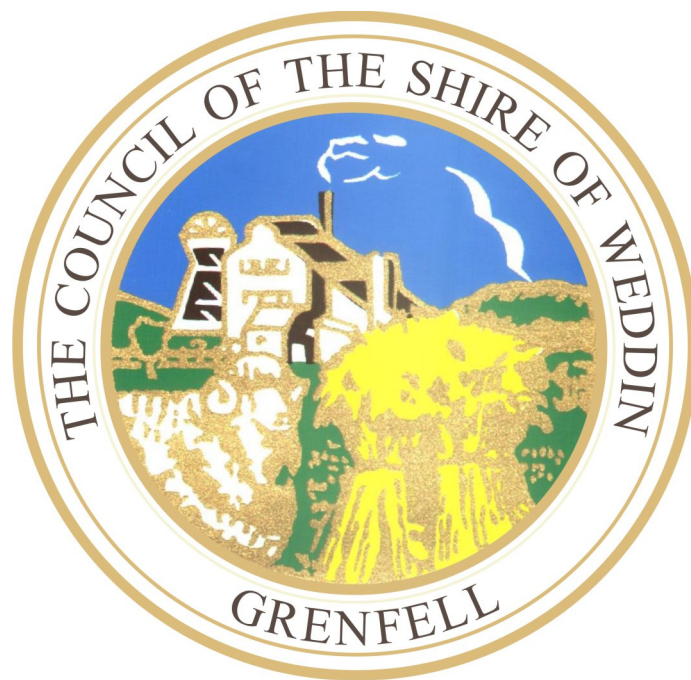


WEDDIN SHIRE COUNCIL



ANNUAL REPORT 2009/2010

"WEDDIN COUNCIL - WORKING FOR AND WITH THE COMMUNITY"

COUNCIL'S MISSION STATEMENT

For the future as in the past Weddin Council and Staff will endeavour to achieve:-

- Proper maintenance and improvement of all services
- Assets and finances managed in a proper manner
- Improve communication with residents
- Promote tourism and development in a balanced manner
- Seek high productivity and morale with a well trained, motivated and safe workforce

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1. Council Offices & Facilities

Council Chambers	Camp Street, Grenfell open 8.30am - 4.00pm Mon-Fri (Ph) 6343 1212 (Fax) 02 - 6343 1203 email: mail@weddin.nsw.gov.au website: www.grenfell.org.au
Library	Main Street, Grenfell (Ph/Fax) 6343 1334
Technology Centre	Main Street, Grenfell (Ph/Fax) 6343 1720 email: grentech@grenfell.org.au
Art Gallery	Main Street, Grenfell (Ph) 6343 1864 email: gallery@grenfell.org.au
Economic Development/ Tourism Office	Main Street, Grenfell (Ph)6343 2855 (Fax) 6343 2546 email: edo@grenfell.org.au
Caravan Park	Grafton Street, Grenfell (Ph) 6343 1194, email: caravanpark@grenfell.org.au
Swimming Pool	Forbes Street, Grenfell (Ph) 6343 1756
Swimming Pool	Second Street, Quandialla (Ph) 63471304
Works Depot	South Street, Grenfell (Ph) 6343 1748 (Fax) 63431651
Noxious Weeds	South Street, Grenfell (Ph) 6343 2999 (Fax) 6343 1203
Sewage Treatment Works	Memory Street, Grenfell (Ph) 6343 1578
Bushfire Headquarters	Melyra Street, Grenfell (Ph) 6343 1027
SES Headquarters	Dalton Street, Grenfell (Ph) 6343 1027

2. Council and Committee Meetings

<u>Council:</u>	meets on the third Thursday of the month at 5.00 pm.
<u>Correspondence for Meetings:</u>	Correspondence for consideration by Council must be received by the Wednesday in the week preceding the Meeting.
<u>Public Attendance:</u>	members of the public are welcome to attend Council and certain Committee meetings except when otherwise resolved by Council to permit discussion of confidential matters.

Noxious Plants Committee: meets at 3.30 pm on the Tuesday in the week preceding the Council Meeting. (not every month)

Not open to public.

Tourism Committee: meets at 4.00 pm on the Tuesday in the week preceding the Council Meeting. (not every month)

Not open to the public.

Heritage Committee: meets at 5.00 pm on the Tuesday in the week preceding the Council Meeting. (not every month)

Not open to the public.

Manex Committee: meets at 2.30 pm on the Monday immediately preceding the Council Meeting.

Not open to the public.

Town Works Committee: meets at 5.00 pm on the Monday immediately preceding the Council Meeting.

Open to the public.

Lawson Festival Committee: meets at 7.30 pm EST (or 8.00 pm DST) on the third Tuesday of the month.

Open to the public.

Grenfell Business Development Committee: meets as and when required. Meetings are advertised.

Open to the public.

Other Committees: meet as and when required. Meetings are advertised when members of the public may attend.

Note: Meeting times and days may vary on occasions. Some committees may not meet every month.

For confirmation please contact Council's office on 6343 1212.

3. MESSAGE FROM THE MAYOR 2009/2010

The major change to the report for 2010 is the final relief from the horrendous drought conditions which almost sapped the very life from many businesses in the whole shire over the last eight to ten years.

The Engineering Department has had an excellent year with major upgrades to playground equipment in Taylor Park and Vaughn Park with the final work on the trees, paths, BBQ area and watering system completed in Taylor Park.

The Council was awarded a Risk Management Excellence Award for the new council works depot. The rehabilitation of the old council depot was completed by the successful removal of the in ground fuel tanks and the site is now a safe workplace.

One of the hidden high cost items completed was a rehabilitation of nearly 600 metres of the most decayed sewer mains in Grenfell at a cost of well over \$100,000. There will be a cost of this size and more every year as the old concrete pipes gradually pass their use by date. With the impending replacement of the entire system and of the possible need in the future of the sewer plant rebuild, major planning is being carried out to ensure an orderly approach to a massive task.

The adoption of an automatic levelling and guidance system to a grader saw the completion of a big RTA contract at specification well within the very tight guidelines to which staff had to comply. The success of the computer guided grader with no steering wheel will assist council to seek further work with the RTA.

The Garbage Disposal Area is a success story. The past twelve months has seen a continual development by the appointed contractors which so impressed the councillors that a new contract has since been awarded to the operators to carry on their good work. The site opening times have been accepted reasonably well by the local people and all have remarked on how well the flies, dust and loose garbage have been controlled. The on-site reselling shop is doing great business and many vehicles are departing with some little hidden treasure which they have purchased from the friendly staff.

The Council Auditors and Council staff have reached an agreement on the ever increasing problem with depreciation being shown up in council books and the public may not be aware of the fact that every street, building, culvert, bridge and road, whether formed, sealed, gravelled or in the natural state, are now subject to continual valuation (at a huge cost) and the depreciation which can run into millions of dollars must be reflected in council's annual statements.

Whilst Council is not meant to be directly involved in the provision of health in the Shire, I can report that the buildings owned by council and rented to the doctors are still occupied as private surgeries. Council places great importance on the provision of medical services and is continuing to seek a solution to the VMO situation at the Grenfell Hospital.

CLR M A SIMPSON
MAYOR

4. Personnel and Professional Agents 2009/2010

Councillors

Mayor: Clr M A Simpson

Deputy: Clr N Hughes

Councillors "A" Ward: J C Niven
G B Halls
"B" Ward: N W Hughes (Deputy Mayor)
D W Hughes
"C" Ward: M A Simpson (Mayor)
R W Atchison
"D" Ward: M R Crutcher
C M Lobb
"E" Ward: G McClelland
B R Hinde

Meeting Attendances

Meeting	Council	Town Works	Heritage	Tourism	Property and Development	Noxious Weeds
Total Held	13	11	6	6	0	3
Clr Niven	12	-	5	5	-	-
Clr Halls	12	-	-	-	0	3
Clr N Hughes	13	-	6	6	0	-
Clr D Hughes	11	-	-	-	-	2
Clr Simpson	13	11	4	0	-	(3)
Clr Atchison	13	10	-	-	0	3
Clr Crutcher	10	7	-	-	0	3
Clr Lobb	13	10	4	4	-	-
Clr McClelland	12	11	5	5	-	2/2
Clr Hinde	13	10	-	-	0	0/1

Note: numbers in brackets "()" indicate attendances as observers.

Executive Staff

General Manager	T V Lobb
Director Engineering	W Twohill
Director Environmental Services	S Wilson
Director Corporate Services	G Carroll

Professional Agents

Auditors:	Morse Group PO Box 885 Orange NSW 2800
Solicitors:	Gordon Garling Moffitt 129 Main Street Grenfell NSW 2810
Banker:	Westpac 124 Main Street Grenfell NSW 2810

5. Statutory Disclosures – Local Government Act

The following matters are required to be reported by Council under Section 428(2) of the Local Government Act 1993, and are listed with the corresponding clause number. Figures given are for 2009/2010

(a) Expenses, Revenue & Assets:

See Appendix A.

(b) Performance of Principal Activities:

See Appendix B.

A summary of works completed is given in Appendix C.

(c) Report on the State of the Environment:

See Appendix D.

(d) Condition of Public Works:

See Appendix E.

(e) Summary of Legal Proceedings:

Council costs in regard to legal proceedings for 2009/2010 amounted to \$37,583.00.

The majority of legal expenses were incurred in legal action taken for the recovery of outstanding rates. This legal action is still in progress.

(f) Payments to Councillors:

Fees: Fees for Councillors of the Weddin Shire were determined by Council within the limits approved by the Local Government Remuneration Tribunal as:-

Councillor	\$9,283 pa
Mayor	\$20,280 pa extra

The total expenditure during the year was:-

Councillors fees	\$92,833
Mayoral fees	\$20,280

Expenses: Under its policy for payment of expenses as adopted on 24 June 2010, Council paid the cost of accommodation, meals, conference fees and travel expenses. Travel expenses by car were calculated at 64c/km under 2.5 litres and 73c/km 2.5 litres and over.

Amounts paid during the year were:-

Delegates expenses	\$5,225
Travel, subsidence	\$4,624
Insurance	\$1,785

Council made available an office with telephone for official use by the Mayor and Councillors as and when required.

(g) Senior Staff:

Council's only designated "Senior Staff" position is that of the General Manager.

Payments for the year totalled \$140,000 including fringe benefits. Payments for superannuation, fringe benefits tax and running costs for private vehicle use were made from the total package.

(h) Contracts:

Council awarded the following contracts over \$150,000 during 2009/2010:

Millers Metals	-	Supply of up to 10,000 Tonne of DGB 20 HD	\$245,000 Excl GST
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(i) Bush Fire Hazard Reduction Activities: There are 12 Rural Fire brigades in the shire under the control of the Rural Fire Service.

The township of Grenfell is covered by the NSW Fire Brigade. Vacant allotments were inspected for excessive growth and owners encouraged to slash, mow or graze to reduce vegetation.

Rural property owners are required by public notice to establish and maintain 3 metre wide fire breaks appropriate to the Rural Fires Act. Residential properties in villages are required to keep grass and weed growth below 150 mm.

No Section 66 Notices were issued to those not complying with the public notice due to ongoing drought conditions. However, 46 letters were sent to owners of blocks requiring treatment.

Council carried out its annual hazard reduction programme on firebreaks around the villages of Bimbi and Caragabal as well as burning off in conjunction with Rural Fire Brigades around the rubbish tips at Grenfell, Quandialla and Caragabal, including spraying and clearing with heavy machinery. Firebreaks were inspected around the Company Dam Reserve north of Grenfell.

Two new Single Cab Cat 1 Tankers were delivered after July 2009.

On going maintenance was carried out on all tankers and equipment during the year.

- (j) Multicultural Services: Weddin Shire has a relatively low population of indigenous and ethnic residents, and there is no known population which does not speak English. Consequently, there was no demand throughout the year for additional services from people with diverse cultural and linguistic backgrounds. Brochures in various languages containing information on such matters as social security, immunisation and building services, are available for members of the public but are rarely if ever used.

One Citizenship Ceremony was carried out in 2009/2010.

- (k) Subsidised Works on Private Land:
Council has a policy of hiring plant to approved local community organisations for fuel costs only, but no work was carried out under this policy.

(l) Donations and Contributions under Section 356:

A total of \$5,411.38 was donated or contributed by Council during the year, as follows:

Organisation	Description	Amount
Grenfell Henry Lawson Fest of Arts	Donation - Art Acquisition Prize	\$1,500.00
Grenfell PAH & I Assoc	Donation - Rates	\$384.25
The Grenfell Gonyah Craft Shop	Donation - Rates	\$199.71
Grenfell Public School	Donation - Presentation Day	\$100.00
Quandialla Central School	Donation - Presentation Day	\$100.00
Greenethorpe Public School	Donation - Presentation Day	\$100.00
Caragabal Public School	Donation - Presentation Day	\$100.00
St Josephs Catholic School	Donation - Presentation Day	\$100.00
The Henry Lawson High School	Donation - Presentation Day	\$200.00
Grenfell Country Women's Assn	Donation - Rates	\$287.47
Grenfell Jockey Club	Donation - The Grenfell Guineas	\$200.00
Western Regional Academy Sports	Donation	\$180.00
Gulgong Heritage Harness Assoc.	Donation – Federation Drive	\$1,000.00
Grenfell Ladies Show Auxiliary	Donation – Showgirl Competition	\$250.00
Grenfell Picnic Race Club	Donation – Race Meeting	\$250.00
Grenfell Rugby Club	Donation – Rates	\$309.95
Lifeline Central West Incorporated	Donation – Operational Costs	\$150.00
		\$5411.38

(m) Human Resource Activities:

Industrial Relations at the council remain good and there is close and constant liaison between management and union representatives.

During the year Council operated under the Local government (State) Award 2007 which is due to expire in 2010.

The three Directors have 5 year contracts of employment. The Director Corporate Services commenced a new contract on 15 May 2010 and the Director Engineering will commence a new contract on 9 October 2010.

The **Award Consultative Committee** met on four occasions during the year.

The annual **staff assessments** for the majority of the staff were completed by the end of December 2009, with the remaining assessments being completed promptly after the employees' return from leave.

The **Organisation Structure** was reviewed and adopted unchanged in May 2010 (see following page). The structure shows the functional roles relating to each department below the level of Director.

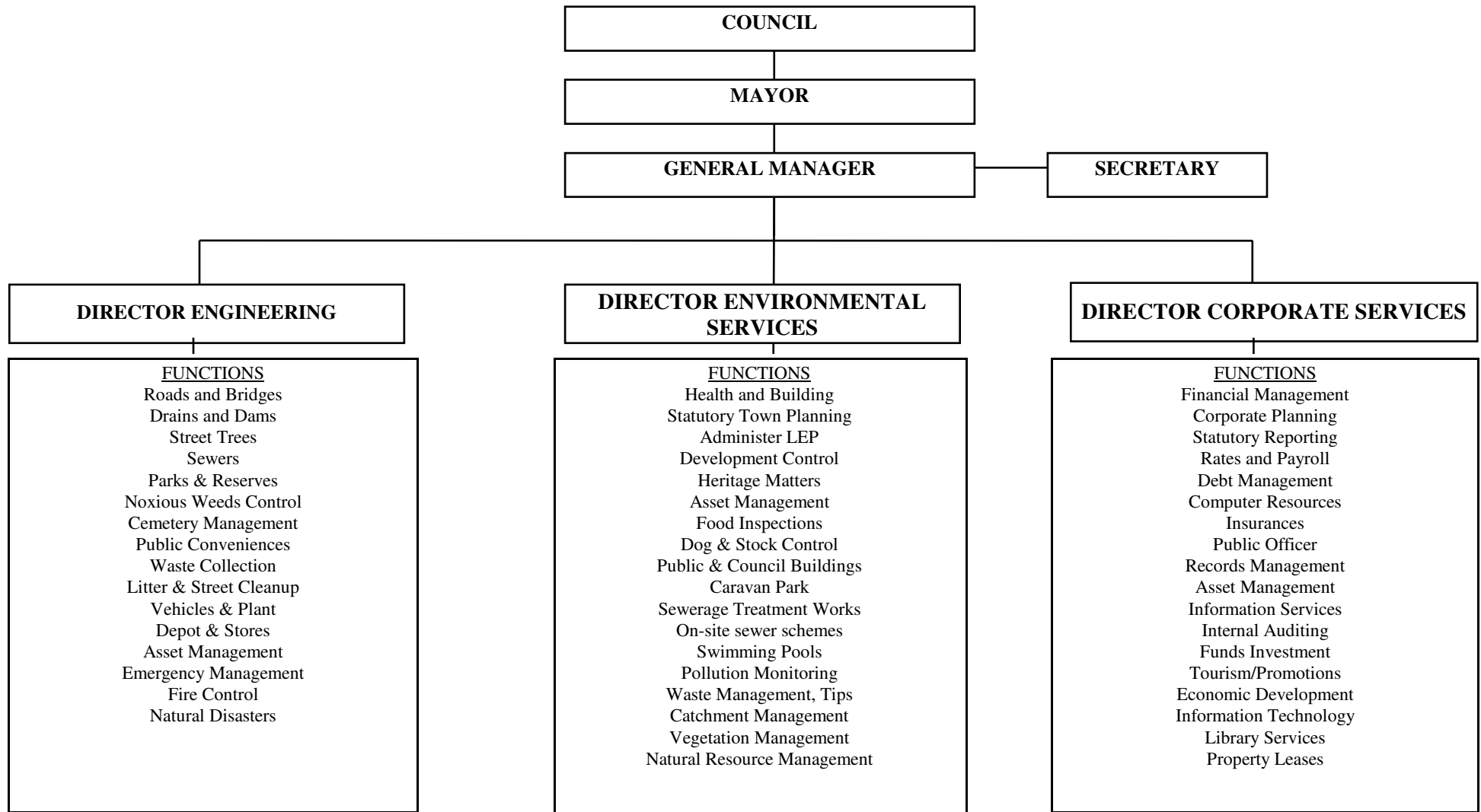
The **workforce** at Weddin Shire is traditionally very stable and turnover is usually minimal. Changes to indoor staff include:-

- staff rotation in the Administration Department to prepare for possible retirement,
- ongoing staff shortfall in the Engineering Department.
- appointment of a full-time Environmental Services Assistant,

Changes to the outdoor staff include:-

- resignation and retirement of four Plant Operators.
- appointment of two Labourers.

WEDDIN SHIRE COUNCIL - ORGANISATION STRUCTURE



Adopted: 20 May 2010

Staff **training** is a major investment for Council. Council also employs trainees and apprentices to offer local youths an opportunity to gain experience or a trade. At the end of 2009/2010 there were:-

- a trainee IT Officer at the Grenfell Internet Centre (third year)
- an apprentice Gardener (third year January 2010)

Training courses attended by Council staff are listed below.

2009/2010

Name of Training Course	Days	No. Attending	Cost of Training	Knowledge/skills Acquired.
Country Pool Managers Inc.	3	1	180.00	Country Pool Managers Conference
NSW Rating Professionals	3	2	\$720.00	Rates Conference
Spray Safe & Save	1	10	\$3000.00	Chemical Use Training
OTEN	1 yr	1	\$669.09	IT Certificate III
TAFE	1 yr	1	\$207.00	Horticulture Course
Coalface	2	1	\$3250.00	Annual Statements Training
Australian Institute of Local Government Rangers	2	1	\$181.81	Rangers Course
CENTROC	1	1	\$415.00	Towards better tendering
CENTROC	1	1	\$1036.00	Manual Handling – Train the Trainer
Noren Consulting	1	1	\$163.64	General Construction Induction (White Card)
CENTROC	1	8	\$1870.00	Stop/Slow Course (Blue Ticket)
Videotrain	-	-	\$500.00	Training DVD's
Riverina Institute of TAFE	3	1	\$550.00	Aquatic Workshop
University Southern Qld	1 yr	1	\$1602.35	Engineering Course
Environmental Development and Allied Professionals	2	1	\$295.00	EDAP Conference
L Logan	1	5	\$381.82	First Aid Training
Civica	2	1	\$904.55	User Group Conference
Local Govt & Shires Association	1	2	\$400.00	Privacy Information
Advancing Food Safety	1	1	\$100.00	Food Safety Awareness
Asset Edge	2	3	\$1500.00	User Group Conference
Local Govt & Shires Association	1	1	\$420.00	Consultative Ctee Training
Crown Solicitors Office	1	2	\$200.00	Gippa Act Training
Coates Hire	1	3	\$660.00	Telstra Cable location
Total of Training Fees			\$19,206.26	

The total cost of training including wages was \$32,283.42

Council's **OH & S Committee** met four times during the year, pursuant to its role of identifying risks and improving employee safety.

(n) Equal Employment Opportunity:

An Equal Employment Opportunity Management Plan was adopted by Council in August 2009 to guide the consideration of Equal Employment Opportunity matters.

Council observes the guidelines of this Plan in conjunction with recruitment, promotion and training activities. Vacancies are advertised internally and externally, and interview panels include an independent community member as well as gender balance where appropriate.

Council has adopted a Policy for Resolution of Grievances which is applied to any complaints by staff to ensure a speedy and fair resolution.

Oversight of the implementation of the Equal Employment Opportunity Plan is the responsibility of the Award Consultative Committee, which comprises representatives of management and staff.

(o) Delegations to External Bodies:

External bodies which exercised functions delegated by the Council were:

- Central Tablelands Water - water supply to Grenfell, Quandialla and some rural areas;
- Cowra Council - water supply to Greenethorpe and nearby rural areas;
- Grenfell Historical Society - operation of the Grenfell Museum;
- Grenfell Rotary Club - approved maintenance and upgrading of Rotary Park.
- Rural Fire Service – activities in accordance with the Service Level Agreement.

(p) Controlling Interests:

NIL

(q) Partnerships, Co-operatives and Joint Ventures:

Council was a member of a local government strategic alliances during the year, as follows:-

- Mid Lachlan Alliance – with the councils of Forbes, Lachlan and Parkes.
- City/Country Alliance – with Hawkesbury City Council (signed 16 May 2008).

Council is also a member of the Central West Regional Organisation for Councils (CENTROC), together with thirteen other councils. This organisation has developed a strong training arm and offered a number of joint tenders such as signage and linemarking. Council's representatives regularly attend meetings of the board of management and other sub-groups, to demonstrate support for the arrangement.

Netwaste

There was one organisation in which Council (in conjunction with other Councils) held a joint interest during the year which was NetWaste. NetWaste is a collaborative waste management project originally sponsored by the Central West (CENTROC) and Orana (OROC) regional organizations of councils. It emerged as a response to the challenges to change solid waste planning and service delivery amongst local councils.

NetWaste covers over 30 members. It has a view to improve the planning and delivery of waste management services across the region. To this end, a Subregional Strategic Plan has been compiled and an Action Plan formulated.

Council was not involved in any other partnership, co-operatives and joint ventures during the year.

(r) Additional Information

a) Overseas Visits Funded by Council:

There were no overseas visits undertaken by councillors this year.

The total cost of expenses and the provision of facilities to councillors for 2009/2010 was \$13,915. Details of this cost are given below:-

(i)	equipment and telecommunications	Nil
(ii)	telephone calls	Nil
(iii)	conference and seminars	\$6,746
(iv)	training	\$2,281
(v)	interstate visits	Nil
(vi)	overseas visits	Nil
(vii)	expenses for spouses	\$264
(viii)	child care	Nil
(ix)	travelling expenses	\$2,414
(x)	council meeting sustenance	\$2,210

b) Total Remuneration for Senior Staff:

The only member of council staff designated as “senior staff” is the General Manager, with details of this position being given in item (g) above.

c) Activities for Children:

Local activities for children provided or supported by council include:

- Assistance with the Youth Week project at The Henry Lawson High School
- Donations to school presentation days,
- The financing and operation of public swimming pools at Grenfell and Quandialla,
- Provision and maintenance of playground equipment in the parks at Grenfell, Caragabal, Greenethorpe and Quandialla,
- Maintenance of a number of playing fields and ovals for general sporting use,
- Provision of two free computers at the Grenfell Internet Centre in conjunction with Inspire Foundation,
- Story telling, craft activities and playgroups at Library,
- Maintenance of a Skatepark in Vaughn Park,
- Financial assistance to Grenfell Pre-school by way of an interest free loan.

d) General:

- i) The statement of Access and Equity Activity for 2009/2010 is included in Appendix F.
- ii) Council does not have any Category 1 business activities.
- iii) Council has one Category 2 business activity - Grenfell Sewerage.
- iv) Council does not have any Category 1 business activities.

- v) Council has only one Category 2 business activity - Grenfell Sewerage and as such the principles of Competitive Neutrality do not apply.
- vi) Council does not have any Category 1 business activities.
- vii) Council has only one Category 2 business activity - Grenfell Sewerage and a competitive neutrality complaints mechanism has not been required.
- viii) Council does not have any Category 1 business activities.
- ix) There were no competitive neutrality complaints received during the year.

e) Stormwater Management:

Council has not levied an annual charge for stormwater management services.

f) Companion Animals Act

Activities under the Companion Animals Act and Regulation were as follows:

- Pound data collection returns were submitted to the Department on 1 July 2009.
- There was one dog attacks reported for 2009/2010.
- Expenditure relating to companion animals management and activities totalled \$45,839.00.
- There were two education programs carried out in 2009/2010 via the local print media.
- If animals are impounded or surrendered, the animals must be microchipped and registered prior to their release. Council encourages the desexing of animals with reduced fees and education of potential pet owners.
- Animals surrendered to Council are advertised in the local newspaper for sale and broadcast on a local radio station. A list of people wanting particular breeds of dogs is kept by the Animal Control Officer. If these dogs come into Council's possession these people are contacted by telephone.
- Council provides two off leash areas. One at Lawson Oval and the other at Grenfell Arboretum (Gooloogong Road).
- Enforcement of an impounding fee has encouraged pet owners to be more responsible.
- Details on the use of the Companion Animals Fund are as follows:-

	Income (\$)	Expenses (\$)
Dog Registration	3,527.00	
Companion Animals Registration	110.00	
Impounding Fees	1034.00	
Staff		35375.00
Vet Fees		285.00
Vehicle		8,962.00
Total	4,671.00	45,839.00

g) Community Consultation and Communication

Council continues to provide a weekly column in the local newspaper (The Grenfell Record) which provide commentary on matters of importance or relevance, and is accompanied by the advertisements and public notices for that week. Some additional advertising is occasionally required.

The weekly column and notices are also forwarded to the six schools of the shire for inclusion of relevant sections within their school newsletters. This is particularly important in the villages of Greenethorpe, Caragabal and Quandialla where the school newsletter acts as the local information bulletin.

All this information is also available on the Council's website.

Another very effective tool is a mass mail out to rural and/or urban residents. This is organised through the local Post Offices and was used to advantage in recent years to disseminate information about the 2008 referendum on ward boundaries and the implementation of Council's new recycling collection service for Grenfell.

It is recognised locally that topical news spreads quite quickly through the local community via the many social, recreational and business networks which are in place. This process is assisted by the councillors and senior staff being well known and able to be approached by the public.

6. Statutory Disclosures - Freedom of Information Act

Council received no applications under the Freedom of Information Act during 2009/2010.

7. Statutory Disclosures - Privacy and Personal Information Protection Act

Council adopted its Privacy Management Plan on 21 August 2008. This plan was based on the Local Government Model Plan prepared by the Department of Local Government.

Council staff continue to observe the twelve (12) Information Protection Principles in their daily routine.

There were no reviews conducted under Part 5.

8. Statutory Disclosures - Environmental Planning and Assessment Act

Council had no planning agreements in force during 2009/2010.

Appendix A: Financial Reports 2009/2010

INTRODUCTION

Council is required under the Local Government Act to prepare financial reports for each year which must comply with the prescribed standards which include the “Local Government Code of Accounting Practice and Financial Reporting” and the “Local Government Asset Accounting Manual”, both published by the Department of Local Government.

Council must also refer the annual financial reports for external audit, and this is carried out by Morse Group.

A full copy of the 2009/2010 Financial Reports may be obtained from the Council Chambers.

Appendix B: Performance of Principal Activities 2009/2010

PRINCIPAL ACTIVITY AND PERFORMANCE TARGET	STRATEGY AND ACTIONS	OUTCOME AND REMARKS
<p>1 <u>Administration</u> <u>Goal</u> To develop financial, administrative and engineering policies and procedures to ensure all activities of Council are properly managed to obtain effective and efficient utilisation of all resources <u>Programmes</u> a. <u>Administration and General Management</u> To provide and maintain effective administrative support and co-ordinate strategic/long term planning</p>	<ol style="list-style-type: none"> 1. Provide information and advice to Council to enable sound decisions to be made. 2. Preparation of annual and 3 yearly programmes and priorities for subsequent years. 3. Upgrade office equipment. 4. Arrange for repairs and various works to Council Chambers building. 5. Replace air conditioner 6. Support alliance initiatives. 	<p>Completed to Council's satisfaction.</p> <p>Completed by 31 May 2010.</p> <p>Equipment operates reliably and efficiently. Maintenance works undertaken as required.</p> <p>Deferred until 2010/11 – pending additional funding. Centroc membership maintained. Alliance with Mid Lachlan and Hawkesbury Councils maintained.</p>
<p>b. <u>Financial Services</u> To provide sound financial planning and reporting.</p>	<ol style="list-style-type: none"> 1. Preparation of a three year programme budget. 2. Accounting work to be kept current 	<p>Completed by 31 May 2010.</p> <p>Annual statements completed by due date, quarterly statements submitted to Council within two months.</p>

PRINCIPAL ACTIVITY AND PERFORMANCE TARGET	STRATEGY AND ACTIONS	OUTCOME AND REMARKS
<p>c. <u>Human Resources</u> To develop a highly motivated and skilled workforce capable of delivering quality service to all residents.</p>	<ol style="list-style-type: none"> 1. Complete annual job competency assessment, refine as appropriate. 2. Develop staff training plans. 3. Conduct Award Restructuring Consultative Committee Meetings. 4. Develop and implement risk management strategies 	<p>Completed by January 2010.</p> <p>Administratio Plan Developed.</p> <p>Four meetings held this year.</p> <p>Ongoing.</p>
<p>d. <u>Plant and Vehicles</u> To maintain an efficient public works and vehicle fleet.</p>	<ol style="list-style-type: none"> 1. The submission of the annual plant replacement programme. 2. Review long term replacement programme. 3. Repair and maintain fleet in good condition. 	<p>Completed by April 2010.</p> <p>Completed by April 2010.</p> <p>Maintenance and repairs carried out in a timely manner.</p>
<p>e. <u>Engineering Advice and Design</u> To maintain efficient and effective Engineering Services.</p>	<ol style="list-style-type: none"> 1. The forward preparation of engineering plans. 2. To hold regular engineering staff planning meetings. 3. Update and replace computer and survey equipment 	<p>Completed to schedule.</p> <p>Weekly meetings held.</p> <p>Equipment operating well.</p>
<p>f. <u>Works Management</u> To provide satisfactory facilities for depot and store.</p>	<ol style="list-style-type: none"> 1. Prepare old depot for sale. 	<p>Operating satisfactorily.</p>

PRINCIPAL ACTIVITY AND PERFORMANCE TARGET	STRATEGY AND ACTIONS	OUTCOME AND REMARKS
<p>2. <u>Public Order and Safety</u></p> <p><u>Goal</u> To promote public safety in emergency situations and control animals in public places.</p> <p>a. <u>Fire Protection</u> To control and manage the activities of this Council's Bushfire Brigades.</p>	<ol style="list-style-type: none"> 1. Conduct meetings with FCO. 2. Provide brigade equipment through Bushfire fund. 3. Review Service Level Agreement, in liaison with Department Rural Fire Service. 	<p>Regular meetings held.</p> <p>Annual program adopted.</p> <p>Review completed by 30 June 2010.</p>
<p>b. <u>Animal Control</u> To suppress any nuisance within the community caused by noisy or straying animals.</p>	<ol style="list-style-type: none"> 1. Inspect for and impound straying animals. 2. Respond to complaints of noisy or straying animals. 3. Implement requirements for Companion Animals Act. 	<p>Complaints of straying dogs decreasing, as a result of public education.</p> <p>Problems investigated and remedial action taken.</p> <p>Micro-chip registration system encouraged and enforced.</p>
<p>c. <u>Emergency Services</u> To ensure local emergency units are coordinated and operationally efficient.</p>	<ol style="list-style-type: none"> 1. Assist local units including SES as funds permit. 2. Conduct Local Emergency Management Meetings as required by legislation. 	<p>Assistance given as requested.</p> <p>Four meetings held, all planning carried out to schedule.</p>

PRINCIPAL ACTIVITY AND PERFORMANCE TARGET	STRATEGY AND ACTIONS	OUTCOME AND REMARKS
<p>3. <u>Health</u> <u>Goal</u> To promote public and community health and control of noxious plants <u>Programmes</u> a. <u>Public Health Nuisances</u> To control and eliminate public health nuisances.</p>	<ol style="list-style-type: none"> 1. Carry out regular inspections of locations involving potential public health nuisances. 2. Respond to complaints from the public. 	<p>Annual inspections completed and scheduled for 2010/11 year.</p> <p>All complaints investigated.</p>
<p>b. <u>Surveillance of food Premises</u> To ensure all places of residential and public accommodation and food premises are properly equipped and maintained.</p>	<ol style="list-style-type: none"> 1. Carry out regular inspections of food premises. 2. Respond to complaints from the public. 	<p>Inspections carried out as per the Food Partnership.</p> <p>All complaints investigated.</p>
<p>c. <u>Swimming Pool Safety</u> To promote home swimming pool safety.</p>	<ol style="list-style-type: none"> 1. Publicise swimming pools regulations. 	<p>Posters displayed, press releases issued. Compliance inspections conducted as required.</p>
<p>d. <u>Control of Noxious Plants</u> To ensure the control of noxious plants on both public and private land</p>	<ol style="list-style-type: none"> 1. Publicise noxious weeds. 2. Inspect for noxious weeds on private property. 3. Enforce action to control noxious weeds. 4. Inspect and spray noxious weeds on public land. 	<p>Information distributed to landowners.</p> <p>115 property inspections carried out.</p> <p>No legal action required.</p> <p>Roadside spraying attended to.</p>

PRINCIPAL ACTIVITY AND PERFORMANCE TARGET	STRATEGY AND ACTIONS	OUTCOME AND REMARKS
e. <u>Dental Surgery</u> To facilitate dental services to residents.	1. The provision of suitable premises for a dental surgery as negotiated with interested dentists.	Currently seeking replacement dentist. Dental surgery to be upgraded in Council's Burrangong Street surgery.
f. <u>Doctors Surgery</u> To facilitate medical services to residents	1. Provide suitable premises for medical services. 2. Investigate possibility of Medical Centre. 3. Doctors Surgeries – improvements.	Two doctors continue to operate full time medical practices but are no longer acting as VMOs. Design, complete and grant funding being sought. Minor works completed, as required.
4 <u>Community Services and Education</u> <u>Goal</u> To continually improve available services for residents, in particular the young and the aged.		
a. To improve facilities for housing the aged.	1. Investigate further funding for additional units.	No suitable funding identified.
b. To provide opportunities for the aged.	1. Support Seniors Week activities by acting as sponsor for annual grant application	Grants received to run computer courses and show a film during seniors week.
c. To provide opportunities and improve facilities for local youths.	1. Support Youth Week Activities by submitting an annual application for funding in conjunction with local school(s). 2. Maintain Weddin Youth on Line facilities.	Youth week supported through the Henry Lawson High School. Maintained within the Grenfell Internet Centre.
d. To review and monitor community profile and needs.	1. Progressively implement recommendations of Social/Community Plan. 2. Prepare updated Social/Community Plan.	Partly completed (see also Appendix F). Completed.

PRINCIPAL ACTIVITY AND PERFORMANCE TARGET	STRATEGY AND ACTIONS	OUTCOME AND REMARKS
<p>5 <u>Housing And Community Amenities</u></p> <p><u>Goal</u> To protect and enhance the natural environment, to control waste disposal and to provide amenities for the public.</p> <p><u>Programs</u></p> <p>a. <u>Town Planning</u> To plan and regulate the orderly arrangement and use of land.</p>	<ol style="list-style-type: none"> 1. Ensure compliance with current planning instruments and standards. 2. Provide advice and financial assistance on heritage to property owners and developers. 3. Preserve heritage through Local Building Funds for Main/George Street. 	<p>49 DAs processed and 19 Complying Development Consents processed.</p> <p>Ongoing.</p> <p>Local Heritage Funds completed by May 2010.</p>
<p>b. <u>Environmental Management</u> To manage and minimise damage to the environment</p>	<ol style="list-style-type: none"> 1. Ensure local developments and businesses comply with environmental regulations. 2. Encourage local businesses to adopt “best practice” operations. 3. Monitor environmental features and any degradation. 4. Prepare appropriate State of Environment Report 	<p>Compliance monitored satisfactorily.</p> <p>Operations publicized.</p> <p>Ongoing.</p> <p>Comprehensive Report submitted by 30 November 2010.</p>

PRINCIPAL ACTIVITY AND PERFORMANCE TARGET	STRATEGY AND ACTIONS	OUTCOME AND REMARKS
<p>c. <u>Waste Management</u> To efficiently collect and landfill dispose of domestic, commercial and industrial waste.</p>	<ol style="list-style-type: none"> 1. Provide efficient collection services for domestic and trade waste, at Grenfell and Greenethorpe and well-maintained garbage depots at Grenfell, Quandialla and Caragabal. 2. Progressively implement Management Plans for Grenfell and village tips. 3. Implement recyclables collection scheme for Grenfell. 	<p>Weekly (Grenfell) and fortnightly (Greenethorpe) collections provided. Bi-weekly trade waste collection in Grenfell.</p> <p>Grenfell tip upgrade completed in October, with manning commenced in November.</p> <p>Commence kerbside recycling in Grenfell as at 1 July 2009. Increasing quantity of materials recycled in Grenfell and Greenethorpe and transferred to Cowra for sorting.</p>
<p>d. <u>Cemeteries</u> To manage all cemeteries within the Council area.</p>	<ol style="list-style-type: none"> 1. Maintain and enhance the Council cemeteries. 2. Maintain accurate and up to date cemetery records. 	<p>All interments satisfactorily conducted, grounds regularly maintained.</p> <p>Information for the Grenfell Cemetery has been completed and placed on a spreadsheet. All of the Grenfell Cemetery excluding the General Cemetery has been verified in the field. The project was completed by June 2010.</p> <p>The Bimbi Cemetery has been entered onto a spreadsheet and is still to be verified in the field. The project is planned to be completed by June 2012.</p> <p>The Caragabal Cemetery has been entered into the spreadsheet and verified in the field.</p>

PRINCIPAL ACTIVITY AND PERFORMANCE TARGET	STRATEGY AND ACTIONS	OUTCOME AND REMARKS
<p>e. <u>Public Conveniences</u> To provide clean and well maintained public conveniences.</p>	<p>1. Implement programmes of regular cleaning, maintenance and inspection.</p>	<p>Toilets cleaned at least twice per week. New Main Street toilets cleaned daily and checked three times a day excluding weekends.</p>
<p>f. <u>Pollution Monitoring</u> To identify and minimise sources of pollution in order to preserve and improve the natural environment.</p>	<p>1. Carry out regular inspections of potential and reported sources of pollution.</p>	<p>All complaints or concerns investigated but relatively uncommon. Continued monitoring of application of biosolids from Sydney Water onto a number of agricultural properties.</p>
<p>g. <u>Housing</u> To provide and maintain staff housing.</p>	<p>1. Maintain and repair cottages.</p>	<p>Repairs and minor improvements carried out as required.</p>
<p>h. <u>Stormwater</u> To make adequate provision for urban stormwater.</p>	<p>1. Progressively implement flood study. 2. Improve drainage in Warraderry Street.</p>	<p>By 30 June 2011 By 30 June 2011</p>
<p>6. <u>Sewerage</u> <u>Goal</u> To provide a cost effective, safe and environmentally responsible sewerage system to Grenfell. <u>Programs</u> a. <u>Operations</u> To manage the Sewerage Scheme to meet or exceed minimum levels of service.</p>	<p>1. Implement best practice procedures 2. Ensure staff are adequately trained. 3. Repair broken or leaking mains 4. Implement OH&S improvements. 5. Rehabilitate sewer mains.</p>	<p>All DECC testing satisfactory. All staff fully trained. All operations faults identified and corrected, within one day of detection. By 30 June 2010 By 30 June 2010</p>

PRINCIPAL ACTIVITY AND PERFORMANCE TARGET	STRATEGY AND ACTIONS	OUTCOME AND REMARKS
	<ol style="list-style-type: none"> 6. Extend sewer mains. 7. Operate effluent recycling scheme in accordance with license. 	<p>By 30 June 2010 Minimal outflow to Emu Creek.</p>
<p>b. <u>Environmental Impact</u> To provide an ecologically sustainable scheme with minimal adverse environmental impacts</p>	<ol style="list-style-type: none"> 1. Review of and response to testing results and relevant reports. 	<p>Although constructed over 60 years ago, the scheme operates in a satisfactory manner with minimal defects or breakdowns. New remote monitoring installed. Treated effluent is recycled to parks and playing fields in Grenfell. Effluent reuse flow is now recorded as part of the licensing requirements.</p>
<p>c. <u>Health and Safety</u> To attain a high level of occupational health and safety, particularly in the area of entry into confined spaces.</p>	<ol style="list-style-type: none"> 1. By provision of the necessary confined spaces training and adequate equipment. 2. Upgrade works to progressively eliminate OHS problem areas. 	<p>All necessary training carried out and Certificates held. Programmed works completed by 30 June 2010, with continued improvements planned for 2010/2011.</p>
<p>7. <u>Recreation and Culture</u> <u>Goal</u> to provide a range of facilities which enables shire residents to pursue both active and passive recreational and cultural activities. <u>Programs</u> a. <u>Library Service</u> To provide a facility which largely satisfies the needs of the Community.</p>	<ol style="list-style-type: none"> 1. Provide good stock, trained staff and an adequate building. 2. Purchase new books and equipment to budget. 	<p>Continued regular use by public. Nil complaints. Completed by 30 June 2010.</p>

PRINCIPAL ACTIVITY AND PERFORMANCE TARGET	STRATEGY AND ACTIONS	OUTCOME AND REMARKS
<p>b. <u>Culture</u> To provide for and support local cultural organisations.</p>	<p>1. Contribute to approved organisations.</p>	<p>Donations provided to approved organisations.</p>
<p>c. <u>Swimming Pools</u> To ensure that the Council swimming pools are managed and maintained in a manner which enables and encourages frequent use.</p>	<p>1. Provide for regular maintenance, testing and promotion of facilities. (Grenfell)</p> <p>2. Upgrade to eliminate OHS problem areas and improve fencing (Grenfell & Quandialla).</p> <p>3. Replace cleaner at Grenfell Pool.</p> <p>4. Investigate amenities block (Grenfell).</p>	<p>Superintendents continued for the 2009/2010 swimming season in Grenfell. Attendance figures were on average for the previous season.</p> <p>The Grenfell Pool had general maintenance with works completed prior to opening.</p> <p>New system operational before opening for swim season..</p> <p>Investigations limited, with repairs to be undertaken.</p>
<p>d. <u>Parks, Reserves and Sporting facilities</u> To manage and maintain Parks, Reserves and Sporting facilities in a safe and attractive condition which encourages frequent use by residents and visitors.</p>	<p>1. Implement regular maintenance programmes.</p> <p>2. Maintain and continue upgrading as funds permit</p> <p>3. Maintain effluent irrigation system.</p> <p>4. Taylor Park improvements.</p>	<p>Grounds maintained under a regular program to suit both summer and winter seasons in passive and active areas. All parks maintained to a high degree. Lawson Oval continues to be used for many sports. Skatepark continues to be used extensively.</p> <p>No complaints</p> <p>No complaints</p> <p>New Playground equipment and swings erected using Grant and Council funds by June 2010. Some old playground equipment refurbished. Grant for shadecloth applied for.</p>

PRINCIPAL ACTIVITY AND PERFORMANCE TARGET	STRATEGY AND ACTIONS	OUTCOME AND REMARKS
	5. O'Brien's Hill improvements	Stage 1 viewing platform and amenities to be constructed 2010/11.
	6. Railway Park – upgrade carpark. 7. Vaughn Park – playground equipment 8. Rotary Park – playground equipment	Completed by 30 June 2010. New playground construction commenced using Grant and Shire funds. Rotary obtained a grant to provide new playground equipment. Rotary also provided own funds for the project.
<p>8. <u>Mining, Manufacture and Construction</u></p> <p><u>Goal</u> To promote and enhance the built environment and foster pride in the its physical and visual amenity.</p> <p><u>Programs</u> a. <u>Building Control</u> To ensure all building work meets relevant codes and standards with regard to aesthetics and the areas heritage.</p>	<p>1. To assess development applications received to ensure that building codes and standards are being met.</p> <p>2. Provide advice to intending Builders</p> <p>3. Ensure by regular inspections that the required building standards are met.</p>	<p>Monitoring and assessment of building works continue within the development assessment process. Complying and exempt development promoted and implicated. Regular enquiries dealt with as they arise.</p> <p>Critical stage inspections carried out as required by the EP & A Act.</p>
<p>9. <u>Transport and Communication</u></p> <p><u>Goal</u> To develop and maintain a safe and effective road system that provides all weather access for all residents.</p> <p><u>Programs</u> a. <u>Planning</u> To provide a management system to determine standards and priorities for a safe and effective road network.</p>	<p>1. Develop long term priorities for the road system within the Council area.</p>	<p>Completed by 30 June 2010.</p>

PRINCIPAL ACTIVITY AND PERFORMANCE TARGET	STRATEGY AND ACTIONS	OUTCOME AND REMARKS
<p>b. <u>Classified Roads - Maintenance and Construction</u> To maintain and improve the classified road network in association with the Roads and Traffic Authority.</p>	<p>1. Seek all available funding, provide all necessary resources and implement programmed works.</p>	<p>Programmes completed by 30 June 2010 to RTA satisfaction. State Roads were maintained under October 2008 – 2012 Road Maintenance Contract and Regional Roads such as MR236, MR237, MR239 and MR398 were maintained and improved under Block Grant Funding, RTA Repair Programme and ex 3X3 programme. Road widening on MR398 continued.</p>
<p>c. <u>Town/Village Streets - Maintenance and Construction</u> To maintain and improve Town/Village streets in accordance with Council's priorities.</p>	<p>1. Provide all necessary resources and implement programmed works.</p>	<p>Programmed maintenance and construction works for Grenfell and villages roads for 2009/2010 were carried out.</p>
<p>d. <u>Rural Roads - Maintenance and Construction</u> To maintain and improve roads in accordance with Council's priorities</p>	<p>1. Seek all available funding and provide all necessary resources and implement programmed works</p> <p>2. Carry out gravel resheeting programme to limit of funds.</p>	<p>Major improvements were continued to sections of various roads, (See Appendix C) Resealing works and road construction were undertaken using financial assistance funding and Roads to Recovery funding. By June 2010. Maintenance carried out using ward funds.</p>
<p>e. <u>Bridges and Culverts</u> To provide and maintain a network of safe and effective bridges, culverts and causeways in accordance with Council's adopted standards.</p>	<p>1. Seek all available funding, provide all necessary resources and implement programmed works.</p>	<p>Routine maintenance carried out. Widening and replacement of various culverts on shire roads for safety.</p>

PRINCIPAL ACTIVITY AND PERFORMANCE TARGET	STRATEGY AND ACTIONS	OUTCOME AND REMARKS
<p>f. <u>Footpath Construction and Maintenance</u> To provide and maintain a network of safe and effective footpaths in accordance with Council's adopted standards.</p>	<p>1. Provide all necessary resources and implement programmed works.</p>	<p>Footpaving maintenance was carried out to eliminate slips and trips.</p>
<p>g. <u>Tree Planting and Maintenance</u> To carry out a programme of street tree planting and maintenance in order to preserve and enhance the natural environment.</p>	<p>1. Provide all necessary resources and implement programmed works.</p>	<p>Some tree replacement was carried out. Efforts were concentrated on removal of dead and dangerous trees. The continual drought is still hampering the tree planting program.</p>
<p>h. <u>Town and Shire Works</u> To provide a programme of major improvements to town and shire areas.</p>	<p>1. Prepare and implement designs and/or programmes for major improvement projects to streets and roads.</p>	<p>Deferred.</p>
<p>i. <u>Street Lighting</u> To provide and maintain a safe and effective street lighting network to cater for the current and future development of Grenfell and the Villages.</p>	<p>1. Provide all necessary resources and implement programmed works.</p>	<p>Street lighting was operated and maintained as programmed.</p>
<p>10. <u>Economic Affairs</u> Goal To manage the various Business Undertakings of Council in an efficient and profitable manner. Programs a. <u>Grenfell Caravan Park</u> To provide a well maintained and efficiently managed facility to cater for the requirements of visitors to the area. Requirements of visitors to the area.</p>	<p>1. Promote, maintain and continuously improve the Caravan Park 2. Upgrade facilities (Stage 1).</p>	<p>Promotions undertaken, and general improvements, or equipment replacement as required. Very positive feedback from users received this year. Stage 1 upgrades complete, with stage 2 to be undertaken in 2010/11.</p>

PRINCIPAL ACTIVITY AND PERFORMANCE TARGET	STRATEGY AND ACTIONS	OUTCOME AND REMARKS
<p>b. <u>Tourism and Industry Promotion</u> To actively promote Grenfell and the surrounding area as an attractive and interesting location for tourism, business and industry.</p>	<ol style="list-style-type: none"> 1. Promote attractions and activities of area. 2. Encourage developers to take advantage of potential business opportunities. 	<p>Promotions continuing, brochure reprinted. Policies have been developed to encourage developers however business interest in the area currently affected by the drought.</p>
	<ol style="list-style-type: none"> 3. Co-operate and liaise with the Grenfell Business Development Committee. 4. Conduct Open Day and participate in Country Week to promote Grenfell. 5. Lawson Bust – provide sound system. 6. Install 2009 plaque in Main Street. 	<p>Grenfell Business Development Committee operating effectively. Breakfast Seminars conducted. Conducted in October 2009.</p> <p>Sound System installed. Plaque installed.</p>
<p>c. <u>Bank Building</u> To maximise income from the Main Street premises.</p>	<ol style="list-style-type: none"> 1. Lease commercial premises to suitable business. 2. Lease or rent residential flat. 	<p>Premises available on application Rented to staff member for full year.</p>
<p>d. <u>Industrial Area</u> To provide a specific area for industrial development.</p>	<ol style="list-style-type: none"> 1. Sale of industrial lots to developers. 2. Prepare ongoing development plan. 3. Implement drainage system. 	<p>Sale of One lot concluded, one lot near finalisation, one lot under negotiation. Adopted 20/5/2010. By 30 June 2011.</p>
<p>e. <u>Old Gasworks</u> To make safe for approved uses.</p>	<ol style="list-style-type: none"> 1. Monitor grant opportunities. 2. Attend as funds permit. 	<p>All investigations complete with no grants identified this year. Council resolved to leave property undeveloped at this time.</p>

PRINCIPAL ACTIVITY AND PERFORMANCE TARGET	STRATEGY AND ACTIONS	OUTCOME AND REMARKS
<p>f. <u>Technology Centre/Library</u> To provide high standard IT facilities</p>	<ol style="list-style-type: none"> 1. Access to State-of-the Art Information Technology services and equipment to all community members and visitors. 2. Provision of opportunities to raise awareness of and provide access to on-line government and non-government services and information in line with community needs. eg centrelink. 3. Development of economies, environments, cultures and people of Rural and Regional NSW through the provision of access to technology and telecommunications facilities eg Development of Information Technology equipment youth can utilise to assist in gaining employment in an IT environment. 4. Provision of Information Technology (IT) training based on customer needs. Encourage attendees to then attend TAFE to gain formal qualifications. 	<p>Services and equipment being utilised. Nil complaints from internet café customers received. IT equipment operating in an efficient manner. Customer revisits. Community members able to access services on-line.</p> <p>Needs to be developed further.</p> <p>People attended training at the Internet Centre and then attended TAFE to gain formal qualifications. Nil complaints from customers.</p>

PRINCIPAL ACTIVITY AND PERFORMANCE TARGET	STRATEGY AND ACTIONS	OUTCOME AND REMARKS
	<ol style="list-style-type: none"> 5. Provision of Printing Services to businesses and community members including photographic printing. 6. Provision of computer repairs to businesses and community members. 7. Provide access to computer hardware, software and ancillary sales ie inks. 	<p>Quality printing achieved. Evidence by repeat customers. Nil complaints from customers.</p> <p>Customer satisfaction with repairs as evidenced by number of repeat customers. Nil complaints from customers.</p> <p>A number of computers sold. Sales of inks and cartridges. Very successful.</p>
<p>g. <u>Taxi Service</u> To provide a taxi service for Grenfell and District.</p>	<ol style="list-style-type: none"> 1. Maintain and monitor service. 	<p>Operated for the full year. Nil complaints received.</p>
<p>12. <u>General Purpose Revenues</u></p> <p><u>Goal</u> To raise income through rates and grants to fund Council's operations.</p> <p><u>Programs</u> a. <u>Rates</u> To manage an efficient rates system based on an up-to-date property information base.</p>	<ol style="list-style-type: none"> 1. Up-date property transfers and valuations. 2. Determine annual rates subject to statutory limits. 3. Issue rate notices to all property owners. 	<p>Actioned within 1 week of receipt.</p> <p>Completed by 31 May 2009</p> <p>Notices issued quarterly as required by the Local Government Act.</p>
<p>b. <u>Grants and Investments</u> To maximise untied income from government and investment sources.</p>	<ol style="list-style-type: none"> 1. Seek all available funding, lobby for increases. 2. Invest available funds in secure optimum accounts. 	<p>All identified applications submitted.</p> <p>Funds invested with LGFS giving superior interest with minimal risk of loss.</p>

Appendix C: Completed Works of Note 2009/2010:

Road Name	Start Chainage	End Chainage	Length (km)	Area (m ²)	Description	Date
HIGHWAYS						
SH17	-	-	-	-	Heavy Patching in various locations	Nov 09
SH6	-	-	-	-	Heavy Patching in various locations	Dec 09
SH6	-	-	1.00	-	Complete first 1 km rehab with primer seal	Mar 10
SH6	-	-	2.00	-	Constructed, sealed Warrakimbo (Prog)	Jun 10
MAIN ROADS						
MR237	-	-	0.75	-	Emulsion Seal	Sep 09
MR239	44.45	46.31	1.86	-	Resealed (from Young)	Mar 10
MR398	-	-	2.00	-	Sealed widened road	Oct 09
MR398	-	-	0.50	-	Sealed widened road – next 0.5 km	Nov 09
MR398	-	-	1.00	-	Sealed widened road – next 1 km	Dec 09
SHIRE ROADS						
Driftway Road	-	-	-	-	Replaced pipe culvert	Jul 09
Driftway Road	-	-	1.50	-	Sealed 1.5kms widening	Aug 09
Old Young Road	-	-	-	-	Widening commenced	Aug 09
Martins Lane	-	-	1.00	-	Resheeted	Aug 09
Hamptons Lane	-	-	1.00	-	Resheeted	Aug 09
Pinnacle Road	-	-	1.50	-	Sealed	Sep 09
Greenethorpe-Bumbaldry Road	-	-	-	-	Repaired, sealed heavy patches	Sep 09
Old Young Road	-	-	2.00	-	Sealed	Oct 09
Old Young Road	-	-	5.00	-	Started sealing	Oct 09
Gerrybang Road	-	-	1.80	-	Commenced widening	Dec 09
Arramagong Road	-	-	1.70	-	Gravel resheeted	Dec 09
Holy Camp Road	-	-	0.20	-	Reshaped and resealed	Dec 09
Eualdrie Road	-	-	0.50	-	Edges repaired and sealed	Dec 09
Stewards Road	-	-	-	-	Completed culvert headwalls and pipes	Dec 09
Greenethorpe-Wirega Road	-	-	1.00	-	Gravel resheeted	Jan 10
Newtons Road	-	-	1.00	-	Gravel resheeted	Feb 10
Barkers Road	-	-	1.00	-	Gravel resheeted	Mar 10

Road Name	Start Chainage	End Chainage	Length (km)	Area (m ²)	Description	Date
McDonalds Lane	-	-	-	-	Gravelled, sealed causeway	Mar 10
Lynchs Lane	-	-	-	-	Gravelled, sealed causeway	Mar 10
Gerrybang Road	-	-	-	-	Sealed, widened road	Apr 10
Lynchs Lane	-	-	-	-	Gravel resheeted	Apr 10
Gerrybang Road	-	-	0.50	-	Sealed, widened road	May 10
Stewarts Road	-	-	-	-	Replaced 2 x 450mm pipe culverts	May 10
Railway Car Park	-	-	-	-	Installed drainage pipe	Jun 10
Railway Car Park	-	-	-	-	Sealed	Jun 10
GRENFELL TOWN AREA						
Taylor Park	-	-	-	-	Started paving footpaths	Jul 09
Manganese Road	-	-	-	-	Commenced culverts	Aug 09
Main Street	-	-	-	-	Replanted, irrigated	Aug 09
Wood Street	-	-	-	-	Poured kerb & guttering	Aug 09
Wood Street	-	-	-	-	Shoulders sealed	Oct 09
Warraderry Street	-	-	-	-	Footpaths completed	Oct 09
South Street	-	-	-	-	Footpaths completed	Oct 09
Manganese Road	-	-	-	-	Drainage completed	Dec 09
Railway Station	-	-	-	-	Gravelled around toilets	Dec 09
Railway Station	-	-	-	-	Footpath, culvert constructed	Dec 09
Melyra Street	-	-	-	-	Fitted new grate for drainage	Dec 09
Vaughn Park – Back Lane	-	-	-	-	Reshaped and gravelled	Jan 10
Lawson Oval	-	-	-	-	Resealed walkway	Feb 10
Sewer	-	-	-	-	New lids constructed for sewer manholes	Apr 10
Main Street	-	-	-	-	Constructed, placed Henry Lawson Plaques	Apr 10
Sloane's Cottage	-	-	-	-	Constructed gravel footpath	Apr 10
Main Street	-	-	-	-	Removed, replaced uneven footpaths	May 10

Appendix D: State of Environment Report 2009/2010

1. INTRODUCTION:

Weddin Shire Council is required under the Local Government Act to prepare a State of the Environment Report for the year ending 30th June, 2010.

These eight environmental sectors are:

- [i] land,
- [ii] air,
- [iii] water,
- [iv] biodiversity,
- [v] waste,
- [vi] noise
- [vii] Aboriginal heritage, and
- [viii] non – Aboriginal heritage,

In relation to each such environmental sector, the report must consider any

- management plans relating to the environment,
- special council projects relating to the environment, and
- the environmental impact of council activities.

The 2009 State of Environment Report was a fully comprehensive report, so the 2010 Report is required to be a Supplementary Report.

Copies of the 2010 State of Environment Report will be separately available from the Council Chambers.

Appendix E: Condition of Public Works (30/6/10)

ASSETS	QUANTITY	COND TION	ESTIMATES TO BRING TO AS NEW - REHAB/ RECONSTRUCTION COST	ANNUAL EXPENDITURE TO MAINTAIN AT STANDARD	MAINTENANCE PROGRAMME 2009/2010
National Highways - SH 17 - Newell	22 km	49%	\$25.00 M	\$2.00 M	\$0.29 M
State Highways - SH 6 - Mid Western	103 km	52%	\$39.00 M	\$1.20 M	\$0.70 M
Regional Roads - MR236,237,239,398	122 km	55%	\$21.96 M	\$0.51 M	\$0.64 M
Local Roads					
1. Urban - Sealed	30 km	70%	\$6.30 M	\$0.12 M	\$0.14M
2. Urban - Unsealed	7 km	23%	\$0.07 M	\$0.01 M	-
3. Rural - Sealed	380 km	72%	\$68.40 M	\$0.86 M	\$0.55 M
4. Rural - Unsealed	511 km	44%	\$5.11 M	\$0.76 M	\$0.29 M
1. Bridges					
1.1 Regional - Concrete	5 Nos	59%	\$1.71 M	\$0.02 M	\$0.08 M
	4 Nos	81%	\$2.56 M	\$0.01 M	-
1.2 Local - Concrete	3 Nos	23%	\$0.33 M	\$0.01 M	-
1.3 Local - Timber					
2. Culverts					
2.1 Regional	247 Nos	75%	\$10.20 M	\$0.13 M	-
2.2 Local	1223 Nos	75%	\$11.80 M	\$0.14 M	-
Drainage (Storm water)	4886 m	62%	\$33.21 M	\$0.42 M	\$0.06 M
Sewer Mains	31218m	20%	\$7.73 M	\$0.12 M	\$0.12 M
Sewer Treatment Works	1	14%	\$1.90 M	\$0.16 M	\$0.05 M
Swimming Pools	2 each	80%	\$1.00 M	\$0.05 M	\$0.07 M
Parks, sporting fields	12 each	65%	\$1.52 M	\$0.24 M	\$0.16 M
Cemeteries	3 each	90%	\$0.15 M	\$0.06 M	\$0.05 M
Public Toilets	7 each	70%	\$0.34 M	\$0.02 M	\$0.02 M
Street Lighting		90%	\$0.11 M	\$0.32 M	\$0.02 M
Caravan Park	1	85%	\$0.50 M	\$0.31 M	\$0.03 M
Dwellings	4 each	70%	\$0.50 M	\$0.05 M	\$0.01 M
Council Chambers	1 each	85%	\$0.60 M	\$0.05 M	\$0.01 M
Library and Offices	3 each	95%	\$0.01 M	\$0.01 M	\$0.01 M
Depots	1 each	100%	Nil	\$0.07 M	\$0.07 M

Notes:

Council's public works assets, including stormwater drainage pipes and structures have been evaluated as required under AAS-27.

Roads to Recovery funding from the Federal Government has continued to be used to accelerate council's resealing programme as in previous years, thus prolonging the life of Council's bitumen roads.

Generally significant lengths of all sealed road networks require reconstruction and strengthening. Council's gravel road network requires a programme of regraveling which is beyond the capacity of maintenance funds.

Council uses most of its Financial Assistance Grant (Roads Component) to widen and rehabilitate existing sealed local roads and to resheet gravel roads, as well as for minor general maintenance.

Appendix F: Access and Equity Activity Statement 2009/2010

PROGRAMME	PERFORMANCE TARGET	REMARKS
a. <u>Children 0-11 yrs</u>	<ol style="list-style-type: none"> 1. Provide suitable range of books and materials. 2. Maintain pro-active involvement with Preschool/Long Day Care Centre. 3. Maintain Skatepark in safe condition. 	<ol style="list-style-type: none"> 1. New books purchased throughout the year, story time session held for school children. Toy library proving popular. Gift packs for babies program conducted. 2. Ongoing liaison with Preschool executive. Long term loan repaid 3. Skatepark safely maintained and monitored throughout the year. Minimal vandalism.
b. <u>Young People 12-24 yrs</u>	<ol style="list-style-type: none"> 1. Maintain Skatepark in safe condition. 2. Publicise existence of cycle ways. 3. Provide recreational facilities. 	<ol style="list-style-type: none"> 1. Skatepark safely maintained and monitored throughout the year. Minimal graffiti. 2. Cycleway markings generally satisfactory. 3. Swimming pools provided in Grenfell and Quandialla. Sporting ovals available for use by juniors.
c. <u>Women</u>	<ol style="list-style-type: none"> 1. Maintain taxi service in Grenfell. 2. Continually seek improved IT communications, engage local co-ordinator. 3. Publicise existence of cycle ways. 	<ol style="list-style-type: none"> 1. Taxi service operating 7 days per week. Excellent service provided. 2. Internet Centre proving popular, staffed by Council. Broadband internet service now available at affordable cost. 3. Cycleway markings generally satisfactory and remarked as required.

PROGRAMME	PERFORMANCE TARGET	REMARKS
d. <u>Persons 55 and over</u>	<ol style="list-style-type: none"> 1. Maintain dental service in Grenfell. 2. Liaise and consult with local doctors. 3. Maintain taxi service in Grenfell. 4. Assist and promote the Mens Shed 5. Provide library services. 	<ol style="list-style-type: none"> 1. Dentist to be recruited. 2. Ongoing liaison with both local doctors. 3. Taxi service operating 7 days per week. Excellent service provided. 4. Mens Shed assisted with grounds maintenance, representative included in Open Days promotion. 5. Seniors program conducted. Large print books purchased. House bound and hospital deliveries conducted.
e. <u>Socio-economic Disadvantaged</u>	<ol style="list-style-type: none"> 1. Issue letter of welcome to all new landowners. 2. Request agents to distribute information packages to new residents. 3. Provide library services. 	<ol style="list-style-type: none"> 1. Letters issued to all new landowners on receipt of property transfer. 2. Request made to agents. 3. Deposit stations set up in villages as an Outreach Service.
f. <u>People with Disabilities</u>	<ol style="list-style-type: none"> 1. Encourage owners to improve access to shops, offices. 2. Publicise disabled toilets in Main Street. 3. Provide library services. 	<ol style="list-style-type: none"> 1. Options being considered with new federal legislation being reviewed.. 2. Signage erected 3. House bound and hospital delivery services conducted. Large print books purchased. Talking books available.

PROGRAMME	PERFORMANCE TARGET	REMARKS
	4. Assist with mobility. 5. Access Committee to be investigated.	4. Footpaths inspected and potential hazards progressively removed. Gutter crossings installed. 5. Access Committee to be investigated.
g. <u>People from Culturally and Linguistically Diverse Backgrounds</u>	1. Encourage TAFE to provide English courses for adults 2. Publicise 3. Provide library services.	1. Ongoing discussions with TAFE, however demand is very low. 2. Not publicized as not available at this time. 3. Access available to State Library collections in other languages.
h. <u>Police</u>	1. Encourage citizens to report all problems. 2. Liaise with Police re problems 3. Provide suitable duties for Community Service Order Offenders.	1. Announcements made in weekly newspaper column. 2. Regular Liaison. Mayor attends PACT meetings with Local Area Commander on quarterly basis. 3. CSO offenders engaged when possible. To carry out effective works in the community.