grant opportunities to relevant community groups. Successful Melbourne Cup visit hosted. Review of Caravan Park amenities and cabin accommodation. Maintenance of Caravan Park facilities with minor upgrades<br>Industrial Estate sign erected. |
| 1.3         | Infrastructure and services to support business activity | Staff made aware of Council's Training & Education Expenses Policy and encouraged to identify training and education opportunities and to consider ongoing skill and career development opportunities. One outdoor employee in last year of a four year Horticulture Apprenticeship at TAFE, two school based students employed in parks and garden workshop. Work experience offered to students from The Henry Lawson High School as requested. Recycling at Quandialla being monitored. CTC centre operated successfully to support business activity. Assisted on upgrades to village facilities including Caragabal Hall, Greenethorpe Hall and village parks and gardens. Council also assisted with various works as part of the Quandialla Centenary celebrations.   |

| ITEM        | ACTION   | REPORT  |
|-------------|--|---|
| 1.4         | Support existing business & encourage new industries | Continued support provided to the Weddin Development Committee.<br>Potential investors made aware of Council's business incentive policies and information on other incentives such as the relocation grants distributed.<br>Continued liaison with the Central West BEC.<br>Facilitated ongoing guest speakers to Weddin Development Committee.<br>Continue planning for the building of the Grenfell Medical Centre and using this facility as a driver of economic development.<br>Attended the Country NSW Expo with all leads contacted for follow up.<br>Industrial Estate further developed. |
| 1.5         | Promote land zoned for development                   | Industrial Land promoted with 2 lots being sold.<br>Prospectuses distributed to promote the Weddin Shire.<br>Land and incentives promoted at Country NSW Expo.  |
| 1.6         | Foster partnerships to advance economic activity     | NSW Trade and Investment contacted for potential presentations to the Weddin Development Committee.<br>Continued liaison with and support of Central West BEC to advance economic activity.<br>Referrals made to NSW Government business support departments where appropriate.<br>Gold Trials supported.<br>Used pending Medical Centre to foster collaboration between the various health industry stakeholders. Ongoing support provided to the Weddin Business Awards.<br>Ongoing participation with National Parks and Wildlife Services.  |
| 1.7         | Support expanded aged care facilities & services     | Councils support of the Local taxi service continued so as to provide a subsidised form of public transport for the community including the aged.<br>IT classes regularly held including free IT classes in Seniors Week.<br>Free movie screened during Seniors Week.<br>Planned for integration of new and emerging e-health technology into the new Medical Centre to facilitate improved aged care services and aged health outcomes.  |
| 1.8         | Support responsible mining                           | Site meeting with existing mining operations regarding life span and closure and rehabilitation plan.   |
| 1.9         | Encourage renewable energy development               | CEEP 2 grant obtained through CENTROC to reline sewers in Grenfell including smoke detection.<br>Promotion of BASIX information in DA packages.   |
| <b>SO#2</b> | <b>Healthy, Safe and Educated Community</b>          |   |
| 2.1         | Encourage provision of quality medical facilities    | New doctor continues to operate from Main Street Surgery.<br>Plans developed for new Grenfell Medical Centre which will include dental surgery. Rectification and remediation works carried out on site.<br>Development Application and Construction Certificate approved for new Medical Centre.<br>Special rate variation application submitted to assist in funding the Grenfell Medical Centre.<br>Local GP's being supported with subsidised accommodation and housing.  |

| ITEM | ACTION  | REPORT   |
|------|---|--|
| 2.2  | Promote and develop health education            | No local health courses proposed at this stage.  |
| 2.3  | Support community transport                     | Subsidised local taxi service continued providing a form of public transport for community members.  |
| 2.4  | Support provision of adequate aged care service | <p>Council liaised with Carewest to assist in the promotion of dementia and aged respite services available the residents to the shire.</p> <p>Numerous community organisations with strong links to the elderly supported facilitating social cohesion and connectedness outcomes for the aged.</p> <p>Council provides Department of Human Services Access Point Services from the Grenfell Internet Centre.</p> <p>Undertook extensive planning and consultation for the operation of the new Medical Centre. Planned use of emerging e-health technology to facilitate expanded and improved aged care services.</p>   |
| 2.5  | Maximise public health and safety               | <p>Complaints and inspections attended to as appropriate.</p> <p>Home swimming pool inspections program developed, adopted and commenced.</p> <p>Media release for annual swim safe, pool fencing, application and registration process.</p> <p>No complaints received from RFS. RFS meetings attended, assistance given to SES as required. All contributions submitted on time. No requests received from local units.</p> <p>Cleaning schedule adhered to, including for special events.</p> <p>No incidents of schedule oversights.</p> <p>Street lighting operating satisfactorily. No defects received.</p> <p>No new streetlights installed. A safe and effective street lighting network is provided to Grenfell and Villages.</p> |
| 2.6  | Support local education institutions            | <p>The Henry Lawson High School work experience accommodated at Grenfell Pool and Administration Building.</p> <p>Council staff participated in a mentoring workshop for at risk high school students.</p> <p>Support provided to facilitate Love Bites Domestic Violence program by The Henry Lawson High School.</p> <p>Two school based traineeships awarded (Parks and Gardens and Workshop).</p> <p>Support provided to all schools within the shire for their presentation days to assist in encouraging educational achievement.</p> <p>Education and training opportunities for Council staff supported and encouraged.</p> <p>Australia Day academic award continued to recognise academic achievement.</p>                       |
| 2.7  | Provide lifelong learning opportunities         | <p>Library resources continually reviewed and updated.</p> <p>Access established to the State Library of NSW online resources via State Library E-Resources initiative.</p> <p>Library supports special event and programs for all ages.</p> <p>IT classes regularly held including free seniors week classes.</p> <p>IT articles submitted to the Grenfell Record, School Newsletters etc. and presentations and training conducted for community projects.</p> <p>The Grenfell Internet Centre supports the ongoing development of IT skills in the community.</p>   |

| ITEM        | ACTION  | REPORT  |
|-------------|---|---|
| <b>SO#3</b> | <b>Democratic and Engaged Community</b>   |   |
| 3.1         | Develop leadership skills in the community  | Council staff encouraged and supported to take an active role in the community.<br>Volunteers of community organisations encouraged and supported.<br>Staff participated in Henry Lawson high School mentoring initiative.<br>Staff actively participate in numerous community organisations and by doing so foster the development of community leadership skills.   |
| 3.2         | Implement the integrated planning and reporting   | IP & R documents implemented and reviewed on an ongoing basis.<br>Ongoing liaison with Councils auditor undertaken to ensure Councils accounting practices conform to best practice.<br>Accounting standards are monitored and any new requirements incorporated into Councils procedures.  |
| 3.3         | Support village progress organisation activities  | No Rural Works Committee meeting held. Annual meetings to be arranged.<br>Numerous works conducted in villages such as Greenethorpe Soldiers Memorial Hall toilet upgrade.<br>Support also provided to progress association events.   |
| 3.4         | Harness and leverage existing leadership network  | WHS advice provided to Art Gallery volunteers regarding egress and emergency action.<br>Information on potential grant funding opportunities distributed to community groups where appropriate.<br>Morning Tea held to thank Art Gallery volunteers.<br>Staff engaged and addressed community organisations where requested eg. CTC provided lessons to Scouts, Economic Development Officer/Tourism Officer address to Rotary etc.<br>Support provided to existing community organisations for example the Weddin Development Committee, B&B Networking group etc.   |
| 3.5         | Community consultation on major decisions   | The O'Brien Tributary Drainage Improvement Working Paper was advertised for comment. No comments received.<br>Community groups consulted where appropriate.<br>Community groups are encouraged to provide feedback to and assist Council where relevant.<br>Survey undertaken to gain community input into Council services and satisfaction levels.<br>Meeting with local tradesman carried out to explain Medical Centre building process.<br>Extensive community consultation undertaken as part of SRV application and FFTF reform process including statistically significant survey, two open days, one open forum, direct mail outs, numerous press releases and advertisements. |
| 3.6         | Educate Community on role of Council & Councillors  | Weekly column placed in Grenfell Record and website.  |
| 3.7         | Leverage internet and social media to engage community in local leadership and communication. | Regular website, facebook and twitter updates completed on an ongoing basis in addition to consistent Grenfell Record articles.<br>Updated both tourism website and Council's website.  |



| ITEM        | ACTION  | REPORT  |
|-------------|---|---|
|             |   | Developed a Council facebook page and looked to embrace and integrate social media into Council's communication and consultation activities.  |
| <b>SO#4</b> | <b>Culturally rich, vibrant and inclusive community</b> |   |
| 4.1         | Maintain & develop sporting facilities & events         | Amenities at Quandialla Pool upgraded as requested. Regularly monitor facilities. Works requested at Grenfell and Quandialla Pools were completed by September 2014. No complaints received. Submitted grant for scoreboard and goalposts. All parks, reserves and sporting facilities moved and maintained.  |
| 4.2         | Maintain & develop recreational facilities & events     | Ongoing maintenance at Grenfell Pool. Tender for redevelopment of Weddin Aquatic Centre carried out. No tenders awarded due to financial constraints. Retender in September 2015. Free usage by schools granted as requested. Skate park maintained in a clean condition. Youth Week grant obtained. Applied for grants for scoreboards/goal posts at Henry Lawson Oval and Rugby Union Oval. Bogolong Dam purchased by Council 2014/2015.                    |
| 4.3         | Maintain & develop cultural & arts facilities & events  | Continued support provided to Henry Lawson Festival and the Art Gallery. Gold Fest event organised and held. Melbourne Cup visit. Support provided to many events including: Go-Kart State Titles, Quandialla Centenary, Weddin Mountain Muster, Grenfell Sesquicentenary, Grenfell Picnic Races.   |
| 4.4         | Develop strategy for attracting diverse cultures        | Prospectus developed and distributed to market the Weddin Shire to a diverse range of prospective residents. NSW Country Week attended and all leads contacted for follow up.   |
| 4.5         | Encourage sense of community & connectiveness           | Community members encouraged to join community and Council committees and groups. Support provided to numerous community groups. Special events held and supported for all age groups and interests. For example children's puppet making workshop, meet the artist nights, events held during seniors week. Community volunteers invited to assist with events where appropriate.  |
| 4.6         | Implement a social activities planning program          | Seniors Weeks IT classes held in addition to regular IT Classes. Taxi service maintained to provide access to a form of public transport. Movie service maintained at Community Hub. Support provided to CareWest advertising their respite services. Conference room made available for quit smoking initiative Quitember, employment agencies also social groups/activities. Access Point Services established in CTC for the Department of Human Services. |

| ITEM        | ACTION   | REPORT   |
|-------------|--|--|
| <b>SO#5</b> | <b>Cared for Natural, Agricultural &amp; Built Environments</b>  |  |
| 5.1         | Implement environmental regs & control in Council ops            | <p>DA's being processed in appropriate and timely manner. State of Environment Report completed. Heritage advice applied to applicable DA's.</p> <p>Grenfell Sewerage Scheme operating in accordance with licence conditions with no pollution incidents.</p> <p>Grenfell Sewer Treatment Plant operated amendment to its EPA Licence to increase outflow to Emu Creek.</p> <p>Urban stormwater maintained. Emu Creek maintenance plan adopted. Grenfell sewerage scheme operating well and within statutory limits.</p> <p>Bogolong Dam Management Plan to be developed.</p> <p>Storm water systems maintained satisfactorily.</p> <p>IWCM completed, approval from NSW Office of Water given.</p> <p>Clean up Australia Day supported by Council.</p> <p>Domestic and commercial waste as well as recycling collected as per schedule.</p> <p>Trees planted depending on climatic conditions.</p> <p>No noxious weeds notices were issued. All roads sprayed for control of noxious weeds.</p> |
| 5.2         | Encourage waste reduction & recycling                            | Grenfell, Greenethorpe and Quandialla recycling services operating well. Caragabal services deferred. Program for education for recycling in schools and reminders to residents as to recyclable materials.  |
| 5.3         | Raise awareness of sustainable practices                         | <p>No grants available at this stage.</p> <p>Quandialla recycling station maintained and used in school education program.</p> <p>Participated in Netwaste recycling and education initiatives. Also conducted local recycling education initiatives.</p>  |
| 5.4         | Improve environmental outcomes of Council operations             | <p>Garbage collection services operating well. Landfills operated as prescribed. Mulching of Greenwaste and construction of new putrescible waste cell undertaken.</p> <p>Domestic, commercial waste and recycling carried out satisfactorily including E waste, oils, chemicals and metal/steel recycling programs.</p> <p>Draft improvement plans being developed for Grenfell, Caragabal and Quandialla facilities.</p> <p>Trees planted depending on climatic conditions. 197 trees planted in Grenfell.</p>   |
| 5.5         | Inform local ag industry about sustainable practices             | Local forums publicised in Council newsletter.   |
| 5.6         | Preserve the heritage of built areas                             | Free Heritage Advisory service provided. Local heritage grants programs administered. Very successful program.   |
| 5.7         | Preserve broader landscape connectivity for native fauna         | <p>Agreement signed with Weddin Native Nursery to supply trees and shrubs. Support given to schools for Tree Day as required.</p> <p>Roadside vegetation study for all roads in Weddin Shire in draft form.</p>  |
| <b>SO#6</b> | <b>Well Maintained &amp; Improving Shire Assets and Services</b> |  |
| 6.1         | Council facilities meet reasonable community expectations        | Emu Creek Management Plan adopted and O'Briens Tributary drainage improvement being completed. Tourism and Heritage draft Plans for O'Briens Hill  |

| ITEM | ACTION   | REPORT  |
|------|--|---|
|      |  | <p>completed and adopted by Council.<br/> Sewer mains rehabilitation under CENTROC contract.<br/> Grant opportunities constantly reviewed.<br/> Hub building services maintained and operated.<br/> All Local Government Area Section 68 applications for onsite effluent disposal determined and approved.<br/> No street light faults reported.<br/> 3,840 lineal metres of sewer mains rehabilitation carried out in 2014/2015.<br/> All drainage and channels in Grenfell and villages maintained.<br/> Lawson Oval toilet grant received by Sport and Recreation.<br/> Roadside management guidelines for Weddin Shire prepared by applied Eco2067. Training for staff to use the guidelines to be carried out in 2015/2016.</p> |
| 6.2  | Maintain & improve transport infrastructure      | <p>State, Regional, urban and rural roads and footpaths maintained in good order.<br/> Grant submitted for Emu Creek works.<br/> Stormwater drains and pipes maintained in good order in Grenfell and Villages.<br/> 203 lineal metres of new footpaving completed in 2014/2015.<br/> Quandialla drainage scheme to be finalised.<br/> Road Network database updated.</p>   |
| 6.3  | Maintain structural assets                       | <p>All structural assets maintained as funds permit within the relevant asset management plans levels of service.<br/> Grenfell, Bimbi and Caragabal Cemeteries maintained to a high level. New Lawn Cemetery beam constructed.<br/> Cemetery records maintained.</p>   |
| 6.4  | Position Weddin Shire as “employer of choice”    | <p>Employees encouraged and supported to identify and undertake continuing professional development and training.<br/> High level of WHS attained.</p>  |
| 6.5  | Provide a modern plant fleet                     | <p>Workshop, plant and equipment working well with no grievances.<br/> Plant Replacement Program completed.</p>   |
| 6.6  | Manage classified roads on behalf of RMS         | <p>State, National and regional roads maintained within RMS standards.</p>  |
| 6.7  | Participate in, & support, Localising NSW 2021   | <p>CENTROC membership maintained and activities well supported. Joint tenders with CENTROC such as CEEP, smoke testing, best practice and road signs tenders undertaken.</p>  |
| 6.8  | Liaison & partnership with Federal & State govts | <p>Liaison with State and Federal Government departments undertaken where appropriate eg. Liaison with RMS in regards to the management of Bogolong Dam, liaison with NSW Medicare Local and NSW Rural Doctors Network regarding planning of proposed Medical Centre, NSW Trade and Investment for potential presenters to Weddin Development Committee, Central NSW Tourism in relation to provision of VIC services etc.<br/> Utilise Floodplain grant from Office of Environment and Heritage for Emu Creek Management Plan and O’Briens Tributary Drainage Improvement (nearing completion).</p>  |

### Appendix C: Completed Works of Note 2014/2015:

| Road Name                 | Start Chainage  | End Chainage     | Length (km)    | Nos | Description                                    | Date     |
|---------------------------|-----------------|------------------|----------------|-----|--|----------|
| <b>HIGHWAYS</b>           |                 |                  |                |     |  |          |
| SH6                       |                 |                  |                | 1   | Replaced a culvert                             | Aug-14   |
| SH17                      |                 |                  |                |     | Completed annual reseals                       | Feb-15   |
| SH6                       |                 |                  |                |     | Resealed various locations                     | Feb-15   |
| SH6                       |                 |                  |                |     | Replaced signage at Caragabal school           | Feb-15   |
| SH6                       |                 |                  |                |     | Line marked                                    | April-15 |
| SH6                       |                 |                  | 1.500          |     | Completed widening                             | June-15  |
| <b>MAIN ROADS</b>         |                 |                  |                |     |  |          |
| MR398                     | 42.465          | 44.035           | 1.570          |     | Final sealed                                   | Feb-15   |
| MR237                     | 20.095          | 23.580           | 3.480          |     | Final sealed                                   | Feb-15   |
| MR239                     | 16.400          | 17.960           | 1.560          |     | Resealed                                       | Feb-15   |
| MR239                     |                 |                  | 0.445          |     | New lines marked                               | April-15 |
| MR237                     |                 |                  | 2.050          |     | Widened & primersealed                         | April-15 |
| <b>SHIRE ROADS</b>        |                 |                  |                |     |  |          |
| Pinnacle Road             | 16.580          | 18.600           | 2.020          |     | Widened & Primersealed                         | Jul-14   |
| Major West Road           |                 |                  |                |     | Patch gravelled                                | Jul-14   |
| Thompsons Lane            |                 |                  |                |     | Resheeted                                      | Jul-14   |
| Nowlans Road              |                 |                  |                | 1   | Replaced pipe culvert                          | Aug-14   |
| Kangaroooby Road          |                 |                  |                | 1   | Replaced pipe culvert                          | Aug-14   |
| Nowlans Road              | 3.720           | 5.730            | 2.010          |     | Strengthened & primersealed                    | Oct-14   |
| Pinnacle Road             |                 |                  | 0.600          |     | Widened & Primersealed                         | Oct-14   |
| Bimbi-Caragabal Rd        |                 |                  |                |     | Gravel resheeted 2km                           | Oct-14   |
| Taylor's Road             |                 |                  |                |     | Gravel resheeted                               | Nov-14   |
| New Forbes Road           |                 |                  |                |     | Installed guardrail                            | Nov-15   |
| Stewart's Road            |                 |                  |                |     | Gravel resheeted                               | Feb-15   |
| Berendebba Road           |                 |                  |                |     | Gravel resheeted                               | Feb-15   |
| Ballendene Road           | 3.760           | 4.790            | 1.030          |     | Widened & Primersealed                         | Feb-15   |
| Pinnacle Road             |                 |                  | 1.204          |     | Widened & Primersealed                         | Feb-15   |
| Murrays Lane              | 0.000           | 0.890            | 0.890          |     | Final sealed                                   | Feb-15   |
| Pinnacle Road             | 0.960           | 1.700            | 0.740          |     | Resealed                                       | Feb-15   |
| Pinnacle Road             | 5.670           | 7.95             | 2.280          |     | Final sealed                                   | Feb-15   |
| Pinnacle Road             | 12.360          | 13.05            | 0.690          |     | Final sealed                                   | Feb-15   |
| Holy Camp Road            | 2.710           | 4.500            | 1.790          |     | Resealed                                       | Feb-15   |
| Driftway Road             | 6.905           | 9.760            | 2.855          |     | Final sealed                                   | Feb-15   |
| Driftway Road             | 0.000           | 1.825            | 1.825          |     | Widened & Primersealed                         | Mar-15   |
| Pinnacle Road             |                 |                  | 1.320          |     | Widened & Primersealed                         | Mar-15   |
| Tyagong hall Road         |                 |                  |                |     | Erected 'T' intersection signs                 | Mar-15   |
| Driftway Road             | 9.760<br>15.270 | 10.810<br>15.660 | 1.050<br>0.390 |     | Widened & Primersealed                         | April-15 |
| Iandra Road               |                 |                  | 1.050          |     | Reline marked                                  | April-15 |
| <b>GRENFELL TOWN AREA</b> |                 |                  |                |     |  |          |
| Forbes Street             |                 |                  |                |     | Erected caravan parking signage & line marking | Sep-14   |
| Grenfell Tip              |                 |                  |                |     | Built a new cell for Builder's waste           | Oct-14   |
| Grenfell STP              |                 |                  |                |     | Erected a man proof fence                      | Dec-14   |
| Lawn Cemetery             |                 |                  |                |     | Constructed a new beam                         | Dec-14   |
| Melyra Street             | 0               | 0.320            | 0.320          |     | Final sealed                                   | Feb-15   |
| Backlanes <sup>3</sup>    |                 |                  | 0.851          | 4   | Final sealed                                   | Feb-15   |

| Road Name                           | Start Chainage | End Chainage | Length (km) | Nos | Description                                | Date     |
|-------------------------------------|----------------|--------------|-------------|-----|--|----------|
| Burrangong Street                   |                |              |             |     | Replaced a footpath                        | Feb-15   |
| Grenfell STP                        |                |              |             |     | Replaced a drainage pipe                   | Feb-15   |
| Memorial Park                       |                |              |             |     | Erected a flagpole                         | Mar-15   |
| Men's shed                          |                |              |             |     | Installed a statue                         | April-15 |
| Rotary Park                         |                |              |             |     | Installed a new play equipment and seating | April-15 |
| Melyra Street                       |                |              |             |     | New footpath                               | May-15   |
| Melyra Street                       |                |              |             |     | Reshaped and primersealed top end          | May-15   |
| Top Lawson Oval                     |                |              |             |     | Erected soccer goalposts                   | May-15   |
| Backlanes between Wood and West Sts |                |              |             | 2   | Strengthened, shaped and Primersealed      | June-15  |
| Rotary park                         |                |              |             |     | Installed a plaque                         | June-15  |

Note 1: Maintenance works are not included in the above table.

Note 2:

- Primerseal - the initial seal placed over a prepared base (pavement), which needs to be sealed (final seal) in due course.
- Seal (Final Seal) - The final seal placed over a primersealed road segment.
- Reseal - Seal placed over a final sealed or resealed road segment
- Re/seal - Mix of reseal and final seal across the width of a road segment

Note 3: Final sealed the following backlanes;

- a) Backlane from Melyra to North Streets between Alexandra and Brundah Streets
- b) Backlane from Melyra to North Streets between Alexandra and Dalton Streets
- c) Backlane from Melyra to North Streets between East and Warraderry Streets
- d) Backlane from Melyra to Camp Streets between East and Warraderry Streets

## **Appendix D: State of Environment Report 2014/2015**

### **INTRODUCTION**

Weddin Shire Council is required under the Local Government Act to prepare a State of the Environment Report for the year ending 30<sup>th</sup> June, 2015.

These eight environmental sectors are:

- [i] land,
- [ii] air,
- [iii] water,
- [iv] biodiversity,
- [v] waste,
- [vi] noise
- [vii] Aboriginal heritage, and
- [viii] non – Aboriginal heritage,

In relation to each such environmental sector, the report must consider any

- management plans relating to the environment,
- special council projects relating to the environment, and
- the environmental impact of council activities.

The 2015 State of Environment Report is a supplementary document to support the comprehensive report of 2014. Copies of the report will be separately available from the Council Chambers.

## Appendix E: Condition of Public Works (30/6/15)

| Assets  | Quantity | Remaining Life (%) = Remaining Life/Useful Life |      | Estimates to bring to as New=Rehabilitation /Construction Cost (Renewal Cost) | Annual Expenditure to Maintain at Standard (Annual Depreciation) | Renewal Programme 2014/2015 |
|---|----------|---|------|---|--|-----------------------------|
|   |          | Base  | Seal |   |  |                             |
| <b>National Highways -</b><br>SH17 - Newell     | 22 km    | 43%   | 43%  | \$31.29 M   | \$2.31 M   | \$0.35 M                    |
| <b>State Highways -</b><br>SH6 - Mid Western    | 103 km   | 45%   | 45%  | \$46.61 M   | \$1.40 M   | \$0.97 M                    |
| <b>Regional Roads -</b><br>MR236, 237, 239, 398 | 122 km   | 76%   | 62%  | \$8.78 M  | \$0.16 M   | \$0.38 M                    |
| <b>Local Roads</b>                              |          |   |      |   |  |                             |
| 1. Urban - Sealed                               | 31 km    | 72%   | 52%  | \$2.91 M  | \$0.057 M  | \$0.02 M                    |
| 2. Urban - Unsealed                             | 7 km     | 56%   | -    | \$0.08 M  | \$0.002 M  | -                           |
| 3. Rural - Sealed                               | 394 km   | 71%   | 50%  | \$21.83 M   | \$0.425 M  | \$0.52 M                    |
| 4. Rural - Unsealed                             | 517 km   | 54%   | -    | \$4.27 M  | \$0.142 M  | \$0.15 M                    |
| <b>1. Bridges</b>                               |          |   |      |   |  |                             |
| 1.1 Regional - Concrete                         | 4 Nos    |   | 95%  | \$3.02 M  | \$0.015 M  | -                           |
| 1.2 Local - Concrete                            | 3 Nos    |   | 50%  | \$1.02 M  | \$0.008 M  | -                           |
| 1.3 Local - Timber                              | 1        |   | 13%  | \$0.28 M  | \$0.002 M  | \$0.04 M                    |
| 1.4 Local - Composite                           | No       |   | 83%  | \$0.93 M  | \$0.006 M  | -                           |
| <b>2. Culverts</b>                              | 2        |   |      |   |  |                             |
| 2.1 Regional                                    | Nos      |   | 83%  | \$11.05 M   | \$0.092 M  | \$0.02 M                    |
| 2.2 Local                                       |          |   | 73%  | \$14.52 M   | \$0.121 M  | \$0.02 M                    |
|   | 199 Nos  |   |      |   |  |                             |
|   | 1203 Nos |   |      |   |  |                             |
| Drainage (Storm water)                          | 4991 m   |   | 66%  | \$27.13 M   | \$0.23 M   | -                           |
| Sewer Mains                                     | 31278 m  |   | 29%  | \$5.83 M  | \$0.07 M   | \$0.31 M                    |
| Sewer Treatment Works                           | 1        |   | 27%  | \$2.22 M  | \$0.03 M   | \$0.05 M                    |
| Swimming Pools                                  | 2 each   |   | 73%  | \$1.20 M  | \$0.05 M   | \$0.01 M                    |
| Parks, sporting fields                          | 12 each  |   | 56%  | \$1.95 M  | \$0.29 M   | \$0.16 M                    |
| Cemeteries                                      | 3 each   |   | 85%  | \$0.26 M  | \$0.06 M   | \$0.04 M                    |
| Public Toilets                                  | 7 each   |   | 61%  | \$0.41 M  | \$0.02 M   | \$0.02 M                    |
| Street Lighting                                 | Total    |   | 69%  | \$0.48 M  | \$0.37 M   | \$0.02 M                    |
| Caravan Park                                    | 1        |   | 80%  | \$0.94 M  | \$0.36 M   | \$0.02 M                    |
| Dwellings                                       | 4 each   |   | 66%  | \$0.65 M  | \$0.05 M   | \$0.33 M                    |
| Council Chambers                                | 1 each   |   | 79%  | \$0.75 M  | \$0.05 M   | \$0.01 M                    |
| Library and Offices                             | 3 each   |   | 91%  | \$0.02 M  | \$0.01 M   | \$0.02 M                    |
| Depots  | 1 each   |   | 94%  | \$0.25 M  | \$0.07 M   | \$0.07 M                    |

### Notes:

Council's public works assets have been evaluated as required under AAS-27.

Roads to Recovery funding from the Federal Government has continued to be used to accelerate council's resealing programme as in previous years, thus prolonging the life of Council's bitumen roads.

Generally significant lengths of all sealed road networks require reconstruction and strengthening. Council's gravel road network requires a programme of regravelling which is beyond the capacity of maintenance funds.

Council uses most of its Financial Assistance Grant (Roads Component) to widen and rehabilitate existing sealed local roads and to resheet gravel roads, as well as for minor general maintenance.